1	State of Arkansas	A D:11		
2	84th General Assembly	A Bill		
3	Regular Session, 2003		SENATE BILL	339
4				
5	By: Joint Budget Committee	ee		
6				
7				
8		For An Act To Be Entitled		
9		T TO MAKE AN APPROPRIATION FOR PERSONAL		
10		CES AND OPERATING EXPENSES FOR THE ARKAN		
11		UNIVERSITY FOR THE BIENNIAL PERIOD ENDI	ING	
12	JUNE 3	30, 2005; AND FOR OTHER PURPOSES.		
13				
14				
15		Subtitle		
16		ACT FOR THE ARKANSAS STATE		
17		EVERSITY APPROPRIATION FOR THE		
18	200	03-2005 BIENNIUM.		
19				
20				
21	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKAN	SAS:	
22				
23		R SALARIES - OPERATIONS. There is here		for
24		niversity for the 2003-2005 biennium, t		
25		gular employees whose salaries shall be		
26	-	iform Classification and Compensation A		de
27	_	or its successor, and all laws amendat	-	
28		hat any position to which a specific ma		-
29	•	rein in dollars, shall be exempt from t	-	,İ
30		ication and Compensation Act. All pers		
31	-	herein are hereby governed by the prov		
32	_	cedures and Restrictions Act (Arkansas	Code §21-5-101)	,
33	or its successor.			
34			Maratan A 3	
35			Maximum Annual	
36		Maximum	Salary Rate	

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1	Item		No. of	Fiscal Y	Years
2	No.	Title	Employees	2003-2004	2004-2005
3		SYSTEM ADMINISTRATION			
4		TWELVE MONTH EDUCATION AND GENERAL			
5		ADMINISTRATIVE POSITIONS			
6	(1)	President, Arkansas State University	1	\$160,735	\$163,835
7	(2)	Vice Pres. For Research & Academics	1	\$149,187	\$152,126
8	(3)	Vice Pres. For Finance & Admin.	1	\$138,151	\$140,935
9	(4)	Vice Pres. For University Relations	1	\$127,312	\$129,944
10	(5)	Vice Pres. For University Advancement	1	\$127,312	\$129,944
11	(6)	Assoc. Vice Pres.	2	\$112,749	\$115,177
12	(7)	Director of Planning & Resource Serv	1	\$106,988	\$109,336
13	(8)	Exec. Asst. to President	1	\$88,310	\$90,388
14	(9)	Dir. for Internal Audit	1	\$71,041	\$72 , 791
15		SYSTEM ADMINISTRATION			
16		TWELVE MONTH EDUCATIONAL AND GENERAL			
17		CLASSIFIED POSITIONS			
18	(10)	Accountant	2	GRADI	E 18
19	(11)	Administrative Assistant II	2	GRADI	E 17
20	(12)	Secretary II	2	GRADI	E 13
21		JONESBORO CAMPUS			
22		TWELVE MONTH EDUCATIONAL AND GENERAL			
23		ADMINISTRATIVE POSITIONS			
24	(13)	Chancellor, Arkansas State Univ-J	1	\$149,186	\$152,125
25	(14)	Vice Chancellor for Academic Affairs	1	\$126,365	\$128,984
26	(15)	Vice Chancellor for Finance & Admin	1	\$122,562	\$125,128
27	(16)	Vice Chancellor for Univ Advancement	1	\$120,662	\$123,201
28	(17)	Vice Chancellor for Student Affairs	1	\$120,662	\$123,201
29	(18)	Dean of Graduate School	1	\$116,859	\$119,345
30	(19)	Dean of Schools	9	\$116,859	\$119,345
31	(20)	Assoc Vice Chancellor Academic Affairs	s 1	\$109,947	\$112,336
32	(21)	Associate Vice Chancellor	4	\$105,727	\$108,057
33	(22)	Executive Asst. to the Chancellor	1	\$105,727	\$108,057
34	(23)	Director of Delta Studies	1	\$103,863	\$106,167
35	(24)	Director of Library	1	\$103,863	\$106,167
36	(25)	Asst Vice Chancellor for Info/Tech	1	\$102,313	\$104,595

1	(26)	Coord. of Organized Research	1	\$100,583	\$102,841
2	(27)	Director of Prof. Educ. Programs	1	\$100,583	\$102,841
3	(28)	General Counsel	1	\$94 , 414	\$96,586
4	(29)	Controller	1	\$94,035	\$96,201
5	(30)	Director of International Programs	1	\$93,785	\$95 , 948
6	(31)	Assoc. Dean of Schools	5	\$93,138	\$95 , 292
7	(32)	Director of Development	1	\$92,143	\$94,283
8	(33)	Director of Agricultural Research	1	\$89,270	\$91,366
9	(34)	Asst. Vice Chancellor for Facilities	1	\$88,367	\$90,446
10	(35)	Asst. Vice Chancellor for Admin.	1	\$85,523	\$87 , 548
11	(36)	Asst. Vice Chancellor for Business	1	\$85,523	\$87 , 548
12	(37)	Asst. Vice Chanc for Student Affairs	1	\$85,523	\$87 , 548
13	(38)	Registrar	1	\$84,386	\$86,389
14	(39)	Director of Planned Giving	1	\$83,474	\$85,460
15	(40)	Dir of Corporate & Foundation Rel	1	\$83,474	\$85,460
16	(41)	Director of Counseling	1	\$83,474	\$85,460
17	(42)	Director of Museum & Ed. Ctr.	1	\$79,010	\$80,911
18	(43)	Archivist	1	\$79,010	\$80,911
19	(44)	Director of Museum	1	\$79,010	\$80,911
20	(45)	Dean of Student Affairs	1	\$79,010	\$80,911
21	(46)	Coord. Off-Campus Courses	1	\$79,010	\$80,911
22	(47)	Coord. of Non-Credit Activity	1	\$79,010	\$80,911
23	(48)	Coordinator of Delta Studies Act/Pro	1	\$79,010	\$80,911
24	(49)	Director of Trio Programs	1	\$77 , 858	\$79 , 737
25	(50)	Dir. of Academic Tech & Computing	1	\$77 , 858	\$79 , 737
26	(51)	Associate Director - Info & Tech Svc	2	\$77 , 858	\$79 , 737
27	(52)	Director of Reg Economic Development	1	\$77 , 858	\$79 , 737
28	(53)	Assoc. Dir. of Development	1	\$77,212	\$79 , 079
29	(54)	Director of Alumni	1	\$77,212	\$79 , 079
30	(55)	Director of Institutional Research	1	\$76,499	\$78 , 352
31	(56)	Director of Student Aid	1	\$76,093	\$77 , 939
32	(57)	Director of Univ. Communications	1	\$73,509	\$75 , 306
33	(58)	Director of Student Health Services	1	\$73,159	\$74 , 949
34	(59)	Project/Program Administrator	16		
35		Project/Program Director		\$73,022	\$74 , 809
36		Project/Program Manager		\$66,039	\$67,694

1		Project/Program Specialist		\$56,780	\$58,259
2	(60)	Business Manager	1	\$71,170	\$72,922
3	(61)	Treasurer	1	\$71,170	\$72,922
4	(62)	Associate Controller	1	\$71,170	\$72,922
5	(63)	Annual Fund Coordinator	1	\$70 , 776	\$72,521
6	(64)	Director of Admissions	1	\$70,759	\$72,503
7	(65)	Assoc. Dean of Student Affairs	5	\$70,759	\$72,503
8	(66)	Computer Network Coordinator	1	\$69,200	\$70,915
9	(67)	Architect	1	\$69,064	\$70,776
10	(68)	Dir.of UPD,CS,Traffic & Parking	1	\$68,934	\$70,644
11	(69)	Asst. to VP Student Affairs	1	\$68,803	\$70,510
12	(70)	Asst. to the VP of Academic Affairs	1	\$68,803	\$70,510
13	(71)	Project Engineer	1	\$68,761	\$70,467
14	(72)	Counselor	4	\$68,500	\$70,202
15	(73)	Director of Budget	1	\$67,797	\$69,485
16	(74)	Development Officer	11	\$65,769	\$67,419
17	(75)	Director of University Relations	1	\$65,376	\$67,018
18	(76)	Director of Equine Center	1	\$65,030	\$66,666
19	(77)	Communications Specialist	1	\$65,030	\$66,666
20	(78)	Director of Testing	1	\$64,217	\$65,837
21	(79)	Director of Career Services	1	\$61,802	\$63,376
22	(80)	Director of Upward Bound	1	\$60,787	\$62,342
23	(81)	Project Architect	1	\$60,753	\$62,307
24	(82)	Dir. of Pub. & Creative Svcs.	1	\$60,603	\$62,154
25	(83)	Art Gallery Director	1	\$60,603	\$62,154
26	(84)	Director of Printing	1	\$60,603	\$62,154
27	(85)	Director of Assessment	1	\$60,572	\$62,123
28	(86)	Senior Internal Auditor	1	\$58,749	\$60,265
29	(87)	Dir. of Student Activities	1	\$58,594	\$60,107
30	(88)	Asst. Dir. International Programs	1	\$57 , 731	\$59,228
31	(89)	Director of Distance Learning	1	\$57 , 111	\$58,596
32	(90)	Asst. Dean of Students	7	\$57,036	\$58,520
33	(91)	Dir. of Academic Retention Center	1	\$57,036	\$58,520
34	(92)	Director of Disability Services	1	\$57,036	\$58,520
35	(93)	Dir. of Environmental Health&Safety	1	\$56,874	\$58,355
36	(94)	Asst. Dir. Records	1	\$56,874	\$58,355

1	(95)	Asst. Dir. of Admissions	1	\$56,874 \$58,355)
2	(96)	Dir. of Recreation & Intramurals	1	\$53,095 \$54,504	ŀ
3	(97)	Assoc. Dir. of Student Aid	1	\$53,095 \$54,504	ŀ
4	(98)	Coord. of ASU Comm. Coll. Deg. Cntrs	5	\$53,095 \$54,504	ŀ
5	(99)	Research Analyst	3	\$53,071 \$54,479)
6	(100)	Assoc. for Administration	1	\$52,485 \$53,882	2
7	(101)	Asst. Dir. Student Health Center	1	\$51,536 \$52,915	,
8	(102)	Assistant Director of Publications	1	\$50,000 \$52,000)
9	(103)	Technical Director	1	\$46,842 \$48,107	,
10	(104)	Conservator	1	\$46,842 \$48,107	,
11	(105)	Academic Adviser	6	\$46,229 \$47,477	,
12	(106)	Asst. Dir. of Small Bus. Dvlpmnt. Cnt	1	\$45,929 \$47,169)
13		TWELVE MONTH EDUCATIONAL AND GENERAL			
14		CLASSIFIED POSITIONS			
15	(107)	Asst Dir of Comp Svcs III - Inst	3	GRADE 25	
16	(108)	DP Production Manager II - Inst	1	GRADE 25	
17	(109)	Psychologist	1	GRADE 25	
18	(110)	DP Network Manager III -Inst	1	GRADE 24	
19	(111)	Systems Analyst III - Inst	4	GRADE 24	
20	(112)	Systems Programmer III - Inst	2	GRADE 24	
21	(113)	Asst Controller	2	GRADE 23	
22	(114)	ASU Assoc Dir of Physical Plant	1	GRADE 23	
23	(115)	ASU Construction Coordinator	1	GRADE 23	
24	(116)	ASU Engineer Comm Facilities Dir	1	GRADE 23	
25	(117)	ASU Purchasing Agent	1	GRADE 23	
26	(118)	Data Base Coordinator II -Inst	1	GRADE 23	
27	(119)	DP Production Manager I - Inst	1	GRADE 23	
28	(120)	ASU Asst Dir of Physical Plt	3	GRADE 22	
29	(121)	ASU Dir of Farming	1	GRADE 22	
30	(122)	ASU Engineer/Design Specialist	2	GRADE 22	
31	(123)	Career Plng & Plac Coordinator	1	GRADE 22	
32	(124)	Computer Support Spec III - Inst	3	GRADE 22	
33	(125)	DP Network Manager II -Inst	1	GRADE 22	
34	(126)	DP Network Tech III -Inst	2	GRADE 22	
35	(127)	DP Operations Supv III - Inst	1	GRADE 22	
36	(128)	Systems Analyst II - Inst	3	GRADE 22	

1	(129)	Systems Programmer II - Inst	4	GRADE 22
2	(130)	Accounting Supervisor II	3	GRADE 21
3	(131)	Development Specialist	1	GRADE 21
4	(132)	HE Public Safety Commander I	1	GRADE 21
5	(133)	Inst Personnel Services Manager	1	GRADE 21
6	(134)	Accounting Supervisor I	5	GRADE 20
7	(135)	Asst Dir of Financial Aid	1	GRADE 20
8	(136)	ASU Asst Director of Farming	1	GRADE 20
9	(137)	ASU Dir of Housekeeping	1	GRADE 20
10	(138)	ASU Payroll Services Manager	1	GRADE 20
11	(139)	ASU Student Accounts Officer	1	GRADE 20
12	(140)	Computer Support Spec II - Inst	5	GRADE 20
13	(141)	Counselor II	4	GRADE 20
14	(142)	Curator	3	GRADE 20
15	(143)	DP Network Tech II - Inst	1	GRADE 20
16	(144)	HE Public Safety Supervisor	1	GRADE 20
17	(145)	Instrumentation Engineer	1	GRADE 20
18	(146)	Occupational Safety Coordinator	1	GRADE 20
19	(147)	Plant Maintenance Coordinator	2	GRADE 20
20	(148)	Program Coordinator	11	GRADE 20
21	(149)	Systems Analyst I - Inst	2	GRADE 20
22	(150)	Systems Programmer I - Inst	1	GRADE 20
23	(151)	Institutional Personnel Analyst	2	GRADE 20
24	(152)	Applications Programmer II - Inst	8	GRADE 19
25	(153)	Budget Specialist	1	GRADE 19
26	(154)	Buyer	3	GRADE 19
27	(155)	Career Planning & Plac Advisor	1	GRADE 19
28	(156)	Coordinator of Information Services	1	GRADE 19
29	(157)	DP Operations Supv II - Inst	2	GRADE 19
30	(158)	Radio Program Director	1	GRADE 19
31	(159)	Skilled Trades Foreman	5	GRADE 19
32	(160)	Accountant	7	GRADE 18
33	(161)	Assistant Business Manager	2	GRADE 18
34	(162)	Assistant Registrar	2	GRADE 18
35	(163)	Computer Support Spec I - Inst	11	GRADE 18
36	(164)	Constr & Maint Project Estimator	1	GRADE 18

1	(165)	Construction Inspector	2	GRADE 18
2	(166)	Coordinator of Alumni Affairs	1	GRADE 18
3	(167)	Financial Aid Officer II	5	GRADE 18
4	(168)	HE Public Safety Officer II	7	GRADE 18
5	(169)	Management Project Analyst I	8	GRADE 18
6	(170)	Payroll Services Specialist	3	GRADE 18
7	(171)	Personnel Assistant II - Inst	4	GRADE 18
8	(172)	Plant Warehouse Foreman	1	GRADE 18
9	(173)	Radio Production Engineer	1	GRADE 18
10	(174)	Skilled Trades Supervisor	7	GRADE 18
11	(175)	Staff Development Specialist II	1	GRADE 18
12	(176)	Web Site Coordinator I	1	GRADE 18
13	(177)	Administrative Assistant II	7	GRADE 17
14	(178)	Applications Prog I - Inst	3	GRADE 17
15	(179)	Director of Transit & Parking	1	GRADE 17
16	(180)	DP Operations Supervisor I - Inst	2	GRADE 17
17	(181)	Farm Foreman - Institutional	2	GRADE 17
18	(182)	Graphic Artist II	2	GRADE 17
19	(183)	Instrumentation Technician II	3	GRADE 17
20	(184)	Landscape Supervisor II	1	GRADE 17
21	(185)	Library Supervisor I	1	GRADE 17
22	(186)	Multi-media Specialist	1	GRADE 17
23	(187)	Museum Exhibit Specialist	1	GRADE 17
24	(188)	Museum Registrar	1	GRADE 17
25	(189)	Publicity & Information Spec	2	GRADE 17
26	(190)	Radio News Director	1	GRADE 17
27	(191)	Skilled Trades Worker	64	GRADE 17
28	(192)	Telecommunication Coordinator	1	GRADE 17
29	(193)	Telephone Technician	4	GRADE 17
30	(194)	TV Engineer	3	GRADE 17
31	(195)	Admissions Analyst Supervisor	1	GRADE 16
32	(196)	Computer Technician II - Inst	11	GRADE 16
33	(197)	Coordinator of Housekeeping	4	GRADE 16
34	(198)	HE Public Safety Officer I	10	GRADE 16
35	(199)	Photographer II-Inst	2	GRADE 16
36	(200)	Plant Warehouse Asst Foreman	1	GRADE 16

(201)	Accounting Tech II	13	GRADE 15
(202)	Accounts Supervisor	1	GRADE 15
(203)	Admin Office Supv	3	GRADE 15
(204)	Administrative Assistant I	10	GRADE 15
(205)	Asst Purchasing Agent	5	GRADE 15
(206)	Computer Lab Tech II - Inst	5	GRADE 15
(207)	Farm Maint Mechanic	1	GRADE 15
(208)	Graphic Artist I	2	GRADE 15
(209)	Laboratory Coordinator	3	GRADE 15
(210)	Landscape Supervisor I	3	GRADE 15
(211)	Payroll Officer	2	GRADE 15
(212)	Pest Control Tech	2	GRADE 15
(213)	Research Assistant	2	GRADE 15
(214)	Store Supervisor	1	GRADE 15
(215)	Inst Maint Work Planner/Scheduler	1	GRADE 15
(216)	Administrative Secretary	27	GRADE 14
(217)	Admissions Analyst II	1	GRADE 14
(218)	Architectural Draftsman	2	GRADE 14
(219)	Computer Technician I - Inst	7	GRADE 14
(220)	Library Academic Tech III	7	GRADE 14
(221)	Personnel Assistant I - Inst	1	GRADE 14
(222)	Radio Announcer	3	GRADE 14
(223)	Greenhouse Technician	1	GRADE 14
(224)	Boiler Operator	1	GRADE 13
(225)	Data Entry Operator Supervisor	1	GRADE 13
(226)	Head Cashier	2	GRADE 13
(227)	Secretary II	64	GRADE 13
(228)	Accounting Tech I	6	GRADE 12
(229)	Athletic Equipment Supervisor	2	GRADE 12
(230)	Computer Tech Trainee - Inst	2	GRADE 12
(231)	Documents Examiner II	1	GRADE 12
(232)	HE Public Safety Dispatcher	4	GRADE 12
(233)	Library Academic Tech II	8	GRADE 12
(234)	Registrar's Assistant	6	GRADE 12
(235)	Cashier II	3	GRADE 12
(236)	Fire Equipment Service Inspector	1	GRADE 12
	(202) (203) (204) (205) (206) (207) (208) (209) (210) (211) (212) (213) (214) (215) (216) (217) (218) (219) (220) (221) (222) (223) (224) (225) (226) (227) (228) (229) (230) (231) (232) (233) (234) (235)	(202) Accounts Supervisor (203) Admin Office Supv (204) Administrative Assistant I (205) Asst Purchasing Agent (206) Computer Lab Tech II - Inst (207) Farm Maint Mechanic (208) Graphic Artist I (209) Laboratory Coordinator (210) Landscape Supervisor I (211) Payroll Officer (212) Pest Control Tech (213) Research Assistant (214) Store Supervisor (215) Inst Maint Work Planner/Scheduler (216) Administrative Secretary (217) Admissions Analyst II (218) Architectural Draftsman (219) Computer Technician I - Inst (220) Library Academic Tech III (221) Personnel Assistant I - Inst (222) Radio Announcer (223) Greenhouse Technician (224) Boiler Operator (225) Data Entry Operator Supervisor (226) Head Cashier (227) Secretary II (228) Accounting Tech I (229) Athletic Equipment Supervisor (230) Computer Tech Trainee - Inst (231) Documents Examiner II (232) HE Public Safety Dispatcher (233) Library Academic Tech II (234) Registrar's Assistant (235) Cashier II	(202) Accounts Supervisor 1 (203) Admin Office Supy 3 (204) Administrative Assistant I 10 (205) Asst Purchasing Agent 5 (206) Computer Lab Tech II - Inst 5 (207) Farm Maint Mechanic 1 (208) Graphic Artist I 2 (209) Laboratory Coordinator 3 (210) Landscape Supervisor I 3 (211) Payroll Officer 2 (212) Pest Control Tech 2 (213) Research Assistant 2 (214) Store Supervisor 1 (215) Inst Maint Work Planner/Scheduler 1 (216) Administrative Secretary 27 (217) Admissions Analyst II 1 (218) Architectural Draftsman 2 (219) Computer Technician I - Inst 7 (220) Library Academic Tech III 7 (221) Personnel Assistant I - Inst 1 (222) Radio Announcer 3 (223) Greenhouse Technician 1 (224) Boiler Operator 1 (225) Data Entry Operator Supervisor 1 (226) Head Cashier 2 (227) Secretary II <td< td=""></td<>

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1	(237)	Agricultural Lab Technician	2	GRADE 11
2	(238)	Apprentice Tradesman	21	GRADE 11
3	(239)	Audio-Visual Lab Assistant	1	GRADE 11
4	(240)	Heavy Equipment Operator	8	GRADE 11
5	(241)	Purchasing Assistant	3	GRADE 11
6	(242)	Secretary I	46	GRADE 11
7	(243)	Shipping & Receiving Clerk	2	GRADE 11
8	(244)	Special Events Worker	1	GRADE 11
9	(245)	Custodial Service Shift Supr	2	GRADE 11
10	(246)	Clerical Assistant	9	GRADE 10
11	(247)	Data Entry Specialist	3	GRADE 10
12	(248)	Inventory Control Clerk	2	GRADE 10
13	(249)	Library Academic Tech I	4	GRADE 10
14	(250)	Receptionist	3	GRADE 10
15	(251)	Bookkeeper Assistant	2	GRADE 9
16	(252)	Laboratory Assistant I	1	GRADE 9
17	(253)	Bldg/Equip Maint Repairman II	3	GRADE 8
18	(254)	Custodial Supervisor II	7	GRADE 8
19	(255)	Equipment Operator	11	GRADE 8
20	(256)	Farm Worker	2	GRADE 8
21	(257)	Maint Worker Supervisor	1	GRADE 7
22	(258)	Messenger Supervisor	1	GRADE 7
23	(259)	Office Clerk	2	GRADE 7
24	(260)	Switchboard Operator I	1	GRADE 7
25	(261)	Bldg/Equip Maint Repairman I	2	GRADE 6
26	(262)	Custodial Supervisor I	3	GRADE 6
27	(263)	Maint Worker II	5	GRADE 5
28	(264)	Custodial Worker II	18	GRADE 4
29	(265)	Maint Worker I	8	GRADE 4
30	(266)	Custodial Worker I	66	GRADE 3
31	(267)	Stock Clerk I	1	GRADE 3
32		TWELVE MONTH EDUCATIONAL AND GENERAL		
33		ACADEMIC POSITIONS		
34	(268)	Department Chairperson	28	\$109,251 \$111,631
35	(269)	Faculty	55	
36		Professor		\$107,349 \$109,702

1		Assoc. Professor		\$99,741	\$101,987
2		Asst. Professor		\$84,492	\$86,497
3		Instructor		\$69,200	\$70,915
4	(270)	Research Associate	5	\$78,937	\$80,837
5	(271)	Asst. Library Director	2	\$60,114	\$61,656
6	(272)	Librarian	16	\$60,114	\$61,656
7	(273)	Research Assistant	12	\$46,729	\$47,991
8	(273)	NINE MONTH EDUCATIONAL AND GENERAL	12	Ų 40 , 723	ψ + 7 , 3 3 1
9		ACADEMIC POSITIONS			
10	(274)	Faculty	409		
11	(=, ,,	Distinguished Professor	, , ,	\$120,559	\$123,097
12		Professor		\$105,449	\$107,775
13		Assoc. Professor		\$92,132	\$94,272
14		Asst. Professor		\$76,846	\$78,706
15		Instructor		\$59,644	\$61,177
16	(275)	Part-Time Faculty	115	\$27,476	\$28,218
17	(276)	Graduate Assistant	220	\$18,629	\$19,199
18		TWELVE MONTH AUXILIARY ENTERPRISES			
19		NON-CLASSIFIED POSITIONS			
20	(277)	ASU Head Football Coach	1	\$128,937	\$131,592
21	(278)	Dir. of Athletics	1	\$111 , 586	\$113,998
22	(279)	Head Men's Basketball Coach	1	\$111,586	\$113,998
23	(280)	ASU Off.Coordinator-Football	1	\$102,102	\$104,381
24	(281)	ASU Def. Coordinator-Football	1	\$102,102	\$104,381
25	(282)	Assoc. Dir of Athletics	3	\$93,785	\$95 , 948
26	(283)	ASU Asst. Head Football Coach	1	\$89,892	\$92,000
27	(284)	Assistant Football Coach	6	\$89,892	\$92,000
28	(285)	Head Coach	8	\$78,672	\$80,567
29	(286)	ASU Dir. of Auxiliary Enterprises	1	\$75,516	\$77 , 351
30	(287)	Dir. of Convocation Center	1	\$73,159	\$74 , 949
31	(288)	Director of Major Gifts	1	\$70,185	\$72,010
32	(289)	Head Athletic Trainer	1	\$70,106	\$71,838
33	(290)	Asst. Dir. Athletics	6	\$70,106	\$71,838
34	(291)	Pharmacist	1	\$67,572	\$69,256
35	(292)	College Physician	2	\$64,966	\$66,600
36	(293)	Assistant Coach	15	\$59,350	\$60,878

1	(294)	Dir of Strength & Conditioning	2	\$59,350 \$60,87	78
2	(295)	Facilities and Equipment Manager	1	\$53,301 \$54,71	L 4
3	(296)	Asst. Dir. of Convocation Center	1	\$51,536 \$52,91	۱5
4	(297)	Asst Dir of Development	1	\$44,832 \$48,04	<u></u>
5	(298)	Asst Dir of Media Relations	2	\$44,832 \$48,04	<u></u>
6	(299)	Director of Marketing	1	\$44,832 \$46,04	<u></u>
7	(300)	Ticket Manager/Convocation Center	1	\$43,491 \$44,66	55
8	(301)	Concession Events Coordinator	1	\$37,070 \$38,07	71
9	(302)	Assistant Athletic Trainer	2	\$26,394 \$27,10)7
10	(303)	Intern Coach	6	\$17,105 \$17,67	75
11		TWELVE MONTH AUXILIARY ENTERPRISES			
12		CLASSIFIED POSITIONS			
13	(304)	ASU Dir of Housing	1	GRADE 23	
14	(305)	ASU Director of Student Union	1	GRADE 22	
15	(306)	Asst Dir of Printing	1	GRADE 21	
16	(307)	Student Health Services Nurse II	3	GRADE 20	
17	(308)	ASU Asst Dir of Housing	2	GRADE 19	
18	(309)	ASU Asst Dir of Information	2	GRADE 19	
19	(310)	Skilled Trades Foreman	2	GRADE 19	
20	(311)	Accountant	1	GRADE 18	
21	(312)	Asst Dir of Student Union	2	GRADE 18	
22	(313)	Food Production Manager	1	GRADE 18	
23	(314)	Plant Maintenance Supervisor	1	GRADE 18	
24	(315)	Printer Supervisor	1	GRADE 18	
25	(316)	Printer III	5	GRADE 17	
26	(317)	Skilled Trades Worker	13	GRADE 17	
27	(318)	Special Events Coordinator	4	GRADE 17	
28	(319)	Sports Information Specialist	1	GRADE 17	
29	(320)	Student Union Night Manager	1	GRADE 17	
30	(321)	Athletic Facility Supervisor	3	GRADE 16	
31	(322)	Coordinator of Housekeeping	2	GRADE 16	
32	(323)	Food Production Supervisor	2	GRADE 16	
33	(324)	Multi-Media Tech Cont II	1	GRADE 16	
34	(325)	Printer II	2	GRADE 16	
35	(326)	Resident Program Coordinator	8	GRADE 16	
36	(327)	Accounting Tech II	2	GRADE 15	

1	(328)	Administrative Secretary	6	GRADE 14
2	(329)	Resident Hall Manager II	5	GRADE 14
3	(330)	Secretary II	11	GRADE 13
4	(331)	Student Union Sec Mgr	2	GRADE 13
5	(332)	Supervisor of Cooking	1	GRADE 13
6	(333)	Cashier II	2	GRADE 12
7	(334)	Apprentice Tradesman	2	GRADE 11
8	(335)	Custodial Svcs Shift Supervisor	2	GRADE 11
9	(336)	Secretary I	10	GRADE 11
10	(337)	Pharmacy Tech	1	GRADE 10
11	(338)	Clerical Assistant	5	GRADE 10
12	(339)	Cook II	2	GRADE 10
13	(340)	Baker II	2	GRADE 10
14	(341)	Cashier I	1	GRADE 9
15	(342)	Vending Serviceman	1	GRADE 9
16	(343)	Baker I	2	GRADE 8
17	(344)	Cook I	1	GRADE 8
18	(345)	Farm Worker	3	GRADE 8
19	(346)	Food Service Worker III	23	GRADE 8
20	(347)	Bldg/Equip Maint Repairman II	4	GRADE 8
21	(348)	Custodial Supervisor II	2	GRADE 8
22	(349)	Bldg/Equip Maint Repairman I	3	GRADE 6
23	(350)	Custodial Supervisor I	2	GRADE 6
24	(351)	Food Service Worker II	50	GRADE 5
25	(352)	Maint Worker II	6	GRADE 5
26	(353)	Snackbar Operator	1	GRADE 5
27	(354)	Custodial Worker II	30	GRADE 4
28	(355)	Maint Worker I	3	GRADE 4
29	(356)	Custodial Worker I	14	GRADE 3
30	(357)	Food Service Worker I	45	GRADE 3
31		ASU TECHNICAL CENTER-MARKED TREE		
32	(358)	Vo Tech Technician II	1	\$61,852 \$63,427
33	(359)	Workforce Ed Faculty	31	\$52,384 \$53,779
34	(360)	Workforce Ed Part Time Faculty	18	\$17,939 \$18,509
35	(361)	Ed Vo Tech School Director	1	GRADE 25
36	(362)	Ed Vo Tech School Asst Director	4	GRADE 23

1	(363)	Accountant	1	GRADE 23
2	(364)	Administrative Assistant II	3	GRADE 17
3	(365)	Bldg Plant Maintenance Supv I	1	GRADE 16
4	(366)	Landscape Supervisor I	1	GRADE 15
5	(367)	Accounting Technician II	1	GRADE 15
6	(368)	Adminimistrative Secy	1	GRADE 14
7	(369)	Secretary II	3	GRADE 13
8	(370)	Library Academic Tech II	1	GRADE 12
9	(371)	Secretary I	1	GRADE 11
10	(372)	Maintenance Worker Supervisor	2	GRADE 7
11	(373)	Watchman	1	GRADE 3
12		MAX. NO. OF EMPLOYEES	2,232	

13

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
Arkansas State University for the 2003-2005 biennium, the following maximum
number of part-time or temporary employees, to be known as "Extra Help",
payable from funds appropriated herein for such purposes: two thousand sixty
four (2,064) temporary or part-time employees, when needed, at rates of pay
not to exceed those provided in the Uniform Classification and Compensation
Act, or its successor, or this act for the appropriate classification.

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24

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the biennial period ending June 30, 2005, the following:

2526

27	ITEM	FISCAL YEARS				
28	NO.			2003-2004	2004-2005	
29	(01) R	EGULAR SALARIES	\$	45,777,280	\$ 45,777,280	
30	(02) P	ERSONAL SERV MATCHING		3,381,236	3,381,236	
31	(03) M	AINT. & GEN. OPERATION				
32	(A) OPER. EXPENSE		2,000,000	2,000,000	
33	(B) CONF. & TRAVEL		0	0	
34	(C) PROF. FEES		0	0	
35	(D) CAP. OUTLAY		0	0	
36	(E) DATA PROC.		0	0	

1	(04) FUNDED DEPRECIATION		700,000	700,000
2	TOTAL AMOUNT APPROPRIATED	\$	51,858,516	\$ 51,858,516
3				
4	SECTION 4. ALLOCATIONS. There is here	eby allo	ocated to the	various programs
5	of Arkansas State University, as set out	herei	n, the follow	ing amounts of the
6	funds appropriated in Section 3 hereof,	to Arka	ansas State U	niversity, there
7	to be used as provided by law, for the b	oiennia.	l period endi	ng June 30, 2005,
8	the following:			
9				
10			MAXIMUM A	ALLOCATION
11	ITEM		FISCA	L YEARS
12	NO.		2003-2004	2004-2005
13	(1) JONESBORO CAMPUS	\$	348,163,020	\$48,163,020
14	(2) SYSTEM ADMINISTRATION		1,310,086	1,310,086
15	(3) ASU — TECHNICAL CENTER	-	2,385,410	2,385,410
16	TOTAL AMOUNT ALLOCATED	<u> </u>	<u>551,858,516</u>	<u>\$51,858,516</u>
17				
18	SECTION 5. APPROPRIATIONS - CASH FUNI	OS. The	ere is hereby	appropriated, to
19	the Arkansas State University, to be pay	yable fi	rom cash fund	s as defined by
20	Arkansas Code 19-4-801 of the Arkansas S	State Un	niversity, fo	r personal
21	services and operating expenses of the A	Arkansas	s State Unive	rsity for the
22	biennial period ending June 30, 2005, th	ne follo	owing:	
23				
24	ITEM		FISC	AL YEARS
25	NO.		2003-2004	2004-2005
26	(01) REGULAR SALARIES	\$	25,068,384	\$ 25,068,384
27	(02) EXTRA HELP		13,172,775	13,172,775
28	(03) OVERTIME		200,000	200,000
29	(04) PERSONAL SERV MATCHING		14,032,623	14,032,623
30	(05) MAINT. & GEN. OPERATION			
31	(A) OPER. EXPENSE		26,318,908	26,318,908
32	(B) CONF. & TRAVEL		4,029,129	4,029,129
33	(C) PROF. FEES		6,098,000	6,098,000
34	(D) CAP. OUTLAY		8,155,000	8,155,000
35	(E) DATA PROC.		6,000,000	6,000,000
	(4)		.,,	.,,

,	(07) PERM CERVICE				
1	(07) DEBT SERVICE 8,000,000 8,000,000				
2	(08) FUND TRANS/REFUND/INVESTMENTS 4,000,000 4,000,000				
3	(09) RESALE 125,000 125,000				
4	(10) PROMOTIONAL ITEMS 90,000 90,000				
5	(11) CONTINGENCY 50,000,000 50,000,000				
6	TOTAL AMOUNT APPROPRIATED <u>\$ 245,289,819</u> <u>\$ 245,289,819</u>				
7					
8	SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS				
9	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.				
10	REALLOCATION OF RESOURCES. Upon determination by the President of Arkansas				
11	State University that a reallocation of resources for purposes of				
12	reorganization or consolidation of administrative functions within the				
13	university is necessary for efficient and effective operations of the				
14	university, the president, with approval of the Arkansas State University				
15	Board of Trustees, may have the authority to transfer positions,				
16	appropriations and related funds between campuses, divisions, branches, and				
17	other budgetary units of Arkansas State University. The transfers of				
18	positions, programs, or activities shall be used for those purposes for which				
19	the appropriations were approved by the General Assembly. The transfers,				
20	consolidation, or reorganization which involve academic programs shall be				
21	reviewed by the Department of Higher Education and the Legislative Council.				
22	The provisions of this section shall be in effect only from July 1, 2001				
23	<u>July 1, 2003</u> through June 30, 2003 <u>June 30, 2005</u> .				
24					
25	SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS				
26	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LEASES.				
27	Notwithstanding any law to the contrary, the Board of Trustees of Arkansas				
28	State University may hereafter lease facilities or operations for room and				
29	board purposes in any manner and upon terms the board deems to be in the best				
30	interest of the university. Action taken under this act shall be by written				
31	resolution adopted by at least a majority of the members of the board.				
32	The provisions of this section shall be in effect only from July 1, 2001				
33	<u>July 1, 2003</u> through June 30, 2003 <u>June 30, 2005</u> .				
34					
35	SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS				

15

CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

36

- 1 CONTINGENCY. (a) To address needs emerging from the restructuring of the
- 2 Technical Institutes, Delta ASU Technical Institute Center shall establish
- 3 and maintain for the $\frac{2001-2003}{2003-2005}$ biennium a pool of four (4)
- 4 unclassified positions and three (3) classified positions, payable from funds
- 5 appropriated for Delta ASU Technical Institute Center. These positions are
- 6 to be used by Delta ASU Technical Institute Center in the event that the
- 7 number and level of positions available to address the needs emerging from
- 8 business and industry driven program expansions exceeds the number of
- 9 positions regularly authorized for Delta ASU Technical Institute Center.
- 10 (b) Delta ASU Technical Institute Center shall provide justification to the
- 11 Department of Finance and Administration's Office of Personnel Management
- 12 (OPM) for the need to allocate titles from this position pool. No
- 13 classifications will be assigned to the pool until such time as specific
- 14 positions are requested and justified by Delta ASU Technical Institute
- 15 <u>Center</u>, recommended by OPM and approved by the Legislative Council. Delta
- 16 ASU Technical Institute Center may transfer positions from this pool to any
- 17 pay schedule the agency currently maintains or any pay schedule the agency
- 18 receives during the 2001-2003 2003-2005 biennium.
- 19 (c) Determining the number of personnel to be employed by a state agency is
- 20 the prerogative of the General Assembly and is usually accomplished by
- 21 delineating the maximum number of personnel by identifying job titles and the
- 22 maximum grade or salary attached to those titles. The General Assembly has
- 23 determined that Delta ASU Technical Institute Center could be operated more
- 24 efficiently if some flexibility is given to that agency. That flexibility is
- 25 being accomplished by providing growth pools in subsection (a) of this
- 26 section and since the General Assembly has granted the agency broad powers
- 27 under the growth pool concept, it is both necessary and appropriate that the
- 28 General Assembly maintain oversight of the utilization of the growth pool by
- 29 requiring prior approval of the Legislative Council in the utilization of the
- 30 growth pool. Therefore, the requirement of approval by the Legislative
- 31 Council is not a severable part of this section. If the requirement of
- 32 approval by the Legislative Council is ruled unconstitutional by a court of
- 33 competent jurisdiction, this entire section is void.
- 34 If the agency requests continuation of a "Growth Pool" position(s) as
- 35 established herein during the next biennium, the position(s) must be
- 36 requested as a new position(s) in the agencies biennial budget request.

1 The provisions of this section shall be in effect only from July 1, 2001 July 2 1, 2003 through June 30, 2003 June 30, 2005. 3 4 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PART-TIME 6 FACULTY - DELTA ASU TECHNICAL INSTITUTE CENTER. The Technical Institutes 7 Centers are not required to remit a state contribution to the state employee 8 insurance trust fund on Workforce Education Part-time Faculty Positions 9 unless the position will be utilized for more than 1,000 hours a year. 10 The provisions of this section shall be in effect only from July 1, 2001 11 July 1, 2003 through June 30, 2003 June 30, 2005. 12 13 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 14 15 BALANCES. The Board of Trustees in its official governing capacity charged 16 with the management or control of the institution of higher learning and the 17 President or Chancellor as the Chief Executive shall certify to the Chief 18 Fiscal Officer of the State and the Legislative Council that as of December 19 31 of each year that sufficient appropriations and funds are available, or 20 will become available, to meet all current and anticipated obligations during 21 the fiscal year for the payment of the obligations when they become due. 22 This certification, signed by the Chair of the Board of Trustees and the 23 President or Chancellor will be forwarded by February 28 of each year or upon 24 release of the previous year's audit by Legislative Audit to the Chief Fiscal 25 Officer of the State and the Legislative Council accompanied by the Board 26 approved published annual financial statement for the preceding fiscal year. 27 The provisions of this section shall be in effect only from July 1, 2003 28 through June 30, 2005. 29 30 SECTION 11. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized 31 by this act shall be limited to the appropriation for such agency and funds 32 made available by law for the support of such appropriations; and the 33 restrictions of the State Purchasing Law, the General Accounting and 34 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures 35 36 Restrictions Act, or their successors, and other fiscal control laws of this

1	State, where applicable, and regulations promulgated by the Department of
2	Finance and Administration, as authorized by law, shall be strictly complied
3	with in disbursement of said funds.
4	
5	SECTION 12. LEGISLATIVE INTENT. It is the intent of the General Assembly
6	that any funds disbursed under the authority of the appropriations contained
7	in this act shall be in compliance with the stated reasons for which this act
8	was adopted, as evidenced by the Agency Requests, Executive Recommendations
9	and Legislative Recommendations contained in the budget manuals prepared by
10	the Department of Finance and Administration, letters, or summarized oral
11	testimony in the official minutes of the Arkansas Legislative Council or
12	Joint Budget Committee which relate to its passage and adoption.
13	
14	SECTION 13. EMERGENCY CLAUSE. It is found and determined by the General
15	Assembly, that the Constitution of the State of Arkansas prohibits the
16	appropriation of funds for more than a two (2) year period; that the
17	effectiveness of this Act on July 1, 2003 is essential to the operation of
18	the agency for which the appropriations in this Act are provided, and that in
19	the event of an extension of the Regular Session, the delay in the effective
20	date of this Act beyond July 1, 2003 could work irreparable harm upon the
21	proper administration and provision of essential governmental programs.
22	Therefore, an emergency is hereby declared to exist and this Act being
23	necessary for the immediate preservation of the public peace, health and
24	safety shall be in full force and effect from and after July 1, 2003.
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