

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005

A Bill

HOUSE BILL 1394

4
5 By: Joint Budget Committee

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE
11 UNIVERSITY OF ARKANSAS - FORT SMITH FOR THE
12 BIENNIAL PERIOD ENDING JUNE 30, 2007; AND FOR
13 OTHER PURPOSES.

Subtitle

16 AN ACT FOR THE UNIVERSITY OF ARKANSAS -
17 FORT SMITH APPROPRIATION FOR THE
18 2005-2007 BIENNIUM.

21
22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

23
24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the University of Arkansas - Fort Smith for the 2005-2007 biennium, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.

35
36 Maximum Annual



1		Maximum	Salary Rate	
2	Item	No. of	Fiscal Years	
3	No. Title	Employees	2005-2006	2006-2007
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>ADMINISTRATIVE POSITIONS</u>			
6	(1) Chancellor, UA Fort Smith	1	\$143,572	\$146,636
7	(2) Provost/Chief Academic Officer	1	\$114,214	\$116,837
8	(3) Vice Chancellor for Univ Plans	1	\$114,214	\$116,837
9	(4) Vice Chan. for Finance & Campus Svc	1	\$110,222	\$112,785
10	(5) Executive Vice Chancellor	1	\$106,885	\$109,398
11	(6) Vice Chancellor for Student Services	1	\$106,885	\$109,398
12	(7) Vice Chancellor for Institutional Ad	1	\$106,885	\$109,398
13	(8) Dean	6	\$98,554	\$100,942
14	(9) Vice Chancellor for Planning & Acco	1	\$95,187	\$97,525
15	(10) Dean of Business & Professional Inst	1	\$89,898	\$92,156
16	(11) Dean of Work Force Development	1	\$89,898	\$92,156
17	(12) Dir. of Management Info. Systems	1	\$89,898	\$92,156
18	(13) Dean of Instructional Development	1	\$83,731	\$85,872
19	(14) Dir. of Community & Cont. Ed.	1	\$83,731	\$85,872
20	(15) Dir. of Telecommunications	1	\$77,567	\$79,591
21	(16) Director of Advisement & Registrar	1	\$75,066	\$77,042
22	(17) Dir. of Institutional Research	1	\$74,975	\$76,950
23	(18) Director of Major Gifts	1	\$73,928	\$75,883
24	(19) Assistant to the Chancellor	1	\$73,826	\$75,779
25	(20) Dir. of Physical Plant	1	\$72,615	\$74,545
26	(21) Dir. of Evening & Special Programs	1	\$72,496	\$74,423
27	(22) Controller	1	\$72,402	\$74,328
28	(23) Dir. of Instructional Technology	1	\$72,084	\$74,004
29	(24) Director of Admissions	1	\$71,356	\$73,262
30	(25) Director of Student Aid	1	\$71,356	\$73,262
31	(26) Director of Staff Development	1	\$64,478	\$66,253
32	(27) Project/Program Administrators	15		
33	Project /Program Director		\$63,330	\$65,083
34	Project/Program Manager		\$57,134	\$58,770
35	Project /Program Specialist		\$51,525	\$53,054
36	(28) Dir. of Sys Prog & Data Base Svcs.	1	\$63,119	\$64,868

1	(29)	Dir. of Budget	1	\$62,862	\$64,606
2	(30)	Dir. of Placement/Career Services	1	\$60,790	\$62,495
3	(31)	Dir. of Educational Assessment	1	\$60,258	\$61,953
4	(32)	Administrator of Grants & Contracts	1	\$59,675	\$61,359
5	(33)	Development Officer	3	\$57,957	\$59,608
6	(34)	Director of Student Activities & Org	1	\$56,934	\$58,566
7	(35)	Dir. of Communications & Marketing	1	\$55,928	\$57,541
8	(36)	Continuing Education Specialist	2	\$52,463	\$54,010
9	(37)	Workforce Specialist	3	\$52,463	\$54,010
10	(38)	Director of Disability Services	1	\$51,446	\$52,973
11	(39)	Dir. of Admin. Support Services	1	\$45,910	\$47,287
12	(40)	Academic Advisor	22	\$43,493	\$44,798
13	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
14	<u>CLASSIFIED POSITIONS</u>				
15	(41)	Systems Programmer III -Inst	2	GRADE 24	
16	(42)	Assistant Controller	1	GRADE 23	
17	(43)	Systems Analyst II -Inst	3	GRADE 22	
18	(44)	Systems Programmer II -Inst	1	GRADE 22	
19	(45)	Accounting Supervisor II	2	GRADE 21	
20	(46)	UAFS Purchasing Agent	1	GRADE 21	
21	(47)	HE Public Safety Commander I	1	GRADE 21	
22	(48)	DP Network Technician II -Inst	2	GRADE 20	
23	(49)	Editor	1	GRADE 20	
24	(50)	Accounting Supervisor I	1	GRADE 20	
25	(51)	Program Coordinator	5	GRADE 20	
26	(52)	Systems Analyst I -Inst	1	GRADE 20	
27	(53)	UAFS Director of Alumni	1	GRADE 20	
28	(54)	UAFS Director of Information	1	GRADE 20	
29	(55)	Plant Maintenance Coordinator	1	GRADE 20	
30	(56)	Website Coordinator II	1	GRADE 20	
31	(57)	Applications Programmer II -Inst	1	GRADE 19	
32	(58)	Buyer	3	GRADE 19	
33	(59)	Research Project Analyst	1	GRADE 19	
34	(60)	Accountant	5	GRADE 18	
35	(61)	Assistant Registrar	1	GRADE 18	
36	(62)	DP Network Technician I -Inst	1	GRADE 18	

1	(63)	Financial Aid Officer II	2	GRADE 18
2	(64)	HE Public Safety Officer II	4	GRADE 18
3	(65)	Personnel Assistant II -Inst	1	GRADE 18
4	(66)	Skilled Trades Supervisor	2	GRADE 18
5	(67)	Administrative Assistant II	3	GRADE 17
6	(68)	Audio Visual Aids Supervisor	1	GRADE 17
7	(69)	DP Operations Supervisor I -Inst	1	GRADE 17
8	(70)	Graphic Artist II	2	GRADE 17
9	(71)	Instrumentation Technician II	1	GRADE 17
10	(72)	Landscape Supervisor II	2	GRADE 17
11	(73)	Multimedia Specialist	1	GRADE 17
12	(74)	Skilled Trades Worker	11	GRADE 17
13	(75)	Special Events Coordinator	1	GRADE 17
14	(76)	Computer Technician II -Inst	1	GRADE 16
15	(77)	Coordinator of Housekeeping	1	GRADE 16
16	(78)	Financial Aid Officer I	1	GRADE 16
17	(79)	Information Specialist	1	GRADE 16
18	(80)	Multimedia Technical Controller II	1	GRADE 16
19	(81)	HE Public Safety Officer I	1	GRADE 16
20	(82)	Accounting Technician II	8	GRADE 15
21	(83)	Administrative Assistant I	6	GRADE 15
22	(84)	Administrative Office Supervisor	2	GRADE 15
23	(85)	Instrumentation Technician I	1	GRADE 15
24	(86)	Research Assistant	2	GRADE 15
25	(87)	Laboratory Coordinator	1	GRADE 15
26	(88)	Administrative Secretary	1	GRADE 14
27	(89)	Computer Publishing Operator	2	GRADE 14
28	(90)	Computer Technician I -Inst	1	GRADE 14
29	(91)	Personnel Assistant I -Inst	4	GRADE 14
30	(92)	Laboratory Assistant III	1	GRADE 13
31	(93)	Secretary II	14	GRADE 13
32	(94)	Accounting Technician I	1	GRADE 12
33	(95)	Cashier II	1	GRADE 12
34	(96)	Library Academic Technician II	3	GRADE 12
35	(97)	Registrar's Assistant	4	GRADE 12
36	(98)	Mailroom Supervisor	1	GRADE 12

1	(99)	Apprentice Tradesman	4		GRADE 11
2	(100)	Secretary I	19		GRADE 11
3	(101)	Shipping & Receiving Clerk	1		GRADE 11
4	(102)	Reproduction Equipment Operator	1		GRADE 10
5	(103)	Clerical Assistant	1		GRADE 10
6	(104)	Library Academic Technician I	1		GRADE 10
7	(105)	Custodial Supervisor II	2		GRADE 08
8	(106)	Skilled Trades Helper	1		GRADE 08
9	(107)	Maintenance Worker Supervisor	2		GRADE 07
10	(108)	Maintenance Worker II	8		GRADE 05
11	(109)	Custodial Worker II	7		GRADE 04
12	(110)	Custodial Worker I	22		GRADE 03
13	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
14	<u>ACADEMIC POSITIONS</u>				
15	(111)	Director of Library Services	1	\$75,063	\$77,039
16	(112)	Assistant Dean	3	\$75,063	\$77,039
17	(113)	Librarian	6	\$62,159	\$63,890
18	<u>NINE-MONTH EDUCATIONAL & GENERAL</u>				
19	<u>ACADEMIC POSITIONS</u>				
20	(114)	Faculty	235		
21		Distinguished Professor		\$91,467	\$93,749
22		Professor		\$84,720	\$86,880
23		Associate Professor		\$74,795	\$76,766
24		Assistant Professor		\$68,843	\$70,701
25		Instructor		\$56,936	\$58,568
26		Lecturer		\$35,271	\$36,329
27	(115)	Clinical Instructor	10	\$44,861	\$46,207
28	(116)	Part-Time Faculty	250	\$31,582	\$32,529
29	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>				
30	<u>NON-CLASSIFIED POSITIONS</u>				
31	(117)	Dir. of Auxiliary Enterprises	1	\$70,972	\$72,870
32	(118)	Director of Food Service	1	\$59,634	\$61,317
33	(119)	Campus Store Manager	1	\$59,205	\$60,880
34	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>				
35	<u>CLASSIFIED POSITIONS</u>				
36	(120)	Special Events Manager	1		GRADE 19

1	(121)	UAFS Bookstore Manager	1		GRADE 19
2	(122)	Food Production Manager	1		GRADE 18
3	(123)	Student Union Night Manager	1		GRADE 17
4	(124)	Assistant Bookstore Manager	1		GRADE 16
5	(125)	Food Production Supervisor	1		GRADE 16
6	(126)	Manager of Catering	1		GRADE 14
7	(127)	Head Cashier	1		GRADE 13
8	(128)	Supervisor of Cooking	1		GRADE 13
9	(129)	Cashier II	2		GRADE 12
10	(130)	Purchasing Assistant	1		GRADE 11
11	(131)	Shipping & Receiving Clerk	1		GRADE 11
12	(132)	Cook II	6		GRADE 10
13	(133)	Cashier I	3		GRADE 09
14	(134)	Food Service Worker II	5		GRADE 05
15	(135)	Food Service Worker I	2		GRADE 03
16		<u>WESTERN ARKANSAS AREA TECHNICAL CTR</u>			
17		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
18		<u>ADMINISTRATIVE POSITIONS</u>			
19	(136)	Director, Western Arkansas Area Tech	1	\$76,646	\$78,652
20	(137)	Asst. Dir. Western AR Area Tech Ctr	1	\$67,762	\$69,599
21	(138)	Workforce Specialist	2	\$52,463	\$54,010
22	(139)	Academic Advisor	3	\$43,493	\$44,798
23		<u>NINE-MONTH EDUCATIONAL & GENERAL</u>			
24		<u>ACADEMIC POSITIONS</u>			
25	(140)	Faculty	12	\$62,889	\$64,634
26		Professor			
27		Associate Professor			
28		Assistant Professor			
29		Instructor			
30		Lecturer			
31	(141)	Part-Time Faculty	18	\$31,582	\$32,529
32		MAX. NO. OF EMPLOYEES	856		

34 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 35 University of Arkansas - Fort Smith for the 2005-2007 biennium, the following
 36 maximum number of part-time or temporary employees, to be known as "Extra

1 Help", payable from funds appropriated herein for such purposes: two hundred
 2 fifty six (256) temporary or part-time employees, when needed, at rates of
 3 pay not to exceed those provided in the Uniform Classification and
 4 Compensation Act, or its successor, or this act for the appropriate
 5 classification.

6
 7 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 8 to the University of Arkansas - Fort Smith, to be payable from the University
 9 of Arkansas at Fort Smith Fund, for personal services and operating expenses
 10 of the University of Arkansas - Fort Smith for the biennial period ending
 11 June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 12,835,097	\$ 13,100,233
(02) EXTRA HELP	450,000	450,000
(03) PERSONAL SERV MATCHING	2,955,283	3,037,198
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	2,252,462	2,252,462
(B) CONF. & TRAVEL	0	0
(C) PROF. FEES	0	0
(D) CAP. OUTLAY	0	0
(E) DATA PROC.	0	0
(05) FUNDED DEPRECIATION	<u>17,460</u>	<u>17,460</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 18,510,302</u>	<u>\$ 18,857,353</u>

26
 27 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 28 the University of Arkansas - Fort Smith, to be payable from cash funds as
 29 defined by Arkansas Code 19-4-801 of the University of Arkansas - Fort Smith,
 30 for personal services and operating expenses of the University of Arkansas -
 31 Fort Smith for the biennial period ending June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 6,468,397	\$ 6,533,080
(02) EXTRA HELP	973,906	983,645

1	(03) PERSONAL SERV MATCHING	3,622,499	3,658,724
2	(04) MAINT. & GEN. OPERATION		
3	(A) OPER. EXPENSE	8,676,414	8,763,178
4	(B) CONF. & TRAVEL	454,972	459,522
5	(C) PROF. FEES	504,872	509,830
6	(D) CAP. OUTLAY	1,778,028	1,795,808
7	(E) DATA PROC.	190,901	192,810
8	(05) OVERTIME	369,126	372,817
9	(06) CAPITAL IMPROVEMENTS	20,579,443	20,785,237
10	(07) DEBT SERVICE	4,100,000	4,100,000
11	(08) FUND TRANS/REFUND/INVESTMENTS	13,095,011	13,095,011
12	(09) CONTINGENCY	<u>39,177,084</u>	<u>39,177,084</u>
13	TOTAL AMOUNT APPROPRIATED	<u>\$ 99,990,653</u>	<u>\$ 100,426,746</u>

14

15 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 16 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 17 EMPLOYMENT MODELS. The University of Arkansas at Fort Smith is hereby
 18 authorized to experiment with and utilize employment models other than tenure
 19 to accommodate the development and delivery of curriculum, such as the
 20 employment of new faculty on a twelve-month, forty-hour week basis, with
 21 rewards for administrative staff and faculty based upon results.

22 The provisions of this section shall be in effect only from July 1, ~~2003~~
 23 2005 through June 30, ~~2005~~ 2007.

24

25 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 26 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
 27 BALANCES. The Board of Trustees in its official governing capacity charged
 28 with the management or control of the institution of higher learning and the
 29 President or Chancellor as the Chief Executive shall certify to the Chief
 30 Fiscal Officer of the State and the Legislative Council that as of December
 31 31 of each year that sufficient appropriations and funds are available, or
 32 will become available, to meet all current and anticipated obligations during
 33 the fiscal year for the payment of the obligations when they become due.
 34 This certification, signed by the Chair of the Board of Trustees and the
 35 President or Chancellor will be forwarded by February 28 of each year or upon
 36 release of the previous year's audit by Legislative Audit to the Chief Fiscal

1 Officer of the State and the Legislative Council accompanied by the Board
 2 approved published annual financial statement for the preceding fiscal year.

3 The provisions of this section shall be in effect only from July 1, 2003
 4 2005 through June 30, ~~2005~~ 2007.

5
 6 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
 7 by this act shall be limited to the appropriation for such agency and funds
 8 made available by law for the support of such appropriations; and the
 9 restrictions of the State Procurement Law, the General Accounting and
 10 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 11 Procedures and Restrictions Act, the Higher Education Expenditures
 12 Restrictions Act, or their successors, and other fiscal control laws of this
 13 State, where applicable, and regulations promulgated by the Department of
 14 Finance and Administration, as authorized by law, shall be strictly complied
 15 with in disbursement of said funds.

16
 17 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly
 18 that any funds disbursed under the authority of the appropriations contained
 19 in this act shall be in compliance with the stated reasons for which this act
 20 was adopted, as evidenced by the Agency Requests, Executive Recommendations
 21 and Legislative Recommendations contained in the budget manuals prepared by
 22 the Department of Finance and Administration, letters, or summarized oral
 23 testimony in the official minutes of the Arkansas Legislative Council or
 24 Joint Budget Committee which relate to its passage and adoption.

25
 26 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
 27 Assembly, that the Constitution of the State of Arkansas prohibits the
 28 appropriation of funds for more than a two (2) year period; that the
 29 effectiveness of this Act on July 1, 2005 is essential to the operation of
 30 the agency for which the appropriations in this Act are provided, and that in
 31 the event of an extension of the Regular Session, the delay in the effective
 32 date of this Act beyond July 1, 2005 could work irreparable harm upon the
 33 proper administration and provision of essential governmental programs.
 34 Therefore, an emergency is hereby declared to exist and this Act being
 35 necessary for the immediate preservation of the public peace, health and
 36 safety shall be in full force and effect from and after July 1, 2005.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36