Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: H3/23/05		
2	85th General Assembly	A Bill		
3 Regular Session, 2005		HOUSE BILL 1190		
4				
5	By: Representative Sullivan			
6				
7				
8		For An Act To Be Entitled		
9	AN ACT TO AMEND THE ARKANSAS PUBLIC EMPLOYEES'			
10	RETIREM	ENT SYSTEM LAWS CONCERNING CERTAIN		
11	DEPARTM	MENT OF CORRECTION EMPLOYEES WHO ARE		
12	ELIGIBL	E FOR HAZARDOUS DUTY PAY; AND FOR OTH	HER	
13	PURPOSE	S.		
14				
15		Subtitle		
16	TO A	MEND THE ARKANSAS PUBLIC EMPLOYEES'		
17	RETI	REMENT SYSTEM LAWS CONCERNING		
18	CERT	AIN DEPARTMENT OF CORRECTION		
19	EMPL	OYEES WHO ARE ELIGIBLE FOR HAZARDOUS		
20	DUTY	PAY.		
21				
22				
23	BE IT ENACTED BY THE (GENERAL ASSEMBLY OF THE STATE OF ARKA	NSAS:	
24				
25	SECTION 1. Arka	ansas Code Title 24, Chapter 4, Subch	napter 7 is amended	
26	to add an additional s	section to read as follows:		
27	<u>24-4-749. Elig</u>	<u>ibility for benefits — Certain Depart</u>	ment of Correction	
28	Employees.			
29	<u>(a) An employee</u>	e of the Arkansas Department of Corre	ection who is an	
30	active member of the A	Arkansas Public Employees' Retirement	: System on or after	
31	July 1, 2005, and whos	se position is classified as a:		
32	<u>(1) Corre</u>	ectional Officer I;		
33	<u>(2) Food</u>	Production Manager I;		
34	<u>(3) Offic</u>	cer II;		
35	<u>(4) Food</u>	Production Manager II;		
36	(5) Serge	eant;		

1	<u>(6) Officer III;</u>
2	(7) Officer IV;
3	(8) Chief Security Officer;
4	(9) Assistant Warden; or
5	(10) Warden
6	may voluntarily retire after filing a written application with the Board of
7	Trustees of the Arkansas Public Employees' Retirement System stating the
8	date, not less than thirty (30) days nor more than ninety (90) days after
9	filing the application for retirement stating that the member desires to
10	retire, if that member has:
11	(A) Twenty-five (25) or more years of credited service
12	regardless of age;
13	(B) Attained or attains age sixty (60) and has twenty (20)
14	or more years of actual contributory service; or
15	(C) Attained or attains age sixty-five (65) and has five
16	(5) or more years of actual service.
17	(b)(1) The employees in subsection (a) of this section shall receive
18	credit for 13.44 months of service for every twelve (12) months of credited
19	service.
20	(2) The benefit payable by the Arkansas Public Employees'
21	Retirement System shall be based on credited service in the system and on the
22	final average compensation in the system. However, should a member have less
23	than four (4) years of credited service in the system, "final average
24	compensation" means the monthly average of pays to the member during his or
25	her total years of service in the system.
26	(c)(1) An annuity determination shall be made promptly by the Arkansas
27	Public Employees' Retirement System upon a member's filing a written
28	application for retirement in accordance with subsection (a) of this section.
29	(2) The determination shall include the member's total years of
30	credited service, the specific factors used to make the determination, the
31	base annuity payable to the member, and the amount of annuity payments, if
32	any, payable under the annuity options of § 24-4-606.
33	(3) If the member is not eligible for a retirement annuity, the
34	determination shall state the reasons for the determination.
35	
36	SECTION 2. Arkansas Code § 24-4-801(b), concerning participation in

1	the deferred retirement option plan, is amended to read as follows:
2	(b) $\underline{(1)}$ The conditions required for full participation in the plan are
3	that the member must have at least thirty (30) years of actual service in the
4	system.
5	(2) The conditions required for full participation in the plan
6	for members covered under § 24-4-749 are that the member must have at least
7	twenty-eight (28) years of actual service in the system.
8	
9	SECTION 3. EMERGENCY CLAUSE. It is found and determined by the
10	General Assembly of the State of Arkansas that the Department of Correction
11	needs incentives to retain employees in certain hazardous positions within
12	the department; that the turnover rate for these positions is extremely high;
13	the percentage of employees working in these hazardous positions for twenty
14	(20) years or more is very low; that the incentive of being able to retire
15	after twenty-five (25) years will retain more of these employees; and that
16	this act will accomplish that objective. Therefore, an emergency is declared
17	to exist and this act being necessary for the preservation of the public
18	peace, health, and safety shall become effective on July 1, 2005.
19	/s/ Sullivan
20	
21	
22	
23	
24	
25	
26	
27	
28	
29	
30	
31	
32	
33	
34	
35	
36	