Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

| 1 2 | State of Arkansas 84th General Assembly | A Bill | | |
|--------|---|---------------------------------------|---------------------|--|
| 3 | Regular Session, 2003 | | HOUSE BILL 2591 | |
| 4 | | | | |
| 5 | By: Representative Mahony | | | |
| 6 | | | | |
| 7 | | | | |
| 8 | | For An Act To Be Entitled | | |
| 9 | AN ACT TO INCREASE COMPENSATION FOR EDUCATORS; TO | | | |
| 10 | AMEND VARIOUS SECTIONS OF TITLE 6 OF THE ARKANSAS | | | |
| 11 | CODE RELATIVE TO COMPENSATION OF EDUCATORS; AND | | | |
| 12 | FOR OTHE | R PURPOSES. | | |
| 13 | | | | |
| 14 | | Subtitle | | |
| 15 | THE E | DUCATOR COMPENSATION ACT OF 2003. | | |
| 16 | | | | |
| 17 | | | | |
| 18 | BE IT ENACTED BY THE G | ENERAL ASSEMBLY OF THE STATE OF ARK | ANSAS: | |
| 19 | | | | |
| 20 | SECTION 1. <u>Title.</u> | | | |
| 21 | <u>This act shall b</u> | e known as "The Educator Compensation | on Act of 2003." | |
| 22 | | | | |
| 23 | SECTION 2. Legi | slative Intent. | | |
| 24 | <u>(a)</u> It is the i | ntent of the General Assembly that: | | |
| 25 | <u>(1)</u> This | act shall not supplant, but shall s | upplement, | |
| 26 | <u>traditional pay increa</u> | ses that have occurred at the local | level in recent | |
| 27 | years; | | | |
| 28 | <u>(</u> 2) Schoo | l districts should not stop or alte | r any intentions to | |
| 29 | give educators a salar | y increase in the current school ye | ar because of the | |
| 30 | enactment of this act; | and | | |
| 31 | <u>(3)</u> This | act is the first of many steps that | must be and shall | |
| 32 | be taken by the General Assembly to increase the quality of the working force | | | |
| 33 | in education. | | | |
| 34 | (b) On or before June 30 of each fiscal year, each local school | | | |
| 35 | district shall have implemented the required salary increase or have received | | | |
| 36 | a waiver from the Department of Education under this act. | | | |



| 1 | (c) As used in this act "required salary increase" means, for fiscal | | |
|----|---|--|--|
| 2 | year 2004, an amount no less than three thousand dollars (\$3,000), excluding | | |
| 3 | benefits and employer contributions to teacher retirement and social | | |
| 4 | security, over a targeted educator's salary for fiscal year 2003. | | |
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