| 1 | State of Arkansas | A D:11 | | |
|----------|----------------------------|---|------------------|------|
| 2 | 85th General Assembly | A Bill | | |
| 3 | Regular Session, 2005 | | HOUSE BILL | 1404 |
| 4 | | | | |
| 5 | By: Joint Budget Committee | | | |
| 6 | | | | |
| 7 | | For An Act To Be Entitled | | |
| 8 | AN ACT | TO MAKE AN APPROPRIATION FOR PERSONAL | | |
| 9 10 | | S AND OPERATING EXPENSES FOR THE | | |
| 11 | | S AND OPERATING EXPENSES FOR THE ENT OF EDUCATION - ARKANSAS SCHOOL FO | ס ייטי | |
| 12 | | R THE BIENNIAL PERIOD ENDING JUNE 30, | K Inc | |
| 13 | | ND FOR OTHER PURPOSES. | | |
| 14 | 2007, 11 | ND TOK OTHER TOKEOBED. | | |
| 15 | | | | |
| 16 | | Subtitle | | |
| 17 | AN A | CT FOR THE DEPARTMENT OF EDUCATION | | |
| 18 | - AR | KANSAS SCHOOL FOR THE DEAF | | |
| 19 | APPR | OPRIATION FOR THE 2005-2007 | | |
| 20 | BIEN | NIUM. | | |
| 21 | | | | |
| 22 | | | | |
| 23 | BE IT ENACTED BY THE (| GENERAL ASSEMBLY OF THE STATE OF ARKAN | NSAS: | |
| 24 | | | | |
| 25 | SECTION 1. REGULAR | SALARIES. There is hereby established | ed for the | |
| 26 | Department of Education | on - Arkansas School for the Deaf for | the 2005-2007 | |
| 27 | | ng maximum number of regular employees | | S |
| 28 | · · | the provisions of the Uniform Classif | | |
| 29 | - | ansas Code §§21-5-201 et seq.), or its | | |
| 30 | • | hereto. Provided, however, that any p | | |
| 31 | - | al salary is set out herein in dollars | | - |
| 32 33 | <u>-</u> | f said Uniform Classification and Comp | | All |
| 34 | | itions authorized herein are hereby go ular Salaries Procedures and Restrict | • | ISAS |
| 35 | Code \$21-5-101), or it | | Lond Het (Alkali | .545 |
| 36 | 1121 0== 1 101,, 01 1. | | | |

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| 1 | | | | | Maximum | Annual |
|----|------|-------|----------------------------------|-----------|-----------|-----------|
| 2 | | | | Maximum | Salary | Rate |
| 3 | Item | Class | | No. of | Fiscal | Years |
| 4 | No. | Code | Title | Employees | 2005-2006 | 2006-2007 |
| 5 | (1) | 9949 | ED SUPT DEAF SCHOOL | 1 | \$79,614 | \$81,676 |
| 6 | (2) | 026Z | ASD/ASB BUSINESS MANAGER | 1 | GRADE | 26 |
| 7 | (3) | E020 | CURRICULUM DIRECTOR | 1 | GRADE | 24 |
| 8 | (4) | E015 | ED SCHOOL PRINCIPAL | 2 | GRADE | 23 |
| 9 | (5) | 990Z | ED COORD STUDENT ASSESSMENT PROC | GRAM 1 | GRADE | 23 |
| 10 | (6) | M122 | EVAL/ADMISSIONS/HLTH SVCS MGR | 1 | GRADE | 23 |
| 11 | (7) | R094 | ASB/ASD PERSONNEL MANAGER | 1 | GRADE | 22 |
| 12 | (8) | 909Z | PROGRAM SUPPORT MANAGER | 1 | GRADE | 22 |
| 13 | (9) | E057 | TEACHER F/T SENSORY IMPAIRED SUI | PV 1 | GRADE | 22 |
| 14 | (10) | E028 | ED PROGRAM ADMINISTRATOR | 1 | GRADE | 21 |
| 15 | (11) | L122 | PSYCHOLOGICAL EXAMINER II | 2 | GRADE | 21 |
| 16 | (12) | L030 | DIETARY SERVICES DIRECTOR | 1 | GRADE | 21 |
| 17 | (13) | L008 | SR AUDIOLOGIST | 3 | GRADE | 20 |
| 18 | (14) | R266 | MANAGEMENT PROJECT ANALYST II | 2 | GRADE | 20 |
| 19 | (15) | L140 | SPEECH PATHOLOGIST II | 5 | GRADE | 20 |
| 20 | (16) | M028 | COUNSELOR II | 2 | GRADE | 20 |
| 21 | (17) | E077 | TEACHER F/T SENSORY IMPAIRED IV | 13 | GRADE | 20 |
| 22 | (18) | E078 | VOCATIONAL INSTRUCTOR IV | 6 | GRADE | 20 |
| 23 | (19) | D121 | USER SUPPORT ANALYST | 1 | GRADE | 20 |
| 24 | (20) | E014 | DIRECTOR MULTI-MEDIA SERVICES | 1 | GRADE | 19 |
| 25 | (21) | A110 | ACCOUNTANT II | 1 | GRADE | 19 |
| 26 | (22) | E039 | LIBRARIAN III | 1 | GRADE | 19 |
| 27 | (23) | E063 | TEACHER F/T SENSORY IMPAIRED II | I 36 | GRADE | 19 |
| 28 | (24) | G026 | BLDG AND GROUNDS COORDINATOR | 1 | GRADE | 19 |
| 29 | (25) | R030 | ASST PERSONNEL MANAGER | 1 | GRADE | 19 |
| 30 | (26) | R010 | ADMINISTRATIVE ASSISTANT II | 1 | GRADE | 17 |
| 31 | (27) | M039 | HOUSEPARENT SUPERVISOR | 3 | GRADE | 17 |
| 32 | (28) | Y039 | HEATING & A/C MECHANIC | 1 | GRADE | 17 |
| 33 | (29) | Y053 | JOURNEYMAN CARPENTER | 1 | GRADE | 17 |
| 34 | (30) | Y057 | JOURNEYMAN PAINTER | 1 | GRADE | 17 |
| 35 | (31) | Y061 | JOURNEYMAN PLUMBER | 1 | GRADE | 17 |
| 36 | (32) | R190 | PERSONNEL OFFICER II | 1 | GRADE | 17 |
| | | | | | | |

| 1 | (33) | G161 | GENERAL MAINTENANCE REPAIRMAN | 4 | GRADE 17 |
|----|------|------|------------------------------------|-----|----------|
| 2 | (34) | M034 | HOUSEPARENT II | 30 | GRADE 15 |
| 3 | (35) | A108 | ACCOUNTING TECHNICIAN II | 3 | GRADE 15 |
| 4 | (36) | V011 | CENTRAL SUPPLY SUPV | 1 | GRADE 15 |
| 5 | (37) | M048 | RECREATIONAL ACTIVITY LEADER II | 4 | GRADE 15 |
| 6 | (38) | L115 | LPN II/LPTN II | 3 | GRADE 15 |
| 7 | (39) | K041 | EXECUTIVE SECY/ADMINISTRATIVE SECY | 1 | GRADE 14 |
| 8 | (40) | K153 | SECRETARY II | 9 | GRADE 13 |
| 9 | (41) | H049 | SUPERVISOR OF COOKING | 4 | GRADE 13 |
| 10 | (42) | G115 | NURSERY ASST & GROUNDSKEEPER SUPV | 1 | GRADE 13 |
| 11 | (43) | E017 | INSTITUTION ASSISTANT LIBRARIAN | 1 | GRADE 13 |
| 12 | (44) | E027 | INSTITUTIONAL TEACHER ASSISTANT | 8 | GRADE 13 |
| 13 | (45) | R125 | PERSONNEL OFFICER | 1 | GRADE 13 |
| 14 | (46) | V043 | SHIPPING & RECEIVING CLERK | 1 | GRADE 11 |
| 15 | (47) | Y001 | APPRENTICE TRADESMAN | 2 | GRADE 11 |
| 16 | (48) | G165 | WORK MAINTENANCE LEADER | 1 | GRADE 10 |
| 17 | (49) | G006 | MOTOR VEHICLE OPERATOR | 1 | GRADE 10 |
| 18 | (50) | H027 | COOK II | 15 | GRADE 10 |
| 19 | (51) | G010 | LAUNDRY SUPERVISOR | 1 | GRADE 08 |
| 20 | (52) | G175 | MAINTENANCE WORKER II | 5 | GRADE 05 |
| 21 | | MAX. | NO. OF EMPLOYEES | 192 | |

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SECTION 2. EXTRA HELP. There is hereby authorized, for the Department of Education - Arkansas School for the Deaf for the 2005-2007 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: forty five (45) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

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SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Department of Education - Arkansas School for the Deaf, to be payable from the School for the Deaf Fund Account, for personal services and operating expenses of the Department of Education - Arkansas School for the Deaf - State Operations for the biennial period ending June 30, 2007, the

| 1 | following: | | | | |
|----|--|--------|---------------|-------|---------------|
| 2 | | | | | |
| 3 | ITEM | | FISC | CAL ' | YEARS |
| 4 | NO. | | 2005-2006 | | 2006-2007 |
| 5 | (01) REGULAR SALARIES | \$ | 5,242,473 | \$ | 5,400,766 |
| 6 | (02) EXTRA HELP | | 50,000 | | 50,000 |
| 7 | (03) PERSONAL SERVICES MATCHING | | 1,839,624 | | 1,874,600 |
| 8 | (04) OVERTIME | | 25,000 | | 25,000 |
| 9 | (05) MAINT. & GEN. OPERATION | | | | |
| 10 | (A) OPER. EXPENSE | | 1,551,305 | | 1,551,305 |
| 11 | (B) CONF. & TRAVEL | | 25,000 | | 25,000 |
| 12 | (C) PROF. FEES | | 100,000 | | 100,000 |
| 13 | (D) CAP. OUTLAY | | 65,000 | | 65,000 |
| 14 | (E) DATA PROC. | | 0 | | 0 |
| 15 | (06) SPECIAL MAINTENANCE | | 400,000 | | 400,000 |
| 16 | (07) VOCATIONAL WORKSTUDY | | 7,500 | | 7,500 |
| 17 | (08) SCPI/ASL | | 240,000 | _ | 240,000 |
| 18 | TOTAL AMOUNT APPROPRIATED | \$ | 9,545,902 | \$ | 9,739,171 |
| 19 | | | | | |
| 20 | SECTION 4. APPROPRIATION - FEDERAL OPE | RATION | NS. There is | her | eby |
| 21 | appropriated, to the Department of Educat | ion - | Arkansas Sch | 1001 | for the Deaf |
| 22 | to be payable from the federal funds as d | esigna | ated by the C | Chie | f Fiscal |
| 23 | Officer of the State, for personal service | es and | l operating e | expe | nses of the |
| 24 | Department of Education - Arkansas School | for t | he Deaf — Fe | eder | al Operations |
| 25 | for the biennial period ending June 30, 2 | 007, t | the following | ς: | |
| 26 | | | | | |
| 27 | ITEM | | FISC | CAL ' | YEARS |
| 28 | NO. | | 2005-2006 | | 2006-2007 |
| 29 | (01) REGULAR SALARIES | \$ | 736,108 | \$ | 757,988 |
| 30 | (02) EXTRA HELP | | 40,000 | | 40,000 |
| 31 | (03) PERSONAL SERVICES MATCHING | | 244,558 | | 249,398 |
| 32 | (04) MAINT. & GEN. OPERATION | | | | |
| 33 | (A) OPER. EXPENSE | | 240,909 | | 240,909 |
| 34 | (B) CONF. & TRAVEL | | 62,111 | | 62,111 |
| 35 | (C) PROF. FEES | | 286,200 | | 286,200 |
| 36 | (D) CAP. OUTLAY | | 129,500 | | 129,500 |

| 1 | (E) DATA PROC. | 00 | | | | | | | | | | | |
|----|---|------------------------------|--------------|-------|---------------|--|--|--|--|--|--|--|--|
| 2 | TOTAL AMOUNT APPROPRIATED | \$ | 1,739,386 | \$ | 1,766,106 | | | | | | | | |
| 3 | | | | | | | | | | | | | |
| 4 | SECTION 5. APPROPRIATIONS - CASH OPERAT | IONS. | There is h | ereby | | | | | | | | | |
| 5 | appropriated, to the Department of Education - Arkansas School for the Deaf, | | | | | | | | | | | | |
| 6 | to be payable from cash funds as defined by Arkansas Code 19-4-801 of the | | | | | | | | | | | | |
| 7 | Department of Education - Arkansas School for the Deaf, for operating | | | | | | | | | | | | |
| 8 | expenses of the Department of Education - Arkansas School for the Deaf - Cash | | | | | | | | | | | | |
| 9 | Operations for the biennial period ending June 30, 2007, the following: | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | |
| 11 | ITEM | | FISC | AL YE | ARS | | | | | | | | |
| 12 | NO. | | 2005-2006 | | 2006-2007 | | | | | | | | |
| 13 | (01) MAINT. & GEN. OPERATION | | | | | | | | | | | | |
| 14 | (A) OPER. EXPENSE | \$ | 147,136 | \$ | 147,136 | | | | | | | | |
| 15 | (B) CONF. & TRAVEL | | 25,000 | | 25,000 | | | | | | | | |
| 16 | (C) PROF. FEES | | 28,000 | | 28,000 | | | | | | | | |
| 17 | (D) CAP. OUTLAY | | 75,000 | | 75,000 | | | | | | | | |
| 18 | (E) DATA PROC. | 0 | | | | | | | | | | | |
| 19 | (02) SPECIAL MAINTENANCE | | 145,000 | | 145,000 | | | | | | | | |
| 20 | TOTAL AMOUNT APPROPRIATED | \$ 420,136 <u>\$ 420,136</u> | | | | | | | | | | | |
| 21 | | | | | | | | | | | | | |
| 22 | SECTION 6. SPECIAL LANGUAGE. NOT TO BE | INCO | RPORATED INT | O THE | ARKANSAS | | | | | | | | |
| 23 | CODE NOR PUBLISHED SEPARATELY AS SPECIAL, | LOCAL | AND TEMPORA | RY LA | W. SUMMER | | | | | | | | |
| 24 | SCHOOL EMPLOYEES. Employees who, in addit | ion t | o working du | ring | the regular | | | | | | | | |
| 25 | school term, also work during summer month | s sha | ll be author | ized | as additional | | | | | | | | |
| 26 | compensation an amount not to exceed $1/12$ | of the | eir annual s | alary | for each | | | | | | | | |
| 27 | month or part thereof worked. Such additi | onal (| compensation | shal | l not be | | | | | | | | |
| 28 | construed as exceeding the maximum salary | autho | rized for sa | id em | ployees. | | | | | | | | |
| 29 | Payment of additional compensation shall | be 1: | imited to em | ploye | es in the | | | | | | | | |
| 30 | following classifications: | | | | | | | | | | | | |
| 31 | SUMMER SCHOOL POSITIONS GRADE | | | | | | | | | | | | |
| 32 | Teacher for the Sens Imp I 17 | | | | | | | | | | | | |
| 33 | Teacher for the Sens Imp II 18 | | | | | | | | | | | | |
| 34 | Teacher for the Sens Imp III 19 | | | | | | | | | | | | |
| 35 | Teacher for the Sens Imp IV 20 | | | | | | | | | | | | |
| 36 | Speech Pathologist II 20 | | | | | | | | | | | | |

1 Vocational Instructor II 18 2 Vocational Instructor III 19 3 Vocational Instructor IV 20 4 22 Teacher for Sens Imp Super 5 The provisions of this section shall be in effect only from July 1, 2003 6 2005 through June 30, 2005 2007. 7 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 9 10 ALLOWANCE. The Arkansas Schools for the Deaf and Blind may make special 11 allowances available to any employee who performs one of the following duties 12 in addition to their normal duties: Teaching adult education classes, parent training, student tutorial 13 14 services on weekends or evenings 15 Coaching one or more sports 16 Sponsoring a club or organization that involves additional hours outside 17 of the normal working day. 18 4) Interpretive Services 19 Compensation for additional duties may not exceed \$3,000 per school term for 20 any one employee during each fiscal year. Such additional compensation shall 21 not be construed as exceeding the maximum salary authorized for said 22 employee. 2.3 The provisions of this section shall be in effect only from July 1, 2003 24 2005 through June 30, 2005 2007. 25 26 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 28 ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or 29 other form of compensation from the Arkansas Schools for the Deaf or Blind 30 shall be paid an additional salary or receive additional compensation, other than reimbursement for actual expenses, from that agency, nor from any other 31 32 agency or institution of higher education, except from the Superintendent's 33 written certification to and approval by the Chief Fiscal Officer of the

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State that the work performed by the employee for the other position does not interfere with the proper and required performance of the employee's primary

duties, and that the combined salary payments from both positions will not

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- exceed the maximum annual salary for whichever of the two positions has the higher authorized maximum annual salary.
- Any employee knowingly violating the provisions of this section shall be subject to immediate termination and shall be barred from employment by any agency or institution of the State of Arkansas for a period of not less than three (3) years or until such employee shall repay to the State of Arkansas any sums received by such employee in violation of this section, together
- 7 any sums received by such employee in violation of this section, together
- 8 with interest at a rate of ten percent (10%) per annum.
- 9 The provisions of this section shall be in effect only from July 1, 2003 10 2005 through June 30, 2005 2007.

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- SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SHIFT

 DIFFERENTIAL. For Arkansas School for the Deaf, shift work must begin not

 earlier than 2:00 p.m. and end no later than 8:00 a.m. the following day.
- The provisions of this section shall be in effect only from July 1, 2003 17 2005 through June 30, 2005 2007.

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- SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TEACHERS FOR SENSORY IMPAIRED ENTERING STATE SERVICE. Upon the superintendent's certification to the State Personnel Administrator of prior service at an educational institution and most recent contractual salary, the salary of teachers holding certification in teaching the hearing impaired and entering state service as teachers for the sensory impaired may be adjusted to a rate of pay closest to but not less than their most recent annual salary.
- The provisions of this section shall be in effect only from July 1, $\frac{2003}{2005}$ through June 30, $\frac{2005}{2007}$.

29

- SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE
 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SIGN LANGUAGE
 PROFICIENCY INTERVIEW/AMERICAN SIGN LANGUAGE. The Arkansas School for the
 Deaf is hereby authorized, after prior review by the Arkansas Legislative
 Council upon certification by the superintendent of the Arkansas School for
 the Deaf to the Office of Personnel Management and approval of the Chief
- 36 Fiscal Officer of the State to grant \underline{either} a 2.5 percent (2.5%) salary bonus

- l payment to employees meeting the required level of Sign Language
- 2 Communication Proficiency Interview (SCPI) for the employee's current
- 3 position or up to a 10% salary increase for employees meeting minimum standards
- 4 established under Arkansas code ACA 21-5-211 (1) (f) (i). The bonus may be
- 5 awarded upon submission of documented proof of such certification provided
- 6 the employee's most recent performance evaluation results in a satisfactory
- 7 or better rating and provided that the employee has taken a minimum of one
- 8 course in sign language or in linguistics of sign language after the
- 9 employee's hire date. New and probationary employees shall be eligible for
- 10 the bonus payments payment or salary increase after their probationary period
- 11 expires provided that the above requirements are met. Employees are eligible
- 12 for only one SCPI bonus payment as authorized by this subsection over the
- 13 course of employment.
- The provisions of this section shall be in effect only from July 1, 2003
- 15 2005 through June 30, 2005 2007.
- 16
- 17 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER
- 19 PROVISION. Upon approval from the Chief Fiscal Officer of the State, the
- 20 Arkansas School for the Deaf shall transfer appropriation from the Summer
- 21 Projects Miscellaneous Activities line item in this Act, to Item No. (01)
- 22 through Item No. (5) in Section 3 of this Act, to compensate Teachers,
- 23 Houseparents, Food Service, Nursing staff who work during the summer months
- on summer projects, and to cover other expenses of summer project activities,
- 25 and to compensate coaches and organization sponsors employees as referenced
- 26 in Section 7 of this Act and to compensate eligible staff for shift
- 27 differential pay. Such additional compensation shall not be construed as
- 28 exceeding the maximum salary authorized for said employees.
- 29 The provisions of this section shall be in effect only from July 1, 2003
- 30 <u>2005</u> through June 30, 2005 <u>2007</u>.
- 31
- 32 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 33 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
- 34 MAINTENANCE/TRANSPORTATION/SECURITY. The Arkansas School for the Deaf shall
- 35 be responsible for providing maintenance, transportation, and security for
- 36 the Arkansas School for the Blind. The Arkansas School for the Deaf is

1 authorized to spend general revenue funds to provide for these services. 2 The provisions of this section shall be in effect only from July 1, 2003 3 2005 through June 30, 2005 2007. 4 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 5 6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. The Chief Fiscal Officer of the State and the State Treasurer are 7 8 authorized to establish a joint paying account in the State Treasury, upon 9 direction of the Board of Trustees for the Arkansas School for the Blind and 10 the Arkansas School for the Deaf. The Board may transfer positions, funds 11 and appropriations to the paying account from either school to serve both 12 schools in the areas of Accounting, Personnel, Inventory, Safety and Health 13 Services. 14 Funding and appropriations for this account will be from transfers from 15 the fund accounts and appropriations of each agency and shall be divided 16 proportionately from each agency based on student population. Said funds 17 shall be payable from the joint account as if the positions and other 18 budgetary line items of appropriation had originally been established in the 19 joint account. Supervision of this account and supervision of the positions 20 within may come from either school as determined by the Board of Trustees. 21 The provisions of this section shall be in effect only from July 1, 2003 22 2005 through June 30, 2005 2007. 2.3 24 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 26 SALARY INCREASE. In the event that an act is enacted in which the public 27 schools receive funds from the General Assembly to raise the salaries of 28 teachers employed in the public school districts, the Arkansas School for the Deaf and the Arkansas School for the Blind shall be included. 29 30 The provisions of this section shall be in effect only from July 1, 2005 through June 30, 2007. 31 32 33 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL 34 RATES OF PAY. Due to the highly competitive job market conditions for public 35

school teachers and other education staff, the necessity of recruiting and

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| 1 | <u>retaining q</u> | ualified personnel, and the need to esta | ablish a minimum |
|----|--------------------|--|-----------------------------|
| 2 | compensatio | n schedule, the Arkansas School for the | Deaf is authorized special |
| 3 | rates of co | mpensation for current and new employees | s in the classifications |
| 4 | listed unde | r subsection (a) below, with additional | authority, funding and |
| 5 | other restr | ictions as indicated in subsection (b) t | chrough (e) below. |
| 6 | | | |
| 7 | (a) CLASS | | |
| 8 | CODE | TITLE | GRADE |
| 9 | E059 | Teacher for the Sensory Impaired I | <u>17</u> |
| 10 | E061 | Teacher for the Sensory Impaired II | <u>18</u> |
| 11 | E063 | Teacher for the Sensory Impaired III | <u>19</u> |
| 12 | E077 | Teacher for the Sensory Impaired IV | <u>20</u> |
| 13 | E080 | Vocational Instructor I | <u>17</u> |
| 14 | E082 | Vocational Instructor II | <u>18</u> |
| 15 | E076 | Vocational Instructor III | <u>19</u> |
| 16 | E078 | Vocational Instructor IV | <u>20</u> |
| 17 | E136 | Orientation and Mobility Specialist | <u>19</u> |
| 18 | E036 | <u>Librarian I</u> | <u>17</u> |
| 19 | E037 | <u>Librarian II</u> | <u>18</u> |
| 20 | E039 | <u>Librarian III</u> | <u>19</u> |
| 21 | M026 | Counselor I | <u>18</u> |
| 22 | M028 | Counselor II | <u>20</u> |
| 23 | E057 | Teacher for the Sensory Impaired Supv. | <u>22</u> |
| 24 | E015 | Education Principal | <u>23</u> |
| 25 | | | |
| 26 | <u>(b)</u> | Rates of pay shall not be implemented u | ntil a plan for providing |
| 27 | | special rates of pay indicated in subs | ection (a) have been |
| 28 | | reviewed and approved by the Office of | Personnel Management after |
| 29 | | prior review by the Uniform Personnel | Classification and |
| 30 | | Compensation Committee of the Arkansas | Legislative Council. |
| 31 | | Minimum compensation levels shall be ba | sed on comparable public |
| 32 | | school salaries as set forth in Arkansa | s Code 6-17-2403 (b), or |
| 33 | | its successor. | |
| 34 | <u>(c)</u> | Employees whose June 30 annual salary r | rate is at pay level IV |
| 35 | | shall be eligible for the increase prov | rided in subsection (a) and |
| 36 | | (b) of this section, but the increase s | shall be paid as a lump sum |

| 1 | | on June 30 of the year in which the increase is to occur and will |
|----|--------------------|--|
| 2 | | only be given to those staff employed for the full year. |
| 3 | <u>(d)</u> | The Chief Fiscal Officer of the State shall transfer funding to |
| 4 | | the Arkansas School for the Blind from the Educational Adequacy |
| 5 | | Fund for the implementation of special rates of pay in amounts |
| 6 | | not to exceed \$275,000 for each year of the biennium. |
| 7 | <u>(e)</u> | The provisions of this section shall be in effect only from July |
| 8 | | 1, 2005 through June 30, 2007. |
| 9 | | |
| 10 | SECTION | 17. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized |
| 11 | by this act | shall be limited to the appropriation for such agency and funds |
| 12 | made availa | ble by law for the support of such appropriations; and the |
| 13 | restriction | s of the State Procurement Law, the General Accounting and |
| 14 | Budgetary P | rocedures Law, the Revenue Stabilization Law, the Regular Salary |
| 15 | Procedures | and Restrictions Act, or their successors, and other fiscal |
| 16 | control law | s of this State, where applicable, and regulations promulgated by |
| 17 | the Departm | ent of Finance and Administration, as authorized by law, shall be |
| 18 | strictly co | mplied with in disbursement of said funds. |
| 19 | | |
| 20 | SECTION | 18. LEGISLATIVE INTENT. It is the intent of the General Assembly |
| 21 | that any fu | nds disbursed under the authority of the appropriations contained |
| 22 | in this act | shall be in compliance with the stated reasons for which this act |
| 23 | was adopted | , as evidenced by the Agency Requests, Executive Recommendations |
| 24 | and Legisla | tive Recommendations contained in the budget manuals prepared by |
| 25 | the Departm | ent of Finance and Administration, letters, or summarized oral |
| 26 | testimony i | n the official minutes of the Arkansas Legislative Council or |
| 27 | Joint Budge | t Committee which relate to its passage and adoption. |
| 28 | | |
| 29 | SECTION | 19. EMERGENCY CLAUSE. It is found and determined by the General |
| 30 | Assembly, t | hat the Constitution of the State of Arkansas prohibits the |
| 31 | <u>appropriati</u> | on of funds for more than a two (2) year period; that the |
| 32 | effectivene | ss of this Act on July 1, 2005 is essential to the operation of |
| 33 | the agency | for which the appropriations in this Act are provided, and that in |
| 34 | the event o | f an extension of the Regular Session, the delay in the effective |
| 35 | date of thi | s Act beyond July 1, 2005 could work irreparable harm upon the |
| 36 | proper admi | nistration and provision of essential governmental programs. |

| T | Inerei | ore, | an | eme | erg | ency | 18 | ne | reby | ae | clar | ea t | о е | XIS | t an | ıa | this | AC | t bei | ng |
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| 2 | necessa | ary | for | the | e i | mmed | iat | ер | rese | rva | tion | of | the | pu | blic | : p | eace | , h | ealth | and |
| 3 | safety | sha | 11 ł | be i | in | full | fo | rce | and | ef: | fect | fro | m a | nd | afte | r | July | 1, | 2005 | <u>•</u> |
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