Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: S4/9/03 S4/10/03	
2	84th General Assembly	A Bill	
3	Regular Session, 2003		SENATE BILL 339
4			
5	By: Joint Budget Committe	e	
6			
7			
8		For An Act To Be Entitled	
9	AN ACT	TO MAKE AN APPROPRIATION FOR PERSONAL	
10	SERVIC	ES AND OPERATING EXPENSES FOR THE ARKA	NSAS
11	STATE	UNIVERSITY FOR THE BIENNIAL PERIOD END	ING
12	JUNE 3	0, 2005; AND FOR OTHER PURPOSES.	
13			
14			
15		Subtitle	
16	AN .	ACT FOR THE ARKANSAS STATE	
17	UNI	VERSITY APPROPRIATION FOR THE	
18	200	3-2005 BIENNIUM.	
19			
20			
21	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKA	NSAS:
22			
23	SECTION 1. REGULAR	R SALARIES - OPERATIONS. There is here	eby established for
24	the Arkansas State Un	niversity for the 2003-2005 biennium,	the following
25	maximum number of reg	gular employees whose salaries shall be	e governed by the
26	provisions of the Uni	iform Classification and Compensation	Act (Arkansas Code
27	<pre>§§21-5-201 et seq.),</pre>	or its successor, and all laws amenda	tory thereto.
28	Provided, however, th	nat any position to which a specific ma	aximum annual
29	salary is set out her	rein in dollars, shall be exempt from	the provisions of
30	said Uniform Classif	ication and Compensation Act. All per-	sons occupying
31	positions authorized	herein are hereby governed by the pro-	visions of the
32	Regular Salaries Proc	cedures and Restrictions Act (Arkansas	Code §21-5-101),
33	or its successor.		
34			
35			Maximum Annual
36		Maximum	Salary Rate



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1	Item		No. of	Fiscal Y	lears
2	No.	Title	Employees	2003-2004	2004-2005
3		SYSTEM ADMINISTRATION			
4		TWELVE MONTH EDUCATION AND GENERAL			
5		ADMINISTRATIVE POSITIONS			
6	(1)	President, Arkansas State University	1	\$160,735	\$163,835
7	(2)	Vice Pres. For Research & Academics	1	\$149 , 187	\$152,126
8	(3)	Vice Pres. For Finance & Admin.	1	\$138 , 151	\$140 , 935
9	(4)	Vice Pres. For University Relations	1	\$127 , 312	\$129 , 944
10	(5)	Vice Pres. For University Advancement	1	\$127 , 312	\$129 , 944
11	(6)	Assoc. Vice Pres.	2	\$112 , 749	\$115,177
12	(7)	Director of Planning & Resource Serv	1	\$106 , 988	\$109,336
13	(8)	Exec. Asst. to President	1	\$88 , 310	\$ 9 0,388
14	(9)	Dir. for Internal Audit	1	\$71 , 041	\$72 , 791
15		SYSTEM ADMINISTRATION			
16		TWELVE MONTH EDUCATIONAL AND GENERAL			
17		CLASSIFIED POSITIONS			
18	(10)	Accountant	2	GRADI	E 18
19	(11)	Administrative Assistant II	2	GRADI	E 17
20	(12)	Secretary II	2	GRADI	E 13
21		JONESBORO CAMPUS			
22		TWELVE MONTH EDUCATIONAL AND GENERAL			
23		ADMINISTRATIVE POSITIONS			
24	(13)	Chancellor, Arkansas State Univ-J	1	\$149 , 186	\$152,125
25	(14)	Vice Chancellor for Academic Affairs	1	\$126 , 365	\$128 , 984
26	(15)	Vice Chancellor for Finance & Admin	1	\$122 , 562	\$125,128
27	(16)	Vice Chancellor for Univ Advancement	1	\$120,662	\$123,201
28	(17)	Vice Chancellor for Student Affairs	1	\$120 , 662	\$123,201
29	(18)	Dean of Graduate School	1	\$116 , 859	\$119 , 345
30	(19)	Dean of Schools	9	\$116 , 859	\$119 , 345
31	(20)	Assoc Vice Chancellor Academic Affairs	s 1	\$109 , 947	\$112,336
32	(21)	Associate Vice Chancellor	4	\$105 , 727	\$108,057
33	(22)	Executive Asst. to the Chancellor	1	\$105,727	\$108,057
34	(23)	Director of Delta Studies	1	\$103,863	\$106,167
35	(24)	Director of Library	1	\$103,863	\$106,167
36	(25)	Asst Vice Chancellor for Info/Tech	1	\$102,313	\$104 , 595

1	(26)	Coord. of Organized Research	1	\$100 , 583	\$102 , 841
2	(27)	Director of Prof. Educ. Programs	1	\$100 , 583	\$102,841
3	(28)	General Counsel	1	\$94,414	\$96 , 586
4	(29)	Controller	1	\$94 , 035	\$96,201
5	(30)	Director of International Programs	1	\$93 , 785	\$95 , 948
6	(31)	Assoc. Dean of Schools	5	\$93 , 138	\$95,292
7	(32)	Director of Development	1	\$92 , 143	\$94 , 283
8	(33)	Director of Agricultural Research	1	\$89 , 270	\$91,366
9	(34)	Asst. Vice Chancellor for Facilities	1	\$88,367	\$90 , 446
10	(35)	Asst. Vice Chancellor for Admin.	1	\$85 , 523	\$87 , 548
11	(36)	Asst. Vice Chancellor for Business	1	\$85 , 523	\$87 , 548
12	(37)	Asst. Vice Chanc for Student Affairs	1	\$85 , 523	\$87 , 548
13	(38)	Registrar	1	\$84 , 386	\$86,389
14	(39)	Director of Planned Giving	1	\$83,474	\$85 , 460
15	(40)	Dir of Corporate & Foundation Rel	1	\$83,474	\$85 , 460
16	(41)	Director of Counseling	1	\$83,474	\$85 , 460
17	(42)	Director of Museum & Ed. Ctr.	1	\$79 , 010	\$80,911
18	(43)	Archivist	1	\$79 , 010	\$80,911
19	(44)	Director of Museum	1	\$79 , 010	\$80,911
20	(45)	Dean of Student Affairs	1	\$79 , 010	\$80 , 911
21	(46)	Coord. Off-Campus Courses	1	\$79 , 010	\$80,911
22	(47)	Coord. of Non-Credit Activity	1	\$79 , 010	\$80,911
23	(48)	Coordinator of Delta Studies Act/Pro	1	\$79 , 010	\$80,911
24	(49)	Director of Trio Programs	1	\$77 , 858	\$79 , 737
25	(50)	Dir. of Academic Tech & Computing	1	\$77 , 858	\$79 , 737
26	(51)	Associate Director - Info & Tech Svc	2	\$77 , 858	\$79 , 737
27	(52)	Director of Reg Economic Development	1	\$77 , 858	\$79 , 737
28	(53)	Assoc. Dir. of Development	1	\$77 , 212	\$79 , 079
29	(54)	Director of Alumni	1	\$77 , 212	\$79 , 079
30	(55)	Director of Institutional Research	1	\$76,499	\$78 , 352
31	(56)	Director of Student Aid	1	\$76 , 093	\$77 , 939
32	(57)	Director of Univ. Communications	1	\$73 , 509	\$75 , 306
33	(58)	Director of Student Health Services	1	\$73,159	\$74 , 949
34	(59)	Project/Program Administrator	16		
35		Project/Program Director		\$73 , 022	\$74 , 809
36		Project/Program Manager		\$66 , 039	\$67 , 694

SB339

1		Project/Program Specialist		\$56,780	\$58,259
2	(60)	Business Manager	1	\$71,170	\$72 , 922
3	(61)	Treasurer	1	\$71,170	\$72 , 922
4	(62)	Associate Controller	1	\$71,170	\$72 , 922
5	(63)	Annual Fund Coordinator	1	\$70,776	\$72 , 521
6	(64)	Director of Admissions	1	\$70 , 759	\$72 , 503
7	(65)	Assoc. Dean of Student Affairs	5	\$70,759	\$72 , 503
8	(66)	Computer Network Coordinator	1	\$69,200	\$70 , 915
9	(67)	Architect	1	\$69,064	\$70 , 776
10	(68)	Dir.of UPD,CS,Traffic & Parking	1	\$68,934	\$70 , 644
11	(69)	Asst. to VP Student Affairs	1	\$68,803	\$70 , 510
12	(70)	Asst. to the VP of Academic Affairs	1	\$68,803	\$70 , 510
13	(71)	Project Engineer	1	\$68 , 761	\$70 , 467
14	(72)	Counselor	4	\$68 , 500	\$70 , 202
15	(73)	Director of Budget	1	\$67,797	\$69,485
16	(74)	Development Officer	11	\$65 , 769	\$67,419
17	(75)	Director of University Relations	1	\$65 , 376	\$67,018
18	(76)	Director of Equine Center	1	\$65 , 030	\$66,666
19	(77)	Communications Specialist	1	\$65 , 030	\$66,666
20	(78)	Director of Testing	1	\$64,217	\$65,837
21	(79)	Director of Career Services	1	\$61,802	\$63,376
22	(80)	Director of Upward Bound	1	\$60,787	\$62,342
23	(81)	Project Architect	1	\$60 , 753	\$62,307
24	(82)	Dir. of Pub. & Creative Svcs.	1	\$60,603	\$62,154
25	(83)	Art Gallery Director	1	\$60,603	\$62,154
26	(84)	Director of Printing	1	\$60,603	\$62,154
27	(85)	Director of Assessment	1	\$60 , 572	\$62,123
28	(86)	Senior Internal Auditor	1	\$58,749	\$60,265
29	(87)	Dir. of Student Activities	1	\$58 , 594	\$60,107
30	(88)	Asst. Dir. International Programs	1	\$57 , 731	\$59,228
31	(89)	Director of Distance Learning	1	\$57 , 111	\$58 , 596
32	(90)	Asst. Dean of Students	7	\$57,036	\$58 , 520
33	(91)	Dir. of Academic Retention Center	1	\$57,036	\$58 , 520
34	(92)	Director of Disability Services	1	\$57,036	\$58 , 520
35	(93)	Dir. of Environmental Health&Safety	1	\$56,874	\$58 , 355
36	(94)	Asst. Dir. Records	1	\$56 , 874	\$58 , 355

1	(95)	Asst. Dir. of Admissions	1	\$56,874 \$58,355
2	(96)	Dir. of Recreation & Intramurals	1	\$53,095 \$54,504
3	(97)	Assoc. Dir. of Student Aid	1	\$53,095 \$54,504
4	(98)	Coord. of ASU Comm. Coll. Deg. Cntrs	5	\$53,095 \$54,504
5	(99)	Research Analyst	3	\$53,071 \$54,479
6	(100)	Assoc. for Administration	1	\$52,485 \$53,882
7	(101)	Asst. Dir. Student Health Center	1	\$51,536 \$52,915
8	(102)	Assistant Director of Publications	1	\$50,000 \$52,000
9	(103)	Technical Director	1	\$46,842 \$48,107
10	(104)	Conservator	1	\$46,842 \$48,107
11	(105)	Academic Adviser	6	\$46,229 \$47,477
12	(106)	Asst. Dir. of Small Bus. Dvlpmnt. Cnt	1	\$45,929 \$47,169
13		TWELVE MONTH EDUCATIONAL AND GENERAL		
14		CLASSIFIED POSITIONS		
15	(107)	Asst Dir of Comp Svcs III - Inst	3	GRADE 25
16	(108)	DP Production Manager II - Inst	1	GRADE 25
17	(109)	Psychologist	1	GRADE 25
18	(110)	DP Network Manager III –Inst	1	GRADE 24
19	(111)	Systems Analyst III - Inst	4	GRADE 24
20	(112)	Systems Programmer III - Inst	2	GRADE 24
21	(113)	Asst Controller	2	GRADE 23
22	(114)	ASU Assoc Dir of Physical Plant	1	GRADE 23
23	(115)	ASU Construction Coordinator	1	GRADE 23
24	(116)	ASU Engineer Comm Facilities Dir	1	GRADE 23
25	(117)	ASU Purchasing Agent	1	GRADE 23
26	(118)	Data Base Coordinator II -Inst	1	GRADE 23
27	(119)	DP Production Manager I - Inst	1	GRADE 23
28	(120)	ASU Asst Dir of Physical Plt	3	GRADE 22
29	(121)	ASU Dir of Farming	1	GRADE 22
30	(122)	ASU Engineer/Design Specialist	2	GRADE 22
31	(123)	Career Plng & Plac Coordinator	1	GRADE 22
32	(124)	Computer Support Spec III - Inst	3	GRADE 22
33	(125)	DP Network Manager II -Inst	1	GRADE 22
34	(126)	DP Network Tech III -Inst	2	GRADE 22
35	(127)	DP Operations Supv III - Inst	1	GRADE 22
36	(128)	Systems Analyst II - Inst	3	GRADE 22

As Engrossed: S4/9/03 S4/10/03

1	(129)	Systems Programmer II – Inst	4	GRADE 22
2	(130)	Accounting Supervisor II	3	GRADE 21
3	(131)	Development Specialist	1	GRADE 21
4	(132)	HE Public Safety Commander I	1	GRADE 21
5	(133)	Inst Personnel Services Manager	1	GRADE 21
6	(134)	Accounting Supervisor I	5	GRADE 20
7	(135)	Asst Dir of Financial Aid	1	GRADE 20
8	(136)	ASU Asst Director of Farming	1	GRADE 20
9	(137)	ASU Dir of Housekeeping	1	GRADE 20
10	(138)	ASU Payroll Services Manager	1	GRADE 20
11	(139)	ASU Student Accounts Officer	1	GRADE 20
12	(140)	Computer Support Spec II - Inst	5	GRADE 20
13	(141)	Counselor II	4	GRADE 20
14	(142)	Curator	3	GRADE 20
15	(143)	DP Network Tech II - Inst	1	GRADE 20
16	(144)	HE Public Safety Supervisor	1	GRADE 20
17	(145)	Instrumentation Engineer	1	GRADE 20
18	(146)	Occupational Safety Coordinator	1	GRADE 20
19	(147)	Plant Maintenance Coordinator	2	GRADE 20
20	(148)	Program Coordinator	11	GRADE 20
21	(149)	Systems Analyst I - Inst	2	GRADE 20
22	(150)	Systems Programmer I – Inst	1	GRADE 20
23	(151)	Institutional Personnel Analyst	2	GRADE 20
24	(152)	Applications Programmer II - Inst	8	GRADE 19
25	(153)	Budget Specialist	1	GRADE 19
26	(154)	Buyer	3	GRADE 19
27	(155)	Career Planning & Plac Advisor	1	GRADE 19
28	(156)	Coordinator of Information Services	1	GRADE 19
29	(157)	DP Operations Supv II - Inst	2	GRADE 19
30	(158)	Radio Program Director	1	GRADE 19
31	(159)	Skilled Trades Foreman	5	GRADE 19
32	(160)	Accountant	7	GRADE 18
33	(161)	Assistant Business Manager	2	GRADE 18
34	(162)	Assistant Registrar	2	GRADE 18
35	(163)	Computer Support Spec I - Inst	11	GRADE 18
36	(164)	Constr & Maint Project Estimator	1	GRADE 18

1	(165)	Construction Inspector	2	GRADE 18
2	(166)	Coordinator of Alumni Affairs	1	GRADE 18
3	(167)	Financial Aid Officer II	5	GRADE 18
4	(168)	HE Public Safety Officer II	7	GRADE 18
5	(169)	Management Project Analyst I	8	GRADE 18
6	(170)	Payroll Services Specialist	3	GRADE 18
7	(171)	Personnel Assistant II - Inst	4	GRADE 18
8	(172)	Plant Warehouse Foreman	1	GRADE 18
9	(173)	Radio Production Engineer	1	GRADE 18
10	(174)	Skilled Trades Supervisor	7	GRADE 18
11	(175)	Staff Development Specialist II	1	GRADE 18
12	(176)	Web Site Coordinator I	1	GRADE 18
13	(177)	Administrative Assistant II	7	GRADE 17
14	(178)	Applications Prog I - Inst	3	GRADE 17
15	(179)	Director of Transit & Parking	1	GRADE 17
16	(180)	DP Operations Supervisor I - Inst	2	GRADE 17
17	(181)	Farm Foreman - Institutional	2	GRADE 17
18	(182)	Graphic Artist II	2	GRADE 17
19	(183)	Instrumentation Technician II	3	GRADE 17
20	(184)	Landscape Supervisor II	1	GRADE 17
21	(185)	Library Supervisor I	1	GRADE 17
22	(186)	Multi-media Specialist	1	GRADE 17
23	(187)	Museum Exhibit Specialist	1	GRADE 17
24	(188)	Museum Registrar	1	GRADE 17
25	(189)	Publicity & Information Spec	2	GRADE 17
26	(190)	Radio News Director	1	GRADE 17
27	(191)	Skilled Trades Worker	64	GRADE 17
28	(192)	Telecommunication Coordinator	1	GRADE 17
29	(193)	Telephone Technician	4	GRADE 17
30	(194)	TV Engineer	3	GRADE 17
31	(195)	Admissions Analyst Supervisor	1	GRADE 16
32	(196)	Computer Technician II - Inst	11	GRADE 16
33	(197)	Coordinator of Housekeeping	4	GRADE 16
34	(198)	HE Public Safety Officer I	10	GRADE 16
35	(199)	Photographer II-Inst	2	GRADE 16
36	(200)	Plant Warehouse Asst Foreman	1	GRADE 16

1	(201)	Accounting Tech II	13	GRADE 15
2	(202)	Accounts Supervisor	1	GRADE 15
3	(203)	Admin Office Supv	3	GRADE 15
4	(204)	Administrative Assistant I	10	GRADE 15
5	(205)	Asst Purchasing Agent	5	GRADE 15
6	(206)	Computer Lab Tech II - Inst	5	GRADE 15
7	(207)	Farm Maint Mechanic	1	GRADE 15
8	(208)	Graphic Artist I	2	GRADE 15
9	(209)	Laboratory Coordinator	3	GRADE 15
10	(210)	Landscape Supervisor I	3	GRADE 15
11	(211)	Payroll Officer	2	GRADE 15
12	(212)	Pest Control Tech	2	GRADE 15
13	(213)	Research Assistant	2	GRADE 15
14	(214)	Store Supervisor	1	GRADE 15
15	(215)	Inst Maint Work Planner/Scheduler	1	GRADE 15
16	(216)	Administrative Secretary	27	GRADE 14
17	(217)	Admissions Analyst II	1	GRADE 14
18	(218)	Architectural Draftsman	2	GRADE 14
19	(219)	Computer Technician I - Inst	7	GRADE 14
20	(220)	Library Academic Tech III	7	GRADE 14
21	(221)	Personnel Assistant I - Inst	1	GRADE 14
22	(222)	Radio Announcer	3	GRADE 14
23	(223)	Greenhouse Technician	1	GRADE 14
24	(224)	Boiler Operator	1	GRADE 13
25	(225)	Data Entry Operator Supervisor	1	GRADE 13
26	(226)	Head Cashier	2	GRADE 13
27	(227)	Secretary II	64	GRADE 13
28	(228)	Accounting Tech I	6	GRADE 12
29	(229)	Athletic Equipment Supervisor	2	GRADE 12
30	(230)	Computer Tech Trainee - Inst	2	GRADE 12
31	(231)	Documents Examiner II	1	GRADE 12
32	(232)	HE Public Safety Dispatcher	4	GRADE 12
33	(233)	Library Academic Tech II	8	GRADE 12
34	(234)	Registrar's Assistant	6	GRADE 12
35	(235)	Cashier II	3	GRADE 12
36	(236)	Fire Equipment Service Inspector	1	GRADE 12

As Engrossed: S4/9/03 S4/10/03

1	(237)	Agricultural Lab Technician	2	GRADE 11
2	(238)	Apprentice Tradesman	21	GRADE 11
3	(239)	Audio-Visual Lab Assistant	1	GRADE 11
4	(240)	Heavy Equipment Operator	8	GRADE 11
5	(241)	Purchasing Assistant	3	GRADE 11
6	(242)	Secretary I	46	GRADE 11
7	(243)	Shipping & Receiving Clerk	2	GRADE 11
8	(244)	Special Events Worker	1	GRADE 11
9	(245)	Custodial Service Shift Supr	2	GRADE 11
10	(246)	Clerical Assistant	9	GRADE 10
11	(247)	Data Entry Specialist	3	GRADE 10
12	(248)	Inventory Control Clerk	2	GRADE 10
13	(249)	Library Academic Tech I	4	GRADE 10
14	(250)	Receptionist	3	GRADE 10
15	(251)	Bookkeeper Assistant	2	GRADE 9
16	(252)	Laboratory Assistant I	1	GRADE 9
17	(253)	Bldg/Equip Maint Repairman II	3	GRADE 8
18	(254)	Custodial Supervisor II	7	GRADE 8
19	(255)	Equipment Operator	11	GRADE 8
20	(256)	Farm Worker	2	GRADE 8
21	(257)	Maint Worker Supervisor	1	GRADE 7
22	(258)	Messenger Supervisor	1	GRADE 7
23	(259)	Office Clerk	2	GRADE 7
24	(260)	Switchboard Operator I	1	GRADE 7
25	(261)	Bldg/Equip Maint Repairman I	2	GRADE 6
26	(262)	Custodial Supervisor I	3	GRADE 6
27	(263)	Maint Worker II	5	GRADE 5
28	(264)	Custodial Worker II	18	GRADE 4
29	(265)	Maint Worker I	8	GRADE 4
30	(266)	Custodial Worker I	66	GRADE 3
31	(267)	Stock Clerk I	1	GRADE 3
32		TWELVE MONTH EDUCATIONAL AND GENERAL		
33		ACADEMIC POSITIONS		
34	(268)	Department Chairperson	28	\$109,251 \$111,631
35	(269)	Faculty	55	
36		Professor		\$107,349 \$109,702

1		Assoc. Professor		\$99,741	\$101,987
2		Asst. Professor		\$84,492	\$86,497
3		Instructor		\$69,200	\$70 , 915
4	(270)	Research Associate	5	\$78,937	\$80,837
5	(271)	Asst. Library Director	2	\$60,114	\$61,656
6	(272)	Librarian	16	\$60,114	\$61 , 656
7	(273)	Research Assistant	12	\$46,729	\$47 , 991
8		NINE MONTH EDUCATIONAL AND GENERAL			
9		ACADEMIC POSITIONS			
10	(274)	Faculty	409		
11		Distinguished Professor		\$120 , 559	\$123,097
12		Professor		\$105 , 449	\$107 , 775
13		Assoc. Professor		\$92 , 132	\$94,272
14		Asst. Professor		\$76 , 846	\$78,706
15		Instructor		\$59 , 644	\$61 , 177
16	(275)	Part-Time Faculty	115	\$27,476	\$28,218
17	(276)	Graduate Assistant	220	\$18,629	\$19,199
18		TWELVE MONTH AUXILIARY ENTERPRISES			
19		NON-CLASSIFIED POSITIONS			
20	(277)	ASU Head Football Coach	1	\$128 ,9 37	\$131 , 592
21	(278)	Dir. of Athletics	1	\$111,586	\$113 ,99 8
22	(279)	Head Men's Basketball Coach	1	\$111,586	\$113 ,99 8
23	(280)	ASU Off.Coordinator-Football	1	\$102,102	\$104 , 381
24	(281)	ASU Def. Coordinator-Football	1	\$102,102	\$104 , 381
25	(282)	Assoc. Dir of Athletics	3	\$93 , 785	\$95 , 948
26	(283)	ASU Asst. Head Football Coach	1	\$89,892	\$92 , 000
27	(284)	Assistant Football Coach	6	\$89,892	\$92 , 000
28	(285)	Head Coach	8	\$78,672	\$80 , 567
29	(286)	ASU Dir. of Auxiliary Enterprises	1	\$75 , 516	\$77 , 351
30	(287)	Dir. of Convocation Center	1	\$73 , 159	\$74 , 949
31	(288)	Director of Major Gifts	1	\$70 , 185	\$72 , 010
32	(289)	Head Athletic Trainer	1	\$70,106	\$71 , 838
33	(290)	Asst. Dir. Athletics	6	\$70,106	\$71 , 838
34	(291)	Pharmacist	1	\$67,572	\$69 , 256
35	(292)	College Physician	2	\$64,966	\$66,600
36	(293)	Assistant Coach	15	\$59 , 350	\$60 , 878

1	(294)	Dir of Strength & Conditioning	2	\$59,350 \$60,878
2	(295)	Facilities and Equipment Manager	1	\$53,301 \$54,714
3	(296)	Asst. Dir. of Convocation Center	1	\$51,536 \$52,915
4	(297)	Asst Dir of Development	1	\$44,832 \$48,042
5	(298)	Asst Dir of Media Relations	2	\$44,832 \$48,042
6	(299)	Director of Marketing	1	\$44,832 \$46,042
7	(300)	Ticket Manager/Convocation Center	1	\$43,491 \$44,665
8	(301)	Concession Events Coordinator	1	\$37,070 \$38,071
9	(302)	Assistant Athletic Trainer	2	\$26,394 \$27,107
10	(303)	Intern Coach	6	\$17,105 \$17,675
11		TWELVE MONTH AUXILIARY ENTERPRISES		
12		CLASSIFIED POSITIONS		
13	(304)	ASU Dir of Housing	1	GRADE 23
14	(305)	ASU Director of Student Union	1	GRADE 22
15	(306)	Asst Dir of Printing	1	GRADE 21
16	(307)	Student Health Services Nurse II	3	GRADE 20
17	(308)	ASU Asst Dir of Housing	2	GRADE 19
18	(309)	ASU Asst Dir of Information	2	GRADE 19
19	(310)	Skilled Trades Foreman	2	GRADE 19
20	(311)	Accountant	1	GRADE 18
21	(312)	Asst Dir of Student Union	2	GRADE 18
22	(313)	Food Production Manager	1	GRADE 18
23	(314)	Plant Maintenance Supervisor	1	GRADE 18
24	(315)	Printer Supervisor	1	GRADE 18
25	(316)	Printer III	5	GRADE 17
26	(317)	Skilled Trades Worker	13	GRADE 17
27	(318)	Special Events Coordinator	4	GRADE 17
28	(319)	Sports Information Specialist	1	GRADE 17
29	(320)	Student Union Night Manager	1	GRADE 17
30	(321)	Athletic Facility Supervisor	3	GRADE 16
31	(322)	Coordinator of Housekeeping	2	GRADE 16
32	(323)	Food Production Supervisor	2	GRADE 16
33	(324)	Multi-Media Tech Cont II	1	GRADE 16
34	(325)	Printer II	2	GRADE 16
35	(326)	Resident Program Coordinator	8	GRADE 16
36	(327)	Accounting Tech II	2	GRADE 15

(328)	Administrative Secretary	6	GRADE	14
(329)	Resident Hall Manager II	5	GRADE	14
(330)	Secretary II	11	GRADE	13
(331)	Student Union Sec Mgr	2	GRADE	13
(332)	Supervisor of Cooking	1	GRADE	13
(333)	Cashier II	2	GRADE	12
(334)	Apprentice Tradesman	2	GRADE	11
(335)	Custodial Svcs Shift Supervisor	2	GRADE	11
(336)	Secretary I	10	GRADE	11
(337)	Pharmacy Tech	1	GRADE	10
(338)	Clerical Assistant	5	GRADE	10
(339)	Cook II	2	GRADE	10
(340)	Baker II	2	GRADE	10
(341)	Cashier I	1	GRADE	9
(342)	Vending Serviceman	1	GRADE	9
(343)	Baker I	2	GRADE	8
(344)	Cook I	1	GRADE	8
(345)	Farm Worker	3	GRADE	8
(346)	Food Service Worker III	23	GRADE	8
(347)	Bldg/Equip Maint Repairman II	4	GRADE	8
(348)	Custodial Supervisor II	2	GRADE	8
(349)	Bldg/Equip Maint Repairman I	3	GRADE	6
(350)	Custodial Supervisor I	2	GRADE	6
(351)	Food Service Worker II	50	GRADE	5
(352)	Maint Worker II	6	GRADE	5
(353)	Snackbar Operator	1	GRADE	5
(354)	Custodial Worker II	30	GRADE	4
(355)	Maint Worker I	3	GRADE	4
(356)	Custodial Worker I	14	GRADE	3
(357)	Food Service Worker I	45	GRADE	3
	ASU TECHNICAL CENTER-MARKED TREE			
(358)	Vo Tech Technician II	1	\$61,852	\$63 , 427
(050)	U. J. F	0.1		650 77 0

ABO TECHNICAL CENTER-FARKED TREE(358) Vo Tech Technician II1\$61,852\$63,427(359) Workforce Ed Faculty31\$52,384\$53,779(360) Workforce Ed Part Time Faculty18\$17,939\$18,509(361) Ed Vo Tech School Director1GRADE 25(362) Ed Vo Tech School Asst Director4GRADE 23

1	(363)	Accountant	1	GRADE 18
2	(364)	Administrative Assistant II	3	GRADE 17
3	(365)	Bldg Plant Maintenance Supv I	1	GRADE 16
4	(366)	Landscape Supervisor I	1	GRADE 15
5	(367)	Accounting Technician II	1	GRADE 15
6	(368)	Administrative Secy	1	GRADE 14
7	(369)	Secretary II	3	GRADE 13
8	(370)	Library Academic Tech II	1	GRADE 12
9	(371)	Secretary I	1	GRADE 11
10	(372)	Maintenance Worker Supervisor	2	GRADE 7
11	(373)	Watchman	<u> </u>	GRADE 3
12		MAX. NO. OF EMPLOYEES	2,232	

13

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2003-2005 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty four (2,064) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

22 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, 23 to the Arkansas State University, to be payable from the Arkansas State 24 University Fund, for personal services and operating expenses of the Arkansas 25 State University for the biennial period ending June 30, 2005, the following: 26

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ITEM

- ·			 	
28	NO.	2003-2004	2004-2005	
29	(01) REGULAR SALARIES	\$ 45,777,280	\$ 45,777,280	
30	(02) PERSONAL SERV MATCHING	3,381,236	3,381,236	
31	(03) MAINT. & GEN. OPERATION			
32	(A) OPER. EXPENSE	2,000,000	2,000,000	
33	(B) CONF. & TRAVEL	0	0	
34	(C) PROF. FEES	0	0	
35	(D) CAP. OUTLAY	0	0	
36	(E) DATA PROC.	0	0	

FISCAL YEARS

1	(04) FUNDED DEPRECIATION	700,000	700,000
2	TOTAL AMOUNT APPROPRIATED	<u>\$ 51,858,516 </u>	51,858,516

4 SECTION 4. ALLOCATIONS. There is hereby allocated to the various programs 5 of Arkansas State University, as set out herein, the following amounts of the 6 funds appropriated in Section 3 hereof, to Arkansas State University, there 7 to be used as provided by law, for the biennial period ending June 30, 2005, 8 the following:

10		MAXIMUM ALLOCATION						
11	ITEM	FISCAL YEARS						
12	<u>NO.</u>	2003-2004 2004-2005						
13	(1) JONESBORO CAMPUS	\$48,163,020 \$48,163,020						
14	(2) SYSTEM ADMINISTRATION	1,310,086 1,310,086						
15	(3) ASU - TECHNICAL CENTER	\$ 2,385,410 \$ 2,385,410						
16	(4) CONTINGENCY	<u>11,407,928</u> <u>11,407,928</u>						
17	TOTAL AMOUNT ALLOCATED	<u>\$ 63,266,444</u> <u>\$ 63,266,444</u>						

SECTION 5. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the Arkansas State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Arkansas State University, for personal services and operating expenses of the Arkansas State University for the biennial period ending June 30, 2005, the following:

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35

36

CAP. OUTLAY

(E) DATA PROC.

(D)

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9

25 ITEM FISCAL YEARS 26 NO. 2003-2004 2004-2005 27 (01) REGULAR SALARIES \$ 25,068,384 \$ 25,068,384 28 (02) EXTRA HELP 13,172,775 13,172,775 OVERTIME 29 (03) 200,000 200,000 30 (04) PERSONAL SERV MATCHING 14,032,623 14,032,623 31 (05) MAINT. & GEN. OPERATION 32 (A) OPER. EXPENSE 26,318,908 26,318,908 33 (B) CONF. & TRAVEL 4,029,129 4,029,129 (C) PROF. FEES 6,098,000 34 6,098,000

8,155,000

6,000,000

8,155,000

6,000,000

As Engrossed: S4/9/03 S4/10/03

1	(06)	CAPITAL IMPROVEMENTS	80,000,000	80,000,000
2	(07)	DEBT SERVICE	8,000,000	8,000,000
3	(08)	FUND TRANS/REFUND/INVESTMENTS	4,000,000	4,000,000
4	(09)	RESALE	125,000	125,000
5	(10)	PROMOTIONAL ITEMS	90,000	90,000
6	(11)	CONTINGENCY	50,000,000	50,000,000
7		TOTAL AMOUNT APPROPRIATED	<u>\$ 245,289,819</u>	<u>\$ 245,289,819</u>

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9 SECTION 6. APPROPRIATION - CONTINGENCY. There is hereby appropriated, to 10 the Arkansas State University, to be payable from the Arkansas State 11 University Fund, for personal services and operating expenses which may be 12 transferred and added to any appropriation line item payable from the 13 Arkansas State University Fund by the Arkansas State University for the 14 biennial period ending June 30, 2005, the following:

16	ITEM		FISCAL	YEARS		
17	<u>NO.</u>		2003-2004	2004-2005		
18						
19	(01) CONTINGENCY	<u>\$ 11,40</u>	<u>928 </u> \$	11,407,928		
20						

21 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 22 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REALLOCATION OF RESOURCES. Upon determination by the President of Arkansas 23 24 State University that a reallocation of resources for purposes of 25 reorganization or consolidation of administrative functions within the 26 university is necessary for efficient and effective operations of the 27 university, the president, with approval of the Arkansas State University 28 Board of Trustees, may have the authority to transfer positions, 29 appropriations and related funds between campuses, divisions, branches, and 30 other budgetary units of Arkansas State University. The transfers of positions, programs, or activities shall be used for those purposes for which 31 32 the appropriations were approved by the General Assembly. The transfers, 33 consolidation, or reorganization which involve academic programs shall be 34 reviewed by the Department of Higher Education and the Legislative Council. 35 The provisions of this section shall be in effect only from July 1, 2001 July 1, 2003 through June 30, 2003 June 30, 2005. 36

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SB339

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2 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LEASES. 3 4 Notwithstanding any law to the contrary, the Board of Trustees of Arkansas 5 State University may hereafter lease facilities or operations for room and 6 board purposes in any manner and upon terms the board deems to be in the best 7 interest of the university. Action taken under this act shall be by written 8 resolution adopted by at least a majority of the members of the board. 9 The provisions of this section shall be in effect only from July 1, 2001 July 1, 2003 through June 30, 2003 June 30, 2005. 10

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SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 12 13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 14 CONTINGENCY. (a) To address needs emerging from the restructuring of the 15 Technical Institutes, Delta ASU Technical Institute Center shall establish 16 and maintain for the 2001-2003 2003-2005 biennium a pool of four (4) 17 unclassified positions and three (3) classified positions, payable from funds 18 appropriated for Delta ASU Technical Institute Center. These positions are 19 to be used by Delta ASU Technical Institute Center in the event that the number and level of positions available to address the needs emerging from 20 21 business and industry driven program expansions exceeds the number of 22 positions regularly authorized for Delta ASU Technical Institute Center. 23 (b) Delta ASU Technical Institute Center shall provide justification to the 24 Department of Finance and Administration's Office of Personnel Management 25 (OPM) for the need to allocate titles from this position pool. No 26 classifications will be assigned to the pool until such time as specific 27 positions are requested and justified by Delta ASU Technical Institute 28 Center, recommended by OPM and approved by the Legislative Council. Delta 29 ASU Technical Institute Center may transfer positions from this pool to any 30 pay schedule the agency currently maintains or any pay schedule the agency receives during the 2001-2003 2003-2005 biennium. 31

32 (c) Determining the number of personnel to be employed by a state agency is 33 the prerogative of the General Assembly and is usually accomplished by 34 delineating the maximum number of personnel by identifying job titles and the 35 maximum grade or salary attached to those titles. The General Assembly has 36 determined that Delta ASU Technical Institute Center could be operated more

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1 efficiently if some flexibility is given to that agency. That flexibility is 2 being accomplished by providing growth pools in subsection (a) of this 3 section and since the General Assembly has granted the agency broad powers 4 under the growth pool concept, it is both necessary and appropriate that the 5 General Assembly maintain oversight of the utilization of the growth pool by 6 requiring prior approval of the Legislative Council in the utilization of the 7 growth pool. Therefore, the requirement of approval by the Legislative 8 Council is not a severable part of this section. If the requirement of 9 approval by the Legislative Council is ruled unconstitutional by a court of 10 competent jurisdiction, this entire section is void.

11 If the agency requests continuation of a "Growth Pool" position(s) as

12 established herein during the next biennium, the position(s) must be

13 requested as a new position(s) in the agencies biennial budget request.

14 The provisions of this section shall be in effect only from July 1, 2001 July

15 <u>1, 2003</u> through June 30, 2003 June 30, 2005.

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SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PART-TIME 18 FACULTY - DELTA ASU TECHNICAL INSTITUTE CENTER. The Technical Institutes 19 20 Centers are not required to remit a state contribution to the state employee 21 insurance trust fund on Workforce Education Part-time Faculty Positions 22 unless the position will be utilized for more than 1,000 hours a year. 23 The provisions of this section shall be in effect only from July 1, 2001 24 July 1, 2003 through June 30, 2003 June 30, 2005.

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26 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND 28 BALANCES. The Board of Trustees in its official governing capacity charged 29 with the management or control of the institution of higher learning and the 30 President or Chancellor as the Chief Executive shall certify to the Chief Fiscal Officer of the State and the Legislative Council that as of December 31 32 31 of each year that sufficient appropriations and funds are available, or 33 will become available, to meet all current and anticipated obligations during 34 the fiscal year for the payment of the obligations when they become due. 35 This certification, signed by the Chair of the Board of Trustees and the 36 President or Chancellor will be forwarded by February 28 of each year or upon

SB339

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SB339

release of the previous year's audit by Legislative Audit to the Chief Fiscal
Officer of the State and the Legislative Council accompanied by the Board
approved published annual financial statement for the preceding fiscal year.
<u>The provisions of this section shall be in effect only from July 1, 2003</u>
through June 30, 2005.

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7 SECTION 12. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized 8 by this act shall be limited to the appropriation for such agency and funds 9 made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and 10 11 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 12 Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this 13 State, where applicable, and regulations promulgated by the Department of 14 15 Finance and Administration, as authorized by law, shall be strictly complied 16 with in disbursement of said funds.

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SECTION 13. LEGISLATIVE INTENT. It is the intent of the General Assembly 18 19 that any funds disbursed under the authority of the appropriations contained 20 in this act shall be in compliance with the stated reasons for which this act 21 was adopted, as evidenced by the Agency Requests, Executive Recommendations 22 and Legislative Recommendations contained in the budget manuals prepared by 23 the Department of Finance and Administration, letters, or summarized oral 24 testimony in the official minutes of the Arkansas Legislative Council or 25 Joint Budget Committee which relate to its passage and adoption.

26

SECTION 14. EMERGENCY CLAUSE. It is found and determined by the General 27 28 Assembly, that the Constitution of the State of Arkansas prohibits the 29 appropriation of funds for more than a two (2) year period; that the 30 effectiveness of this Act on July 1, 2003 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in 31 the event of an extension of the Regular Session, the delay in the effective 32 33 date of this Act beyond July 1, 2003 could work irreparable harm upon the 34 proper administration and provision of essential governmental programs. 35 Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and 36

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