

1 State of Arkansas
2 84th General Assembly
3 Second Extraordinary Session, 2003
4

As Engrossed: H1/7/04
A Bill

Call Item 4

HOUSE BILL 1075

5 By: Representatives Anderson, Rosenbaum, Matayo, *Penix*
6 By: Senator Bisbee
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9 **For An Act To Be Entitled**

10 AN ACT TO STANDARDIZE SCHOOL SUPERINTENDENT
11 SALARIES; AND FOR OTHER PURPOSES.
12

13 **Subtitle**

14 AN ACT TO STANDARDIZE SCHOOL
15 SUPERINTENDENT SALARIES.
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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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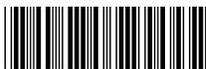
20 SECTION 1. Arkansas Code Title 6, Chapter 13, Subchapter 1, is amended
21 to add an additional subchapter to read as follows:

22 6-13-111. School superintendent salaries.

23 (a) For purposes of this section, "superior performance" means
24 performance by a superintendent that meets the criteria established by the
25 State Board of Education under § 6-11-105(a)(12)(B).

26 (b)(1)(A) Beginning with the 2004-2005 school year, the salary
27 schedule for school superintendents shall provide the following levels of
28 compensation for the basic contract:
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<u>District Average</u>	<u>Base Salary Range</u>	
<u>Daily Membership</u>	<u>Min.</u>	<u>Max.</u>
<u>0 - 499</u>	<u>\$41,250</u>	<u>\$52,500</u>
<u>500 - 999</u>	<u>45,000</u>	<u>56,250</u>
<u>1000 - 1999</u>	<u>52,500</u>	<u>63,750</u>
<u>2000 - 2999</u>	<u>60,000</u>	<u>75,000</u>
<u>3000 - 4999</u>	<u>67,500</u>	<u>82,500</u>



1	<u>5000 - 9999</u>	<u>86,250</u>	<u>112,500</u>
2	<u>10,000 and above</u>	<u>97,500</u>	<u>118,500</u>

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(B) The base salaries shall be adjusted each year by a cost-of-living increase in an amount equal to that granted to all other state agency employees.

(2)(A) Each school district board of directors shall determine the base salary for that district's school superintendents within the range established in subdivision (b)(1) of this section.

(B) A school district board of directors shall establish the salary for each school superintendent based on the superintendent's:

(i) Graduate degrees and number of graduate courses taken;

(ii) Years of experience; and

(iii) Salary from previous employment.

(c) The maximum salary for a superintendent employed during the 2003-2004 school year and continuing the same employment for the 2004-2005 school year shall be the salary that the superintendent received during the 2003-2004 school year adjusted by a cost-of-living increase in an amount equal to that granted to all other state agency employees on July 1, 2004.

(d)(1) No superintendent's salary shall be less than seventy-five percent (75%) of the contracted salary at the beginning of the 2003-2004 school year, if the superintendent continues to work within the same school district.

(2) For as long as he or she continues to work within the same school district, a superintendent's salary calculated under subdivision (d)(1) of this section shall not be lower than that calculated salary.

(e)(1) A school superintendent may receive up to thirty-five percent (35%) of his or her base salary as bonus pay based on criteria established by the state board under § 6-11-105(a)(12)(B).

(2) Bonus pay shall not be added to the superintendent's base salary for the subsequent year.

(f) No half-time superintendent may be compensated under this section for more than one-half (1/2) of full-time service.

SECTION 2. Arkansas Code § 6-11-105(a), concerning the powers and

1 duties of the State Board of Education, is amended to read as follows:

2 (a) The State Board of Education shall:

3 (1) Have general supervision of the public schools of the state;

4 (2) Prepare and distribute plans and specifications for the
5 construction and equipment of school buildings and approve plans and
6 expenditures of public school funds for all new school buildings;

7 (3) Recommend courses of study for the public schools and
8 teacher training institutions;

9 (4) Prescribe rules and regulations for the sanitary inspection
10 of all buildings and for the examination of pupils to detect contagious and
11 infectious diseases and physical defects;

12 (5) Issue certificates based upon credentials presented by
13 applicants for certificates to teach in the public schools of the state;

14 (6) Qualify and standardize public schools and prescribe
15 requirements for accrediting and grading public schools;

16 (7) Supervise the operation of school district budgets;

17 (8) Supervise the purchase and distribution of textbooks;

18 (9) Take such other action as it may deem necessary to promote
19 the physical welfare of school children and promote the organization and
20 increase the efficiency of the public schools of the state;

21 (10) Perform all other functions which may now or hereafter be
22 delegated to the board by law. However, nothing in this act shall prohibit
23 the board and the Department of Education from issuing teachers' certificates
24 upon the results of teachers' examinations as now provided by law; ~~and~~

25 (11)(A) Eliminate unnecessary reports and paperwork by yearly
26 identifying and compiling a list of all reports that are required from local
27 school districts by the department or the board for the school year; and

28 (B) Adopt policies to ensure, except as allowed under
29 subsection (b), that local school districts are not required by the board or
30 the department to:

31 (i) Provide information that is already available on
32 a department student information management system or housed within the
33 department;

34 (ii) Provide the same written information more than
35 once during a school year unless the information has changed during the
36 school year; or

1 (iii) Complete forms for children with disabilities
2 that are not necessary to ensure compliance with federal statutes and
3 regulations, including, but not limited to, the Individuals with Disabilities
4 Education Act, state mandates, and corresponding appropriations governing the
5 provision of special education services to students with disabilities; and

6 (12)(A) Establish salaries for school superintendents under § 6-
7 13-111(b).

8 (B) In consultation with school superintendents, establish
9 criteria for:

10 (i) Determining superior performance by school
11 superintendents as defined in § 6-13-111; and

12 (ii) Tying superior performance to salaries.

13 (C) The criteria required under subdivision (a)(12)(B) of
14 this section shall consider at least the following factors:

15 (i) Improvements in school performance within the
16 district that shall be studied through longitudinal tracking, if available;

17 (ii) School attendance within the district;

18 (iii) The rate of postsecondary remediation required
19 of graduates of high schools within the district;

20 (iv) The number of schools within the district that
21 enter and leave academic distress, fiscal distress, or both; and

22 (v) The results of audits performed under § 6-20-
23 1801.

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25 /s/ Anderson, et al
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