1	State of Arkansas	A Bill	
2	85th General Assembly	A DIII	HOUGE DILL 1949
3	Regular Session, 2005		HOUSE BILL 1242
4	Doug Dougos antations Characteristic	-1.3	
5	By: Representative Chesterfic	eid eid	
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8		For An Act To Be Entitled	
9	AN ACT TO REQUIRE CRIMINAL BACKGROUND CHECKS FOR		
10	ALL SCHOOL DISTRICT FISCAL OFFICERS; AND FOR		
11	OTHER PURPOSES.		
12	oman re	, Al 6020 t	
13		Subtitle	
14	AN AC	CT TO REQUIRE CRIMINAL BACKGROUND	
15	CHECKS FOR ALL SCHOOL DISTRICT FISCAL		
16	OFFIC	CERS.	
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19	BE IT ENACTED BY THE G	ENERAL ASSEMBLY OF THE STATE OF ARKA	ANSAS:
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21	SECTION 1. Arka	nsas Code § 6-17-421 is amended to r	read as follows:
22	6-17-421. Criminal records check for fraudulent acts.		
23	(a) For purpose	s of this section:	
24	(1) <b>"</b> Appl	icant" means an individual who is ap	pplying for initial
25	employment as a fiscal	officer of a school district;	
26	(2) "Fisc	al officer" means any certified or r	noncertified
27	employee of a school d	istrict or education service coopera	ative who has any
28	right, duty, or respon	sibility to access funds of a school	l district in excess
29		s (\$200), specifically including, but	not limited to,
30	-	l officers, and bookkeepers; and	
31		dulent act" means an act involving f	
32	or breach of fiduciary trust which is punishable under the criminal code in		
33	the jurisdiction within which the act occurred.		
34	(b)(1) By July 1, 2006, and by July 1 each year thereafter, every		
35		conduct a criminal background check	on all fiscal
36	officers employed by t	ne school district.	

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1	(2)(A) All persons employed by a school district as fiscal		
2	officers shall authorize release to the Department of Education the results		
3	of statewide and nationwide criminal records checks by the Identification		
4	Bureau of the Department of Arkansas State Police.		
5	(B) The employing school district's board of directors		
6	shall take action as necessary to allow the school district to pay for the		
7	cost of the criminal background checks required by this section and the		
8	school district shall be responsible to the Identification Bureau of the		
9	Department of Arkansas State Police for the payment of any fee associated		
10	with conducting the criminal records check.		
11	(3)(A) The criminal background check shall conform to the		
12	applicable federal standards and include the taking of the fiscal officer's		
13	fingerprints.		
14	(B) At the conclusion of the criminal records check		
15	required by this section, the Identification Bureau of the Department of		
16	Arkansas State Police shall promptly destroy the fingerprint card of the		
17	<u>fiscal officer.</u>		
18	(4)(A) Any information received by the Department of Education		
19	from the Identification Bureau of the Department of Arkansas State Police		
20	under this section shall not be available for examination by any person not		
21	employed by the Department of Education, except by the fiscal officer or his		
22	or her duly authorized representative.		
23	(B) No record, file, or document shall be removed from the		
24	custody of the Department of Education.		
25	(C) Any information made available to the fiscal officer		
26	shall be information pertaining to that fiscal officer only.		
27	(D) Rights of privilege and confidentiality established		
28	under this section shall not extend to any document created for purposes		
29	other than the background check.		
30	(5) The Department of Education shall promptly inform the		
31	superintendent and the president of the board of directors of the local		
32	school district whether or not the fiscal officer is eligible for continuing		
33	his or her employment as provided in subsection (d) of this section.		
34	$\frac{(b)(1)(A)}{(c)(1)(A)}$ Upon making application for employment in a		
35	position as a fiscal officer of a school district, the board of directors of		
36	a school district shall require the employment applicant to authorize release		

- 1 to the Department of Education the results of statewide and nationwide
- 2 criminal records checks by the Bureau of Identification and Information
- 3 Identification Bureau of the Department of Arkansas State Police.
- 4 (B) Unless the employing school district's board of
- 5 directors has taken action to pay for the cost of criminal background checks
- 6 required by this section, the employment applicant shall be responsible to
- 7 the <u>Identification Bureau of the Department of Arkansas State Police</u> for the
- 8 payment of any fee associated with the criminal records check.
- 9 (2)(A) The criminal background check shall conform to the
- 10 applicable federal standards and include the taking of the employment
- 11 applicant's or currently employed fiscal officer's fingerprints.
- 12 (B) At the conclusion of the criminal records check
- 13 required by this section, the bureau Identification Bureau of the Department
- 14 of Arkansas State Police shall promptly destroy the fingerprint card of the
- 15 affected employment applicant or fiscal officer.
- 16 (3)(A) Any information received by the Department of Education
- 17 from the bureau Identification Bureau of the Department of Arkansas State
- 18 Police pursuant to this section shall not be available for examination except
- 19 by the affected employment applicant or fiscal officer or his or her duly
- 20 authorized representative, and no.
- 21 (B) No record, file, or document shall be removed from the
- 22 custody of the Department of Education.
- 23 (B)(C) Any information made available to the affected
- 24 employment applicant or fiscal officer shall be information pertaining to
- 25 that applicant only.
- 26 (C)(D) Rights of privilege and confidentiality established
- 27 under this section shall not extend to any document created for purposes
- 28 other than the background check.
- 29 (4) The Department of Education shall promptly inform the
- 30 superintendent and the president of the board of directors of the local
- 31 school district whether or not the affected employment applicant is eligible
- 32 for employment as provided in this subsection (b)(d) of this section.
- (e)(1)(d)(1) No person shall be eligible for employment as a fiscal
- 34 officer by a local school district if the results of the criminal records
- 35 check released to the Department of Education by the applicant reveals that
- 36 the applicant has pleaded guilty or nolo contendere to or has been found

1 guilty of a fraudulent act, but only after an opportunity for a hearing 2 before the State Board of Education upon reasonable notice in writing.

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- 3 (2) However, the board of directors of a local school district 4 is authorized to offer provisional employment to the affected applicant 5 pending receipt of eligibility information from the Department of Education.
  - (d)(1)(e)(1) The superintendent of each school district shall report to the state board the name of any fiscal officer who is currently employed or was employed during the two (2) previous school years by the local school district who has pleaded guilty or nolo contendere to or has been found guilty of a fraudulent act.
- 11 (2) A superintendent who knowingly fails to report information 12 as required by this subsection may be subject to sanctions imposed by the state board. 13
  - (e)(f) A prosecuting attorney who prosecutes a person whom he or she knows is a school employee in a case in which the school employee has pleaded guilty or nolo contendere to or has been found guilty of a fraudulent act shall report the name of the employee and the nature of the crime to the school district in which the person is employed and to the state board.
  - (f)(g) A fiscal officer who pleads guilty or nolo contendere to or has been found guilty of a fraudulent act shall be dismissed from employment with the school district but only after an opportunity for a hearing before the state board upon reasonable notice in writing.
- 23  $\frac{(g)(1)}{(h)(1)}$  The state board shall be entitled to consider:
- 24 (A) The age of the fiscal officer at the time the criminal 25 act occurred;
  - (B) The length of time since the conviction;
- 27 (C) Whether the fiscal officer has pleaded guilty or nolo 28 contendere to or has been found guilty of any other criminal violation since 29 the original conviction;
- 30 (D) Whether the original conviction was expunged or pardoned; and 31
- 32 (E) Any other relevant facts.
- (2) The state board after conducting a hearing and issuing a 34 decision in writing may determine not to prevent the employment or not to require the termination of employment of the fiscal officer as required in 35 subsections (c) and (f) of this section.