Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

State of Arkansas
84th General Assembly
As Engrossed: S4/9/03 S4/10/03
A Bill
Regular Session, 2003
SENATE BILL 339

By: Joint Budget Committee

## For An Act To Be Entitled

an act to make an appropriation for personal SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS STATE UNIVERSITY FOR THE BIENNIAL PERIOD ENDING JUNE 30, 2005; AND FOR OTHER PURPOSES.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas State University for the 2003-2005 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §2l-5-101), or its successor.

Maximum Annual
Maximum
Salary Rate

| Item No. | Title | No. of Employees | $\begin{gathered} \text { Fiscal Y } \\ 2003-2004 \\ \hline \end{gathered}$ | ears $2004-2005$ |
| :---: | :---: | :---: | :---: | :---: |
| SYSTEM ADMINISTRATION |  |  |  |  |
| TWELVE MONTH EDUCATION AND GENERAL |  |  |  |  |
| ADMINISTRATIVE POSITIONS |  |  |  |  |
| (1) | President, Arkansas State University | 1 | \$160,735 | \$163,835 |
| (2) | Vice Pres. For Research \& Academics | 1 | \$149,187 | \$152, 126 |
| (3) | Vice Pres. For Finance \& Admin. | 1 | \$138,151 | \$140,935 |
| (4) | Vice Pres. For University Relations | 1 | \$127,312 | \$129,944 |
| (5) | Vice Pres. For University Advancement | 1 | \$127,312 | \$129,944 |
| (6) | Assoc. Vice Pres. | 2 | \$112,749 | \$115,177 |
| (7) | Director of Planning \& Resource Serv | 1 | \$106,988 | \$109,336 |
| (8) | Exec. Asst. to President | 1 | \$88,310 | \$90,388 |
| (9) | Dir. for Internal Audit | 1 | \$71,041 | \$72,791 |
|  | SYSTEM ADMINISTRATION |  |  |  |
| TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |  |
| CLASSIFIED POSITIONS |  |  |  |  |
| (10) | Accountant | 2 | GRADE | 18 |
| (11) | Administrative Assistant II | 2 | GRADE | 17 |
| (12) | Secretary II | 2 | GRADE | 13 |
|  | JONESBORO CAMPUS |  |  |  |
| TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |  |
| ADMINISTRATIVE POSITIONS |  |  |  |  |
| (13) | Chancellor, Arkansas State Univ-J | 1 | \$149, 186 | \$152, 125 |
| (14) | Vice Chancellor for Academic Affairs | 1 | \$126,365 | \$128,984 |
| (15) | Vice Chancellor for Finance \& Admin | 1 | \$122,562 | \$125,128 |
| (16) | Vice Chancellor for Univ Advancement | 1 | \$120,662 | \$123,201 |
| (17) | Vice Chancellor for Student Affairs | 1 | \$120,662 | \$123,201 |
| (18) | Dean of Graduate School | 1 | \$116,859 | \$119,345 |
| (19) | Dean of Schools | 9 | \$116,859 | \$119,345 |
| (20) | Assoc Vice Chancellor Academic Affairs | 1 | \$109,947 | \$112,336 |
| (21) | Associate Vice Chancellor | 4 | \$105,727 | \$108,057 |
| (22) | Executive Asst. to the Chancellor | 1 | \$105,727 | \$108,057 |
| (23) | Director of Delta Studies | 1 | \$103,863 | \$106,167 |
| (24) | Director of Library | 1 | \$103,863 | \$106,167 |
| (25) | Asst Vice Chancellor for Info/Tech | 1 | \$102,313 | \$104,595 |


| 1 | (26) | Coord. of Organized Research |
| :---: | :---: | :---: |
| 2 | (27) | Director of Prof. Educ. Programs |
| 3 | (28) | General Counsel |
| 4 | (29) | Controller |
| 5 | (30) | Director of International Programs |
| 6 | (31) | Assoc. Dean of Schools |
| 7 | (32) | Director of Development |
| 8 | (33) | Director of Agricultural Research |
| 9 | (34) | Asst. Vice Chancellor for Facilities |
| 10 | (35) | Asst. Vice Chancellor for Admin. |
| 11 | (36) | Asst. Vice Chancellor for Business |
| 12 | (37) | Asst. Vice Chanc for Student Affairs |
| 13 | (38) | Registrar |
| 14 | (39) | Director of Planned Giving |
| 15 | (40) | Dir of Corporate \& Foundation Rel |
| 16 | (41) | Director of Counseling |
| 17 | (42) | Director of Museum \& Ed. Ctr. |
| 18 | (43) | Archivist |
| 19 | (44) | Director of Museum |
| 20 | (45) | Dean of Student Affairs |
| 21 | (46) | Coord. Off-Campus Courses |
| 22 | (47) | Coord. of Non-Credit Activity |
| 23 | (48) | Coordinator of Delta Studies Act/Pro |
| 24 | (49) | Director of Trio Programs |
| 25 | (50) | Dir. of Academic Tech \& Computing |
| 26 | (51) | Associate Director - Info \& Tech Svc |
| 27 | (52) | Director of Reg Economic Development |
| 28 | (53) | Assoc. Dir. of Development |
| 29 | (54) | Director of Alumni |
| 30 | (55) | Director of Institutional Research |
| 31 | (56) | Director of Student Aid |
| 32 | (57) | Director of Univ. Communications |
| 33 | (58) | Director of Student Health Services |
| 34 | (59) | Project/Program Administrator |
| 35 |  | Project/Program Director |
| 36 |  | Project/Program Manager |


|  | Project/Program Specialist |
| :---: | :---: |
| (60) | Business Manager |
| (61) | Treasurer |
| (62) | Associate Controller |
| (63) | Annual Fund Coordinator |
| (64) | Director of Admissions |
| (65) | Assoc. Dean of Student Affairs |
| (66) | Computer Network Coordinator |
| (67) | Architect |
| (68) | Dir.of UPD, CS,Traffic \& Parking |
| (69) | Asst. to VP Student Affairs |
| (70) | Asst. to the VP of Academic Affairs |
| (71) | Project Engineer |
| (72) | Counselor |
| (73) | Director of Budget |
| (74) | Development Officer |
| (75) | Director of University Relations |
| (76) | Director of Equine Center |
| (77) | Communications Specialist |
| (78) | Director of Testing |
| (79) | Director of Career Services |
| (80) | Director of Upward Bound |
| (81) | Project Architect |
| (82) | Dir. of Pub. \& Creative Svcs. |
| (83) | Art Gallery Director |
| (84) | Director of Printing |
| (85) | Director of Assessment |
| (86) | Senior Internal Auditor |
| (87) | Dir. of Student Activities |
| (88) | Asst. Dir. International Programs |
| (89) | Director of Distance Learning |
| (90) | Asst. Dean of Students |
| (91) | Dir. of Academic Retention Center |
| (92) | Director of Disability Services |
| (93) | Dir. of Environmental Health\&Safety |
| (94) | Asst. Dir. Records |


|  | \$56,780 | \$58,259 |
| :---: | :---: | :---: |
| 1 | \$71,170 | \$72,922 |
| 1 | \$71,170 | \$72,922 |
| 1 | \$71,170 | \$72,922 |
| 1 | \$70,776 | \$72,521 |
| 1 | \$70,759 | \$72,503 |
| 5 | \$70,759 | \$72,503 |
| 1 | \$69,200 | \$70,915 |
| 1 | \$69,064 | \$70,776 |
| 1 | \$68,934 | \$70,644 |
| 1 | \$68,803 | \$70,510 |
| 1 | \$68,803 | \$70,510 |
| 1 | \$68,761 | \$70,467 |
| 4 | \$68,500 | \$70,202 |
| 1 | \$67,797 | \$69,485 |
| 11 | \$65,769 | \$67,419 |
| 1 | \$65,376 | \$67,018 |
| 1 | \$65,030 | \$66,666 |
| 1 | \$65,030 | \$66,666 |
| 1 | \$64,217 | \$65,837 |
| 1 | \$61,802 | \$63,376 |
| 1 | \$60,787 | \$62,342 |
| 1 | \$60,753 | \$62,307 |
| 1 | \$60,603 | \$62,154 |
| 1 | \$60,603 | \$62,154 |
| 1 | \$60,603 | \$62,154 |
| 1 | \$60,572 | \$62,123 |
| 1 | \$58,749 | \$60,265 |
| 1 | \$58,594 | \$60, 107 |
| 1 | \$57,731 | \$59,228 |
| 1 | \$57,111 | \$58,596 |
| 7 | \$57,036 | \$58,520 |
| 1 | \$57,036 | \$58,520 |
| 1 | \$57,036 | \$58,520 |
| 1 | \$56,874 | \$58,355 |
| 1 | \$56,874 | \$58,355 |


| 1 | (95) | Asst. Dir. of Admissions |
| :---: | :---: | :---: |
| 2 | (96) | Dir. of Recreation \& Intramurals |
| 3 | (97) | Assoc. Dir. of Student Aid |
| 4 | (98) | Coord. of ASU Comm. Coll. Deg. Cntrs |
| 5 | (99) | Research Analyst |
| 6 | (100) | Assoc. for Administration |
| 7 | (101) | Asst. Dir. Student Health Center |
| 8 | (102) | Assistant Director of Publications |
| 9 | (103) | Technical Director |
| 10 | (104) | Conservator |
| 11 | (105) | Academic Adviser |
| 12 | (106) | Asst. Dir. of Small Bus. Dvlpmnt. Cnt |
| 13 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |
| 14 |  | CLASSIFIED POSITIONS |
| 15 | (107) | Asst Dir of Comp Sves III - Inst |
| 16 | (108) | DP Production Manager II - Inst |
| 17 | (109) | Psychologist |
| 18 | (110) | DP Network Manager III -Inst |
| 19 | (111) | Systems Analyst III - Inst |
| 20 | (112) | Systems Programmer III - Inst |
| 21 | (113) | Asst Controller |
| 22 | (114) | ASU Assoc Dir of Physical Plant |
| 23 | (115) | ASU Construction Coordinator |
| 24 | (116) | ASU Engineer Comm Facilities Dir |
| 25 | (117) | ASU Purchasing Agent |
| 26 | (118) | Data Base Coordinator II -Inst |
| 27 | (119) | DP Production Manager I - Inst |
| 28 | (120) | ASU Asst Dir of Physical Plt |
| 29 | (121) | ASU Dir of Farming |
| 30 | (122) | ASU Engineer/Design Specialist |
| 31 | (123) | Career Plng \& Plac Coordinator |
| 32 | (124) | Computer Support Spec III - Inst |
| 33 | (125) | DP Network Manager II -Inst |
| 34 | (126) | DP Network Tech III -Inst |
| 35 | (127) | DP Operations Supv III - Inst |
| 36 | (128) | Systems Analyst II - Inst |


| $\$ 56,874$ | $\$ 58,355$ |
| :--- | :--- |
| $\$ 53,095$ | $\$ 54,504$ |
| $\$ 53,095$ | $\$ 54,504$ |
| $\$ 53,095$ | $\$ 54,504$ |
| $\$ 53,071$ | $\$ 54,479$ |
| $\$ 52,485$ | $\$ 53,882$ |
| $\$ 51,536$ | $\$ 52,915$ |
| $\$ 50,000$ | $\$ 52,000$ |
| $\$ 46,842$ | $\$ 48,107$ |
| $\$ 46,842$ | $\$ 48,107$ |
| $\$ 46,229$ | $\$ 47,477$ |
| $\$ 45,929$ | $\$ 47,169$ |

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| 1 | (129) | Systems Programmer II - Inst | 4 | GRADE 22 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (130) | Accounting Supervisor II | 3 | GRADE 21 |
| 3 | (131) | Development Specialist | 1 | GRADE 21 |
| 4 | (132) | HE Public Safety Commander I | 1 | GRADE 21 |
| 5 | (133) | Inst Personnel Services Manager | 1 | GRADE 21 |
| 6 | (134) | Accounting Supervisor I | 5 | GRADE 20 |
| 7 | (135) | Asst Dir of Financial Aid | 1 | GRADE 20 |
| 8 | (136) | ASU Asst Director of Farming | 1 | GRADE 20 |
| 9 | (137) | ASU Dir of Housekeeping | 1 | GRADE 20 |
| 10 | (138) | ASU Payroll Services Manager | 1 | GRADE 20 |
| 11 | (139) | ASU Student Accounts Officer | 1 | GRADE 20 |
| 12 | (140) | Computer Support Spec II - Inst | 5 | GRADE 20 |
| 13 | (141) | Counselor II | 4 | GRADE 20 |
| 14 | (142) | Curator | 3 | GRADE 20 |
| 15 | (143) | DP Network Tech II - Inst | 1 | GRADE 20 |
| 16 | (144) | HE Public Safety Supervisor | 1 | GRADE 20 |
| 17 | (145) | Instrumentation Engineer | 1 | GRADE 20 |
| 18 | (146) | Occupational Safety Coordinator | 1 | GRADE 20 |
| 19 | (147) | Plant Maintenance Coordinator | 2 | GRADE 20 |
| 20 | (148) | Program Coordinator | 11 | GRADE 20 |
| 21 | (149) | Systems Analyst I - Inst | 2 | GRADE 20 |
| 22 | (150) | Systems Programmer I - Inst | 1 | GRADE 20 |
| 23 | (151) | Institutional Personnel Analyst | 2 | GRADE 20 |
| 24 | (152) | Applications Programmer II - Inst | 8 | GRADE 19 |
| 25 | (153) | Budget Specialist | 1 | GRADE 19 |
| 26 | (154) | Buyer | 3 | GRADE 19 |
| 27 | (155) | Career Planning \& Plac Advisor | 1 | GRADE 19 |
| 28 | (156) | Coordinator of Information Services | 1 | GRADE 19 |
| 29 | (157) | DP Operations Supv II - Inst | 2 | GRADE 19 |
| 30 | (158) | Radio Program Director | 1 | GRADE 19 |
| 31 | (159) | Skilled Trades Foreman | 5 | GRADE 19 |
| 32 | (160) | Accountant | 7 | GRADE 18 |
| 33 | (161) | Assistant Business Manager | 2 | GRADE 18 |
| 34 | (162) | Assistant Registrar | 2 | GRADE 18 |
| 35 | (163) | Computer Support Spec I - Inst | 11 | GRADE 18 |
| 36 | (164) | Constr \& Maint Project Estimator | 1 | GRADE 18 |


| 1 | (165) | Construction Inspector | 2 | GRADE 18 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (166) | Coordinator of Alumni Affairs | 1 | GRADE 18 |
| 3 | (167) | Financial Aid Officer II | 5 | GRADE 18 |
| 4 | (168) | HE Public Safety Officer II | 7 | GRADE 18 |
| 5 | (169) | Management Project Analyst I | 8 | GRADE 18 |
| 6 | (170) | Payroll Services Specialist | 3 | GRADE 18 |
| 7 | (171) | Personnel Assistant II - Inst | 4 | GRADE 18 |
| 8 | (172) | Plant Warehouse Foreman | 1 | GRADE 18 |
| 9 | (173) | Radio Production Engineer | 1 | GRADE 18 |
| 10 | (174) | Skilled Trades Supervisor | 7 | GRADE 18 |
| 11 | (175) | Staff Development Specialist II | 1 | GRADE 18 |
| 12 | (176) | Web Site Coordinator I | 1 | GRADE 18 |
| 13 | (177) | Administrative Assistant II | 7 | GRADE 17 |
| 14 | (178) | Applications Prog I - Inst | 3 | GRADE 17 |
| 15 | (179) | Director of Transit \& Parking | 1 | GRADE 17 |
| 16 | (180) | DP Operations Supervisor I - Inst | 2 | GRADE 17 |
| 17 | (181) | Farm Foreman - Institutional | 2 | GRADE 17 |
| 18 | (182) | Graphic Artist II | 2 | GRADE 17 |
| 19 | (183) | Instrumentation Technician II | 3 | GRADE 17 |
| 20 | (184) | Landscape Supervisor II | 1 | GRADE 17 |
| 21 | (185) | Library Supervisor I | 1 | GRADE 17 |
| 22 | (186) | Multi-media Specialist | 1 | GRADE 17 |
| 23 | (187) | Museum Exhibit Specialist | 1 | GRADE 17 |
| 24 | (188) | Museum Registrar | 1 | GRADE 17 |
| 25 | (189) | Publicity \& Information Spec | 2 | GRADE 17 |
| 26 | (190) | Radio News Director | 1 | GRADE 17 |
| 27 | (191) | Skilled Trades Worker | 64 | GRADE 17 |
| 28 | (192) | Telecommunication Coordinator | 1 | GRADE 17 |
| 29 | (193) | Telephone Technician | 4 | GRADE 17 |
| 30 | (194) | TV Engineer | 3 | GRADE 17 |
| 31 | (195) | Admissions Analyst Supervisor | 1 | GRADE 16 |
| 32 | (196) | Computer Technician II - Inst | 11 | GRADE 16 |
| 33 | (197) | Coordinator of Housekeeping | 4 | GRADE 16 |
| 34 | (198) | HE Public Safety Officer I | 10 | GRADE 16 |
| 35 | (199) | Photographer II-Inst | 2 | GRADE 16 |
| 36 | (200) | Plant Warehouse Asst Foreman | 1 | GRADE 16 |


| 1 | (201) | Accounting Tech II | 13 | GRADE 15 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (202) | Accounts Supervisor | 1 | GRADE 15 |
| 3 | (203) | Admin Office Supv | 3 | GRADE 15 |
| 4 | (204) | Administrative Assistant I | 10 | GRADE 15 |
| 5 | (205) | Asst Purchasing Agent | 5 | GRADE 15 |
| 6 | (206) | Computer Lab Tech II - Inst | 5 | GRADE 15 |
| 7 | (207) | Farm Maint Mechanic | 1 | GRADE 15 |
| 8 | (208) | Graphic Artist I | 2 | GRADE 15 |
| 9 | (209) | Laboratory Coordinator | 3 | GRADE 15 |
| 10 | (210) | Landscape Supervisor I | 3 | GRADE 15 |
| 11 | (211) | Payroll Officer | 2 | GRADE 15 |
| 12 | (212) | Pest Control Tech | 2 | GRADE 15 |
| 13 | (213) | Research Assistant | 2 | GRADE 15 |
| 14 | (214) | Store Supervisor | 1 | GRADE 15 |
| 15 | (215) | Inst Maint Work Planner/Scheduler | 1 | GRADE 15 |
| 16 | (216) | Administrative Secretary | 27 | GRADE 14 |
| 17 | (217) | Admissions Analyst II | 1 | GRADE 14 |
| 18 | (218) | Architectural Draftsman | 2 | GRADE 14 |
| 19 | (219) | Computer Technician I - Inst | 7 | GRADE 14 |
| 20 | (220) | Library Academic Tech III | 7 | GRADE 14 |
| 21 | (221) | Personnel Assistant I - Inst | 1 | GRADE 14 |
| 22 | (222) | Radio Announcer | 3 | GRADE 14 |
| 23 | (223) | Greenhouse Technician | 1 | GRADE 14 |
| 24 | (224) | Boiler Operator | 1 | GRADE 13 |
| 25 | (225) | Data Entry Operator Supervisor | 1 | GRADE 13 |
| 26 | (226) | Head Cashier | 2 | GRADE 13 |
| 27 | (227) | Secretary II | 64 | GRADE 13 |
| 28 | (228) | Accounting Tech I | 6 | GRADE 12 |
| 29 | (229) | Athletic Equipment Supervisor | 2 | GRADE 12 |
| 30 | (230) | Computer Tech Trainee - Inst | 2 | GRADE 12 |
| 31 | (231) | Documents Examiner II | 1 | GRADE 12 |
| 32 | (232) | HE Public Safety Dispatcher | 4 | GRADE 12 |
| 33 | (233) | Library Academic Tech II | 8 | GRADE 12 |
| 34 | (234) | Registrar's Assistant | 6 | GRADE 12 |
| 35 | (235) | Cashier II | 3 | GRADE 12 |
| 36 | (236) | Fire Equipment Service Inspector | 1 | GRADE 12 |


| 1 | (237) | Agricultural Lab Technician | 2 | GRADE | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (238) | Apprentice Tradesman | 21 | GRADE | 11 |
| 3 | (239) | Audio-Visual Lab Assistant | 1 | GRADE | 11 |
| 4 | (240) | Heavy Equipment Operator | 8 | GRADE | 11 |
| 5 | (241) | Purchasing Assistant | 3 | GRADE | 11 |
| 6 | (242) | Secretary I | 46 | GRADE | 11 |
| 7 | (243) | Shipping \& Receiving Clerk | 2 | GRADE | 11 |
| 8 | (244) | Special Events Worker | 1 | GRADE | 11 |
| 9 | (245) | Custodial Service Shift Supr | 2 | GRADE | 11 |
| 10 | (246) | Clerical Assistant | 9 | GRADE | 10 |
| 11 | (247) | Data Entry Specialist | 3 | GRADE | 10 |
| 12 | (248) | Inventory Control Clerk | 2 | GRADE | 10 |
| 13 | (249) | Library Academic Tech I | 4 | GRADE | 10 |
| 14 | (250) | Receptionist | 3 | GRADE | 10 |
| 15 | (251) | Bookkeeper Assistant | 2 | GRADE | 9 |
| 16 | (252) | Laboratory Assistant I | 1 | GRADE | 9 |
| 17 | (253) | Bldg/Equip Maint Repairman II | 3 | GRADE | 8 |
| 18 | (254) | Custodial Supervisor II | 7 | GRADE | 8 |
| 19 | (255) | Equipment Operator | 11 | GRADE | 8 |
| 20 | (256) | Farm Worker | 2 | GRADE | 8 |
| 21 | (257) | Maint Worker Supervisor | 1 | GRADE | 7 |
| 22 | (258) | Messenger Supervisor | 1 | GRADE | 7 |
| 23 | (259) | Office Clerk | 2 | GRADE | 7 |
| 24 | (260) | Switchboard Operator I | 1 | GRADE | 7 |
| 25 | (261) | Bldg/Equip Maint Repairman I | 2 | GRADE | 6 |
| 26 | (262) | Custodial Supervisor I | 3 | GRADE | 6 |
| 27 | (263) | Maint Worker II | 5 | GRADE | 5 |
| 28 | (264) | Custodial Worker II | 18 | GRADE | 4 |
| 29 | (265) | Maint Worker I | 8 | GRADE | 4 |
| 30 | (266) | Custodial Worker I | 66 | GRADE | 3 |
| 31 | (267) | Stock Clerk I | 1 | GRADE | 3 |
| 32 |  | TWELVE MONTH EDUCATIONAL AND |  |  |  |
| 33 |  | ACADEMIC POSITIONS |  |  |  |
| 34 | (268) | Department Chairperson | 28 | \$109,251 | \$111,631 |
| 35 | (269) | Faculty | 55 |  |  |
| 36 |  | Professor |  | \$107,349 | \$109,702 |


| 1 |  | Assoc. Professor |
| :---: | :---: | :---: |
| 2 |  | Asst. Professor |
| 3 |  | Instructor |
| 4 | (270) | Research Associate |
| 5 | (271) | Asst. Library Director |
| 6 | (272) | Librarian |
| 7 | (273) | Research Assistant |
| 8 |  | NINE MONTH EDUCATIONAL AND GENERAL |
| 9 |  | ACADEMIC POSITIONS |
| 10 | (274) | Faculty |
| 11 |  | Distinguished Professor |
| 12 |  | Professor |
| 13 |  | Assoc. Professor |
| 14 |  | Asst. Professor |
| 15 |  | Instructor |
| 16 | (275) | Part-Time Faculty |
| 17 | (276) | Graduate Assistant |
| 18 |  | TWELVE MONTH AUXILIARY ENTERPRISES |
| 19 |  | NON-CLASSIFIED POSITIONS |
| 20 | (277) | ASU Head Football Coach |
| 21 | (278) | Dir. of Athletics |
| 22 | (279) | Head Men's Basketball Coach |
| 23 | (280) | ASU Off.Coordinator-Football |
| 24 | (281) | ASU Def. Coordinator-Football |
| 25 | (282) | Assoc. Dir of Athletics |
| 26 | (283) | ASU Asst. Head Football Coach |
| 27 | (284) | Assistant Football Coach |
| 28 | (285) | Head Coach |
| 29 | (286) | ASU Dir. of Auxiliary Enterprises |
| 30 | (287) | Dir. of Convocation Center |
| 31 | (288) | Director of Major Gifts |
| 32 | (289) | Head Athletic Trainer |
| 33 | (290) | Asst. Dir. Athletics |
| 34 | (291) | Pharmacist |
| 35 | (292) | College Physician |
| 36 | (293) | Assistant Coach |


| 1 | (294) | Dir of Strength \& Conditioning |
| :---: | :---: | :---: |
| 2 | (295) | Facilities and Equipment Manager |
| 3 | (296) | Asst. Dir. of Convocation Center |
| 4 | (297) | Asst Dir of Development |
| 5 | (298) | Asst Dir of Media Relations |
| 6 | (299) | Director of Marketing |
| 7 | (300) | Ticket Manager/Convocation Center |
| 8 | (301) | Concession Events Coordinator |
| 9 | (302) | Assistant Athletic Trainer |
| 10 | (303) | Intern Coach |
| 11 |  | TWELVE MONTH AUXILIARY ENTERPRISES |
| 12 |  | CLASSIFIED POSITIONS |
| 13 | (304) | ASU Dir of Housing |
| 14 | (305) | ASU Director of Student Union |
| 15 | (306) | Asst Dir of Printing |
| 16 | (307) | Student Health Services Nurse II |
| 17 | (308) | ASU Asst Dir of Housing |
| 18 | (309) | ASU Asst Dir of Information |
| 19 | (310) | Skilled Trades Foreman |
| 20 | (311) | Accountant |
| 21 | (312) | Asst Dir of Student Union |
| 22 | (313) | Food Production Manager |
| 23 | (314) | Plant Maintenance Supervisor |
| 24 | (315) | Printer Supervisor |
| 25 | (316) | Printer III |
| 26 | (317) | Skilled Trades Worker |
| 27 | (318) | Special Events Coordinator |
| 28 | (319) | Sports Information Specialist |
| 29 | (320) | Student Union Night Manager |
| 30 | (321) | Athletic Facility Supervisor |
| 31 | (322) | Coordinator of Housekeeping |
| 32 | (323) | Food Production Supervisor |
| 33 | (324) | Multi-Media Tech Cont II |
| 34 | (325) | Printer II |
| 35 | (326) | Resident Program Coordinator |
| 36 | (327) | Accounting Tech II |


| $\$ 59,350$ | $\$ 60,878$ |
| :--- | :--- |
| $\$ 53,301$ | $\$ 54,714$ |
| $\$ 51,536$ | $\$ 52,915$ |
| $\$ 44,832$ | $\$ 48,042$ |
| $\$ 44,832$ | $\$ 48,042$ |
| $\$ 44,832$ | $\$ 46,042$ |
| $\$ 43,491$ | $\$ 44,665$ |
| $\$ 37,070$ | $\$ 38,071$ |
| $\$ 26,394$ | $\$ 27,107$ |
| $\$ 17,105$ | $\$ 17,675$ |

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GRADE 22
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GRADE 17
GRADE 17
GRADE 17
GRADE 16
GRADE 16
GRADE 16
GRADE 16
GRADE 16
GRADE 16
GRADE 15

| 1 | (328) | Administrative Secretary | 6 | GRADE | 14 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (329) | Resident Hall Manager II | 5 | GRADE | 14 |
| 3 | (330) | Secretary II | 11 | GRADE | 13 |
| 4 | (331) | Student Union Sec Mgr | 2 | GRADE | 13 |
| 5 | (332) | Supervisor of Cooking | 1 | GRADE | 13 |
| 6 | (333) | Cashier II | 2 | GRADE | 12 |
| 7 | (334) | Apprentice Tradesman | 2 | GRADE | 11 |
| 8 | (335) | Custodial Sves Shift Supervisor | 2 | GRADE | 11 |
| 9 | (336) | Secretary I | 10 | GRADE | 11 |
| 10 | (337) | Pharmacy Tech | 1 | GRADE | 10 |
| 11 | (338) | Clerical Assistant | 5 | GRADE | 10 |
| 12 | (339) | Cook II | 2 | GRADE | 10 |
| 13 | (340) | Baker II | 2 | GRADE | 10 |
| 14 | (341) | Cashier I | 1 | GRADE | 9 |
| 15 | (342) | Vending Serviceman | 1 | GRADE | 9 |
| 16 | (343) | Baker I | 2 | GRADE | 8 |
| 17 | (344) | Cook I | 1 | GRADE | 8 |
| 18 | (345) | Farm Worker | 3 | GRADE | 8 |
| 19 | (346) | Food Service Worker III | 23 | GRADE | 8 |
| 20 | (347) | Bldg/Equip Maint Repairman II | 4 | GRADE | 8 |
| 21 | (348) | Custodial Supervisor II | 2 | GRADE | 8 |
| 22 | (349) | Bldg/Equip Maint Repairman I | 3 | GRADE | 6 |
| 23 | (350) | Custodial Supervisor I | 2 | GRADE | 6 |
| 24 | (351) | Food Service Worker II | 50 | GRADE | 5 |
| 25 | (352) | Maint Worker II | 6 | GRADE | 5 |
| 26 | (353) | Snackbar Operator | 1 | GRADE | 5 |
| 27 | (354) | Custodial Worker II | 30 | GRADE | 4 |
| 28 | (355) | Maint Worker I | 3 | GRADE | 4 |
| 29 | (356) | Custodial Worker I | 14 | GRADE | 3 |
| 30 | (357) | Food Service Worker I | 45 | GRADE | 3 |
| 31 |  | ASU TECHNICAL CENTER-MARKED TREE |  |  |  |
| 32 | (358) | Vo Tech Technician II | 1 | \$61,852 | \$63,427 |
| 33 | (359) | Workforce Ed Faculty | 31 | \$52,384 | \$53,779 |
| 34 | (360) | Workforce Ed Part Time Faculty | 18 | \$17,939 | \$18,509 |
| 35 | (361) | Ed Vo Tech School Director | 1 | GRADE | 25 |
| 36 | (362) | Ed Vo Tech School Asst Director | 4 | GRADE | 23 |


| 1 | (363) | Accountant | 1 |  | GRADE | 18 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (364) | Administrative Assistant II | 3 |  | GRADE | 17 |
| 3 | (365) | Bldg Plant Maintenance Supv I | 1 |  | GRADE | 16 |
| 4 | (366) | Landscape Supervisor I | 1 |  | GRADE | 15 |
| 5 | (367) | Accounting Technician II | 1 |  | GRADE | 15 |
| 6 | (368) | Administrative Secy | 1 |  | GRADE | 14 |
| 7 | (369) | Secretary II | 3 |  | GRADE | 13 |
| 8 | (370) | Library Academic Tech II | 1 |  | GRADE | 12 |
| 9 | (371) | Secretary I | 1 |  | GRADE | 11 |
| 10 | (372) | Maintenance Worker Supervisor | 2 |  | GRADE | 7 |
| 11 | (373) | Watchman | 1 |  | GRADE | 3 |
| 12 |  | MAX. NO. OF EMPLOYEES | 2,232 |  |  |  |
| 13 |  |  |  |  |  |  |
| 14 | SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the |  |  |  |  |  |
| 15 | Arkansas State University for the 2003-2005 biennium, the following maximum |  |  |  |  |  |
| 16 | number of part-time or temporary employees, to be known as "Extra Help", |  |  |  |  |  |
| 17 | payable from funds appropriated herein for such purposes: two thousand sixt |  |  |  |  |  |
| 18 | four ( 2,064 ) temporary or part-time employees, when needed, at rates of pay |  |  |  |  |  |
| 19 | not to exceed those provided in the Uniform Classification and Compensation |  |  |  |  |  |
| 20 | Act, or its successor, or this act for the appropriate classification. |  |  |  |  |  |
| 21 |  |  |  |  |  |  |
| 22 | SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated |  |  |  |  |  |
| 23 | to the Arkansas State University, to be payable from the Arkansas State |  |  |  |  |  |
| 24 | University Fund, for personal services and operating expenses of the Arkansa |  |  |  |  |  |
| 25 | State University for the biennial period ending June 30, 2005, the following |  |  |  |  |  |
| 26 |  |  |  |  |  |  |
| 27 | ITEM |  | FISCAL YEARS |  |  |  |
| 28 | NO. |  | 2003-2004 |  | 2004-2005 |  |
| 29 | (01) REGULAR SALARIES |  | \$ 45,777,280 | \$ | 45,777,280 |  |
| 30 | (02) PERSONAL SERV MATCHING |  | 3,381,236 |  | 3,381,236 |  |
| 31 | (03) MAINT. \& GEN. OPERATION |  |  |  |  |  |
| 32 | (A) OPER. EXPENSE |  | 2,000,000 |  | 2,000,000 |  |
| 33 |  | (B) CONF. \& TRAVEL | 0 |  |  | 0 |
| 34 |  | (C) PROF. FEES | 0 |  |  | 0 |
| 35 |  | (D) CAP. OUTLAY | 0 |  |  | 0 |
| 36 |  | (E) DATA PROC. | 0 |  |  | 0 |

## (04) FUNDED DEPRECIATION <br> TOTAL AMOUNT APPROPRIATED

|  | 700,000 |
| ---: | ---: |

SECTION 4. ALLOCATIONS. There is hereby allocated to the various programs of Arkansas State University, as set out herein, the following amounts of the funds appropriated in Section 3 hereof, to Arkansas State University, there to be used as provided by law, for the biennial period ending June 30, 2005, the following:

| ITEM | MAXIMUM | LOCATION |
| :---: | :---: | :---: |
|  | FISCAL YEARS |  |
| NO. | 2003-2004 | 2004-2005 |
| (1) JONESBORO CAMPUS | \$48,163,020 | \$48,163,020 |
| (2) SYSTEM ADMINISTRATION | 1,310,086 | 1,310,086 |
| (3) ASU - TECHNICAL CENTER | \$ 2,385,410 | \$ 2,385,410 |
| (4) CONTINGENCY | 11,407,928 | 11,407,928 |
| TOTAL AMOUNT ALLOCATED | \$ 63,266,444 | $\underline{\$ 63,266,444}$ |

SECTION 5. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the Arkansas State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Arkansas State University, for personal services and operating expenses of the Arkansas State University for the biennial period ending June 30, 2005, the following:

| ITEM NO. |  |  | FISCAL YEARS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 2003-2004 |  | 2004-2005 |
| (01) | REGULAR SALARIES | \$ | 25,068,384 | \$ | 25,068,384 |
| (02) | EXTRA HELP |  | 13,172,775 |  | 13,172,775 |
| (03) | OVERTIME |  | 200,000 |  | 200,000 |
| (04) | PERSONAL SERV MATCHING |  | 14,032,623 |  | 14,032,623 |
| (05) | MAINT. \& GEN. OPERATION |  |  |  |  |
|  | (A) OPER. EXPENSE |  | 26,318,908 |  | 26,318,908 |
|  | (B) CONF. \& TRAVEL |  | 4,029,129 |  | 4,029, 129 |
|  | (C) PROF. FEES |  | 6,098,000 |  | 6,098,000 |
|  | (D) CAP. OUTLAY |  | 8,155,000 |  | 8,155,000 |
|  | (E) DATA PROC. |  | 6,000,000 |  | 6,000,000 |


| (06) | CAPITAL IMPROVEMENTS |
| :--- | :--- |
| (07) | DEBT SERVICE |
| $(08)$ | FUND TRANS / REFUND/INVESTMENTS |
| $(09)$ | RESALE |
| $(10)$ | PROMOTIONAL ITEMS |
| $(11)$ | CONTINGENCY |
|  | TOTAL AMOUNT APPROPRIATED |


| $80,000,000$ | $80,000,000$ |
| ---: | ---: |
| $8,000,000$ | $8,000,000$ |
| $4,000,000$ | $4,000,000$ |
| 125,000 | 125,000 |
| 90,000 | 90,000 |
| $50,000,000$ | $50,000,000$ |
| $245,289,819$ | $\$ 245,289,819$ |

SECTION 6. APPROPRIATION - CONTINGENCY. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses which may be transferred and added to any appropriation line item payable from the Arkansas State University Fund by the Arkansas State University for the biennial period ending June 30, 2005, the following:

ITEM
FISCAL YEARS
NO.
2003-2004
2004-2005
(01) CONTINGENCY
$\$ \quad 11,407,928$
$\$ \quad 11,407,928$

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REALLOCATION OF RESOURCES. Upon determination by the President of Arkansas State University that a reallocation of resources for purposes of reorganization or consolidation of administrative functions within the university is necessary for efficient and effective operations of the university, the president, with approval of the Arkansas State University Board of Trustees, may have the authority to transfer positions, appropriations and related funds between campuses, divisions, branches, and other budgetary units of Arkansas State University. The transfers of positions, programs, or activities shall be used for those purposes for which the appropriations were approved by the General Assembly. The transfers, consolidation, or reorganization which involve academic programs shall be reviewed by the Department of Higher Education and the Legislative Council.

The provisions of this section shall be in effect only from July 1, 2001 July 1, 2003 through June 30, 2003 June 30, 2005.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LEASES. Notwithstanding any law to the contrary, the Board of Trustees of Arkansas State University may hereafter lease facilities or operations for room and board purposes in any manner and upon terms the board deems to be in the best interest of the university. Action taken under this act shall be by written resolution adopted by at least a majority of the members of the board.

The provisions of this section shall be in effect only from July 1, 2001 July 1, 2003 through June 30, 2003 June 30, 2005.

SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CONTINGENCY. (a) To address needs emerging from the restructuring of the Technical Institutes, Delta ASU Technical Institute Center shall establish and maintain for the 2001-2003 2003-2005 biennium a pool of four (4) unclassified positions and three (3) classified positions, payable from funds appropriated for Delta ASU Technical Institute Center. These positions are to be used by Delta ASU Technical Institute Center in the event that the number and level of positions available to address the needs emerging from business and industry driven program expansions exceeds the number of positions regularly authorized for Delta ASU Technical Institute Center. (b) Delta ASU Technical Institute Center shall provide justification to the Department of Finance and Administration's Office of Personnel Management (OPM) for the need to allocate titles from this position pool. No classifications will be assigned to the pool until such time as specific positions are requested and justified by Delta ASU Technical Institute Center, recommended by OPM and approved by the Legislative Council. Delta ASU Technical Institute Center may transfer positions from this pool to any pay schedule the agency currently maintains or any pay schedule the agency receives during the 2001-2003 2003-2005 biennium.
(c) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying job titles and the maximum grade or salary attached to those titles. The General Assembly has determined that Delta ASU Technical Institute Center could be operated more
efficiently if some flexibility is given to that agency. That flexibility is being accomplished by providing growth pools in subsection (a) of this section and since the General Assembly has granted the agency broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the growth pool by requiring prior approval of the Legislative Council in the utilization of the growth pool. Therefore, the requirement of approval by the Legislative Council is not a severable part of this section. If the requirement of approval by the Legislative Council is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.
If the agency requests continuation of a "Growth Pool" position(s) as established herein during the next biennium, the position(s) must be requested as a new position(s) in the agencies biennial budget request. The provisions of this section shall be in effect only from July l, 2001 July 1, 2003 through June 30, 2003 June 30, 2005.

SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PART-TIME FACULTY - DELTA ASU TECHNICAL INSTITUTE CENTER. The Technical Institutes Centers are not required to remit a state contribution to the state employee insurance trust fund on Workforce Education Part-time Faculty Positions unless the position will be utilized for more than 1,000 hours a year.

The provisions of this section shall be in effect only from July 1,2001 July 1, 2003 through June 30, 2003 June 30, 2005.

SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES. The Board of Trustees in its official governing capacity charged with the management or control of the institution of higher learning and the President or Chancellor as the Chief Executive shall certify to the Chief Fiscal Officer of the State and the Legislative Council that as of December 31 of each year that sufficient appropriations and funds are available, or will become available, to meet all current and anticipated obligations during the fiscal year for the payment of the obligations when they become due. This certification, signed by the Chair of the Board of Trustees and the President or Chancellor will be forwarded by February 28 of each year or upon
release of the previous year's audit by Legislative Audit to the Chief Fiscal Officer of the State and the Legislative Council accompanied by the Board approved published annual financial statement for the preceding fiscal year.

The provisions of this section shall be in effect only from July l, 2003 through June 30, 2005.

SECTION 12. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 13. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 14. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 2003 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 2003 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and
safety shall be in full force and effect from and after July l, 2003. /s/ Joint Budget Committee

