

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 85th General Assembly  
3 Regular Session, 2005  
4

# A Bill

HOUSE BILL 1396

5 By: Representative Lamoureux  
6 By: Senator Baker  
7  
8

## For An Act To Be Entitled

10 AN ACT TO ESTABLISH A "GROWTH POOL" OF POSITIONS  
11 FOR PUBLIC UNIVERSITIES IN ARKANSAS; AND FOR  
12 OTHER PURPOSES.  
13

### Subtitle

14 AN ACT TO ESTABLISH "GROWTH POOL" OF  
15 POSITIONS FOR PUBLIC UNIVERSITIES IN  
16 ARKANSAS.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. Establishment of a growth pool.

23 (a)(1) The Department of Higher Education shall establish and maintain  
24 for the 2005 – 2007 biennium a pool of one hundred fifty (150) nonclassified  
25 positions at a salary not to exceed ninety thousand dollars (\$90,000) per  
26 year.

27 (2) These positions may be used by the four-year institutions of  
28 higher education if the personal service needs of the universities during the  
29 2005 – 2007 biennium because of enrollment growth exceeds the number of  
30 positions allocated by the General Assembly.

31 (3) The four-year institutions of higher education shall provide  
32 justification to the Department of Higher Education for the need to allocate  
33 titles from this growth pool.

34 (4) No classifications will be assigned to the pool until such  
35 time as specific positions are requested by the four-year institutions of  
36 higher education, approved by the institution's board, recommended by the



1 Department of Higher Education, and reviewed by the Legislative Council.

2 (b)(1) The Office of Personnel Management of the Department of Finance  
3 and Administration shall establish and maintain for the 2005 – 2007 biennium  
4 a pool of one hundred fifty (150) classified positions at a maximum grade of  
5 twenty-six (26).

6 (2) These positions are to be used by the four-year institutions  
7 of higher education if the personal service needs of the universities during  
8 the 2005 – 2007 biennium because of enrollment growth exceeds the number of  
9 positions in a classification allocated to the four-year institutions of  
10 higher education allocated by the General Assembly.

11 (3) The four-year institutions of higher education shall provide  
12 justification to the Office of Personnel Management for the need to allocate  
13 titles from this growth pool.

14 (4) No classifications will be assigned to the pool until such  
15 time as specific positions are requested by the four-year institutions of  
16 higher education and by the institution’s board, recommended by the Office of  
17 Personnel Management, and reviewed by the Legislative Council.

18  
19 SECTION 2. EMERGENCY CLAUSE. It is found and determined by the  
20 General Assembly that universities are still growing at an unprecedented  
21 rate, that if the growth pool is not created the colleges will be unable to  
22 serve the students enrolled for the 2005-2006 academic year, that this act is  
23 immediately necessary to prevent unnecessary delay in the education of  
24 students. Therefore, an emergency is declared to exist and this act being  
25 immediately necessary for the preservation of the public peace, health, and  
26 safety shall become effective on July 1, 2005.

27  
28  
29  
30  
31  
32  
33  
34  
35  
36