Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	A Bill	
2	84th General Assembly	A DIII	
3	Regular Session, 2003		HOUSE BILL 2400
4			
5	By: Representatives Key, Ma	artin, Matayo	
6			
7		For An Act To Be Entitled	
8	THE COM		FEODM
9 10	THE COMPREHENSIVE EDUCATIONAL EXCELLENCE REFORM ACT OF 2003; AND FOR OTHER PURPOSES.		
10	ACT OF	2005, AND FOR OTHER FORFOSES.	
12		Subtitle	
13	тне	COMPREHENSIVE EDUCATIONAL EXCELLENCE	R.
14		RM ACT OF 2003.	-
15			
16			
17	BE IT ENACTED BY THE (	GENERAL ASSEMBLY OF THE STATE OF ARK	KANSAS:
18			
19	SECTION 1. Arka	ansas Code Title 6, Chapter 13, is a	mended to add an
20	additional subchapter	to read as follows:	
21	<u>6-13-1601. Title.</u>		
22	This subchapter shall be known as and may be cited as the "2003		
23	Comprehensive Education	on Reform Act".	
24			
25	<u>6-13-1602.</u> Find	lings.	
26	<u>(a)</u> The people of	of the State of Arkansas have long h	eld that providing a
27	general, suitable, and efficient system of public education is of paramount		
28	importance.		
29		-fourth General Assembly recognizes	
30		t to ensure that the state provide a	
31		n an adequate education, regardless	<u>of the city or</u>
32	region in where the st		
33		l Assembly further recognizes its re	
34 25		ich shall result in an opportunity f	
35 36		based on numerical goals or random e	CONOMIC IOTMULAS
36	alone.		



1			
2	6-13-1603. Standards for education.		
3	(a)(1) There shall be no school district reorganization based solely		
4	on the number of students attending the school.		
5	(2) The current system of local school governance with local		
6	control vesting in the local school board of directors and the employment of		
7	school district superintendents and other administrators with the authority		
8	of the local school board of directors, shall remain as in existence.		
9	(3)(A) The standards set forth in this subchapter shall be		
10	effective on January 1, 2004.		
11	(4)(A) On or before July 1, 2004, each school district, except		
12	those in a state of academic distress as of January 1, 2004, shall perform a		
13	needs assessment and develop a plan to comply with the standards enumerated		
14	in this subchapter, and submit this plan to the Department of Education.		
15	(B) This plan may utilize measures that include, but are		
16	not limited to:		
17	(i) Voluntary consolidation, annexation, or		
18	detachment;		
19	(ii) Partnerships with other districts or post-		
19 20	(ii) Partnerships with other districts or post- secondary educational institutions of higher education to provide distance		
20	secondary educational institutions of higher education to provide distance		
20 21	secondary educational institutions of higher education to provide distance learning programs; or		
20 21 22	secondary educational institutions of higher education to provide distance learning programs; or (iii) Partnerships with other districts for employee		
20 21 22 23	secondary educational institutions of higher education to provide distance <u>learning programs; or</u> (iii) Partnerships with other districts for employee and class sharing programs.		
20 21 22 23 24	secondary educational institutions of higher education to provide distance learning programs; or (iii) Partnerships with other districts for employee and class sharing programs. (C) This plan shall be implemented at the beginning of the		
20 21 22 23 24 25	secondary educational institutions of higher education to provide distance learning programs; or (iii) Partnerships with other districts for employee and class sharing programs. (C) This plan shall be implemented at the beginning of the 2004-2005 school year.		
20 21 22 23 24 25 26	secondary educational institutions of higher education to provide distance learning programs; or (iii) Partnerships with other districts for employee and class sharing programs. (C) This plan shall be implemented at the beginning of the 2004-2005 school year. (5) (A) Schools in a state of academic distress as of January 1,		
20 21 22 23 24 25 26 27	secondary educational institutions of higher education to provide distance learning programs; or (iii) Partnerships with other districts for employee and class sharing programs. (C) This plan shall be implemented at the beginning of the 2004-2005 school year. (5)(A) Schools in a state of academic distress as of January 1, 2004 shall be reorganized by the State Board of Education.		
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20 21 22 23 24 25 26 27 28 29	secondary educational institutions of higher education to provide distance learning programs; or (iii) Partnerships with other districts for employee and class sharing programs. (C) This plan shall be implemented at the beginning of the 2004-2005 school year. (5)(A) Schools in a state of academic distress as of January 1, 2004 shall be reorganized by the State Board of Education. (B) The state board shall have complete authority to reorganize the school district in any manner that it feels is necessary.		
20 21 22 23 24 25 26 27 28 29 30	secondary educational institutions of higher education to provide distance learning programs; or (iii) Partnerships with other districts for employee and class sharing programs. (C) This plan shall be implemented at the beginning of the 2004-2005 school year. (5) (A) Schools in a state of academic distress as of January 1, 2004 shall be reorganized by the State Board of Education. (B) The state board shall have complete authority to reorganize the school district in any manner that it feels is necessary. (C) This can include consolidating, annexing, merging, or		
20 21 22 23 24 25 26 27 28 29 30 31	secondary educational institutions of higher education to provide distance learning programs; or (iii) Partnerships with other districts for employee and class sharing programs. (C) This plan shall be implemented at the beginning of the 2004-2005 school year. (5) (A) Schools in a state of academic distress as of January 1, 2004 shall be reorganized by the State Board of Education. (B) The state board shall have complete authority to reorganize the school district in any manner that it feels is necessary. (C) This can include consolidating, annexing, merging, or detaching part of the school district with one (1) or more school districts		
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20 21 22 23 24 25 26 27 28 29 30 31 32 33	secondary educational institutions of higher education to provide distance learning programs; or (iii) Partnerships with other districts for employee and class sharing programs. (C) This plan shall be implemented at the beginning of the 2004-2005 school year. (5) (A) Schools in a state of academic distress as of January 1, 2004 shall be reorganized by the State Board of Education. (B) The state board shall have complete authority to reorganize the school district in any manner that it feels is necessary. (C) This can include consolidating, annexing, merging, or detaching part of the school district with one (1) or more school districts or the dissolution of the school district into multiple school districts. (D) This reorganization shall be effective at the		

1	each school, and the district as a whole, is in compliance with, and
2	continues to be incompliance with, the standards of this subchapter with
3	respect to:
4	(A) Curricula;
5	(B) Teacher salaries;
6	(C) Facilities;
7	(D) Equipment;
8	(E) Operation; and
9	(F) Performance.
10	(2) Prior to the annual reviews conducted under subdivision
11	(b)(1) of this section, any school district may petition the State Board of
12	Education for an advisory opinion and advice with respect to the district's
13	or an individual's school compliance with any specific provision of this
14	subchapter, state law, or State Board of Education regulations.
15	(c) Following each annual review under subsection (b) of this section,
16	any school district that is not meeting the standards, shall be remediated,
17	reprimanded, consolidated, annexed, or detached.
18	(d)(l) School districts may voluntarily consolidate, annex, or detach
19	under §§ 6-13-1401 through 6-13-1501, and school districts that do
20	voluntarily consolidate, annex, or detach shall receive consolidation
21	incentive funding as may be determined by the General Assembly.
22	(2) School districts may enter into agreements with other
23	districts or post-secondary educational institutions to provide distance
24	learning programs, alternative learning schools, services for children with
25	disabilities, employee and class sharing programs to offer enhanced or
26	curriculum requirements, or any other program or service as may be necessary
27	to provide an adequate education.
28	(3)(A) During the regular school term or during summer months, a
29	school district may enter into an agreement with other districts or post-
30	secondary educational institutions to offer career and technical education
31	courses or may enter into agreement with technical institutes or other post-
32	secondary educational institutions to provide career and technical education
33	courses.
34	(B)(i) Any courses made available to students in a school
35	district through an agreement allowed under subdivision (d)(3)(A) of this
36	section shall qualify as being offered and taught by the school district for

1	purposes of complying with the Standards of Accreditation for Arkansas Public
2	Schools.
3	(ii) Any student taking classes in a school district
4	offered through an agreement allowed under subdivision (d)(3)(A) of this
5	section, shall receive credit for the course for graduation purposes under
6	the Standards of Accreditation for Arkansas Public Schools and the local
7	school board shall adopt a policy to determine the numeric grade to be
8	awarded for the grade received in the course.
9	
10	6-13-1604. Efficiency.
11	(a) Before the annual school election each year, the local school
12	board of directors shall submit an annual budget for the school district and
13	an annual education plan to the State Board of Education for approval each
14	year.
15	(b)(1) The budget shall be divided into administrative expense,
16	instructional expenses, and extra-curricular expenses as defined by the State
17	Board of Education regulations.
18	(2) The per pupil expenses shall not exceed a maximum level
19	defined by the General Assembly to be necessary to provide the opportunity
20	for an adequate education as determined by the adequacy study.
21	(c)(l) The State Board of Education may approve or disapprove, in its
22	entirety, or in part, the annual budget for the school district or an annual
23	education plan.
24	(2) An annual budget for the school district or an annual
25	education plan, or any portion thereof, that is disapproved by the State
26	Board of Education shall be revised and resubmitted to the State Board of
27	Education within ten (10) business days after the notice of disapproval.
28	(d) No school district may operate under an annual budget or an annual
29	education plan, unless it is approved by the State Board of Education.
30	
31	16-13-1605. Uniform Accounting.
32	(a) The Department of Education shall develop a uniform accounting
33	system which shall be utilized in all school districts.
34	(b) The computer software required for the uniform accounting system
35	may be purchased with any combination of state and private funds.
36	

1	16-13-1606. Schools falling below standards.
2	(a) The Department of Education shall review pertinent information
3	from every school district annually to ensure that the district and schools
4	are in compliance with current standards for accreditation and report their
5	findings to the State Board of Education.
6	(b) The State Board of Education shall take immediate action
7	concerning any school district that fails to meet curriculum, accreditation,
8	efficiency, or facilities standards or teacher salary requirements in any
9	given year.
10	(c) The State Board of Education shall have complete authority to
11	impose action against the school district in any manner that it deems
12	necessary. This can include:
13	(1) Removal of the superintendent; or
14	(2) Assignment of a task force to evaluate the deficiencies of
15	the district and assist the district in enacting corrections measures.
16	(A) The task force shall work under the authority of
17	director.
18	(B) The task force shall include representatives form the
19	Department of Education, teachers, administrators from other districts, and
20	other stakeholders such as community leaders and business interests.
21	(3) Consolidating, annexing, merging, or detaching part of the
22	school district with one (1) or more school districts or the dissolution of
23	the school district into multiple school districts.
24	
25	6-13-1607. Consolidation requirements.
26	(a) For consolidations and annexations required as a result of § 6-13-
27	1603, the State Board of Education shall:
28	(1) Develop a plan for the reorganization of all public school
29	districts not in compliance with this subchapter;
30	(2) Hold no less than two (2) public hearings regarding its
31	proposed reorganization plan to address citizen concerns, comments, and
32	suggestions regarding the plan; and
33	(3)(A) Finalize the reorganization plan and effectuate the
34	reorganization on July 1 of the year in which the plan is finalized.
35	(b) The Department of Education and the State Board of Education may
36	take actions before effectuating the plan, as necessary for an orderly and

1 efficient transition of personnel, property, and the boards of directors. 2 3 SECTION 2. Arkansas Code Title 6, Chapter 13, Subchapter 14 is amended 4 to read as follows: 6-13-1401. Definitions. 5 6 As used in this subchapter, unless the context otherwise requires: 7 (1) "Affected district" means a school district that loses territory 8 or students as a result of annexation or consolidation; 9 (2) "Annexation" means the joining of an affected school district or 10 part thereof with a receiving district; 11 (3) "Consolidation" means the joining of two (2) or more school 12 districts or parts thereof to create a new single school district; "Receiving district" means a school district or districts that 13 (4) 14 receive territory or students, or both, from an affected district as a result 15 of annexation; 16 (5) "Resulting district" means the new school district created from an 17 affected district or districts as a result of consolidation; and (6) "State board" means the State Board of Education.; and 18 (7) "Voluntary consolidation" means a consolidation that is caused by 19 20 a petition of the affected district and is not upon the action of the State 21 Board of Education required under § 6-13-1603. 22 6-13-1402. Consolidation and annexation authority. 23 24 There Except as required by § 6-13-1603, there shall not be any 25 consolidation or annexation of any public school district with any other 26 school district in the state without the prior consent and approval of the State Board of Education. 27 28 29 6-13-1403. Conditions under which the State Board of Education may 30 annex school districts. 31 The State Board of Education shall consider the annexation of an (a) 32 affected school district or districts to a receiving district or districts 33 under the following conditions: 34 (1) The State Board of Education determines that it is in the 35 best interest of the affected district and the receiving district for a school to be annexed rather than consolidated; 36

1 (1)(A)(2)(A) The affected district or districts file a petition 2 with the state board requesting annexation to a particular receiving district or districts, and a copy of the petition is filed with the county clerk's 3 4 office of each county where the affected district or districts are located;. 5 (B) The county clerk's office of each county where the 6 affected district or districts are located certifies in writing that the 7 petition has been signed by a majority of the qualified electors of the 8 district or districts; and 9 (C) The receiving district or districts provide to the 10 state board written proof of consent to receive the affected district or 11 districts by annexation as evidenced by either a vote to approve annexation 12 by resolution by a majority of the members of the local receiving board of education or by vote to approve annexation by a majority of the qualified 13 14 electors of the receiving district as provided for in § 6-14-122; 15 (2)(A)(3)(A) A majority of the qualified electors in the 16 affected district or districts vote to approve the annexation of an affected 17 school district or districts to a receiving district or districts as provided for in § 6-14-122; and 18 19 (B) The receiving district or districts provide to the state board written proof of consent to receive the affected district or 20 21 districts by annexation as evidenced by either a vote to approve annexation 22 by resolution by a majority of the members of the local receiving board of 23 education or by vote to approve annexation by a majority of the qualified 24 electors of the receiving district as provided for in § 6-14-122; or (3)(A)(4)(A) The local board of education of the affected 25

26 district or districts vote to approve by resolution the annexation of the 27 affected district or districts to a receiving district or districts by a 28 majority of the members of the local board of education of the affected 29 district or districts; and

(B) The receiving district or districts provide to the
state board written proof of consent to receive the affected district or
districts by annexation as evidenced by either a vote to approve annexation
by resolution by a majority of the members of the local receiving board of
education or by vote to approve annexation by a majority of the qualified
electors of the receiving districts as provided for in § 6-14-122.
(b) The state board may vote to approve, by a majority of a quorum

present of the members of the state board, the annexation of the affected districts into a receiving district:

3

## (1) As allowed under § 6-13-1603; or

4 (2) upon Upon receipt of a valid petition for annexation and 5 after receiving proof from the petitioning party of at least one (1) of the 6 required conditions set forth in subsection (a) of this section and upon 7 receipt of proof of the issuance of public notice of the intent to annex 8 affected districts into a receiving district or districts in the local 9 newspapers of general circulation in the affected districts for a time period 10 of no less than once a week for two (2) consecutive weeks immediately prior 11 to the time the petition is filed with the state board.

12 (c) In order for the petition for annexation to be valid, it shall be 13 filed with the state board at least thirty (30) days prior to the next 14 regularly scheduled state board meeting, at which time the petition will be 15 presented for hearing before the state board. However, no petition is 16 required for the State Board of Education to annex a school district under 17 § 6-13-1603.

18 (d)(1) Upon <u>determination by the State Board of Education to annex</u> 19 <u>rather than consolidate a school district under § 6-13-1603 or</u> approval of a 20 petition requesting annexation, the state board shall issue an order 21 dissolving the affected districts and establishing the receiving school 22 district or districts.

23 (2)(A) The state board shall issue an order establishing the24 boundary lines of the receiving district or districts.

(B) It shall be the duty of the Department of Education to
make changes in the maps of the school districts to properly show the
boundary lines of the receiving district or districts.

(e) The state board shall issue an order establishing the changed boundaries and shall file the order with the county clerk or clerks of the county or counties where the receiving district or districts are located. The county clerk shall make a permanent record of the order and, thereafter, the boundaries so established shall be boundaries of the receiving district until changes are made according to the provisions of law.

34 (f) The state board shall not annex affected districts that are not 35 geographically contiguous unless the following limited conditions are 36 determined to be valid reasons for annexation:

1	(1) The annexation will result in the overall improvement in the		
2	educational benefit to students in all the school districts involved; or		
3	(2) The annexation will provide a significant advantage in		
4	transportation costs or service to all the school districts involved.		
5			
6	6-13-1404. Conditions under which the State Board of Education may		
7	consolidate school districts.		
8	(a) The State Board of Education shall consider the consolidation of		
9	affected school districts into a new resulting school district or districts		
10	under the following conditions:		
11	(1) The State Board of Education determines it is in the best		
12	interest of the affected district and the resulting district for a school to		
13	be consolidated rather than annexed under § 6-13-1603; or		
14	(1)(A)(2)(A) The affected districts file a petition with the		
15	state board requesting that the affected districts be consolidated into a		
16	resulting district or districts;		
17	(B) A copy of the petition has been filed with the county		
18	clerk's office of each county where the affected districts are located; and		
19	(C) The county clerk's office certifies in writing to the		
20	state board that the petition has been signed by a majority of the qualified		
21	electors of the affected districts;		
22	(2) (D) A majority of the qualified electors in the		
23	affected districts votes to approve consolidation of the affected districts		
24	into a resulting district or districts pursuant to a valid election as		
25	provided for in § 6-14-122; and		
26	(3)(E) The local board of directors votes to approve by		
27	resolution of a majority of the members of each local board of education the		
28	consolidation of the affected districts into a resulting district or		
29	districts.		
30	(b) The state board <u>:</u>		
31	(1) Shall consolidate school districts as allowed under § 16-13-		
32	<u>1603; or</u>		
33	(2) May may vote to approve by a majority of a quorum present of		
34	the members of the state board the consolidation of the affected districts		
35	into a resulting district upon receipt of a valid petition for consolidation,		
36	after receiving proof from the petitioning party of at least one (1) of the		

required conditions set forth in subsection (a) of this section, and upon receipt of proof of the issuance of public notice of the intent to consolidate affected districts into a resulting district or districts in the local newspapers of general circulation in the affected districts for a time period of no less than once a week for two (2) consecutive weeks immediately prior to the time the petition is filed with the state board.

7 (c) In order for the petition for consolidation to be valid, it shall 8 be filed with the state board at least thirty (30) days prior to the next 9 regularly scheduled state board meeting, at which time the petition will be 10 presented for hearing before the state board. However, no petition is 11 required for the State Board of Education to consolidate a school district

12 <u>under § 6-13-1603</u>.

13 (d)(1) Upon <u>consolidation of a district under § 6-13-1603 or</u> approval 14 of a petition requesting consolidation, the state board shall issue an order 15 dissolving the affected school districts and establishing the resulting 16 school district or districts.

17 (2)(A) The state board shall issue an order establishing the18 boundary lines of the resulting district or districts.

(B) It shall be the duty of the Department of Education to
make changes in the maps of the school districts to properly show the
boundary lines of the resulting district or districts.

(e)(1) The state board shall issue an order establishing the changed boundaries and shall file the order with the county clerk or clerks where the resulting district or districts are located.

25 (2) The county clerk shall make a permanent record of the order 26 and, thereafter, the boundaries so established shall be boundaries of the 27 resulting district until changes are made according to the provisions of law.

28 (f) The state board shall not consolidate affected districts that are 29 not geographically contiguous unless the following limited conditions are 30 determined to be valid reasons for consolidation:

31 (1) The consolidation will result in the overall improvement in
32 the educational benefit to students in all the school districts involved; or
33 (2) The consolidation will provide a significant advantage in

34 transportation costs or service to all the school districts involved.
35

36

6-13-1405. Effective date of annexation or consolidation.

1	(a) Upon consolidation or annexation of a school district under § 6-
2	<u>13-1603:</u>
3	(1) The effective date of the annexation or consolidation shall
4	be as set forth by the State Board of Education;
5	(2) The State Board of Education shall prescribe the number of
6	members of the board of directors of the resulting district;
7	(3) The consolidation plan adopted by the State Board of
8	Education shall be filed with the county clerk of each county that contains
9	territory or a portion of the territory of each affected school district; and
10	(4) All terms and conditions of the consolidation shall be as
11	set forth in the State Board of Education reorganization plan.
12	<del>(a)</del> (b) Upon a voluntary consolidation:
13	(1) Unless an agreement is reached in the consolidation or
14	annexation agreement to be different, the effective date of the annexation or
15	consolidation shall be the July 1 following the order of the state board
16	directing the annexation or the consolidation-;
17	(b)(2) Each board of directors of the affected districts by
18	majority approval of the members of the local board may enter into a written
19	agreement executed by the former president and secretary of each district.
20	The agreement shall prescribe the date of the annexation of the affected
21	district or districts to the receiving district or the formation of the
22	resulting district from consolidation of affected districts- $\cdot$ ;
23	(c) (3) The agreement shall also prescribe the number of members
24	of the board of directors of the resulting district as provided for in § 6-
25	13-1205 (repealed); and
26	(d)(4) An executed copy of the agreement shall be filed with the
27	county clerk of each county that contains territory or a portion of the
28	territory of each affected school district.
29	
30	6-13-1406. Board of directors - Term - Election.
31	(a)(l) Unless the board of directors of the affected district or
32	districts and the board of directors of the receiving district or districts
33	<del>agree otherwise, the</del> $\underline{\mathrm{The}}$ board of directors of the receiving district or
34	districts after annexation shall be the same board of directors of the
35	receiving district prior to annexation until the next regular school
36	election.

1 (2) The boards of directors of the affected districts may by
2 agreement establish a new board of directors other than the current board of
3 directors of the receiving district composed of not fewer than five (5) nor
4 more than seven (7) directors except for those school districts allowed to do
5 otherwise pursuant to § 6-13-604.
6 (3)(2) The At the next regular school election following the
7 annexation, the board of directors of the receiving district created by

7 <u>annexation, the</u> board of directors of the receiving district <del>created by</del> 8 <u>agreement</u> shall be elected from single-member zones of substantially equal 9 population based upon the most recent census information and from which 10 racial minorities may be represented on the board in proportions reflected in 11 the district as a whole.

12 (b)(1) Unless the boards of directors of the affected districts agree 13 otherwise, the <u>The</u> board of directors of the resulting district after 14 consolidation shall be composed of seven (7) members until the next regular 15 school election.

16 (2) The boards of directors of the affected districts may by 17 agreement establish a board of directors of the resulting district composed 18 of not fewer than five (5) nor more than seven (7) directors except for those 19 school districts allowed to do otherwise pursuant to § 6-13-604.

20 (3)(2) The <u>At the next regular school election following the</u> 21 <u>consolidation, the</u> board of directors of the resulting district shall be 22 elected from single-member zones of substantially equal population based upon 23 the most recent census information and from which racial minorities may be 24 represented on the board in proportions reflected in the district as a whole.

25 (c) The length of the term of each member of the board of directors 26 after annexation or consolidation shall be for a time period as allowed by 27 law.

(d) At the first meeting of a new board after annexation or
consolidation, the members shall determine their terms by lot so that no more
than two (2) members' terms expire during any one (1) year.

31 (e) Any vacancy on the board shall be filled in the manner provided 32 for by law.

33 (f) The establishment of a board of directors with an even number of
34 members following annexation or consolidation is hereby prohibited.
35
36 6-13-1407. Creation of a district - When part of a district taken.

(a) Any receiving or resulting district created under this section or
 <u>as a result of § 6-13-1603</u>, shall become the successor in interest to the
 property of the district dissolved, shall become liable for the contracts and
 debts of such a district, and may sue and be sued therefor.

5 (b) When territory less than the entire district is annexed or 6 consolidated to a district, the receiving or resulting district shall take 7 the property of the district from which the territory was taken, as the State 8 Board of Education shall deem proper, and shall be liable for that part of 9 all indebtedness of the district from which the territory was taken as shall 10 be assigned to it by the state board unless otherwise approved by a majority 11 vote of the affected school district's or districts' board or boards of 12 directors.

13

6-13-1408. Annexation or consolidation not to negatively impact state-assisted desegregation.

16 (a) The State Board of Education shall not order any annexation or
17 consolidation under this subchapter or any other act or any combination of
18 acts which hampers, delays, or in any manner negatively affects the
19 desegregation efforts of a school district or districts in this state.

(b) Prior to the entry of any order under this subchapter or § 6-13<u>1603</u>, the state board shall seek an advisory opinion from the Attorney
General concerning the impact of the proposed annexation or consolidation on
the effort of the state to assist a district or districts in desegregation of
the public schools of this state.

25 (c) Any order of annexation or consolidation or combination thereof 26 that violates the provisions of this section shall be null and void. 27

28

6-13-1409. State Board of Education.

29 (a) The State Board of Education shall have the following duties30 regarding consolidations and annexations:

31 (1) To form local school districts, change boundary lines of 32 school districts, dissolve school districts and annex the territory of such 33 districts to another district, create new school districts, and perform all 34 other functions regarding changes in school districts in accordance with the 35 law;

36

(2) To transfer funds and attach territory that is in no school

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2 welfare of the children; and 3 (3) To enact rules and regulations regarding the consolidation 4 and annexation of school districts under this title. 5 (b)(1) Any <del>person</del> school district being a party to a proceeding before 6 the state board concerning consolidation or annexation who feels aggrieved or 7 that is affected by any final order or decision of the state board may file a 8 petition for appeal from such a final order or decision, provided, within 9 thirty (30) days from the date of the final order or decision complained of, the person shall board of directors of the district approve the appeal by a 10 11 majority vote, and: 12 (A) Make an affidavit that the appeal taken from such a 13 final order or decision of the state board is not taken for purposes of 14 delay; and 15 (B) Enter into a bond with good and sufficient surety 16 thereon in such sum as shall be ordered by the state board, not to exceed 17 twice the amount of property tax revenues involved in the appeal. 18 (2) The appeal provided in this section shall be to the Circuit Court 19 of Pulaski County. 20 21 SECTION 3. Arkansas Code Title 6, Chapter 13, is amended to add an 22 additional subchapter to read as follows: 23 6-16-1101. The Department of Education shall amend the Arkansas 24 Standards of Accountability for Public Schools that establish the following: (1)(A) For student in grades nine through twelve (9-12), the following 25 26 courses of fifty (50) units shall be taught every year by an accredited high 27 school: 28 (i) Six (6) units of language arts, including: 29 (a) Four (4) units English; 30 (b) One (1) unit oral communications or one-half  $(\frac{1}{2})$ unit oral communications and one-half  $(\frac{1}{2})$  unit drama; 31 32 (c) One (l) unit journalism; 33 (d) Advanced placement English; and 34 (e) Other options as approved by the Department of 35 Education; 36 (ii) Six (6) units of science, including:

district to other school districts as may seem best for the educational

1

1	(a) One (1) unit biology;	
2	(b) One (1) unit chemistry;	
3	(c) One (1) unit physics;	
4	(d) Advanced placement science; and	
5	(e) Other options as approved by the Department of	
6	Education;	
7	(iii) Seven (7) units of mathematics, including:	
8	(a) One (1) unit of algebra I;	
9	(b) One (1) unit of geometry;	
10	(c) One (l) unit of algebra II;	
11	(d) One (1) unit of pre-calculus mathematics to	
12	include trigonometry;	
13	(e) Advanced placement calculus; and	
14	(f) Other options as approved by the Department of	
15	Education;	
16	(iv) Three (3) units of foreign languages, including level	
17	III of the same foreign language;	
18	(v) Three and one-half $(3\frac{1}{2})$ units of fine arts, including:	
19	(a) One (1) unit of art;	
20	(b) One (1) unit of instrumental music;	
21	(c) One (1) unit of vocal music; and	
22	(d) One-half $(\frac{1}{2})$ unit survey of fine arts or an	
23	advanced art or music course;	
24	(vi) Five (5) units of computer applications with an	
25	emphasis on current applications, including:	
26	(a) Word processing;	
27	(b) Spreadsheets;	
28	(c) Databases;	
29	(d) Graphics; and	
30	(e) Telecommunications;	
31	(vii) Four (4) units of social studies, including:	
32	(a) One (1) unit American history each year with	
33	emphasis on 20th Century America;	
34	(b) One (1) unit world history;	
35	(c) One-half $(\frac{1}{2})$ civics or government;	
36	(d) One-half $(\frac{1}{2})$ of Arkansas history, if not taught	

1	in grades seven (7) or eight (8); and	
2	(e) Other options as approved by the Department of	
3	Education;	
4	(viii) One-half $(\frac{1}{2})$ unit health and safety education and	
5	physical education; including:	
6	(a) One (1) unit physical education; and	
7	(b) One-half $(\frac{1}{2})$ unit health and safety education;	
8	(ix) Fifteen (15) units of career and technical education;	
9	(x) A minimum of three (3) programs of study selected from	
10	no less than five (5) different occupational and technical programs offered	
11	annually from the following list:	
12	(a) Agriculture education;	
13	(b) Business technology;	
14	(c) Health occupations;	
15	(d) Home economics education;	
16	(e) Marketing technology;	
17	(f) Trade, industrial, and technical education; and	
18	(g) Work-based learning or apprenticeship;	
19	(B) The Department of Education shall promulgate rules and	
20	regulations for the enforcement of this subchapter.	
21		
22	6-16-1102. Graduation requirements.	
23	(a) At least a total of twenty-four (24) units earned in grades nine	
24	through twelve (9-12) shall be required for high school graduation. Only one	
25	(1) of these units may be in physical education.	
26	(b) A unit of credit shall be defined as the credit given for a	
27	course that meets for a minimum of one hundred twenty (120) clock hours. A	
28	<u>minimum average six-hour day or minimum average thirty (30) hour week is</u>	
29	required.	
30	(c)(1) Beginning in the school year 2004-2005, twenty-four (24) units	
31	of credit will be required for graduation.	
32	(2) These requirements shall include the following:	
33	(A) The common core of sixteen (16) units which shall	
34	include:	
35	(i) Four (4) units of English;	
36	(ii) One-half $\binom{1}{2}$ unit of oral communications;	

1	(iii) Three (2) units of social studies including.	
	(iii) Three (3) units of social studies, including:	
2	(a) One (1) unit of world history;	
3	(b) One (1) unit of U. S. history; and	
4	(c) One-half $(\frac{1}{2})$ unit of civics or government;	
5	(iv) Three (3) units of mathematics which must build	
6	on the base of algebra and geometry knowledge and skills, including:	
7	(a) One (1) unit of algebra or its equivalent;	
8	and	
9	(b) One (1) unit of geometry or its	
10	equivalent; or	
11	(c) A two-year algebra equivalent or a two-	
12	year geometry equivalent may be counted as two units of the three-unit	
13	requirement;	
14	(v) Three (3) units of science, including:	
15	(a) At least one (1) unit of biology or its	
16	equivalent; and	
17	(b) One (1) unit of a physical science;	
18	(vi) One-half (½) unit of physical education;	
19	(vii) One-half $(\frac{1}{2})$ unit of health and one-half $(\frac{1}{2})$	
20	unit safety; and	
21	(viii) One-half (½) unit of fine arts; and	
22	(ix) One (1) unit computer application; and	
23	(B)(i) Career focus units.	
24	(ii) All units in the career focus requirement shall	
25	be established through guidance and counseling at the local school district	
26	based on the students contemplated work aspirations.	
27	(iii) Career focus courses shall conform to local	
28	district policy and reflect state frameworks through course sequencing and	
29	career course concentrations where appropriate.	
30	(d)(l) Local school districts may require additional units for	
31	graduation beyond the sixteen (16) common core and the career focus units.	
32	(2) These may be in academic or technical areas, or both.	
33	(e) All the common core, career focus, and elective units must total	
34	at least twenty-four (24) units to graduate.	
35		
36	6-16-1103. Facilities and equipment.	

1	(a) School facilities shall be planned and constructed in accordance		
2	with the laws of the State of Arkansas and the regulations of the Arkansas		
3	Department of Health, the office of the State Fire Marshall, and the		
4	Department of Education.		
5	(b) Each room shall be furnished with equipment and instructional		
6	materials necessary to provide the environment and working conditions		
7	appropriate for subjects or activities assigned.		
8	(c) Each school district must meet all facility and equipment		
9	standards as defined by the General Assembly based on the adequacy study.		
10	(d) Facility and equipment improvements may be achieved through		
11	agreements, partnerships with public and/or private entities.		
12			
13	SECTION 4. Arkansas Code § 6-15-202 is amended to read as follows:		
14	6-15-202. Accreditation - Development of regulations and standards.		
15	(a) The State Board of Education is authorized and directed to develop		
16	comprehensive regulations, criteria, and minimum standards, except as set		
17	forth in § $6-15-1702$ to be used by the board and the Department of Education		
18	in the accreditation of school programs in elementary and secondary public		
19	schools in this state.		
20	(b) After the regulations are adopted and implemented by the board,		
21	standards shall regularly be reviewed by the House and Senate Interim		
22	Committees on Education at least once every two (2) years, and		
23	recommendations and advice in regard thereto may be filed by the committees		
24	with the board for its consideration.		
25			
26	SECTION 5. Arkansas Code § 6-15-402 through 6-15-404 are amended to		
27	read as follows:		
28	6-15-402. Purpose.		
29	(a)(1) The purpose of this subchapter is to provide the statutory		
30	framework necessary to ensure that all students in the public schools of this		
31	state demonstrate grade-level academic proficiency through the application of		
32	knowledge and skills in the core academic subjects consistent with state		
33	curriculum frameworks, performance standards, and assessments. The State of		
34	Arkansas recognizes and declares that students who are not performing at		
35	grade-level standards of academic proficiency are especially harmed by social		
36	promotion because they are not equipped with the necessary academic skills to		

1 be successful and productive members of society. The Department of Education 2 is committed to having all students perform at grade level and beyond. For 3 this reason, the Arkansas Comprehensive Testing, Assessment, and 4 Accountability Program will emphasize point-in-time intervention and 5 remediation upon the discovery that any student is not performing at grade 6 level. 7 (2) This subchapter is constructed around a system that includes 8 statewide indicators, individual school improvement indicators, and a locally 9 generated school accountability narrative. The total program shall be applied 10 to each school in the state public school system. 11 (3) This subchapter is designed to be a multiyear commitment to 12 assess the academic progress and performance of Arkansas' public school students. 13 (b) 14 The purposes of the assessment and accountability program 15 developed pursuant to the provisions of this subchapter shall be to: 16 (1) Improve student learning and classroom instruction; 17 (2) Provide public accountability by exemplifying expected achievement levels and reporting on school and school district performance; 18 19 and (3) Provide evaluation data of school and school district 20 performance in order to assist policymakers at all levels in decision making. 21 22 (c) To determine the performance of a school and district for purposes 23 of the 2003 Comprehensive Educational Excellence Reform Act. 24 6-15-403. Authority of State Board of Education. 25 26 The State Board of Education through the Department of Education is 27 hereby authorized to shall: 28 (1) Develop a comprehensive testing, assessment, and 29 accountability program which utilizes the most current and effective testing, 30 evaluation, and assessment research information designed to achieve the 31 following purposes set forth in this subchapter: 32 (A) Set clear academic standards; 33 (B) Establish professional development; 34 (C) Establish expected achievement levels; 35 (D) Report on student achievement; 36 (E) Provide evaluation data;

1 (F) Recognize excellence; and 2 (G) Apply sanctions; (2) Promulgate such rules and regulations as may be necessary to 3 4 develop and implement the comprehensive testing, assessment and 5 accountability program; and 6 (3) Employ staff and enter into contracts as may be necessary to 7 carry out the provisions of this subchapter.; and 8 (4) Prior to administering the test, determine the score 9 necessary to determine if a student is proficient in the subject area being 10 tested or assessed. 11 12 6-15-404. Program implementation. 13 (a)(1) The Department of Education shall develop and implement testing 14 for public school students at the primary and middle-level grades, as well as 15 end-of-course testing, which is criterion-referenced and which measures 16 application of knowledge and skills in reading and writing literacy, 17 mathematics and, as funds are available, in science and social studies. 18 (2) The department shall test public school students with a 19 nationally norm-referenced test to be selected by the State Board of 20 Education at the middle-level and high school grades. 21 (3) The board shall establish expected levels of achievement on 22 the criterion-referenced examinations. 23 (4) The State of Arkansas shall participate in the 24 administration of the National Assessment of Educational Progress 25 examinations. 26 (b) Any student failing to achieve the established standard on the 27 criterion-referenced examinations shall be evaluated by school personnel, who 28 shall jointly develop an academic improvement plan to assist the student in 29 achieving the expected standard in subject areas where performance is 30 deficient. 31 (c)(1) Each school shall develop one (1) comprehensive, long-range 32 school improvement plan focused on student achievement. 33 (2)(A) Any school that fails to achieve expected levels of 34 student performance on criterion-referenced tests, norm-referenced tests, and 35 related indicators, as defined in this subchapter, shall participate in a 36 school improvement plan accepted by the department. This improvement plan

1 shall assist those students performing below grade level in achieving the 2 expected standard. This plan shall be part of each school's long-range 3 (B) 4 comprehensive school improvement plan and shall be reported to the public. 5 (C) Progress on improved achievement shall be included as 6 part of the school's and school district's annual report to the public. 7 (d) The department and the local school districts shall annually 8 compile and disseminate to the public results of administering all required 9 examinations. The results of the end-of-course testing shall become a part of 10 each student's transcript or permanent record and shall be recorded on these 11 documents in a manner prescribed by the state board. 12 (e) The Department of Education shall rank the school districts based upon the aggregate of all student performance indicators. Any district that 13 ranks in the lowest twenty percent (20%) shall be subject to remediation, 14 15 reprimand, consolidation, annexation, or detachment at the discretion of the 16 State Board of Education. 17 SECTION 6. Arkansas Code § 6-16-103 is amended to read as follows: 18 19 6-16-103. Course of study generally. There shall be taught in all of the public or elementary schools 20 (a) 21 of this state such subjects as may be designated by the State Board of 22 Education or required by law. 23 (b) Nothing in this section shall be construed to prohibit the 24 inclusion of additional subjects in the state course of study or in any 25 course formulated for a school district and approved by the board. 26 (c)(1) Each year no later than twenty (20) days prior to the date that 27 students are required to register for classes to be taken in grades nine 28 through twelve (9-12), the school district shall mail to every parent a 29 letter notifying the parent of the school district's obligation to offer 30 certain classes, and a list of classes that are required to be taught by the school district under the State Board of Education standards for 31 32 accreditation. 33 (2) The school district shall indicate any classes that are 34 required to be taught each year, and classes that may be taught every other 35 year. (3) If the district offers classes on alternating years, the 36

1	notice shall indica	ate in which school year o	r years the classes will be
2	offered.		
3			
4	SECTION 7.	Arkansas Code Title 6, Cha	pter 17, is amended to read as
5	follows:		
6	6-17-1001.	<del>linimum base salary - Mast</del>	er's degree. Salary for teachers.
7	<del>(a) The boa</del> r	rd of directors in each se	hool district in the state shall
8	<del>pay their teachers</del>	-upon a salary schedule wh	<del>ich has annual increments for</del>
9	education and expen	rience and which provides	<del>for a base salary, a minimum</del>
10	salary for a teache	er with a master's degree,	and at least fifteen (15) years
11	<del>of experience as d</del>	escribed in this section.	
12	(b) In schoo	<del>)l year 2000-2001 and in e</del>	ach school year thereafter, no
13	school district sha	all pay its teachers with	a bachelor's degree and no
14	experience less than twenty-one thousand eight hundred sixty dollars		
15	<del>(\$21,860).</del>		
16	<del>(c) In schoo</del>	<del>)l year 2000-2001 and in e</del>	ach school year thereafter,
17	<del>school districts s</del> l	hall pay teachers with a m	aster's degree and no experience
18	at least one hundre	ed fifteen percent (115%)-	of the minimum base salary
19	prescribed in subse	ection (b) of this section	<del></del>
20	<del>(d) In schoo</del>	<del>)l year 2001-2002 and in e</del>	ach school year thereafter,
21	<del>school districts s</del> l	hall pay a teacher with a	master's degree and at least
22	<del>fifteen (15) years</del>	of experience one hundred	fifty percent (150%) of the
23	<del>state minimum base</del>	-salary.	
24	<del>(e)(l) In s</del> e	<del>shool year 1995-1996 and i</del>	n each school year thereafter,
25	each school distrie	et in the state shall have	in place a salary schedule which
26	<del>provides at least :</del>	<del>fourteen (14) annual incre</del>	ments for experience.
27	<del>(2) I</del> I	<del>ı school year 2001–2002 an</del>	d in each school year thereafter,
28	each school distrie	et in the state shall have	in place a salary schedule which
29	<del>provides at least :</del>	<del>fifteen (15) annual increm</del>	ents for experience.
30	<del>(3) I</del> I	<del>ı school year 2001–2002 an</del>	d in each school year thereafter,
31	each school distrie	et in the state shall have	in place a salary schedule with
32	at least the follow	wing minimum levels of com	pensation:
33	Years Experience	BA Degree Salary	MA Degree Salary
34	<del>0</del>	<del>\$21,860</del>	<del>\$25,139</del>
35	Ŧ	<del>22,304</del>	<del>25,649</del>
36	2	<del>22,748</del>	<del>26,159</del>

1	3	<del>23,192</del>	<del>26,669</del>
2	4	<del>23,636</del>	<del>27,179</del>
3	<del>5</del>	<del>24,080</del>	<del>27,689</del>
4	<del>6</del>	<del>24,524</del>	<del>28,199</del>
5	7	<del>24,968</del>	<del>28,709</del>
6	8	<del>25,412</del>	<del>29,219</del>
7	<del>9</del>	<del>25,856</del>	<del>29,729</del>
8	<del>10</del>	<del>26,300</del>	<del>30,239</del>
9	<del>11</del>	<del>26,744</del>	<del>30,749</del>
10	<del>12</del>	<del>27,188</del>	<del>31,259</del>
11	<del>13</del>	<del>27,632</del>	<del>31,769</del>
12	<del>14</del>	<del>28,076</del>	<del>32,279</del>
13	<del>15 or more</del>	<del>28,520</del>	<del>32,789</del>
14	<u>(a)(l) Beginn</u>	ing with the 2003-2004 sch	nool year, all teachers in a
15	<u>public school in a A</u>	rkansas shall be paid a se	et forth on the following
16	<u>teacher salary sched</u>	ule:	
17			
18	Years Experience	BA Degree Salary	MA Degree Salary
19	<u>0</u>	<u>\$33,020</u>	<u>\$35,120</u>
20	<u>1</u>	<u>33,520</u>	35,670
21	<u>2</u>	<u>34,020</u>	36,220
22	<u>3</u>	34,520	<u>36,770</u>
23	<u>4</u>	<u>35,020</u>	<u>37,320</u>
24	<u>5</u>	35,520	<u>37,870</u>
25	<u>6</u>	<u>36,020</u>	38,420
26	<u>7</u>	<u>36,520</u>	38,970
27	<u>8</u>	<u>37,202</u>	<u>39,520</u>
28	<u>9</u>	<u>37,520</u>	40,070
29	<u>10</u>	<u>38,020</u>	40,620
30	<u>11</u>	<u>38,520</u>	41,170
31	<u>12</u>	<u>39,020</u>	41,720
32	<u>13</u>	<u>39,520</u>	42,270
33	<u>14</u>	40,020	42,820
34	<u>15</u>	40,520	43,370
35	<u>16</u>	41,020	43,920
36	<u>17</u>	41,520	44,470

1	<u>18</u>	42,020	45,020
2	<u>19</u>	42,520	45,570
3	20 or more	43,020	46,120
4	(f) For the 19	97-98 school year and	for each year thereafter, each
5	school district shall	-provide no less than :	four-hundred-dollar increments for
6	<del>experience for teache</del>	<del>rs with one (1) and tw</del> e	• (2) years of experience.
7	<del>(g) For the 19</del>	98–1999 school year and	d for each year thereafter, each
8	school district shall	<del>provide no less than</del>	four-hundred-dollar increments for
9	<del>experience for teache</del>	<del>rs with three (3) and</del>	four (4) years of experience.
10	(h) For the 19	<mark>99–2000 school year an</mark> d	d for each year thereafter, each
11	school district shall	<del>provide no less than </del>	four-hundred-dollar increments for
12	<del>experience for teache</del>	<del>rs with five (5) and s</del>	ix (6) years of experience.
13	(i) For the 20	<del>00–2001 school year an</del> d	d for each year thereafter, each
14	school district shall	<del>provide no less than</del>	four-hundred-dollar increments for
15	<del>experience for teache</del>	<del>rs with seven (7) and (</del>	eight (8) years of experience.
16	<del>(j) For the 20</del>	01-2002 school year and	d for each year thereafter, each
17	school district shall	<del>provide no less than</del> :	four-hundred-dollar increments for
18	<del>experience for teache</del>	<del>rs with nine (9) and t</del> a	en (10) years of experience.
19	<del>(k) For the 20</del>	<del>02-2003 school year an</del> d	d for each year thereafter, each
20	school district shall	<del>provide no less than :</del>	four-hundred-dollar increments for
21	<del>experience for teache</del>	<del>rs with eleven (11) and</del>	d twelve (12) years of experience.
22	<del>(1)(1) For the</del>	-2003-2004 school year	and for each year thereafter,
23	each school district	<del>shall provide no less '</del>	than four-hundred-dollar
24	<del>increments for experi</del>	ence for teachers with	thirteen (13) years of
25	experience.		
26	<del>(2) For</del>	the 2004-2005 school ye	ear and for each year thereafter,
27	each school district	<del>shall provide no less '</del>	than four-hundred-dollar
28	<del>increments for experi</del>	ence for teachers with	fourteen (14) years of
29	experience.		
30	<del>(3) For</del>	<del>the 2005-2006 school y</del>	ear and for each year thereafter,
31	each school district	<del>shall provide no less '</del>	than four-hundred-dollar
32	<del>increments for experi</del>	ence for teachers with	fifteen (15) years of experience.
33	(m) Subsection	<del>s (f)-(l) of this sect</del> :	ion shall not apply to any local
34	<del>school district whose</del>	-minimum salary for tea	achers exceeds twenty-one thousand
35	eight hundred sixty d	ollars (\$21,860), and a	whose average salary exceeds the
36	<del>state average salary</del>	for teachers for the p	revious year.

1 (n)(b) The term "teacher", as used in this section, shall include any 2 full-time employee of a local public school district who is compelled by law 3 to secure a license from the State Board of Education as a condition 4 precedent to employment in a position in or related to whose primary 5 responsibilities are for the education of public school students in grades 6 prekindergarten through twelve (preK-12) of the public schools of this state 7 and do not include district-wide administrative duties. 8 (o)(c) All minimum The salaries set forth in this section shall be for a contract number of days that is not more <u>or less</u> than the number of days in 9 10 the school year required by the state board's regulations for accreditation 11 for the school year in which the contract is effective. 12 (p)(1) A district that determines that it cannot meet the minimum salary requirements of this section from funds available may petition the 13 14 Department of Education for a waiver of the requirements of this section for 15 up to three (3) school years, based on regulations promulgated by the state 16 board. 17 (2) The department shall not grant a waiver to any district that is not in compliance with the uniform rate of tax requirements under Arkansas 18 Constitution, Amendment 74. 19 (q) [Repealed.] 20 21 22 6-17-1002. Salary amount - Annual review. 23 (a) The salaries fixed herein shall be regarded as minimum salaries 24 only, and each district may supplement such salaries. No teacher shall receive a reduced salary as a result of this subchapter's requirements, if a 25 26 teacher is was paid more than the amount set forth in the teacher salary 27 schedule in this section in the previous school year. The teacher may 28 continue to receive a salary equal to the previous year's salary. 29 (b) Base salary shall not be raised until all teachers within a 30 district are paid equal to or greater than the minimum requirements 31 established herein. Each school district shall develop its own salary 32 schedule with salaries equal to or greater than the required minimums set 33 forth herein. 34 (c)(b) The Arkansas Teachers' Salaries Study Commission shall annually

review the minimum base salary and make recommendations to the Department of
 Education, the Governor, and the General Assembly for such modifications as

1 the commission shall deem appropriate. 2 (c) The State Board of Education may grant waivers to school districts to pay a teacher or teachers an amount exceeding, but not less than, the 3 4 amount set forth in the teacher salary schedule, if: 5 (1) The school district is located in an area of the state the 6 Department of Education has determined to have a critical shortage of 7 teachers; 8 (2) The teachers or teacher's have a certification in a subject 9 matter area that the Department of Education has determined to have a 10 critical shortage of teachers; 11 (3) The teacher's particular skills, performance, training, or 12 experience would warrant a salary increase; or 13 (4) The school district or a particular school is experiencing a hardship in recruiting or retaining teachers because the teacher salary 14 15 schedule is significantly disproportionate to the average salaries paid in 16 other available job markets in the county. 17 6-17-1003. Enforcement - Appeal - Rules and regulations. 18 19 (a) The State Board of Education is empowered to enforce the 20 provisions of this subchapter and is specifically authorized to order the 21 dissolution and merger of any school district which fails to comply with the 22 minimum salary requirements established by this subchapter. Any appeal from a 23 decision of the board ordering the dissolution and merger of a school 24 district for failure to comply with the provisions of this subchapter shall 25 be filed in the Circuit Court of Pulaski County and must be filed within 26 thirty (30) days of the decision of the board. 27 (b) The board shall issue rules and regulations to implement this 28 subchapter. 29 30 6-17-1004. Salary goals. 31 (a) The personnel policies committees and negotiating teams 32 established and maintained in Arkansas public schools are encouraged to set 33 and meet five year goals to substantially increase teacher salaries. In 34 setting realistic yet meaningful salary goals, the committees and teams shall 35 consider exceeding the state, regional Southern Regional Education Board 36 states, border states, or national average salaries for teachers.

1	(b) Within two (2), four (4), and five (5) years following the
2	adoption of this section, school districts shall report to the Arkansas
3	Teachers' Salaries Study Commission and the Department of Education the goals
4	developed, adopted, and met.
5	
6	SECTION 8. Arkansas Code Title 6, Chapter 17, Subchapter 10 is amended
7	to add additional sections to read as follows:
8	6-17-1005. Funds restricted.
9	(a) The Department of Education shall pay school districts in a manner
10	that restricts the used of funds provided from the state to the district for
11	teacher salaries to be use solely by the school district for teacher
12	salaries.
13	(b) Any supplemental pay to the salary schedule for those teachers
14	employed for a period of time longer than the period covered by the salary
15	schedule and for duties in addition to certified employees' regular teaching
16	assignments, shall not be paid from the funds provided by the state for
17	teachers' salaries restricted under subsection (a) and shall only be paid
18	from local funds.
19	
20	
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