## Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

| 1  | State of Arkansas   | As Engrossed: H4/7/05 S4/12/05         |                   |      |  |
|----|---|--|-------------------|------|--|
| 2  | 85th General Assembly   | A Bill                                 |                   |      |  |
| 3  | Regular Session, 2005   |  | <b>HOUSE BILL</b> | 1398 |  |
| 4  |   |  |                   |      |  |
| 5  | By: Representative Bright   |  |                   |      |  |
| 6  |   |  |                   |      |  |
| 7  |   |  |                   |      |  |
| 8  | For An Act To Be Entitled   |  |                   |      |  |
| 9  | AN ACT TO PERMIT THE ARKANSAS DEVELOPMENT FINANCE                           |  |                   |      |  |
| 10 | AUTHORITY TO REQUEST A CRIMINAL BACKGROUND CHECK                            |  |                   |      |  |
| 11 | ON APPLICANTS FOR EMPLOYMENT OR PROGRAMS OR ON                              |  |                   |      |  |
| 12 | EMPLOY.   | EES; AND FOR OTHER PURPOSES.           |                   |      |  |
| 13 |   |  |                   |      |  |
| 14 |   | Subtitle                               |                   |      |  |
| 15 | AN  | ACT TO PERMIT THE ARKANSAS             |                   |      |  |
| 16 | DEV   | ELOPMENT FINANCE AUTHORITY TO REQUEST  |                   |      |  |
| 17 | A CRIMINAL BACKGROUND CHECK ON  |  |                   |      |  |
| 18 | APPLICANTS FOR EMPLOYMENT OR PROGRAMS OR                                    |  |                   |      |  |
| 19 | ON .  | EMPLOYEES.                             |                   |      |  |
| 20 |   |  |                   |      |  |
| 21 |   |  |                   |      |  |
| 22 | BE IT ENACTED BY THE  | GENERAL ASSEMBLY OF THE STATE OF ARKA  | ANSAS:            |      |  |
| 23 |   |  |                   |      |  |
| 24 | SECTION 1. Ark  | kansas Code Title 15, Chapter 5, Subc  | hapter 2 is amend | led  |  |
| 25 | to add a new section  | as follows:                            |                   |      |  |
| 26 | <u>15-5-214.</u> Crin   | ninal background check.                |                   |      |  |
| 27 | (a) The Arkans  | sas Development Finance Authority may  | require a state   | and  |  |
| 28 | federal criminal back   | kground check, which shall conform to  | the applicable    |      |  |
| 29 | <u>federal standards and</u>  | d shall include the taking of fingerp  | rints, on:        |      |  |
| 30 | <u>(1) An a</u>   | applicant of a program administered by | y the authority,  |      |  |
| 31 | including individual members of an entity that may participate in a program |  |                   |      |  |
| 32 | administered by the authority;  |  |                   |      |  |
| 33 | (2) An applicant for employment with the authority; or                      |  |                   |      |  |
| 34 | <u>(3) An e</u>   | employee of the authority.             |                   |      |  |
| 35 | (b) The crimin  | nal background check shall be perform  | ed through the    |      |  |
| 36 | Identification Bureau   | ı of the Department of the Arkansas S  | tate Police and t | :he  |  |

| 1  | Federal Bureau of Investigation.                                       |  |  |
|----|--|--|--|
| 2  | (c) Prior to a criminal background check the applicant or employee     |  |  |
| 3  | shall sign a release authorizing the background check.                 |  |  |
| 4  | (d) The results of the background check shall be used by the authority |  |  |
| 5  | to determine the fitness or suitability of:                            |  |  |
| 6  | (1) The applicant for participation in an authority program or         |  |  |
| 7  | for employment with the authority; or                                  |  |  |
| 8  | (2) An employee for continued employment with the authority.           |  |  |
| 9  | (e) The authority shall treat the criminal background information of   |  |  |
| 10 | an applicant or employee as confidential.                              |  |  |
| 11 | (f) A criminal background check obtained under this section shall be   |  |  |
| 12 | destroyed by the authority within six (6) months of the receipt of the |  |  |
| 13 | background check.  |  |  |
| 14 | (g) The authority shall promulgate rules for the requesting and use of |  |  |
| 15 | criminal background checks under this section.                         |  |  |
| 16 |  |  |  |
| 17 | /s/ Bright   |  |  |
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