

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003
4

As Engrossed: S3/12/03 H4/1/03

A Bill

SENATE BILL 274

5 By: Senator Womack
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For An Act To Be Entitled

9 AN ACT TO CLARIFY THE TERM "WORKING DAY" AS IT
10 APPLIES TO THE AMOUNT OF SICK LEAVE GRANTED TO
11 MUNICIPAL *POLICE OFFICERS AND FIRE* FIGHTERS; AND
12 FOR OTHER PURPOSES.
13

Subtitle

15 TO CLARIFY THE LAW GRANTING SICK LEAVE
16 TO MUNICIPAL *POLICE OFFICERS AND FIRE*
17 FIGHTERS.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. Arkansas Code § 14-53-108 is amended to read as follows:
23 14-53-108. Uniform sick leave.

24 (a)(1)(A) From and after April 11, 1969, all fire fighters employed by
25 cities of the first class and second class shall accumulate sick leave in
26 accordance with a municipal ordinance at the rate of ~~twenty (20) working days~~
27 per year beginning one (1) year after the date of employment not less than
28 one (1) hour of sick leave earned for each thirteen (13) hours that the fire
29 fighter is regularly scheduled to work, and not more than one (1) hour of
30 sick leave earned for each six (6) hours that the fire fighter is regularly
31 scheduled to work.

32 (B) As used in this section, "working day" means that period of time a
33 fire fighter is on duty within a twenty-four (24) hour period.

34 (C) The number of days of sick leave in effect for fire
35 fighters employed by cities of the first class and second class on January 1,
36 2003, shall remain in effect until changed by authority of a municipal



1 ordinance and nothing in this section shall be construed to require a
2 reduction in the level of sick leave below the rate of one (1) hour of sick
3 leave earned for each six (6) hours that the fire fighter is regularly
4 scheduled to work or the rate in effect on that date.

5 (2) If unused, sick leave shall accumulate to a maximum of sixty
6 (60) working days unless the city, by ordinance, authorizes the accumulation
7 of a greater amount, in no event to exceed a maximum accumulation of ninety
8 (90) working days, except for the purpose of computing years of service for
9 retirement purposes.

10 (b)(1) In cities having sick leave provisions through ordinance, the
11 total sick leave accumulated by the individual fire fighter shall be credited
12 to him and new days accumulated under the provisions of this section until
13 the maximum prescribed in subsection (a) of this section is reached.

14 (2) Time off may be charged against accumulated sick leave only
15 for the days that a fire fighter is scheduled to work. No sick leave as
16 provided in this section shall be charged against any fire fighter during any
17 period of sickness, illness, or injury for any days which the fire fighter is
18 not scheduled to work.

19 (c)(1) If, at the end of his term of service, upon retirement or
20 death, whichever occurs first, any fire fighter has unused accumulated sick
21 leave, he shall be paid for this sick leave at the regular rate of pay in
22 effect at the time of retirement or death.

23 (2) Payment for unused sick leave in the case of a fire fighter,
24 upon retirement or death, shall not exceed three (3) months' salary unless
25 the city, by ordinance, authorizes a greater amount, but in no event to
26 exceed four and one-half (4 1/2) months' salary.

27 (d) Cities of the first class, cities of the second class and
28 incorporated towns shall have the option of providing sick leave for fire
29 fighters to accumulate at a rate of fifteen (15) working days per year
30 beginning with the date of employment and decreasing to twelve (12) working
31 days beginning four (4) years after employment. Unused sick leave shall
32 accumulate to fire fighters provided with fifteen (15) and twelve (12)
33 working days per year sick leave to a maximum of one hundred (100) working
34 days.

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