

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005

A Bill

HOUSE BILL 1294

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5 By: Representative Childers
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For An Act To Be Entitled

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9 AN ACT TO CLARIFY THAT EXTRA HELP CLASSIFICATIONS
10 ARE BASED ON THE FISCAL YEAR; THAT PERSONAL
11 SERVICES CLASSIFICATIONS ARE BASED ON THE FISCAL
12 YEAR; AND FOR OTHER PURPOSES.
13

Subtitle

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15 AN ACT TO CLARIFY THAT EXTRA HELP
16 CLASSIFICATIONS ARE BASED ON THE FISCAL
17 YEAR AND THAT PERSONAL SERVICES
18 CLASSIFICATIONS ARE BASED ON THE FISCAL
19 YEAR.
20
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
23

24 SECTION 1. Arkansas Code § 6-63-314 is amended to read as follows:
25 6-63-314. Extra help restrictions.

26 No employee of an institution of higher education who is employed as
27 extra help may be employed for a period of time to exceed fifteen hundred
28 (1500) hours per fiscal year.
29

30 SECTION 2. Arkansas Code § 19-4-521 is amended to read as follows:
31 19-4-521. Personal services.
32

33 This classification shall be for regular full-time, part-time, extra-help
34 employees, employer matching costs, employer special or extra compensation,
35 overtime earnings, and other employee benefits that are legally authorized:

36 (1) Regular Salaries. This subclassification shall be applicable



1 to all salaries and compensation, except as hereafter provided in this
 2 section, for state employees where the number of employees and maximum
 3 amounts of compensation are statutorily authorized as provided by Arkansas
 4 Constitution, Article 16, § 4, irrespective of the financial resources
 5 compensating such employees within this subclassification, and where the
 6 method of salary disbursing of the institutions of higher learning involves
 7 payment from state agency bank funds of the institution, subject to
 8 reimbursement to the institution for such amounts as are properly payable
 9 from funds in the State Treasury. However, the State's financial management
 10 system may include in the subclassification of regular salaries the
 11 following:

12 (A) Extra Salaries. This description includes all special
 13 remuneration received by state employees in addition to regular salary that
 14 is authorized by law. Any state agency which receives an appropriation for
 15 extra salaries may pay eligible employees at the following rates:

16 (i) Physicians who are certified by the American
 17 specialty boards, at a rate of pay not to exceed four thousand five hundred
 18 dollars (\$4,500) per fiscal year;

19 (ii) Physicians who are eligible to be certified by
 20 the American specialty boards, at a rate of pay not to exceed two thousand
 21 five hundred dollars (\$2,500) per fiscal year; and

22 (iii) Physicians certified in child psychiatry or
 23 forensic psychiatry, an additional two thousand five hundred dollars (\$2,500)
 24 per fiscal year will be allowed with the total additional compensation not to
 25 exceed seven thousand dollars (\$7,000) per fiscal year;

26 (B) Special Compensation. This description includes
 27 special remuneration when authorized by law for employee suggestion awards;
 28 and

29 (C) The payment of extra salaries and special compensation
 30 when authorized by law shall be considered to be in addition to the maximum
 31 amounts of compensation set by law for regular salaries;

32 (2) Extra Help. This subclassification shall be used for payment
 33 of all salaries and compensation of part-time or temporary employees, as
 34 authorized by law, who are employed one thousand (1,000) hours per fiscal
 35 year or less. This subclassification may be used to pay part-time or
 36 temporary employees who are employed for more than one thousand (1,000) hours

1 per fiscal year if specific authorization is provided by law and if such use
2 is within standards established by the Director of the Department of Finance
3 and Administration. In no case shall any extra-help funds be used for the
4 purposes of paying additional compensation to a full-time state employee. A
5 "state employee" is defined as any employee occupying a regular salaried
6 position for a state agency, board, commission, department, or institution of
7 higher education;

8 (3) Overtime. This subclassification is applicable for payment
9 of services performed in excess of normal hours of work during a specific
10 time when specifically authorized by law; and

11 (4)(A) Personal Services Matching. This subclassification shall
12 represent the agency's proportion of the amounts necessary to contribute the
13 agency's share or to match the deductions from the salaries of state
14 employees for social security, retirement, group employee insurance programs,
15 workers' compensation, unemployment compensation contributions, and to
16 provide a state contribution for state employee retirees who are eligible to
17 participate in the health and life insurance programs offered by the state as
18 defined by § 21-5-411 and as authorized by the Chief Fiscal Officer of the
19 State.

20 (B) The Chief Fiscal Officer of the State is authorized to
21 make appropriate reclassifications of the agency's appropriation for
22 maintenance and general operation to effect the payment of personal services
23 matching as herein described.

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