

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003  
4

As Engrossed: H4/10/03

# A Bill

HOUSE BILL 2842

5 By: Representative White  
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## For An Act To Be Entitled

9 AN ACT TO AMEND ARKANSAS CODE TITLE 6, CHAPTER  
10 17, SUBCHAPTER 2 TO PROVIDE FOR AN INTERIM  
11 PERSONNEL POLICIES COMMITTEE IN THE EVENT OF  
12 CONSOLIDATION OF SCHOOL DISTRICTS; AND FOR OTHER  
13 PURPOSES.  
14

## Subtitle

15 AN ACT TO AMEND ARKANSAS CODE TITLE 6,  
16 CHAPTER 17, SUBCHAPTER 2 TO PROVIDE FOR  
17 AN INTERIM PERSONNEL POLICIES COMMITTEE  
18 IN THE EVENT OF CONSOLIDATION.  
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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24 *SECTION 1. Arkansas Code Title 6, Chapter 17, Subchapter 2 is amended*  
25 *to add the following section:*

26 *6-17-209. Interim personnel policy committees.*

27 *(a) For purposes of this section the following definitions shall*  
28 *apply:*

29 *(1) "Consolidation" means any reorganization, merger, collapse,*  
30 *or annexation of any school districts or portions thereof either voluntarily*  
31 *or involuntarily;*

32 *(2) "Interim school board" means a board consisting of the*  
33 *presidents of the school district boards of directors of the school districts*  
34 *to be consolidated which shall be formed for the purpose of reviewing and*  
35 *adopting a uniform set of policies under this section; and*

36 *(3) "New school district" means the resulting school district*



1 after consolidation.

2 (b) As soon as possible after the school boards or the qualified  
3 electors of the school districts agree to be consolidated or as soon as  
4 possible after any decision is made that the school districts are to be  
5 involuntarily consolidated, the personnel policy committee of each of the  
6 school districts involved in the consolidation shall meet individually and  
7 elect members to form an interim personnel policy committee for the new  
8 school district.

9 (1) The personnel policy committees of the existing school  
10 district shall elect:

11 (A) If three (3) or fewer school districts are  
12 consolidating, three (3) existing teacher members of the personnel policy  
13 committee from each school district to serve on the interim personnel policy  
14 committee; or

15 (B) If four (4) or more school districts are  
16 consolidating, two (2) existing teacher members of the personnel policy  
17 committee from each school district to serve on the interim personnel policy  
18 committee; and

19 (C) One (1) administrator from each of the school  
20 districts to serve on the interim personnel policy committee.

21 (2) The interim personnel policy committee shall elect a  
22 chairperson and a secretary, both of whom shall be classroom teachers, and  
23 schedule a calendar of meetings to review all the written uniform policies of  
24 the respective districts that affect the terms and conditions of the  
25 teachers' employment. From those written policies the interim personnel  
26 policy committee shall put together a proposed set of policies for the new  
27 school district.

28 (c)(1) After drafting a proposed set of policies for the new school  
29 district, the interim personnel policy committee shall meet with the interim  
30 school board of the new school district to present and explain to the interim  
31 school board the proposed set of policies for the new school district.

32 (2) Upon request of the interim personnel policy committee, the  
33 interim school board shall be entitled to and shall organize itself and meet  
34 with the interim personnel policy committee at least twice prior to June 1 of  
35 the school year prior to consolidation for the purpose of reviewing,  
36 receiving, and discussing with the interim personnel policy committee the

1 proposed policies for the new school district.

2 (d) The interim personnel policy committee shall serve as the new  
3 school district's personnel policy committee until a new personnel policy  
4 committee is formed and successor personnel policy committee members are  
5 elected pursuant to this subchapter or until the new school district chooses  
6 to officially recognize in its policies an organization representing a  
7 majority of the teachers in the district for purposes of negotiating as  
8 provided for under this subchapter.

9 (e) The interim school board shall adopt a uniform set of policies  
10 prior to the effective date of the consolidation which shall be the personnel  
11 policies for the new school district.

12 (1) In the event the interim school board decides to adopt any  
13 policy or policies different from those proposed by the interim personnel  
14 policy committee, the interim school board shall submit such proposals to the  
15 interim personnel policy committee at least seven (7) calendar days prior to  
16 being considered for adoption by the board.

17 (2) The chair of the interim personnel policy committee or a  
18 committee member designated by the chair will have the opportunity to orally  
19 comment on any of the interim school board's proposals prior to their  
20 adoption.

21 (3) Any written policy of a new school district that affects the  
22 terms and conditions of a teacher's employment shall be considered a  
23 personnel policy.

24 (4) The new personnel policies shall not impair or diminish the  
25 existing contract rights of any teacher.

26 (f) In the event a school district with a personnel policy committee  
27 consolidates with another school that recognizes in its policies an  
28 organization representing the majority of the teachers of the district for  
29 the purpose of negotiation personnel policies, salaries, and educational  
30 matters of mutual concern pursuant to § 6-17-202, each teacher in the  
31 district with the personnel policy committee shall have the right, in their  
32 first year of employment with the new district, to elect to have their  
33 contract governed by the negotiated personnel policies of the new district or  
34 to continue with the terms of their existing contract under the personnel  
35 policies of the district they were employed by the year prior to the  
36 consolidation.

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*/s/ White*