## Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: H2/25/05 H3/18/05		
2	85th General Assembly	A Bill		
3	Regular Session, 2005		HOUSE BILL	1404
4				
5	By: Joint Budget Committe	ee e		
6				
7				
8		For An Act To Be Entitled		
9	AN ACT	TO MAKE AN APPROPRIATION FOR PERSONAL		
10	SERVIC	ES AND OPERATING EXPENSES FOR THE		
11	DEPART	MENT OF EDUCATION - ARKANSAS SCHOOL FOR	R THE	
12	DEAF F	OR THE BIENNIAL PERIOD ENDING JUNE 30,		
13	2007;	AND FOR OTHER PURPOSES.		
14				
15				
16		Subtitle		
17	AN A	ACT FOR THE DEPARTMENT OF EDUCATION		
18	- A	RKANSAS SCHOOL FOR THE DEAF		
19	APP	ROPRIATION FOR THE 2005-2007		
20	BIE	NNIUM.		
21				
22				
23	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKAN	ISAS:	
24				
25	SECTION 1. REGULAR	R SALARIES. There is hereby established	ed for the	
26	Department of Educati	ion - Arkansas School for the Deaf for	the 2005-2007	
27	biennium, the follows	ing maximum number of regular employees	whose salarie	s
28	shall be governed by	the provisions of the Uniform Classifi	cation and	
29	Compensation Act (Ark	kansas Code $\$\$21-5-201$ et seq.), or its	successor, an	ıd
30	all laws amendatory t	thereto. Provided, however, that any p	osition to whi	.ch a
31	specific maximum annu	ual salary is set out herein in dollars	, shall be exe	mpt
32	from the provisions of	of said Uniform Classification and Comp	ensation Act.	A11
33	persons occupying pos	sitions authorized herein are hereby go	overned by the	
34	provisions of the Reg	gular Salaries Procedures and Restricti	ons Act (Arkan	ısas
35	Code §21-5-101), or i	its successor.		
36				

03-18-2005 09:20 JAD039

				Maximum	Annual
			Maximum	Salary	Rate
Item	Class		No. of	Fiscal	Years
No.	Code	Title	Employees	2005-2006	2006-2007
(1)	9949	ED SUPT DEAF SCHOOL	1	\$79,614	\$81,676
(2)	026Z	ASD/ASB BUSINESS MANAGER	1	GRADE	26
(3)	E020	CURRICULUM DIRECTOR	1	GRADE	24
(4)	E015	ED SCHOOL PRINCIPAL	2	GRADE	23
(5)	990Z	ED COORD STUDENT ASSESSMENT PROG	RAM 1	GRADE	23
(6)	M122	EVAL/ADMISSIONS/HLTH SVCS MGR	1	GRADE	23
(7)	R094	ASB/ASD PERSONNEL MANAGER	1	GRADE	22
(8)	909Z	PROGRAM SUPPORT MANAGER	1	GRADE	22
(9)	E057	TEACHER F/T SENSORY IMPAIRED SUP	V 1	GRADE	22
(10)	E028	ED PROGRAM ADMINISTRATOR	1	GRADE	21
(11)	L122	PSYCHOLOGICAL EXAMINER II	2	GRADE	21
(12)	L030	DIETARY SERVICES DIRECTOR	1	GRADE	21
(13)	L008	SR AUDIOLOGIST	3	GRADE	20
(14)	R266	MANAGEMENT PROJECT ANALYST II	2	GRADE	20
(15)	L140	SPEECH PATHOLOGIST II	5	GRADE	20
(16)	M028	COUNSELOR II	2	GRADE	20
(17)	E077	TEACHER F/T SENSORY IMPAIRED IV	13	GRADE	20
(18)	E078	VOCATIONAL INSTRUCTOR IV	6	GRADE	20
(19)	D121	USER SUPPORT ANALYST	1	GRADE	20
(20)	E014	DIRECTOR MULTI-MEDIA SERVICES	1	GRADE	19
(21)	A110	ACCOUNTANT II	1	GRADE	19
(22)	E039	LIBRARIAN III	1	GRADE	19
(23)	E063	TEACHER F/T SENSORY IMPAIRED III	36	GRADE	19
(24)	G026	BLDG AND GROUNDS COORDINATOR	1	GRADE	19
(25)	R030	ASST PERSONNEL MANAGER	1	GRADE	19
(26)	R010	ADMINISTRATIVE ASSISTANT II	1	GRADE	17
(27)	M039	HOUSEPARENT SUPERVISOR	3	GRADE	17
(28)	Y039	HEATING & A/C MECHANIC	1	GRADE	17
(29)	Y053	JOURNEYMAN CARPENTER	1	GRADE	17
(30)	Y057	JOURNEYMAN PAINTER	1	GRADE	17
(31)	Y061	JOURNEYMAN PLUMBER	1	GRADE	17
(32)	R190	PERSONNEL OFFICER II	1	GRADE	17
	No. (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30) (31)	No. Code (1) 9949 (2) 026Z (3) E020 (4) E015 (5) 990Z (6) M122 (7) R094 (8) 909Z (9) E057 (10) E028 (11) L122 (12) L030 (13) L008 (14) R266 (15) L140 (16) M028 (17) E077 (18) E078 (19) D121 (20) E014 (21) A110 (22) E039 (23) E063 (24) G026 (25) R030 (26) R010 (27) M039 (28) Y053 (30) Y057 (31) Y061	No. Code Title  (1) 9949 ED SUPT DEAF SCHOOL  (2) 026Z ASD/ASB BUSINESS MANAGER  (3) E020 CURRICULUM DIRECTOR  (4) E015 ED SCHOOL PRINCIPAL  (5) 990Z ED COORD STUDENT ASSESSMENT PROG  (6) M122 EVAL/ADMISSIONS/HLTH SVCS MGR  (7) R094 ASB/ASD PERSONNEL MANAGER  (8) 909Z PROGRAM SUPPORT MANAGER  (9) E057 TEACHER F/T SENSORY IMPAIRED SUP  (10) E028 ED PROGRAM ADMINISTRATOR  (11) L122 PSYCHOLOGICAL EXAMINER II  (12) L030 DIETARY SERVICES DIRECTOR  (13) L008 SR AUDIOLOGIST  (14) R266 MANAGEMENT PROJECT ANALYST II  (15) L140 SPEECH PATHOLOGIST II  (16) M028 COUNSELOR II  (17) E077 TEACHER F/T SENSORY IMPAIRED IV  (18) E078 VOCATIONAL INSTRUCTOR IV  (19) D121 USER SUPPORT ANALYST  (20) E014 DIRECTOR MULTI-MEDIA SERVICES  (21) A110 ACCOUNTANT II  (22) E039 LIBRARIAN III  (23) E063 TEACHER F/T SENSORY IMPAIRED III  (24) G026 BLDG AND GROUNDS COORDINATOR  (25) R030 ASST PERSONNEL MANAGER  (26) R010 ADMINISTRATIVE ASSISTANT II  (27) M039 HOUSEPARENT SUPERVISOR  (28) Y039 HEATING & A/C MECHANIC  (29) Y053 JOURNEYMAN PAINTER  (31) Y061 JOURNEYMAN PLUMBER	Item         Class         No. of           No.         Code         Title         Employees           (1)         9949         ED SUPT DEAF SCHOOL         1           (2)         026Z         ASD/ASB BUSINESS MANAGER         1           (3)         E020         CURRICULUM DIRECTOR         1           (4)         E015         ED SCHOOL PRINCIPAL         2           (5)         990Z         ED COORD STUDENT ASSESSMENT PROGRAM         1           (6)         M122         EVAL/ADMISSIONS/HLTH SVCS MGR         1           (7)         R094         ASB/ASD PERSONNEL MANAGER         1           (8)         9092         PROGRAM SUPPORT MANAGER         1           (9)         E057         TEACHER F/T SENSORY IMPAIRED SUPV         1           (10)         E028         ED PROGRAM ADMINISTRATOR         1           (11)         L122         PSYCHOLOGICAL EXAMINER II         2           (12)         L030         DIETARY SERVICES DIRECTOR         1           (13)         L008         SR AUDIOLOGIST         3           (14)         R266         MANAGEMENT PROJECT ANALYST II         2           (15)         L140         SPEECH PATHOLOGIST II         5	No.   Code

1	(33)	G161	GENERAL MAINTENANCE REPAIRMAN	4	GRADE 17
2	(34)	M034	HOUSEPARENT II	30	GRADE 15
3	(35)	A108	ACCOUNTING TECHNICIAN II	3	GRADE 15
4	(36)	V011	CENTRAL SUPPLY SUPV	1	GRADE 15
5	(37)	M048	RECREATIONAL ACTIVITY LEADER II	4	GRADE 15
6	(38)	L115	LPN II/LPTN II	3	GRADE 15
7	(39)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	1	GRADE 14
8	(40)	K153	SECRETARY II	9	GRADE 13
9	(41)	H049	SUPERVISOR OF COOKING	4	GRADE 13
10	(42)	G115	NURSERY ASST & GROUNDSKEEPER SUPV	1	GRADE 13
11	(43)	E017	INSTITUTION ASSISTANT LIBRARIAN	1	GRADE 13
12	(44)	E027	INSTITUTIONAL TEACHER ASSISTANT	8	GRADE 13
13	(45)	R125	PERSONNEL OFFICER	1	GRADE 13
14	(46)	V043	SHIPPING & RECEIVING CLERK	1	GRADE 11
15	(47)	Y001	APPRENTICE TRADESMAN	2	GRADE 11
16	(48)	G165	WORK MAINTENANCE LEADER	1	GRADE 10
17	(49)	G006	MOTOR VEHICLE OPERATOR	1	GRADE 10
18	(50)	H027	COOK II	15	GRADE 10
19	(51)	G010	LAUNDRY SUPERVISOR	1	GRADE 08
20	(52)	G175	MAINTENANCE WORKER II	5	GRADE 05
21		MAX.	NO. OF EMPLOYEES	192	

SECTION 2. EXTRA HELP. There is hereby authorized, for the Department of Education - Arkansas School for the Deaf for the 2005-2007 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: forty five (45) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Department of Education - Arkansas School for the Deaf, to be payable from the School for the Deaf Fund Account, for personal services and operating expenses of the Department of Education - Arkansas School for the Deaf - State Operations for the biennial period ending June 30, 2007, the

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3	ITEM		FISCAL YEARS			
4	NO.			2005-2006		2006-2007
5	(01)	REGULAR SALARIES	\$	5,242,473	\$	5,400,766
6	(02)	EXTRA HELP		50,000		50,000
7	(03)	PERSONAL SERVICES MATCHING		1,839,624		1,874,600
8	(04)	OVERTIME		25,000		25,000
9	(05)	MAINT. & GEN. OPERATION				
10		(A) OPER. EXPENSE		1,551,305		1,551,305
11		(B) CONF. & TRAVEL		25,000		25,000
12		(C) PROF. FEES		100,000		100,000
13		(D) CAP. OUTLAY		65,000		65,000
14		(E) DATA PROC.		0		0
15	(06)	SPECIAL MAINTENANCE		400,000		400,000
16	(07)	VOCATIONAL WORKSTUDY		7,500		7,500
17	(80)	SCPI/ASL		240,000	_	240,000
18		TOTAL AMOUNT APPROPRIATED	\$	9,545,902	\$	9,739,171

20 SECTION 4. APPROPRIATION - FEDERAL OPERATIONS. There is hereby

21 appropriated, to the Department of Education - Arkansas School for the Deaf,

22 to be payable from the federal funds as designated by the Chief Fiscal

23 Officer of the State, for personal services and operating expenses of the

Department of Education - Arkansas School for the Deaf - Federal Operations

for the biennial period ending June 30, 2007, the following:

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27	ITEM	FISCAL	VEVDC
<i>L I</i>	TIET	FISCAL	ILHVO

28	NO.	2005-2006	2006-2007
29	(01) REGULAR SALARIES	\$ 736,108 \$	757 <b>,</b> 988
30	(02) EXTRA HELP	40,000	40,000
31	(03) PERSONAL SERVICES MATCHING	244,558	249,398
32	(04) MAINT. & GEN. OPERATION		
33	(A) OPER. EXPENSE	240,909	240,909
34	(B) CONF. & TRAVEL	62,111	62,111
35	(C) PROF. FEES	286,200	286,200
36	(D) CAP. OUTLAY	129,500	129,500

1	(E) DATA PROC.		0		0
2	TOTAL AMOUNT APPROPRIATED	\$	1,739,386	\$	1,766,106
3					
4	SECTION 5. APPROPRIATIONS - CASH OPERAT	CIONS.	There is h	ereby	
5	appropriated, to the Department of Educati	on - Ar	kansas Sch	ool f	or the Deaf,
6	to be payable from cash funds as defined b	y Arkar	nsas Code 1	9-4-8	01 of the
7	Department of Education - Arkansas School	for the	e Deaf, for	oper	ating
8	expenses of the Department of Education -	Arkansa	as School f	or th	e Deaf - Cash
9	Operations for the biennial period ending	June 30	), 2007, th	e fol	lowing:
10					
11	ITEM		FISC	AL YE	ARS
12	NO.		2005-2006		2006-2007
13	(01) MAINT. & GEN. OPERATION				
14	(A) OPER. EXPENSE	\$	147,136	\$	147,136
15	(B) CONF. & TRAVEL		25,000		25,000
16	(C) PROF. FEES		28,000		28,000
17	(D) CAP. OUTLAY		75,000		75,000
18	(E) DATA PROC.		0		0
19	(02) SPECIAL MAINTENANCE		145,000		145,000
20	TOTAL AMOUNT APPROPRIATED	\$	420,136	\$	420,136
21					
22	SECTION 6. SPECIAL LANGUAGE. NOT TO BE	INCORE	PORATED INT	O THE	ARKANSAS
23	CODE NOR PUBLISHED SEPARATELY AS SPECIAL,	LOCAL A	AND TEMPORA	RY LA	W. SUMMER
24	SCHOOL EMPLOYEES. Employees who, in addit		•	_	_
25	school term, also work during summer month				
26	compensation an amount not to exceed 1/12			•	
27	month or part thereof worked. Such additi		-		
28	construed as exceeding the maximum salary				
29	Payment of additional compensation shall	be lin	nited to em	ploye	es in the
30	following classifications:				
31	SUMMER SCHOOL POSITIONS GRADE				
32	Teacher for the Sens Imp I 17				
33	Teacher for the Sens Imp II 18				
34	Teacher for the Sens Imp III 19				
35	Teacher for the Sens Imp IV 20				
36	Speech Pathologist II 20				

- Vocational Instructor II
   Vocational Instructor III
   Vocational Instructor IV
   Teacher for Sens Imp Super
- 5 The provisions of this section shall be in effect only from July 1, <del>2003</del> 6 2005 through June 30, <del>2005</del> 2007.

- 8 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
- 10 ALLOWANCE. The Arkansas Schools for the Deaf and Blind may make special
- 11 allowances available to any employee who performs one of the following duties
- 12 in addition to their normal duties:
- 13 1) Teaching adult education classes, parent training, student tutorial
- 14 <u>services</u> on weekends or evenings
- 15 2) Coaching one or more sports
- 16 3) Sponsoring a club or organization that involves additional hours outside
- 17 of the normal working day.
- 18 4) Interpretive Services
- 19 Compensation for additional duties may not exceed \$3,000 per school term for
- 20 any one employee during each fiscal year. Such additional compensation shall
- 21 not be construed as exceeding the maximum salary authorized for said
- 22 employee.
- 23 The provisions of this section shall be in effect only from July 1, 2003
- 24 <u>2005</u> through June 30, <del>2005</del> <u>2007</u>.

- 26 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
- 28 ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or
- 29 other form of compensation from the Arkansas Schools for the Deaf or Blind
- 30 shall be paid an additional salary or receive additional compensation, other
- 31 than reimbursement for actual expenses, from that agency, nor from any other
- 32 agency or institution of higher education, except from the Superintendent's
- 33 written certification to and approval by the Chief Fiscal Officer of the
- 34 State that the work performed by the employee for the other position does not
- 35 interfere with the proper and required performance of the employee's primary
- 36 duties, and that the combined salary payments from both positions will not

- exceed the maximum annual salary for whichever of the two positions has the higher authorized maximum annual salary.
- Any employee knowingly violating the provisions of this section shall be subject to immediate termination and shall be barred from employment by any agency or institution of the State of Arkansas for a period of not less than three (3) years or until such employee shall repay to the State of Arkansas
- 6 three (3) years or until such employee shall repay to the State of Arkansas
- 7 any sums received by such employee in violation of this section, together
- 8 with interest at a rate of ten percent (10%) per annum.
- 9 The provisions of this section shall be in effect only from July 1, <del>2003</del> 10 2005 through June 30, <del>2005</del> 2007.

- SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
  CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SHIFT
  DIFFERENTIAL. For Arkansas School for the Deaf, shift work must begin not
  earlier than 2:00 p.m. and end no later than 8:00 a.m. the following day.
- The provisions of this section shall be in effect only from July 1, <del>2003</del> 17 2005 through June 30, <del>2005</del> 2007.

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- SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TEACHERS FOR SENSORY IMPAIRED ENTERING STATE SERVICE. Upon the superintendent's certification to the State Personnel Administrator of prior service at an educational institution and most recent contractual salary, the salary of teachers holding certification in teaching the hearing impaired and entering state service as teachers for the sensory impaired may be adjusted to a rate of pay closest to but not less than their most recent annual salary.
- The provisions of this section shall be in effect only from July 1,  $\frac{2003}{2005}$  through June 30,  $\frac{2005}{2007}$ .

- 30 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE
  31 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SIGN LANGUAGE
  32 PROFICIENCY INTERVIEW/AMERICAN SIGN LANGUAGE. The Arkansas School for the
- 33 Deaf is hereby authorized, after prior review by the Arkansas Legislative
- $\,$  34  $\,$  Council upon certification by the superintendent of the Arkansas School for
- 35 the Deaf to the Office of Personnel Management and approval of the Chief
- 36 Fiscal Officer of the State to grant either a 2.5 percent (2.5%) salary bonus

- 1 payment to employees meeting the required level of Sign Language
- 2 Communication Proficiency Interview (SCPI) for the employee's current
- 3 position or up to a 10% salary increase for employees meeting minimum standards
- 4 established under Arkansas code ACA 21-5-211 (1) (f) (i). The bonus may be
- 5 awarded upon submission of documented proof of such certification provided
- 6 the employee's most recent performance evaluation results in a satisfactory
- 7 or better rating and provided that the employee has taken a minimum of one
- 8 course in sign language or in linguistics of sign language after the
- 9 employee's hire date. New and probationary employees shall be eligible for
- 10 <u>the</u> bonus <del>payments</del> <u>payment or salary increase</u> after their probationary period
- 11 expires provided that the above requirements are met. Employees are eligible
- 12 for only one SCPI bonus payment as authorized by this subsection over the
- 13 course of employment.

- 14 The provisions of this section shall be in effect only from July 1, 2003
- 15 <u>2005</u> through June 30, <del>2005</del> <u>2007</u>.
- 17 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER
- 19 PROVISION. Upon approval from the Chief Fiscal Officer of the State, the
- 20 Arkansas School for the Deaf shall transfer appropriation from the Summer
- 21 Projects Miscellaneous Activities line item in this Act, to Item No. (01)
- 22 through Item No. (5) in Section 3 of this Act, to compensate Teachers,
- 23 Houseparents, Food Service, Nursing staff who work during the summer months
- on summer projects, and to cover other expenses of summer project activities,
- 25 and to compensate coaches and organization sponsors employees as referenced
- 26 in Section 7 of this Act and to compensate eligible staff for shift
- 27 differential pay. Such additional compensation shall not be construed as
- 28 exceeding the maximum salary authorized for said employees.
- 29 The provisions of this section shall be in effect only from July 1, 2003
- 30 <u>2005</u> through June 30, <del>2005</del> <u>2007</u>.
- 32 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 33 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
- 34 MAINTENANCE/TRANSPORTATION/SECURITY. The Arkansas School for the Deaf shall
- 35 be responsible for providing maintenance, transportation, and security for
- 36 the Arkansas School for the Blind. The Arkansas School for the Deaf is

1 authorized to spend general revenue funds to provide for these services. 2 The provisions of this section shall be in effect only from July 1, 2003 3 2005 through June 30, <del>2005</del> 2007. 4 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 5 6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SHARED 7 The Chief Fiscal Officer of the State and the State Treasurer are 8 authorized to establish a joint paying account in the State Treasury, upon 9 direction of the Board of Trustees for the Arkansas School for the Blind and 10 the Arkansas School for the Deaf. The Board may transfer positions, funds 11 and appropriations to the paying account from either school to serve both 12 schools in the areas of Accounting, Personnel, Inventory, Safety and Health 13 Services. 14 Funding and appropriations for this account will be from transfers from 15 the fund accounts and appropriations of each agency and shall be divided proportionately from each agency based on student population. Said funds 16 17 shall be payable from the joint account as if the positions and other 18 budgetary line items of appropriation had originally been established in the 19 joint account. Supervision of this account and supervision of the positions within may come from either school as determined by the Board of Trustees. 20 21 The provisions of this section shall be in effect only from July 1, 2003 22 2005 through June 30, 2005 2007. 23 24 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TEACHER 26 SALARY INCREASE. In the event that an act is enacted in which the public 27 schools receive funds from the General Assembly to raise the salaries of 28 teachers employed in the public school districts, the Arkansas School for the Deaf and the Arkansas School for the Blind shall be included. 29 30 The provisions of this section shall be in effect only from July 1, 2005 through June 30, 2007. 31 32 33 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL 34 RATES OF PAY. Due to the need to meet the minimum compensation schedule as 35

established by Act 74 of the 2nd Extraordinary Session of the 84th General

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Assembly, or its successor, for public school teachers, counselors, and 1 <u>librarians</u> and other education professional as listed in subsection (a) 2 3 below, the Arkansas School for the Deaf is authorized to adjust current or 4 new employees to at least the minimum level of compensation for public school 5 employees. 6 7 For current or new employees in the positions listed in subsection (a) below, 8 the Arkansas School for the Deaf may implement salary adjustments to maintain 9 equity between their teacher salaries and those of Central Arkansas Public 10 School Systems only after a plan for determining and implementing those 11 adjustments has been reviewed by the Office of Personnel Management and by 12 the Personnel Committee of the Arkansas Legislative Council and approved by the Chief Fiscal Officer of the State. 13 14 For purposes of implementing the plan, the Arkansas School for the Deaf is 15 authorized special rates of pay up to Pay Level IV for classifications listed 16 17 in subsection (a) below. (a) CLASS 18 TITLE 19 CODEGRADE20 E059 Teacher for the Sensory Impaired I 17 E061 Teacher for the Sensory Impaired II 21 18 E063 Teacher for the Sensory Impaired III 22 19 23 E077 Teacher for the Sensory Impaired IV 20 24 E080 Vocational Instructor I 17 25 E082 Vocational Instructor II 18 26 E076 Vocational Instructor III 19 27 E078 Vocat<u>ional Instructor IV</u> 20 El36 Orientation and Mobility Specialist 19 28 29 E036 Librarian I 17 E037 Librarian II 30 18 <u>E039 Librarian III</u> 19 31 32 M026 Counselor I 18 M028 Counselor II 20 33 34 E057 Teacher for the Sensory Impaired Supv. 22

Funding for the minimum compensation provided for in this section that is

E015 Education Principal

- 1 supported in whole or in part from general revenues, shall, if required, be
- 2 provided by a transfer from the Merit Adjustment Fund to the proper fund or
- fund account and in such amounts as determined by the Chief Fiscal Officer of 3
- the State. The Arkansas School for the Deaf shall, in addition to the funds 4
- 5 provided in this Act for Annual Career Service Recognition Payments from the
- 6 Merit Adjustment Fund, make available any funding generated from agency
- 7 salary savings for such purposes from the funds or fund accounts as provided
- 8 by law. The provisions of this section shall be in effect only from July 1,
- 9 2005 through June 30, 2007.
- SECTION 17. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized 10
- 11 by this act shall be limited to the appropriation for such agency and funds
- 12 made available by law for the support of such appropriations; and the
- 13 restrictions of the State Procurement Law, the General Accounting and
- Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 14
- 15 Procedures and Restrictions Act, or their successors, and other fiscal
- 16 control laws of this State, where applicable, and regulations promulgated by
- 17 the Department of Finance and Administration, as authorized by law, shall be
- strictly complied with in disbursement of said funds. 18

- 20 SECTION 18. LEGISLATIVE INTENT. It is the intent of the General Assembly
- 21 that any funds disbursed under the authority of the appropriations contained
- 22 in this act shall be in compliance with the stated reasons for which this act
- 23 was adopted, as evidenced by the Agency Requests, Executive Recommendations
- 24 and Legislative Recommendations contained in the budget manuals prepared by
- 25 the Department of Finance and Administration, letters, or summarized oral
- 26 testimony in the official minutes of the Arkansas Legislative Council or
- 27 Joint Budget Committee which relate to its passage and adoption.

- 29 SECTION 19. EMERGENCY CLAUSE. It is found and determined by the General
- 30 Assembly, that the Constitution of the State of Arkansas prohibits the
- 31 appropriation of funds for more than a two (2) year period; that the
- effectiveness of this Act on July 1, 2005 is essential to the operation of 32
- 33 the agency for which the appropriations in this Act are provided, and that in
- 34 the event of an extension of the Regular Session, the delay in the effective
- 35 date of this Act beyond July 1, 2005 could work irreparable harm upon the
- proper administration and provision of essential governmental programs. 36

1	Therefore, an emergency is hereby declared to exist and this Act being
2	necessary for the immediate preservation of the public peace, health and
3	safety shall be in full force and effect from and after July 1, 2005.
4	
5	/s/ Joint Budget Committee
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