## Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: H4/9/03		
2	84th General Assembly	A Bill		
3	Regular Session, 2003		HOUSE BILL	1462
4				
5	By: Joint Budget Committee	e		
6				
7				
8		For An Act To Be Entitled		
9	AN ACT	TO MAKE AN APPROPRIATION FOR PERSONAL		
10	SERVICE	ES AND OPERATING EXPENSES FOR THE NORTHW	EST	
11	ARKANSA	AS COMMUNITY COLLEGE FOR THE BIENNIAL		
12	PERIOD	ENDING JUNE 30, 2005; AND FOR OTHER		
13	PURPOSE	ES.		
14				
15				
16		Subtitle		
17	AN A	ACT FOR THE NORTHWEST ARKANSAS		
18	COMM	MUNITY COLLEGE APPROPRIATION FOR THE		
19	2003	3-2005 BIENNIUM.		
20				
21				
22	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKANSA	AS:	
23				
24	SECTION 1. REGULAR	SALARIES - OPERATIONS. There is hereby	y established	for
25	the Northwest Arkansa	s Community College for the 2003-2005 b	iennium, the	
26	following maximum num	ber of regular employees whose salaries	shall be	
27	governed by the provi	sions of the Uniform Classification and	Compensation	Act
28	(Arkansas Code §§21-5	-201 et seq.), or its successor, and all	l laws amenda	tory
29	thereto. Provided, h	owever, that any position to which a spe	ecific maximu	m
30	annual salary is set	out herein in dollars, shall be exempt	from the	
31	provisions of said Un	iform Classification and Compensation Ad	ct. All pers	ons
32	occupying positions a	uthorized herein are hereby governed by	the provision	ns
33	of the Regular Salari	es Procedures and Restrictions Act (Arka	ansas Code §2	1-5-
34	101), or its successo	r.		
35				
36		M	aximum Annual	

02072003JAD1516.JAD054

1			Maximum	Salary Rate	
2	Item		No. of	Fiscal	Years
3	No.	Title	Employees	2003-2004	2004-2005
4		TWELVE MONTH EDUCATIONAL AND GENERAL			
5		ADMINISTRATIVE POSITIONS			
6	(1)	President, NorthWest Arkansas CC	1	\$113,049	\$115,482
7	(2)	Chief Academic Officer	1	\$90,225	\$92,338
8	(3)	Dean of Institutional Technology	1	\$85,655	\$87,682
9	(4)	Chief Development Officer	1	\$84,492	\$86,497
10	(5)	Chief Fiscal Officer	1	\$84,492	\$86,497
11	(6)	Chief Student Affairs Officer	1	\$84,492	\$86,497
12	(7)	Dean of Workforce Development	1	\$69,773	\$71,499
13	(8)	Director of Evening College	1	\$69,773	\$71,499
14	(9)	Director of Adult Education	1	\$68,502	\$70,204
15	(10)	Counselor	11	\$68,500	\$70,202
16	(11)	Director of Enrollment Management	1	\$65,617	\$67,264
17	(12)	Registrar	1	\$65,617	\$67,264
18	(13)	Director of Institutional Research	1	\$64,887	\$66,520
19	(14)	Dir. of PR, Grants & Contracts	1	\$64,318	\$65,940
20	(15)	Director of Academic Computing	1	\$64,318	\$65,940
21	(16)	Director of Admin. Computing	1	\$64,318	\$65,940
22	(17)	Director of Distance Learning	1	\$64,318	\$65,940
23	(18)	Dir. of Financial Aid	1	\$63,710	\$65,320
24	(19)	Business Manager	1	\$62,837	\$64,431
25	(20)	Controller	1	\$62,837	\$64,431
26	(21)	Director of Physical Plant	1	\$60,599	\$62,150
27	(22)	Director of Admissions	1	\$59,695	\$61,229
28	(23)	Coordinator of Student Recruitment	1	\$59,644	\$61,177
29	(24)	Dir. of Career Planning/Placement	1	\$55 <b>,</b> 857	\$57,318
30	(25)	Project/Program Manager	6	\$54,101	\$55,529
31	(26)	Dir.of Student Activities/Org.	1	\$53,909	\$55,333
32	(27)	Dir. of Vocational/Tech. Educ.	1	\$49,804	\$51,149
33	(28)	Dir. Of Community/Continuing Ed.	1	\$49,606	\$50,945
34	(29)	Workforce Specialist	6	\$49,606	\$50,945
35	(30)	Project/Program Specialist	7	\$48,710	\$50,025
36	(31)	Director of Disability Services	1	\$48,635	\$49,948

1	(32)	Media Specialist	1	\$48,381	\$49,687
2	(33)	Dir. of Developmental Education	1	\$42,696	\$43,849
3	(34)	Academic Advisor	2	\$41,116	\$42,226
4		TWELVE MONTH EDUCATIONAL AND GENERAL			
5		CLASSIFIED POSITIONS			
6	(35)	DP Network Manager II -Inst	1	GRADE	22
7	(36)	Systems Programmer II -Inst	1	GRADE	22
8	(37)	Assist Director Financial Aid	1	GRADE	20
9	(38)	Counselor II	2	GRADE	20
10	(39)	DP Network Technician II -Inst	1	GRADE	20
11	(40)	HE Public Safety Supervisor	1	GRADE	20
12	(41)	Management Project Analyst II	2	GRADE	20
13	(42)	NWACC Director of Personnel	1	GRADE	20
14	(43)	Program Coordinator	6	GRADE	20
15	(44)	Systems Analyst I-Inst	1	GRADE	20
16	(45)	Systems Programmer I -Inst	1	GRADE	20
17	(46)	Budget Specialist	1	GRADE	19
18	(47)	Research Project Analyst	1	GRADE	19
19	(48)	Accountant	5	GRADE	18
20	(49)	Assistant Registrar	2	GRADE	18
21	(50)	Computer Supp Specialist I-Inst	1	GRADE	18
22	(51)	Financial Aid Officer II	4	GRADE	18
23	(52)	HE Public Safety Officer II	4	GRADE	18
24	(53)	Management Project Analyst I	1	GRADE	18
25	(54)	Payroll Services Specialist	1	GRADE	18
26	(55)	Purchasing Agent	1	GRADE	18
27	(56)	Personnel Assistant II-INST	1	GRADE	18
28	(57)	Staff Development Specialist II	1	GRADE	18
29	(58)	Administrative Assistant II	3	GRADE	17
30	(59)	Inventory Control Manager	1	GRADE	17
31	(60)	Skilled Trades Worker	3	GRADE	17
32	(61)	Telecommunications Coordinator	1	GRADE	17
33	(62)	Computer Technician II- Inst	2	GRADE	16
34	(63)	Extension Field Representative	1	GRADE	16
35	(64)	Financial Aid Officer I	2	GRADE	16
36	(65)	HE Public Safety Officer I	4	GRADE	16

1	(66)	Pub & Student Recruit Spec I	1	GRADE	16
2	(67)	Accounting Technician II	7	GRADE	15
3	(68)	Administrative Assistant I	2	GRADE	15
4	(69)	Assistant Purchasing Agent	2	GRADE	15
5	(70)	Laboratory Coordinator	1	GRADE	15
6	(71)	Administrative Secretary	6	GRADE	14
7	(72)	Collector	1	GRADE	14
8	(73)	Library Academic Technician III	2	GRADE	14
9	(74)	Personnel Assistant I -Inst	1	GRADE	14
10	(75)	Computer Lab Technician I -Inst	1	GRADE	13
11	(76)	Head Cashier	1	GRADE	13
12	(77)	Secretary II	9	GRADE	13
13	(78)	Accounting Technician I	2	GRADE	12
14	(79)	Cashier II	2	GRADE	12
15	(80)	Document Examiner II	2	GRADE	12
16	(81)	Library Academic Technician II	2	GRADE	12
17	(82)	Registrar's Assistant	1	GRADE	12
18	(83)	Secretary I	15	GRADE	11
19	(84)	Shipping & Receiving Clerk	2	GRADE	11
20	(85)	Receptionist	2	GRADE	10
21	(86)	Academic Laboratory Assistant	3	GRADE	9
22	(87)	Mail Officer	1	GRADE	9
23	(88)	Equipment Operator	1	GRADE	8
24	(89)	Custodial Supervisor II	1	GRADE	8
25	(90)	Maintenance Worker II	3	GRADE	5
26	(91)	Custodial Worker II	3	GRADE	4
27	(92)	Maintenance Worker I	3	GRADE	4
28	(93)	Custodial Worker I	6	GRADE	3
29		TWELVE MONTH EDUCATIONAL AND GENERAL			
30		ACADEMIC POSITIONS			
31	(94)	Division Chairperson/Dean	8	\$78 <b>,</b> 757	\$80,653
32	(95)	Director of Allied Health	1	\$69,094	\$70,807
33	(96)	Director of Nursing	1	\$69,094	\$70,807
34	(97)	Librarian	1	\$68,502	\$70,204
35	(98)	Special Instructor	13	\$59,644	\$61,177
36	(99)	Assistant Librarian	3	\$44,033	\$45,222

1	(100)	Lab. Supervisor	8	\$36,969	\$37,967
2	(100)	NINE MONTH EDUCATIONAL AND GENERAL	O	ψ30 <b>,</b> 707	φ37 <b>,</b> 707
3		ACADEMIC POSITIONS			
4	(101)	Faculty	110	\$59,644	\$61,177
5	(101)	·	289	\$29,856	
6	(102)	MAX. NO. OF EMPLOYEES	636	<b>729,030</b>	\$30,002
7		IMA. NO. OF BILLOTELD	050		
8	SEC	CTION 2. EXTRA HELP - OPERATIONS. The	re is hereby	authorized	for the
9		west Arkansas Community College for the			
10		ving maximum number of part-time or ter			
11		a Help", payable from funds appropriate		•	
12		hundred sixty (360) temporary or part			
13		of pay not to exceed those provided in			
14		nsation Act, or its successor, or this			
15	classi	fication.			
16					
17	SEC	CTION 3. APPROPRIATION - STATE OPERATIO	ONS. There i	s hereby app	propriated,
18	to the	e Northwest Arkansas Community College	, to be paya	ble from the	e Northwest
18 19		e Northwest Arkansas Community College sas Community College Fund, for persona			
	Arkans		al services	of the North	nwest
19	Arkans	sas Community College Fund, for persons	al services	of the North	nwest
19 20	Arkans Arkans	sas Community College Fund, for persons	al services	of the North	nwest
19 20 21	Arkans Arkans	sas Community College Fund, for persons	al services	of the North	nwest 2005, the
19 20 21 22	Arkans Arkans follow	sas Community College Fund, for persons	al services	of the North	nwest 2005, the
19 20 21 22 23	Arkans follow ITEM NO.	sas Community College Fund, for persons	al services period endi	of the North	2005, the 2005
19 20 21 22 23 24	Arkans follow ITEM NO.	sas Community College Fund, for personates Community College for the biennial ving:	al services period endi	of the Northing June 30,  FISCAL YEARS	2005, the 2005
19 20 21 22 23 24 25	Arkans follow ITEM NO. (01)	sas Community College Fund, for personates Community College for the biennial ving:	al services period endi  2003-2 \$ 6,616,	of the Northing June 30, FISCAL YEARS  004 20 754 \$ 6	2005, the 2005, the  004-2005 1616,754
19 20 21 22 23 24 25 26	Arkans follow ITEM NO. (01)	sas Community College Fund, for persons sas Community College for the biennial ving:  REGULAR SALARIES	al services period ending $\frac{2003-2}{\$}$	of the North ing June 30,  FISCAL YEARS  004 20  754 \$ 6	2005, the 2005, the 3004-2005, 616,754 criated, to
19 20 21 22 23 24 25 26 27	Arkans follow  ITEM  NO.  (01)  SEC	sas Community College Fund, for persons as Community College for the biennial ving:  REGULAR SALARIES  CTION 4. APPROPRIATIONS - CASH FUNDS.	2003-2 \$ 6,616,  There is he to be payable	of the Northing June 30,  FISCAL YEARS  2004 20  754 \$ 6	2005, the 2005, the 2004-2005, 616,754 criated, to funds as
19 20 21 22 23 24 25 26 27 28	Arkans follow  ITEM  NO.  (01)  SEC the No define	sas Community College Fund, for personal sas Community College for the biennial ving:  REGULAR SALARIES  CTION 4. APPROPRIATIONS - CASH FUNDS. Orthwest Arkansas Community College, to	2003-2 \$ 6,616,  There is he to be payable or thwest Arka	of the Northing June 30,  FISCAL YEARS  2004 20  754 \$ 6  Preby appropriate from cash in	2005, the 2005, the 2004-2005, 616,754 criated, to funds as ity
19 20 21 22 23 24 25 26 27 28 29	Arkans follow  ITEM  NO.  (01)  SEC the No define College	sas Community College Fund, for personal sas Community College for the biennial ving:  REGULAR SALARIES  CTION 4. APPROPRIATIONS - CASH FUNDS. Orthwest Arkansas Community College, to ed by Arkansas Code 19-4-801 of the Northwest Arkansas Code 19-	2003-2 \$ 6,616,  There is he to be payable or thwest Arka g expenses of	of the North of th	2005, the 2005, the 3004-2005, 616,754 criated, to funds as ity
19 20 21 22 23 24 25 26 27 28 29 30	Arkans follow  ITEM  NO.  (01)  SEC the No define College	sas Community College Fund, for personal sas Community College for the biennial ving:  REGULAR SALARIES  CTION 4. APPROPRIATIONS - CASH FUNDS. Orthwest Arkansas Community College, to ed by Arkansas Code 19-4-801 of the Notes, for personal services and operating sas Community College for the biennial	2003-2 \$ 6,616,  There is he to be payable or thwest Arka g expenses of	of the North of th	2005, the 2005, the 3004-2005, 616,754 criated, to funds as ity
19 20 21 22 23 24 25 26 27 28 29 30 31	Arkans follow  ITEM NO. (01)  SEC the No define Colleg Arkans	sas Community College Fund, for personal sas Community College for the biennial ving:  REGULAR SALARIES  CTION 4. APPROPRIATIONS - CASH FUNDS. Orthwest Arkansas Community College, to ed by Arkansas Code 19-4-801 of the Notes, for personal services and operating sas Community College for the biennial	2003-2 \$ 6,616,  There is he to be payable or thwest Arka g expenses of	of the North of th	2005, the 2005, the 3004-2005, 616,754 criated, to funds as ity
19 20 21 22 23 24 25 26 27 28 29 30 31 32	Arkans follow  ITEM NO. (01)  SEC the No define Colleg Arkans	sas Community College Fund, for personal sas Community College for the biennial ving:  REGULAR SALARIES  CTION 4. APPROPRIATIONS - CASH FUNDS. Orthwest Arkansas Community College, to ed by Arkansas Code 19-4-801 of the Notes, for personal services and operating sas Community College for the biennial	2003-2 \$ 6,616,  There is he to be payable or thwest Arka g expenses of	of the North of th	2005, the 2005, the 3004-2005, 616,754 criated, to funds as ity west 2005, the
19 20 21 22 23 24 25 26 27 28 29 30 31 32 33	Arkans follow  ITEM  NO.  (01)  SEC the No define Colleg Arkans follow	sas Community College Fund, for personal sas Community College for the biennial ving:  REGULAR SALARIES  CTION 4. APPROPRIATIONS - CASH FUNDS. Orthwest Arkansas Community College, to ed by Arkansas Code 19-4-801 of the Notes, for personal services and operating sas Community College for the biennial	2003-2 \$ 6,616,  There is he to be payable or thwest Arka g expenses of	of the North ang June 30,  FISCAL YEARS  2004 20  754 \$ 6  Preby appropriate from cash in the North ang June 30,  FISCAL YEARS  2004 20	2005, the 2005, the 3004-2005, 616,754 criated, to funds as ity west 2005, the

1	(02) EXTRA HELP		250,000	275,000
2	(03) PERSONAL SERV M	MATCHING	4,400,000	4,800,000
3	(04) MAINT. & GEN. O	PERATION		
4	(A) OPER. EXPEN	ISE	5,000,000	6,000,000
5	(B) CONF. & TRA	VEL	500,000	600,000
6	(C) PROF. FEES		200,000	250,000
7	(D) CAP. OUTLAY	7	3,000,000	3,500,000
8	(E) DATA PROC.		200,000	200,000
9	(05) CAPITAL IMPROVE	EMENTS	22,000,000	25,000,000
10	(06) DEBT SERVICE		300,000	300,000
11	(07) FUND TRANS/REFU	JND/ INVESTMENTS	600,000	600,000
12	(08) CONTINGENCY		6,000,000	7,000,000
13	TOTAL AMOUNT APP	PROPRIATED	\$ 53,450,000	\$ 60,525,000
14				
15	SECTION 5. APPROPE	RIATION - CONTINGENCY.	There is hereby	appropriated, to
16	the Northwest Arkansa	as Community College,	to be payable fro	om the Northwest
17	Arkansas Community Co	ollege Fund, for perso	onal services and	operating expens

18 19

0 Arkansas Community College Fund, for personal services and operating expenses which may be transferred and added to any appropriation line item payable from the Northwest Arkansas Community College Fund by the Northwest Arkansas Community College for the biennial period ending June 30, 2005, the following:

21 22

20

23	ITEM		FISCAL YEARS		
24	NO.		2003-2004	4	2004-2005
25					
26	(O1) CONTINGENCY	S	1.853.464	Ś	1.853.464

27

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 28 29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY ADJUSTMENTS. Due to the highly competitive nature of the employment market in 30 31 the service area of North West Arkansas Community College the institution 32 shall be authorized to employ new candidates or retain current employees at 33 rates of pay not to exceed Pay Level III for the following classifications: 34 R329, Payroll Services Specialist/grade 18

35 Alo8, Accounting Technician II, grade 15

K012, Academic Library Tech II/grade 12 36

- 1 K153, Secretary II/grade 12
- 2 K145, Cashier II/grade 13
- 3 K155, Secretary I/grade 11
- 4 G173, Maintenance Worker I/grade 4
- 5 G171, Custodial Worker I/grade 3
- 6 V043, Shipping & Receiving Clerk/grade 11
- 7 K091, Personnel Assistant I/grade 14
- 8 G175, Maintenance Worker II/grade 5
- 9 G035, Custodial Worker II/grade 4
- 10 B001, Academic Lab Assistant/grade 9
- 11 KO41, Executive Admin. Secretary/grade 14
- 12 The institution shall report all such salary adjustments to the State Office
- 13 of Personnel Management (Higher Education Section) not later than the pay
- 14 period following such action and the Office of Personnel Management shall in
- 15 turn report such actions to the Uniform Personnel Committee at the next
- 16 scheduled meeting. Authority under this section shall be subject to audit by
- 17 both the Office of Personnel Management and the Legislative Council and may
- 18 be rescinded for improper use or application.
- The provisions of this section shall be in effect only from July 1, 2001
- 20 July 1, 2003 through June 30, 2003 June 30, 2005.

21

- 22 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
- 24 BALANCES. The Board of Trustees in its official governing capacity charged
- 25 with the management or control of the institution of higher learning and the
- 26 President or Chancellor as the Chief Executive shall certify to the Chief
- 27 Fiscal Officer of the State and the Legislative Council that as of December
- 28 31 of each year that sufficient appropriations and funds are available, or
- 29 will become available, to meet all current and anticipated obligations during
- 30 the fiscal year for the payment of the obligations when they become due.
- 31 This certification, signed by the Chair of the Board of Trustees and the
- 32 President or Chancellor will be forwarded by February 28 of each year or upon
- 33 release of the previous year's audit by Legislative Audit to the Chief Fiscal
- 34 Officer of the State and the Legislative Council accompanied by the Board
- 35 approved published annual financial statement for the preceding fiscal year.
- The provisions of this section shall be in effect only from July 1, 2001

1	<u>July 1, 2003</u> through <del>June 30, 2003</del> <u>June 30, 2005</u> .
2	
3	SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
4	by this act shall be limited to the appropriation for such agency and funds
5	made available by law for the support of such appropriations; and the
6	restrictions of the State Purchasing Law, the General Accounting and
7	Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
8	Procedures and Restrictions Act, the Higher Education Expenditures
9	Restrictions Act, or their successors, and other fiscal control laws of this
10	State, where applicable, and regulations promulgated by the Department of
11	Finance and Administration, as authorized by law, shall be strictly complied
12	with in disbursement of said funds.
13	
14	SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly
15	that any funds disbursed under the authority of the appropriations contained
16	in this act shall be in compliance with the stated reasons for which this act
17	was adopted, as evidenced by the Agency Requests, Executive Recommendations
18	and Legislative Recommendations contained in the budget manuals prepared by
19	the Department of Finance and Administration, letters, or summarized oral
20	testimony in the official minutes of the Arkansas Legislative Council or
21	Joint Budget Committee which relate to its passage and adoption.
22	
23	SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General
24	Assembly, that the Constitution of the State of Arkansas prohibits the
25	appropriation of funds for more than a two (2) year period; that the
26	effectiveness of this Act on July 1, 2003 is essential to the operation of
27	the agency for which the appropriations in this Act are provided, and that in
28	the event of an extension of the Regular Session, the delay in the effective
29	date of this Act beyond July 1, 2003 could work irreparable harm upon the
30	proper administration and provision of essential governmental programs.
31	Therefore, an emergency is hereby declared to exist and this Act being
32	necessary for the immediate preservation of the public peace, health and
33	safety shall be in full force and effect from and after July 1, 2003.
34	
35	/s/ Joint Budget Committee
36	