

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 85th General Assembly  
3 Regular Session, 2005  
4

# A Bill

HOUSE BILL 1135

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS  
11 STATE HIGHWAY AND TRANSPORTATION DEPARTMENT FOR  
12 THE BIENNIAL PERIOD ENDING JUNE 30, 2007; AND FOR  
13 OTHER PURPOSES.  
14

## Subtitle

15  
16 AN ACT FOR THE ARKANSAS STATE HIGHWAY  
17 AND TRANSPORTATION DEPARTMENT  
18 APPROPRIATION FOR THE 2005-2007  
19 BIENNIUM.  
20  
21  
22

23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
24

25 SECTION 1. REGULAR SALARIES. There is hereby established for the Arkansas  
26 State Highway and Transportation Department for the biennial period ending  
27 June 30, ~~2005~~ 2007, the following maximum number of regular employees and the  
28 maximum annual salary for such employees; and no greater salary than that  
29 established herein shall be paid to any employee from appropriations  
30 hereinafter made for said department. The annual salaries to be paid to each  
31 employee authorized herein shall be determined by the Arkansas Highway  
32 Commission within the limitations as set out in this Section and the funds  
33 and the appropriations made available for such purposes. All positions  
34 established herein shall be exempt from the provisions of the Uniform  
35 Personnel Classification and Compensation Act (Arkansas Code §§21-5-201 et  
36 seq.), or its successor, but shall not be exempt from the provisions of the



1 Regular Salaries Procedures and Restrictions Act. Provided further that the  
 2 salaries for the pay periods beginning June 24, ~~2004~~ 2006 and June 23, ~~2005~~  
 3 2007 can be paid from the salaries and overtime authorized for the fiscal  
 4 years ending June 30, ~~2005~~ 2007 and June 30, ~~2006~~ 2008 respectively.

		Maximum Annual		
		Maximum	Salary Rate	
		No. of	Fiscal Years	
8	Item	Employees	2005-2006	2006-2007
9	No. Title	Employees	2005-2006	2006-2007
10	( 1) Director of Highways and Transportation	1	\$140,256	\$143,270
11	( 2) Chief Engineer	1	\$129,028	\$131,874
12	( 3) Assistant to the Director	1	\$120,036	\$122,713
13	( 4) Assistant Chief Engineer - Design	1	\$115,540	\$118,183
14	( 5) Assistant Chief Engineer - Operations	1	\$115,540	\$118,183
15	( 6) Assistant Chief Engineer - Planning	1	\$115,540	\$118,183
16	( 7) Chief Legal Counsel	1	\$108,928	\$111,472
17	( 8) Chief Fiscal Officer	1	\$108,155	\$110,687
18	( 9) Construction Engineer	1	\$101,275	\$103,704
19	( 10) State Maintenance Engineer	1	\$101,275	\$103,704
20	( 11) District Engineer	10	\$98,239	\$100,623
21	( 12) Division Head	12	\$98,239	\$100,623
22	SALARY LEVEL XX		\$92,591	\$94,890
23	( 13) Administrative Officer V	3		
24	( 14) Deputy Chief Counsel	1		
25	( 15) Assistant Division Head	10		
26	( 16) Assistant State Maintenance Engineer	1		
27	( 17) Chief Auditor	1		
28	( 18) Chief, Arkansas Highway Police	1		
29	( 19) Civil Engineer VI	3		
30	( 20) District Construction Engineer	10		
31	( 21) District Maintenance Engineer	10		
32	( 22) Heavy Bridge Maintenance Engineer	1		
33	SALARY LEVEL XIX		\$90,531	\$92,799
34	( 23) Administrative Officer IV	2		
35	( 24) Staff Land Surveyor	1		
36	( 25) Civil Engineer V	2		

1	( 26)	Staff Pavement Management Engineer	1		
2	( 27)	Resident Engineer	34		
3	( 28)	Staff Bridge Design Engineer	5		
4	( 29)	Staff Construction Engineer	5		
5	( 30)	Staff Design Engineer	7		
6	( 31)	Staff Geotechnical Engineer	1		
7	( 32)	Staff Heavy Bridge Maintenance Engineer	1		
8	( 33)	Staff Hydraulic Engineer	1		
9	( 34)	Staff Maintenance Engineer	3		
10	( 35)	Staff Materials Engineer	1		
11	( 36)	Staff Planning Engineer	3		
12	( 37)	Staff Project Development Engineer	1		
13	( 38)	Staff Research Engineer	1		
14	( 39)	Staff Structures Engineer	1		
15	( 40)	Staff Surveys Engineer	3		
16	( 41)	Staff Traffic Engineer	2		
17		SALARY LEVEL XVIII		\$87,619	\$89,834
18	( 42)	Automated Surveys System Engineer	1		
19	( 43)	Automation Engineer V	1		
20	( 44)	Concrete and Steel Fabrication Engineer	1		
21	( 45)	Public Information Coordinator	1		
22	( 46)	Data Processing Manager	4		
23	( 47)	Fiscal Services Coordinator	1		
24	( 48)	Hydraulic Engineer	1		
25	( 49)	Materials Area Engineer	2		
26	( 50)	Quality Assurance Engineer	1		
27	( 51)	Personnel Officer	1		
28	( 52)	Program Administration Coordinator	1		
29	( 53)	Public Transportation Administrator	1		
30	( 54)	Section Head - Acquisition	1		
31	( 55)	Section Head - Appraisals	1		
32	( 56)	Section Head - Assessments	1		
33	( 57)	Section Head - Chemistry Laboratory	1		
34	( 58)	Section Head - Communications	1		
35	( 59)	Section Head - Federal Aid Billing	1		
36	( 60)	Senior Planning and Research Engineer	1		

1	( 61)	Section Head - Geotechnical	1		
2	( 62)	Bituminous Engineer	1		
3	( 63)	Section Head - Mapping and Graphics	1		
4	( 64)	Section Head - Photogrammetry	1		
5	( 65)	Section Head - Public Involvement	1		
6	( 66)	Section Head - Receipts and Expenditures	1		
7	( 67)	Section Head - Relocation	1		
8	( 68)	Section Head - Reports and Costs	1		
9	( 69)	Section Head - Right-of-Way Admin.	1		
10	( 70)	Section Head - Right-of-Way Engineering	1		
11	( 71)	Section Head - Special Studies	1		
12	( 72)	Section Head - Cultural Resources	1		
13	( 73)	Section Head - Geographic Info. System	1		
14	( 74)	Section Head - Traffic Safety	1		
15	( 75)	Section Head - Utilities	1		
16	( 76)	Senior Bridge Design Engineer	10		
17	( 77)	Senior Design Engineer	7		
18	( 78)	Senior Programs & Contracts Engineer	1		
19	( 79)	Senior Structures Engineer	1		
20	( 80)	Staff Attorney	8		
21	( 81)	Section Head - Constr. Payments & Audits	1		
22		SALARY LEVEL XVII		\$82,867	\$84,991
23	( 82)	Administrative Officer III	8		
24	( 83)	Assistant Chief Auditor	1		
25	( 84)	Assistant Resident Engineer	30		
26	( 85)	Automation Engineer IV	1		
27	( 86)	Section Head - NPDES	1		
28	( 87)	Bridge Management Engineer	1		
29	( 88)	Civil Engineer IV	7		
30	( 89)	Computer Technical Coordinator	4		
31	( 90)	District Materials Supervisor	10		
32	( 91)	Pavement Management Engineer	1		
33	( 92)	Laboratory Facility Manager	1		
34	( 93)	Programs and Contracts Engineer II	1		
35	( 94)	Reviewing Appraiser	3		
36	( 95)	Section Head - Beautification	1		

1	( 96)	Section Head - E.E.O.	1		
2	( 97)	Arkansas Highway Police Major	1		
3	( 98)	Section Head - Reproduction	1		
4	( 99)	Section Head - Training and Safety	1		
5	(100)	Senior Environmental Scientist	5		
6	(101)	Senior Traffic Engineer	2		
7	(102)	Senior Transportation Planner	1		
8	(103)	Land Surveyor II	1		
9	(104)	Technology Transfer Program Manager	1		
10	(105)	Transportation Planning Engineer	1		
11		SALARY LEVEL XVI		\$78,206	\$80,242
12	(106)	Administrative Analyst	1		
13	(107)	Advanced Bridge Design Engineer	6		
14	(108)	Advanced Construction Field Engineer	20		
15	(109)	Advanced Design Engineer	6		
16	(110)	Advanced Research Study Engineer	1		
17	(111)	Advanced Structures Engineer	2		
18	(112)	Assistant Maintenance Superintendent	2		
19	(113)	Project Development Engineer	1		
20	(114)	Environmental Scientist III	2		
21	(115)	Federal Programs Coordinator	1		
22	(116)	Geodetic Surveys Coordinator	1		
23	(117)	Heavy Bridge Maintenance Superintendent	1		
24	(118)	Intermodal Transportation Planner	1		
25	(119)	Lead Section Analyst	5		
26	(120)	Program Administration Engineer	1		
27	(121)	Staff Administrative Assistant	3		
28	(122)	GIS Supervisor	1		
29	(123)	Traffic Services Specialist	1		
30	(124)	FTA Grants Officer	1		
31		SALARY LEVEL XV		\$73,662	\$75,612
32	(125)	Administrative Officer II	5		
33	(126)	Advanced Hydraulic Design Engineer	2		
34	(127)	Advanced Programs & Contracts Spec.	2		
35	(128)	Advanced Traffic Engineer	2		
36	(129)	Application Analyst/Programmer V	3		

1	(130)	Arkansas Highway Police Captain	6		
2	(131)	Attorney	4		
3	(132)	Automation Engineer III	1		
4	(133)	Cartographer Supervisor	1		
5	(134)	Civil Engineer III	3		
6	(135)	Surveys Technical Coordinator	1		
7	(136)	Construction Project Coordinator	32		
8	(137)	District Bridge Inspector	19		
9	(138)	Electronic Data Processing Auditor	1		
10	(139)	Engineer III	1		
11	(140)	Environmental Scientist II	5		
12	(141)	Land Surveyor I	1		
13	(142)	Facilities Management Specialist	1		
14	(143)	Multimedia Highway Info. System Coord.	1		
15	(144)	Pavement Profiler Job Superintendent	1		
16	(145)	Photogrammetric Specialist	1		
17	(146)	Programs and Contracts Engineer I	2		
18	(147)	Railroad Crossing Coordinator	1		
19	(148)	Realty Appraiser/Negotiator	4		
20	(149)	Senior Designer	10		
21	(150)	Senior Traffic Investigator	3		
22	(151)	Signing Superintendent	1		
23	(152)	Software Analyst III	2		
24	(153)	Statewide Bridge Inspector	1		
25	(154)	Striping Superintendent	1		
26	(155)	Structural Detailing Specialist	4		
27	(156)	Survey Specialist	4		
28	(157)	Transportation Engineer	2		
29		SALARY LEVEL XIV		\$69,129	\$70,992
30	(158)	Administrative Assistant III	12		
31	(159)	Agronomist	1		
32	(160)	Aircraft Pilot	1		
33	(161)	Applications Analyst/Programmer IV	3		
34	(162)	Area Maintenance Supervisor	84		
35	(163)	Ark. Highway Police First Lieutenant	10		
36	(164)	Beautification Coordinator III	1		

1	(165)	Bridge Job Superintendent	10		
2	(166)	Budget and Expenditure Controller	1		
3	(167)	Chemist III	2		
4	(168)	Cartographer IV	1		
5	(169)	Construction Field Engineer II	22		
6	(170)	Environmental Scientist I	8		
7	(171)	Equipment Maintenance Supervisor	10		
8	(172)	Equipment Specialist	4		
9	(173)	External EEO Coordinator	1		
10	(174)	Heavy Bridge Maintenance Supervisor	3		
11	(175)	Insurance Administrator	1		
12	(176)	Internal EEO Coordinator	1		
13	(177)	Maintenance Job Superintendent	11		
14	(178)	Photogrammetry Technician IV	2		
15	(179)	Property Manager	1		
16	(180)	Realty Appraiser III	8		
17	(181)	Relocation Coordinator	5		
18	(182)	Research Information Coordinator	1		
19	(183)	Programs & Contracts Specialist II	1		
20	(184)	Retirement Officer	1		
21	(185)	Right-of-Way Coordinator	1		
22	(186)	Right-of-Way Engineering Specialist	1		
23	(187)	Right-of-Way Negotiator	7		
24	(188)	Sealing Job Superintendent	10		
25	(189)	Senior Accountant	4		
26	(190)	Senior External Auditor	6		
27	(191)	Senior Internal Auditor	7		
28	(192)	Senior Utilities Coordinator	2		
29	(193)	Sign Shop Supervisor	1		
30	(194)	Surveys Crew Chief	12		
31	(195)	Traffic Investigator	3		
32	(196)	Transportation Study Coordinator	2		
33	(197)	User Support Liaison	2		
34	(198)	Utility Auditor	2		
35		SALARY LEVEL XIII		\$64,701	\$66,480
36	(199)	Administrative Assistant II	8		

1	(200)	Administrative Officer I	4		
2	(201)	Applications Analyst III	4		
3	(202)	Ark. Highway Police Second Lieutenant	10		
4	(203)	Automation Engineer II	2		
5	(204)	Bridge Design Engineer	6		
6	(205)	Cartographer III	3		
7	(206)	Chemist II	2		
8	(207)	Civil Engineer II	10		
9	(208)	Closing Agent	2		
10	(209)	Construction Field Engineer I	18		
11	(210)	Design Engineer	13		
12	(211)	District Office Manager	10		
13	(212)	Engineer II	1		
14	(213)	Geologist II	1		
15	(214)	Geotechnical Specialist	1		
16	(215)	Hydraulic Design Engineer	2		
17	(216)	Information System Analyst	1		
18	(217)	Investigator	2		
19	(218)	Laboratory Coordinator	4		
20	(219)	Photographer	1		
21	(220)	Planning Engineer	2		
22	(221)	Programs & Contracts Specialist I	2		
23	(222)	Right-of-Way Plans Designer III	2		
24	(223)	Roadway Designer	8		
25	(224)	Safety Inspection Officer	5		
26	(225)	Senior Abstractor	2		
27	(226)	Senior Inspector	69		
28	(227)	Senior Survey Office Technician	1		
29	(228)	Shop Supervisor	10		
30	(229)	Software Analyst II	4		
31	(230)	Training Specialist	1		
32	(231)	Transportation Planner	4		
33	(232)	Transportation Specialist	3		
34	(233)	Utility Coordinator II	6		
35		SALARY LEVEL XII		\$60,455	\$62,154
36	(234)	Abstractor	4		



1	(235)	Accountant II	3		
2	(236)	Administrative Assistant I	16		
3	(237)	Applications Analyst/Programmer III	3		
4	(238)	Auditor	4		
5	(239)	Beautification Coordinator II	2		
6	(240)	Buyer	4		
7	(241)	Cartographer II	2		
8	(242)	Commission Secretary	1		
9	(243)	DBE Program Coordinator	1		
10	(244)	District Permit Officer	10		
11	(245)	Division Office Manager	2		
12	(246)	Engineering Research Technician II	2		
13	(247)	Environmental Analyst III	10		
14	(248)	Estimates Supervisor	4		
15	(249)	Geotechnical Drill Party Chief	3		
16	(250)	Highway Performance & Needs Analyst II	1		
17	(251)	Hydraulics Documentation Specialist	1		
18	(252)	Mail and Supply Supervisor	1		
19	(253)	Maintenance Inventory Coordinator	1		
20	(254)	Motor Carrier Safety Inspector	2		
21	(255)	Photogrammetry Laboratory Supervisor	1		
22	(256)	Photogrammetry Technician III	2		
23	(257)	Public Transportation Coordinator	2		
24	(258)	Realty Appraiser II	5		
25	(259)	Sr. Construction Materials Inspector	32		
26	(260)	Structural Detailer	4		
27	(261)	Surveys Research Technician II	1		
28	(262)	Transportation Information Analyst	2		
29		SALARY LEVEL XI		\$56,330	\$57,950
30	(263)	Application Analyst/Programmer II	3		
31	(264)	Arkansas Highway Police Sergeant	43		
32	(265)	Assistant Sign Shop Supervisor	1		
33	(266)	Automation Engineer I	1		
34	(267)	Civil Engineer I	22		
35	(268)	Communication Maintenance Specialist	9		
36	(269)	Construction Office Technician	1		

1	(270)	Crew Leader	145		
2	(271)	Data Collection Supervisor	3		
3	(272)	Information System Technician II	1		
4	(273)	Electrician	2		
5	(274)	Engineer I	3		
6	(275)	Pavement Management Specialist	2		
7	(276)	Environmental Analyst II	2		
8	(277)	Ferry Boat Supervisor	1		
9	(278)	Geologist I	1		
10	(279)	Highway Performance & Needs Analyst I	1		
11	(280)	Inspector	77		
12	(281)	Materials Technician IV	7		
13	(282)	Photogrammetry Technician II	2		
14	(283)	Planning Contract Specialist	1		
15	(284)	Program and Contracts Technician II	1		
16	(285)	Public Affairs Specialist	1		
17	(286)	Quality Assurance Supervisor	1		
18	(287)	Right-of-Way Plans Designer II	4		
19	(288)	Senior Design Technician	5		
20	(289)	Sign Crew Supervisor	17		
21	(290)	Software Analyst I	2		
22	(291)	Storeroom Supervisor	11		
23	(292)	Striping Crew Supervisor	6		
24	(293)	Surveys Office Technician	1		
25	(294)	Surveys Research Technician I	1		
26	(295)	Surveys Technician II	15		
27	(296)	System Support Technician III	3		
28	(297)	Telecommunication Supervisor II	1		
29	(298)	Traffic Crash Analyst	1		
30	(299)	Testing Equipment Specialist	2		
31	(300)	Traffic Data Processing Analyst	1		
32	(301)	Traffic Designer	4		
33	(302)	Transportation Management Analyst III	1		
34		SALARY LEVEL X		\$52,319	\$53,863
35	(303)	Accountant I	1		
36	(304)	Administrative Aide V	7		

1	(305)	Advanced Research Assistant	1		
2	(306)	Aerial Photographer	1		
3	(307)	Arkansas Highway Police Corporal	50		
4	(308)	Beautification Coordinator I	4		
5	(309)	Cartographer I	2		
6	(310)	GIS Analyst	1		
7	(311)	Chemist I	1		
8	(312)	Litigation & Claims Assistant	1		
9	(313)	Legal Title Assistant	1		
10	(314)	Civil Engineer	22		
11	(315)	Construction Aide III	30		
12	(316)	Construction Materials Inspector	25		
13	(317)	DBE Program Specialist	1		
14	(318)	Electronics Technician	1		
15	(319)	Environmental Analyst I	16		
16	(320)	System Support Technician II	5		
17	(321)	Office Administrative Assistant V	30		
18	(322)	Programmer III	3		
19	(323)	Quality Assurance Specialist II	1		
20	(324)	Realty Appraiser I	3		
21	(325)	Resident Office Technician	33		
22	(326)	Section Office Coordinator	1		
23	(327)	Senior Hydraulics Technician	1		
24	(328)	Survey Technician I	4		
25	(329)	Training Coordinator	1		
26	(330)	Transportation Management Analyst II	4		
27	(331)	Publications Specialist	1		
28	(332)	Pavement Profiling Technician	1		
29	(333)	Utility Coordinator I	2		
30		SALARY LEVEL IX		\$48,406	\$49,858
31	(334)	Administrative Aide IV	8		
32	(335)	Advanced Estimates Technician	3		
33	(336)	Ark. Hwy Police Patrol Offcr.- 1 <sup>st</sup> Class	106		
34	(337)	Bridge Repairer II	48		
35	(338)	Construction Aide II	70		
36	(339)	Crane Operator - Finish	11		

1	(340)	Data Collection Technician	13		
2	(341)	Design Technician II	2		
3	(342)	District Bookkeeper	10		
4	(343)	District Laboratory Technician	10		
5	(344)	Dozer Operator - Finish	20		
6	(345)	Elec., Plumbing & Mechanical Repairer	15		
7	(346)	Environmental Technician	3		
8	(347)	Ferry Boat Pilot	4		
9	(348)	Finish Carpenter	12		
10	(349)	Geotechnical Drill Operator	3		
11	(350)	Hydraulic Excavator Operator - Finish	20		
12	(351)	Motor Patrol Operator - Finish	106		
13	(352)	Information System Technician I	1		
14	(353)	Office Administrative Assistant IV	3		
15	(354)	Pavement Profiler Operator	2		
16	(355)	Payroll Specialist	2		
17	(356)	Programmer II	3		
18	(357)	Programming Analyst	2		
19	(358)	Records Supervisor	1		
20	(359)	Reproduction Technician	4		
21	(360)	Senior Body Repairer and Painter	11		
22	(361)	Senior Mechanic	92		
23	(362)	Surveys Aide III	15		
24	(363)	System Support Technician I	4		
25	(364)	Welder	22		
26		SALARY LEVEL VIII		\$44,774	\$46,117
27	(365)	Account Analyst	2		
28	(366)	Administrative Aide III	6		
29	(367)	Aerial Reproduction Specialist	1		
30	(368)	Ark. Highway Police Patrol Officer	30		
31	(369)	Computer Technician III	3		
32	(370)	Data Base Librarian	1		
33	(371)	Design Technician I	2		
34	(372)	Traffic Signal Maintenance Technician	1		
35	(373)	Division Bookkeeper	3		
36	(374)	Environmental Field Technician II	3		

1	(375)	Landscape Technician	1		
2	(376)	Maintenance Aide II	156		
3	(377)	Maintenance Management Analyst	1		
4	(378)	Materials Technician III	8		
5	(379)	Motor Carrier Safety Auditor	5		
6	(380)	Paver Operator	10		
7	(381)	Personnel Auditing Clerk	2		
8	(382)	Photogrammetry Technician I	1		
9	(383)	Program and Contracts Technician I	1		
10	(384)	Programmer I	2		
11	(385)	Public Transportation Technician	1		
12	(386)	Quality Assurance Specialist I	1		
13	(387)	Research Assistant	3		
14	(388)	Right of Way Plans Designer I	4		
15	(389)	Senior Reproduction Operator	2		
16	(390)	Sign Layout Supervisor	1		
17	(391)	Storeroom Assistant II	11		
18	(392)	Striping Machine Driver	6		
19	(393)	Striping Zoner II	1		
20	(394)	Structures Inventory Technician	3		
21	(395)	Transportation Management Analyst I	4		
22		SALARY LEVEL VII		\$41,242	\$42,479
23	(396)	Accounting Assistant	2		
24	(397)	Administrative Aide II	6		
25	(398)	Advanced CADD Technician	3		
26	(399)	Area Headquarters Attendant	84		
27	(400)	Asphalt Tank Truck Driver	10		
28	(401)	Body Repairer and Painter	4		
29	(402)	Bridge Repairer I	48		
30	(403)	Carpenter	5		
31	(404)	Coding Technician	1		
32	(405)	Computer Technician II	3		
33	(406)	Construction Aide I	65		
34	(407)	Construction Office Specialist	1		
35	(408)	Distributor Operator	30		
36	(409)	District Bridge Inspector Helper	21		

1	(410)	Estimates Technician	5		
2	(411)	Field Clerk II	25		
3	(412)	Fuel Clerk	10		
4	(413)	Geotechnical Aide II	4		
5	(414)	Highway Performance & Needs Technician	1		
6	(415)	Legal Aide	5		
7	(416)	Lowboy or Float Truck Driver	21		
8	(417)	Mechanic	20		
9	(418)	Motor Carrier Safety Specialist II	1		
10	(419)	Motorist Assistance Provider	20		
11	(420)	Office Administrative Assistant III	25		
12	(421)	Paint Transport Truck Driver	6		
13	(422)	Permit Technician	17		
14	(423)	Personnel Clerk	12		
15	(424)	Pilot - Deck Hand	3		
16	(425)	Purchasing Clerk	2		
17	(426)	Station Attendant II	11		
18	(427)	Surveys Aide II	16		
19	(428)	Telecommunication Operator	8		
20	(429)	Transportation Management Technician	1		
21		SALARY LEVEL VI		\$37,843	\$38,979
22	(430)	Accident Coding Clerk	3		
23	(431)	Administrative Aide I	12		
24	(432)	Backhoe/Front End Loader Operator	156		
25	(433)	Crane Operator	4		
26	(434)	Data Entry Operator	5		
27	(435)	Distributor/Roller Operator	90		
28	(436)	Dozer Operator	10		
29	(437)	Hydraulic Excavator Operator	5		
30	(438)	Maintenance Aide I	125		
31	(439)	Materials Technician II	7		
32	(440)	Motor Carrier Safety Specialist I	3		
33	(441)	Motor Patrol Operator	90		
34	(442)	Multi-Axle Truck Driver	228		
35	(443)	Office Administrative Assistant II	13		
36	(444)	Reproduction Operator	4		

1	(445)	Rest Area Attendant	65		
2	(446)	Roller Operator	27		
3	(447)	Sign Erector	15		
4	(448)	Sign Layout Specialist	1		
5	(449)	Sign Maker II	5		
6	(450)	Spreader Operator	10		
7	(451)	Street Sweeper Operator	18		
8	(452)	Striping Zoner I	1		
9	(453)	Surveys Aide I	6		
10	(454)	Traffic Services Aide	3		
11	(455)	Voucher Typist	2		
12		SALARY LEVEL V		\$34,685	\$35,726
13	(456)	Boiler Operator	1		
14	(457)	Central Office Receptionist	1		
15	(458)	Construction Helper II	37		
16	(459)	Deck Hand	4		
17	(460)	District Caretaker	10		
18	(461)	District Receptionist	10		
19	(462)	Geotechnical Aide I	5		
20	(463)	Guard	34		
21	(464)	Office Administrative Assistant I	30		
22	(465)	Parts Runner	11		
23	(466)	Single Axle Truck Driver	408		
24	(467)	Skill Trades Trainee	10		
25	(468)	Station Attendant	13		
26	(469)	Storeroom Assistant I	22		
27	(470)	Striping Helper	12		
28	(471)	Surveys Helper	10		
29		SALARY LEVEL IV		\$31,706	\$32,658
30	(472)	Construction Helper I	35		
31	(473)	Field Clerk I	17		
32	(474)	General Laborer	123		
33	(475)	Mail Courier	3		
34	(476)	Janitor	10		
35	(477)	Materials Technician I	3		
36	(478)	Sign Maker I	5		

1	SALARY LEVEL III		\$28,905	\$29,772
2	(479) Engineering Student Intern	50		
3	SALARY LEVEL II		\$26,277	\$27,066
4	(480) File Clerk	1		
5	SALARY LEVEL I		\$24,267	\$24,995
6	(481) Seasonal Employees	<u>200</u>		
7	MAXIMUM NUMBER OF EMPLOYEES	5,132		

8

9 SECTION 2. APPROPRIATION - OPERATIONS. There is hereby appropriated, to  
 10 the Arkansas State Highway and Transportation Department, to be payable from  
 11 the State Highway and Transportation Department Fund, for the administration  
 12 and operation of the Arkansas State Highway and Transportation Department;  
 13 for construction, reconstruction, maintenance, betterments, replacement and  
 14 operation of roads, bridges, ferries and all other facilities of the Arkansas  
 15 State Highway and Transportation Department for the biennial period ending  
 16 June 30, 2007, the following:

17

18	ITEM	FISCAL YEARS	
19	<u>NO.</u>	<u>2005-2006</u>	<u>2006-2007</u>
20	(01) REGULAR SALARIES	\$ 160,000,000	\$ 160,000,000
21	(02) OVERTIME	7,000,000	7,000,000
22	(03) PERSONAL SERV MATCHING	50,000,000	51,500,000
23	(04) MAINT. & GEN. OPERATION		
24	(A) OPER. EXPENSE	250,500,000	250,500,000
25	(B) CONF. & TRAVEL	250,000	250,000
26	(C) PROF. FEES	45,000,000	45,000,000
27	(D) CAP. OUTLAY	879,860,000	879,860,000
28	(E) DATA PROC.	40,000	40,000
29	(05) DEBT SERVICE	<u>80,000,000</u>	<u>80,000,000</u>
30	TOTAL AMOUNT APPROPRIATED	<u>\$1,472,650,000</u>	<u>\$1,474,150,000</u>

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32 SECTION 3. APPROPRIATION - STATE AID ROADS. There is hereby appropriated,  
 33 to the Arkansas State Highway and Transportation Department, to be payable  
 34 from the State Aid Road Fund, for construction, reconstruction and  
 35 improvement of the roads on the State Aid Road System as authorized by  
 36 Arkansas Code Title 27, Chapter 72 and for transfer of engineering and other



1 expenses to the State Highway and Transportation Department Fund, and for  
2 refunds to counties of the Arkansas State Highway and Transportation  
3 Department for the biennial period ending June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) CONSTRUCTION, RECONSTRUCTION AND IMPROVEMENT OF ROADS ON THE STATE AID ROAD SYSTEM AS AUTHORIZED BY ARKANSAS CODE TITLE 27, CHAPTER 72, AND TRANSFER OF ENGINEERING AND OTHER EXPENSES TO THE STATE HIGHWAY AND TRANSPORTATION DEPARTMENT FUND AND FOR REFUNDS TO COUNTIES	<u>\$ 30,000,000</u>	<u>\$ 30,000,000</u>

16 SECTION 4. APPROPRIATION - ARKANSAS PUBLIC TRANSIT TRUST FUND. There is  
17 hereby appropriated, to the Arkansas State Highway and Transportation  
18 Department, to be payable from the Arkansas Public Transit Trust Fund, for  
19 acquiring federal matching funds for the purchase of public transportation  
20 vehicles, public transit equipment or facilities and for the operation of the  
21 United States Department of Transportation Federal Transit Administration  
22 Assistance Programs of the Arkansas State Highway and Transportation  
23 Department for the biennial period ending June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) ARKANSAS PUBLIC TRANSIT TRUST FUND PROGRAM EXPENSES	<u>\$ 3,500,000</u>	<u>\$ 3,500,000</u>

30 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. OVERTIME.  
32 The Arkansas Highway Commission is hereby authorized to pay overtime to its  
33 employees, and the administration thereof shall be in accordance with the  
34 policies established by the Commission. The executives and administrators of  
35 the Department shall be exempt from overtime payments as will certain  
36 professional employees occupying positions specifically exempt under the

1 overtime policies established by the Commission.

2 For the purpose of paying overtime, any portion of Item 2 of Section 2 may  
 3 be transferred to and be combined with Item 1 (Salaries) in Section 2 at the  
 4 discretion of the Highway Commission and notice to the Auditor of State and  
 5 the Director of Finance and Administration. Thereafter, overtime applicable  
 6 to salaries may be paid from Item 1 of Section 2. One state warrant may be  
 7 issued to each employee for the total of the regular salaries and overtime  
 8 earned. The amount of the line items in Section 1 authorized for salaries,  
 9 may be exceeded for employees eligible for overtime to the extent of the  
 10 overtime paid to said employees. Overtime thus paid shall be identifiable  
 11 for each employee, and in total for all employees, on the voucher or other  
 12 record that is submitted to support the issuance of payroll warrants.

13 The provisions of this section shall be in effect only from July 1, ~~2003~~  
 14 2005 through June 30, ~~2005~~ 2007.

15  
 16 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER  
 18 PROVISION. Provided, that any unexpended appropriation balance, remaining on  
 19 June 30, ~~2004~~ 2006, in the appropriation authorized in Section 2 hereof, for  
 20 Item (1) Regular Salaries; Item (2) Overtime Compensation; Item (3) Personal  
 21 Services Matching; and Item (4) Maintenance, Operations, Construction, and  
 22 other items shall be transferred by the Chief Fiscal Officer and the Auditor  
 23 of State to Item (4) (A) Operating Expenses in Section 2 hereof, for the  
 24 fiscal year beginning July 1, ~~2004~~ 2006 and ending June 30, ~~2005~~ 2007, and  
 25 made available for use in said year, and that any unexpended appropriation  
 26 balance made herein for Highway Special Construction, Federal Highway Trust,  
 27 State Aid Roads and Highway Safety Special remaining on June 30, ~~2004~~ 2006  
 28 shall be transferred forward by the Chief Fiscal Officer and the Auditor of  
 29 State to the fiscal year beginning July 1, ~~2004~~ 2006, and ending June 30,  
 30 ~~2005~~ 2007, and made available for the same purposes.

31 The provisions of this section shall be in effect only from July 1, ~~2003~~  
 32 2005 through June 30, ~~2005~~ 2007.

33  
 34 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFERS  
 36 AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1)

1 Salaries, Item (2) Overtime, Item (3) Personal Services Matching, or any sub-  
 2 item of Item (4) Maintenance, Operation, Construction, etc., may be  
 3 transferred by the Director of the State Highway and Transportation  
 4 Department to any sub-item of Item (4), by notifying the Director of Finance  
 5 and Administration and the Auditor of State to transfer said savings to a  
 6 specific sub-item of Item (4) and make it available for said purpose during  
 7 the then current fiscal year.

8 The provisions of this section shall be in effect only from July 1, ~~2003~~  
 9 2005 through June 30, ~~2005~~ 2007.

10  
 11 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SOCIAL  
 13 SECURITY AND RETIREMENT. The State Highway and Transportation Department's  
 14 expenses for Social Security Matching and administrative costs thereof are to  
 15 be paid to the Social Security Matching Fund, in accordance with the  
 16 regulations or instructions of the Department of Finance and Administration.  
 17 The State Highway and Transportation Department's expenses for Highway  
 18 Retirement Matching shall be paid to the State Highway Employees Retirement  
 19 System, in accordance with the instructions of said system, as directed by  
 20 the State Highway Commission.

21 The provisions of this section shall be in effect only from July 1, ~~2003~~  
 22 2005 through June 30, ~~2005~~ 2007.

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 24 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PERSONAL  
 26 SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated  
 27 in Item (3) Section 2, Personal Services Matching, are insufficient in either  
 28 year of the biennium to pay the amounts at the rates stipulated by law to be  
 29 paid for each of these items, an additional amount as determined and  
 30 requested by the Director of Highways and Transportation will be transferred  
 31 by the Director of Finance and Administration and the Auditor of State from  
 32 Item (4) Maintenance, Operation, Construction, Reconstruction, etc., to Item  
 33 (3) in Section 2, to enable the State Highway and Transportation Department  
 34 to pay the required matching funds.

35 The provisions of this section shall be in effect only from July 1, ~~2003~~  
 36 2005 through June 30, ~~2005~~ 2007.

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SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation Department employees for liability coverage on state owned vehicles of the Highway and Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee, at the option of the eligible employee.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. UNEMPLOYMENT BENEFITS. The Arkansas State Highway and Transportation Department is authorized to pay from Item (3) of Section 2 hereof, the Unemployment Premiums and Workers Compensation Premiums, at a rate not in excess of the Agency's experience rate, under the provisions of regulations established by the Department of Finance and Administration.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REPORTING REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take appropriate action as necessary to restrict or reduce the operating, administration, and other associated costs of the State Highway and Transportation Department, including the Arkansas Highway Police Division, for the biennial period ending June 30, ~~2005~~ 2007. Provided further, that the Arkansas Highway Commission is directed to furnish the Arkansas Legislative Council with an expenditure status report regarding the financial activities of the State Highway and Transportation Department at least quarterly, beginning no later than September 30, 1989.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

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SECTION 13. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 14. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 15. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 2005 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 2005 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2005.