

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005

A Bill

HOUSE BILL 1243

4
5 By: Representative Chesterfield
6
7

For An Act To Be Entitled

9 AN ACT TO AMEND THE PROCEDURE FOR ELECTING
10 EMPLOYEE REPRESENTATIVES ON THE PERSONNEL POLICY
11 COMMITTEE FOR CLASSIFIED EMPLOYEES; AND FOR OTHER
12 PURPOSES.

Subtitle

13
14 AN ACT TO AMEND THE PROCEDURE FOR
15 ELECTING EMPLOYEE REPRESENTATIVES ON THE
16 PERSONNEL POLICY COMMITTEE FOR
17 CLASSIFIED EMPLOYEES.
18
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. Arkansas Code § 6-17-2301 is amended to read as follows:
24 6-17-2301. Establishment of personnel policies.

25 (a) Each school district in the State of Arkansas shall have a set of
26 written personnel policies, including the salary schedule for each
27 classification of classified personnel in the schools.

28 (b) For the purposes of this subchapter, there shall be five (5)
29 classifications of classified personnel as provided in § 6-17-2303.

30 (c) For purposes of this subchapter, a classified employee shall be an
31 employee of a public school who is not required to hold a teaching license
32 issued by the State Board of Education and does not supervise or manage other
33 employees as a regular part of his or her job duties.
34

35 SECTION 2. Arkansas Code § 6-17-2303 is amended to read as follows:
36 6-17-2303. Committee on personnel policies.



1 (a)(1) Each school district shall have a committee on personnel
 2 policies for classified personnel which consists of at least one (1)
 3 nonmanagement representative from each of the following five (5)
 4 classifications:

- 5 (A) Maintenance and operation;
- 6 (B) Transportation;
- 7 (C) Food service;
- 8 (D) Secretarial and clerical; and
- 9 (E) Aides and paraprofessionals.

10 (2) Any classification of support personnel not identified in
 11 the five (5) classifications may be added as an additional representative.

12 (b) There shall be no more than three (3) administrators on the
 13 committee, one (1) of whom may be the superintendent of schools.

14 (c) The classified personnel members of the committee shall be elected
 15 by a majority of the classified personnel voting by secret ballot.

16 (d)(1) The election shall be conducted solely and exclusively by the
 17 classified personnel on the personnel policies committee, including
 18 distribution of ballots to all classified personnel.

19 (2) The ballots shall be collected in a sealed or locked
 20 collection box with an opening that is no more than one inch (1") wider than
 21 the ballots.

22 (3) The ballot collection box shall be opened only in the
 23 presence of no fewer than three (3) persons, including:

- 24 (A) One (1) administrator member of the committee; and
- 25 (B) Two (2) classified personnel members of the committee.

26 (4) All candidates shall be notified of the time and place for
 27 opening the ballot collection box and shall have the right to be present at
 28 the opening.

29 (5) The ballots shall be counted and verified by no fewer than
 30 three (3) persons, including:

- 31 (i) One (1) administrator member of the committee;
- 32 and
- 33 (ii) Two (2) classified personnel members of the
- 34 committee.

35 (e) The election shall be conducted ~~by mid-October~~ on the second
 36 Tuesday in October of each year.