

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003
4

A Bill

HOUSE BILL 1585

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE SOUTHERN
11 ARKANSAS UNIVERSITY FOR THE BIENNIAL PERIOD
12 ENDING JUNE 30, 2005; AND FOR OTHER PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE SOUTHERN ARKANSAS
16 UNIVERSITY APPROPRIATION FOR THE
17 2003-2005 BIENNIUM.
18
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
24 the Southern Arkansas University for the 2003-2005 biennium, the following
25 maximum number of regular employees whose salaries shall be governed by the
26 provisions of the Uniform Classification and Compensation Act (Arkansas Code
27 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
28 Provided, however, that any position to which a specific maximum annual
29 salary is set out herein in dollars, shall be exempt from the provisions of
30 said Uniform Classification and Compensation Act. All persons occupying
31 positions authorized herein are hereby governed by the provisions of the
32 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),
33 or its successor.
34

35 Maximum Annual
36 Maximum Salary Rate



| Item | No. of | Fiscal Years | | |
|---|--------------------------------------|--------------|-----------|-----------|
| No. | Title | Employees | 2003-2004 | 2004-2005 |
| <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | | |
| <u>ADMINISTRATIVE POSITIONS</u> | | | | |
| (1) | President, Southern Arkansas Univers | 1 | \$137,775 | \$140,554 |
| (2) | Vice-Pres. for Acad Affairs & Provos | 1 | \$109,250 | \$111,630 |
| (3) | Vice-Pres. for Admin & Finance | 1 | \$105,372 | \$107,697 |
| (4) | Executive Asst. to the President | 1 | \$102,129 | \$104,409 |
| (5) | Vice-Pres. for Student Affairs | 1 | \$102,129 | \$104,409 |
| (6) | Dean | 5 | \$94,035 | \$96,201 |
| (7) | Director of Counseling | 1 | \$83,474 | \$85,460 |
| (8) | Business Affairs Administrator | 1 | \$81,737 | \$83,690 |
| (9) | Director of Physical Plant/Plant Eng | 1 | \$81,737 | \$83,690 |
| (10) | Registrar | 1 | \$74,906 | \$76,729 |
| (11) | Director of Continuing Education | 1 | \$73,467 | \$75,263 |
| (12) | Project/Program Administrator | 5 | | |
| | Project/Program Director | | \$73,021 | \$74,808 |
| | Project/Program Manager | | \$66,039 | \$67,694 |
| | Project/Program Specialist | | \$56,780 | \$58,259 |
| (13) | Director of Development | 1 | \$71,282 | \$73,036 |
| (14) | Director of Institutional Research | 1 | \$71,282 | \$73,036 |
| (15) | Director of Computer Services | 1 | \$70,419 | \$72,157 |
| (16) | Director of Engineering Systems | 1 | \$69,198 | \$70,913 |
| (17) | Controller | 1 | \$68,805 | \$70,512 |
| (18) | Director of Academic Advising | 1 | \$67,798 | \$69,486 |
| (19) | Dir of Enrollment Services | 1 | \$67,798 | \$69,486 |
| (20) | Director of Admissions | 1 | \$67,798 | \$69,486 |
| (21) | Director of International Programs | 1 | \$67,798 | \$69,486 |
| (22) | Director of Student Aid | 1 | \$67,798 | \$69,486 |
| (23) | Director of Media Services | 1 | \$67,029 | \$68,703 |
| (24) | Associate Dean of Students | 2 | \$60,767 | \$62,322 |
| (25) | Director of Instructional Technology | 1 | \$57,111 | \$58,596 |
| (26) | Asst. Dean of Students | 2 | \$57,110 | \$58,595 |
| (27) | Asst. Dir. of Computer Svcs | 2 | \$57,110 | \$58,595 |
| (28) | Agri. Resident Director | 1 | \$56,496 | \$57,969 |
| (29) | Director of Disability Services | 1 | \$52,682 | \$54,083 |

| | | | |
|----|---|---|----------|
| 1 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 2 | <u>CLASSIFIED POSITIONS</u> | | |
| 3 | (30) Assistant Controller | 1 | GRADE 23 |
| 4 | (31) Asst Director Computer Svcs I -Inst | 2 | GRADE 23 |
| 5 | (32) SAU Director Public Safety | 1 | GRADE 23 |
| 6 | (33) Career Plng & Placement Coordinator | 1 | GRADE 22 |
| 7 | (34) DP Network Manager II -Inst | 1 | GRADE 22 |
| 8 | (35) Accounting Supervisor II | 1 | GRADE 21 |
| 9 | (36) Database Coordinator I -Inst | 1 | GRADE 21 |
| 10 | (37) SAU Asst Director of Physical Plant | 2 | GRADE 21 |
| 11 | (38) SAU Director of Information | 1 | GRADE 21 |
| 12 | (39) SAU Director of Personnel | 1 | GRADE 21 |
| 13 | (40) SAU Purchasing Agent | 1 | GRADE 21 |
| 14 | (41) Assistant Director of Financial Aid | 1 | GRADE 20 |
| 15 | (42) Counselor II | 2 | GRADE 20 |
| 16 | (43) DP Network Technician II -Inst | 1 | GRADE 20 |
| 17 | (44) HE Public Safety Supervisor | 1 | GRADE 20 |
| 18 | (45) Internal Auditor | 1 | GRADE 20 |
| 19 | (46) SAU Coord of Deseg & Affirm Action | 1 | GRADE 20 |
| 20 | (47) SAU Director of Alumni Affairs | 1 | GRADE 20 |
| 21 | (48) Accounting Supervisor I | 1 | GRADE 20 |
| 22 | (49) Applications Programer II -Inst | 3 | GRADE 19 |
| 23 | (50) Buyer | 1 | GRADE 19 |
| 24 | (51) SAU Director of Housekeeping | 1 | GRADE 19 |
| 25 | (52) Student Accounts Officer -SAU | 1 | GRADE 19 |
| 26 | (53) Accountant | 3 | GRADE 18 |
| 27 | (54) Assistant Registrar | 1 | GRADE 18 |
| 28 | (55) Construction/Maint Project Estimator | 1 | GRADE 18 |
| 29 | (56) Counselor I | 1 | GRADE 18 |
| 30 | (57) DP Network Technician I -Inst | 3 | GRADE 18 |
| 31 | (58) HE Public Safety Officer II | 6 | GRADE 18 |
| 32 | (59) Pub & Student Recruitment Specialist | 2 | GRADE 18 |
| 33 | (60) Purchasing Agent | 1 | GRADE 18 |
| 34 | (61) Skilled Trades Supervisor | 6 | GRADE 18 |
| 35 | (62) Administrative Assistant II | 2 | GRADE 17 |
| 36 | (63) Applications Programmer I -Inst | 4 | GRADE 17 |

| | | | | |
|----|------|---------------------------------|----|----------|
| 1 | (64) | Farm Foreman -Institution | 2 | GRADE 17 |
| 2 | (65) | Graphic Artist II | 1 | GRADE 17 |
| 3 | (66) | Instrumentation Technician II | 2 | GRADE 17 |
| 4 | (67) | Landscape Supervisor II | 1 | GRADE 17 |
| 5 | (68) | Skilled Trades Worker | 12 | GRADE 17 |
| 6 | (69) | Sports Information Specialist | 1 | GRADE 17 |
| 7 | (70) | Computer Technician II -Inst | 2 | GRADE 16 |
| 8 | (71) | Coordinator of Housekeeping | 1 | GRADE 16 |
| 9 | (72) | Financial Aid Officer I | 1 | GRADE 16 |
| 10 | (73) | Accounting Technician II | 4 | GRADE 15 |
| 11 | (74) | Accounts Supervisor | 1 | GRADE 15 |
| 12 | (75) | Administrative Assistant I | 3 | GRADE 15 |
| 13 | (76) | Administrative Office Supv | 1 | GRADE 15 |
| 14 | (77) | Assistant Purchasing Agent | 1 | GRADE 15 |
| 15 | (78) | Instrumentation Technician I | 1 | GRADE 15 |
| 16 | (79) | Landscape Supervisor I | 1 | GRADE 15 |
| 17 | (80) | Administrative Secretary | 7 | GRADE 14 |
| 18 | (81) | Institutional Bus Driver | 1 | GRADE 14 |
| 19 | (82) | Library Academic Technician III | 3 | GRADE 14 |
| 20 | (83) | Boiler Operator | 1 | GRADE 13 |
| 21 | (84) | Secretary II | 16 | GRADE 13 |
| 22 | (85) | Accounting Technician I | 2 | GRADE 12 |
| 23 | (86) | Library Academic Technician II | 2 | GRADE 12 |
| 24 | (87) | Mailroom Supervisor | 1 | GRADE 12 |
| 25 | (88) | Registrar's Assistant | 3 | GRADE 12 |
| 26 | (89) | Apprentice Tradesman | 5 | GRADE 11 |
| 27 | (90) | Heavy Equipment Operator | 3 | GRADE 11 |
| 28 | (91) | Secretary I | 17 | GRADE 11 |
| 29 | (92) | Shipping & Receiving Clerk | 1 | GRADE 11 |
| 30 | (93) | Switchboard Operator II | 1 | GRADE 9 |
| 31 | (94) | Custodial Supervisor II | 1 | GRADE 8 |
| 32 | (95) | Equipment Operator | 4 | GRADE 8 |
| 33 | (96) | Maintenance Worker II | 8 | GRADE 5 |
| 34 | (97) | Custodial Worker II | 10 | GRADE 4 |
| 35 | (98) | Maintenance Worker I | 2 | GRADE 4 |
| 36 | (99) | Custodial Worker I | 7 | GRADE 3 |

| | | | | | |
|----|---|---------------------------------|-----|----------|----------|
| 1 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | | |
| 2 | <u>ACADEMIC POSITIONS</u> | | | | |
| 3 | (100) | Dir. of Nursing, SAU System | 1 | \$88,468 | \$90,549 |
| 4 | (101) | Department Chairperson | 23 | \$86,401 | \$88,443 |
| 5 | (102) | Librarian | 1 | \$73,024 | \$74,811 |
| 6 | (103) | Assoc. Librarian | 1 | \$58,870 | \$60,389 |
| 7 | (104) | Lab Supervisor | 1 | \$55,353 | \$56,805 |
| 8 | (105) | Asst. Librarian | 6 | \$51,626 | \$53,007 |
| 9 | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> | | | | |
| 10 | <u>ACADEMIC POSITIONS</u> | | | | |
| 11 | (106) | Faculty | 151 | | |
| 12 | | Distinguished Professor | | \$85,588 | \$87,614 |
| 13 | | Professor | | \$80,668 | \$82,601 |
| 14 | | Assoc. Professor | | \$71,110 | \$72,861 |
| 15 | | Asst. Professor | | \$65,378 | \$67,020 |
| 16 | | Instructor | | \$53,911 | \$55,335 |
| 17 | (107) | Part-Time Faculty | 56 | \$21,354 | \$21,931 |
| 18 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | | | |
| 19 | <u>NON-CLASSIFIED POSITIONS</u> | | | | |
| 20 | (108) | Dir. of Athletics | 1 | \$86,242 | \$88,281 |
| 21 | (109) | Head Coach | 3 | \$78,672 | \$80,567 |
| 22 | (110) | Coach | 4 | \$61,535 | \$63,104 |
| 23 | (111) | Director of Food Service | 1 | \$56,508 | \$57,982 |
| 24 | (112) | Bookstore Manager | 1 | \$56,095 | \$57,561 |
| 25 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | | | |
| 26 | <u>CLASSIFIED POSITIONS</u> | | | | |
| 27 | (113) | SAU Director of Housing | 1 | | GRADE 21 |
| 28 | (114) | SAU Director of Student Union | 1 | | GRADE 20 |
| 29 | (115) | Student Health Services Nurse I | 1 | | GRADE 18 |
| 30 | (116) | Food Production Supervisor | 1 | | GRADE 16 |
| 31 | (117) | Resident Program Coordinator | 3 | | GRADE 16 |
| 32 | (118) | Bookstore Office Manager | 1 | | GRADE 14 |
| 33 | (119) | LPN I | 1 | | GRADE 13 |
| 34 | (120) | Resident Hall Manager I | 2 | | GRADE 12 |
| 35 | (121) | Cook II | 3 | | GRADE 10 |
| 36 | (122) | Food Service Worker II | 5 | | GRADE 5 |

| | | | |
|---|---------------------------|----------|---------|
| 1 | (123) Custodial Worker II | 7 | GRADE 4 |
| 2 | (124) Custodial Worker I | <u>3</u> | GRADE 3 |
| 3 | MAX. NO. OF EMPLOYEES | 507 | |

4

5 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 6 Southern Arkansas University for the 2003-2005 biennium, the following
 7 maximum number of part-time or temporary employees, to be known as "Extra
 8 Help", payable from funds appropriated herein for such purposes: one
 9 thousand four hundred ninety four (1,494) temporary or part-time employees,
 10 when needed, at rates of pay not to exceed those provided in the Uniform
 11 Classification and Compensation Act, or its successor, or this act for the
 12 appropriate classification.

13

14 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 15 to the Southern Arkansas University, to be payable from the Southern Arkansas
 16 University Fund, for personal services and operating expenses of the Southern
 17 Arkansas University for the biennial period ending June 30, 2005, the
 18 following:

19

| 20 | ITEM | FISCAL YEARS | |
|----|------------------------------|----------------------|----------------------|
| 21 | <u>NO.</u> | <u>2003-2004</u> | <u>2004-2005</u> |
| 22 | (01) REGULAR SALARIES | \$ 11,025,000 | \$ 11,025,000 |
| 23 | (02) EXTRA HELP | 25,000 | 25,000 |
| 24 | (03) PERSONAL SERV MATCHING | 1,488,053 | 1,488,053 |
| 25 | (04) MAINT. & GEN. OPERATION | | |
| 26 | (A) OPER. EXPENSE | 170,000 | 170,000 |
| 27 | (B) CONF. & TRAVEL | 1,000 | 1,000 |
| 28 | (C) PROF. FEES | 0 | 0 |
| 29 | (D) CAP. OUTLAY | 3,000 | 3,000 |
| 30 | (E) DATA PROC. | 0 | 0 |
| 31 | (05) FUNDED DEPRECIATION | <u>254,652</u> | <u>254,652</u> |
| 32 | TOTAL AMOUNT APPROPRIATED | <u>\$ 12,966,705</u> | <u>\$ 12,966,705</u> |

33

34 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 35 the Southern Arkansas University, to be payable from cash funds as defined by
 36 Arkansas Code 19-4-801 of the Southern Arkansas University, for personal

1 services and operating expenses of the Southern Arkansas University for the
 2 biennial period ending June 30, 2005, the following:

3
4

| 5 ITEM | 6 FISCAL YEARS | |
|---------------------------------------|----------------------|----------------------|
| 7 NO. | 2003-2004 | 2004-2005 |
| 8 (01) REGULAR SALARIES | \$ 4,200,000 | \$ 4,200,000 |
| 9 (02) EXTRA HELP | 2,625,000 | 2,625,000 |
| 10 (03) PERSONAL SERV MATCHING | 2,100,000 | 2,100,000 |
| 11 (04) MAINT. & GEN. OPERATION | | |
| 12 (A) OPER. EXPENSE | 10,825,000 | 10,825,000 |
| 13 (B) CONF. & TRAVEL | 790,000 | 790,000 |
| 14 (C) PROF. FEES | 805,000 | 805,000 |
| 15 (D) CAP. OUTLAY | 2,100,000 | 2,100,000 |
| 16 (E) DATA PROC. | 525,000 | 525,000 |
| 17 (05) CAPITAL IMPROVEMENTS | 1,700,000 | 1,700,000 |
| 18 (06) DEBT SERVICE | 2,000,000 | 2,000,000 |
| 19 (07) FUND TRANS/REFUND/INVESTMENTS | 1,800,000 | 1,800,000 |
| 20 (08) CONTINGENCY | <u>7,000,000</u> | <u>7,000,000</u> |
| 21 TOTAL AMOUNT APPROPRIATED | <u>\$ 36,470,000</u> | <u>\$ 36,470,000</u> |

22 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
 24 BALANCES. The Board of Trustees in its official governing capacity charged
 25 with the management or control of the institution of higher learning and the
 26 President or Chancellor as the Chief Executive shall certify to the Chief
 27 Fiscal Officer of the State and the Legislative Council that as of December
 28 31 of each year that sufficient appropriations and funds are available, or
 29 will become available, to meet all current and anticipated obligations during
 30 the fiscal year for the payment of the obligations when they become due.
 31 This certification, signed by the Chair of the Board of Trustees and the
 32 President or Chancellor will be forwarded by February 28 of each year or upon
 33 release of the previous year's audit by Legislative Audit to the Chief Fiscal
 34 Officer of the State and the Legislative Council accompanied by the Board
 35 approved published annual financial statement for the preceding fiscal year.
 36 The provisions of this section shall be in effect only from July 1, 2003

1 through June 30, 2005.

2
 3 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
 4 by this act shall be limited to the appropriation for such agency and funds
 5 made available by law for the support of such appropriations; and the
 6 restrictions of the State Purchasing Law, the General Accounting and
 7 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 8 Procedures and Restrictions Act, the Higher Education Expenditures
 9 Restrictions Act, or their successors, and other fiscal control laws of this
 10 State, where applicable, and regulations promulgated by the Department of
 11 Finance and Administration, as authorized by law, shall be strictly complied
 12 with in disbursement of said funds.

13
 14 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly
 15 that any funds disbursed under the authority of the appropriations contained
 16 in this act shall be in compliance with the stated reasons for which this act
 17 was adopted, as evidenced by the Agency Requests, Executive Recommendations
 18 and Legislative Recommendations contained in the budget manuals prepared by
 19 the Department of Finance and Administration, letters, or summarized oral
 20 testimony in the official minutes of the Arkansas Legislative Council or
 21 Joint Budget Committee which relate to its passage and adoption.

22
 23 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General
 24 Assembly, that the Constitution of the State of Arkansas prohibits the
 25 appropriation of funds for more than a two (2) year period; that the
 26 effectiveness of this Act on July 1, 2003 is essential to the operation of
 27 the agency for which the appropriations in this Act are provided, and that in
 28 the event of an extension of the Regular Session, the delay in the effective
 29 date of this Act beyond July 1, 2003 could work irreparable harm upon the
 30 proper administration and provision of essential governmental programs.
 31 Therefore, an emergency is hereby declared to exist and this Act being
 32 necessary for the immediate preservation of the public peace, health and
 33 safety shall be in full force and effect from and after July 1, 2003.