Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: H3/21/03		
2	84th General Assembly	A Bill		
3	Regular Session, 2003		HOUSE BILL 2536	
4				
5	By: Representative Cleveland			
6				
7				
8		For An Act To Be Entitled		
9		T TO CREATE THE ARKANSAS TEACHERS' A		
10		EDUCATORS' SALARY AND COMPENSATION S	STUDY	
11	COMMISS	SION; AND FOR OTHER PURPOSES.		
12				
13		Subtitle	_	
14		ACT TO CREATE THE ARKANSAS TEACHERS	,	
15		OTHER EDUCATORS' SALARY AND		
16	COME	PENSATION STUDY COMMISSION.		
17				
18				
19 20	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF AR	(KANSAS:	
20		(1) There is established a commiss	ten te he linerm es	
21 22	SECTION 1. <u>(a)(1) There is established a commission to be known as</u> the "Arkansas <i>Teachers' and Other Educators'</i> Salary and Compensation Study			
22 23	Commission".	s' and other Educators' Salary and	compensation study	
23		sion shall consist of six (6) membe	are as follows.	
24 25		(2) members appointed by the Govern		
26	(A)			
27	(B)	One (1) person selected from a li		
28		ted by the Arkansas Association of		
29		er than five (5) days from the effe		
30	act;			
31		(2) members appointed by the Presid	lent Pro Tempore of	
32	the Senate, as follow			
33	(A)	 One (1) person who is an economis	st; and	
34	<u>(B)</u>	One (1) person selected from a li		
35	five (5) names submitted by the Arkansas Education Association no later than			
36	five (5) days from th	e effective date of this act; and		



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1	(3) Two (2) members appointed by the Speaker of the House of
2	Representatives, as follows:
3	(A) One (1) person who is an economist; and
4	(B) One (1) person selected from a list of no less than
5	five (5) names submitted by the Arkansas School Boards Association, no later
6	than five (5) days from the effective date of this act.
7	(c) The appointed commission members shall be residents of the State
8	of Arkansas at the time of appointment and throughout their term.
9	(d)(l) All appointments shall be made no later than ten (10) days
10	after the effective date of this act.
11	(2) If any association fails to submit a list within five (5)
12	days from the effective date of this act, the appointing official who did not
13	receive a list may make an appointment from the state at large.
14	(e)(l) If a vacancy occurs in an appointed position, for any reason,
15	the vacancy shall be filled by appointment by the official that made the
16	appointment.
17	(2) The new appointee shall serve for the remainder of the
18	unexpired term.
19	(f) The accommist emperated by the Speeker of the House of
17	(f) The economist appointed by the Speaker of the House of
20	<u>Representatives shall serve as chairperson.</u>
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20 21	Representatives shall serve as chairperson. (g)(1) The commission shall meet at such times and places the
20 21 22	Representatives shall serve as chairperson. (g)(1) The commission shall meet at such times and places the chairperson deems necessary, but no meetings shall be held outside of the
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20 21 22 23 24	Representatives shall serve as chairperson. (g)(1) The commission shall meet at such times and places the chairperson deems necessary, but no meetings shall be held outside of the State of Arkansas. (2) The chairperson shall call an organizational meeting no less
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20 21 22 23 24 25 26 27 28 29 30 31 32 33	Representatives shall serve as chairperson. (g)(1) The commission shall meet at such times and places the chairperson deems necessary, but no meetings shall be held outside of the State of Arkansas. (2) The chairperson shall call an organizational meeting no less than ten (10) days after all the members are appointed. (3) Three (3) of the members of the commission shall constitute a quorum for the purpose of transacting business. (4) All action of the commission shall be by a quorum. (b) The commission shall: (1) Develop market studies to define the amount of compensation and types of benefits that will be necessary to recruit and retain teachers for the state; (2) Develop strategies for teacher salaries that would provide

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1	(3) Design plans for correcting disparities in teachers'		
2	salaries throughout the state;		
3	(4) Recommend a starting salary and benefits, including stipends		
4	and other supplemental pay, that would make Arkansas competitive with other		
5	states for recruitment purposes;		
6	(5) Equate any recommended teacher compensation package,		
7	including stipends and other supplemental pay, with that offered by		
8	surrounding states;		
9	(6) To recommend superintendent compensation packages;		
10	(7) To conduct market studies and other related studies that the		
11	commission deems relevant to address the salary issues raised by the Arkansas		
12	Supreme Court in the decision of Lake View School District No. 25 v.		
13	Huckabee, 351 Ark. 31 (2002); and		
14	(8) Provide a report to the chair of the House Committee on		
15	Education, the chair of the Senate Committee on Education, the chair of the		
16	House Interim Committee on Education, the chair of the Senate Committee on		
17	Education, the Joint Committee on Educational Adequacy, and the Governor by		
18	June 25, 2003, and no less than quarterly thereafter or as requested by any		
19	legislative committee or the Governor.		
20	(i) The committee may make recommendations regarding compensation for		
21	classified employees.		
22	(j)(1) The Department of Education shall provide staff and office		
23	space to the commission.		
24	(2)(A)(i) The economist members of the commission shall be		
25	entitled to compensation at their regular hourly rate not to exceed twenty-		
26	five thousand dollars (\$25,000) per fiscal year, for attendance at meetings		
27	and work performed for the benefit of the committee, to be paid by the		
28	Department of Education.		
29	(ii) The noneconomist members of the commission		
30	shall serve without pay.		
31	(B) All members of the commission may receive expense		
32	reimbursement in accordance with Arkansas Code § 25-16-902, to be paid by the		
33	Department of Education.		
34			
35	/s/ Cleveland		
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