Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

State of Arkansas
85th General Assembly A Bill
Regular Session, 2005
HOUSE BILL 1457

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR SOUTHERN ARKANSAS UNIVERSITY FOR THE BIENNIAL PERIOD ENDING JUNE 30, 2007; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR SOUTHERN ARKANSAS UNIVERSITY
APPROPRIATION FOR THE 2005-2007
BIENNIUM.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for Southern Arkansas University for the 2005-2007 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §2l-5-101), or its successor.

Maximum Annual
Maximum
Salary Rate

| Item <br> No. | Title | No. of Employees | $\begin{array}{r} \text { Fiscal } \\ 2005-2006 \\ \hline \end{array}$ | Years 2006-2007 |
| :---: | :---: | :---: | :---: | :---: |
| TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |  |
| ADMINISTRATIVE POSITIONS |  |  |  |  |
| (1) | President, Southern Arkansas University | 1 | \$143,572 | \$146,636 |
| (2) | Vice-Pres. for Academic Affairs \& Provost | 1 | \$114,214 | \$116,837 |
| (3) | Vice-Pres. for Admin \& Finance | 1 | \$110,222 | \$112,785 |
| (4) | Vice-Pres. for Student Affairs | 1 | \$106,885 | \$109,398 |
| (5) | Vice-Pres. for University Relations | 1 | \$106,885 | \$109,398 |
| (6) | Dean | 7 | \$98,554 | \$100,942 |
| (7) | Director of Counseling | 1 | \$87,634 | \$89,849 |
| (8) | Business Affairs Administrator | 1 | \$85,830 | \$88,011 |
| (9) | Director of Physical Plant/Plant Eng | 1 | \$85,830 | \$88,011 |
| (10) | Registrar | 1 | \$78,737 | \$80,783 |
| (11) | Director of Continuing Education | 1 | \$77,243 | \$79,261 |
| (12) | Project/Program Administrator | 5 |  |  |
|  | Project/Program Director |  | \$76,779 | \$78,788 |
|  | Project/Program Manager |  | \$69,530 | \$71,401 |
|  | Project/Program Specialist |  | \$59,916 | \$61,604 |
| (13) | Director of Development | 1 | \$74,974 | \$76,949 |
| (14) | Director of Institutional Research | 1 | \$74,974 | \$76,949 |
| (15) | Director of Computer Services | 1 | \$74,078 | \$76,035 |
| (16) | Director of Engineering Systems | 1 | \$72,810 | \$74,743 |
| (17) | Controller | 1 | \$72,402 | \$74,328 |
| (18) | Counselor | 1 | \$72,086 | \$74,006 |
| (19) | Director of Academic Advising | 1 | \$71,356 | \$73,262 |
| (20) | Dir of Enrollment Services | 1 | \$71,356 | \$73,262 |
| (21) | Director of Admissions | 1 | \$71,356 | \$73,262 |
| (22) | Director of International Programs | 1 | \$71,356 | \$73,262 |
| (23) | Director of Student Aid | 1 | \$71,356 | \$73,262 |
| (24) | Director of Media Services | 1 | \$70,558 | \$72,449 |
| (25) | Dean of Students | 1 | \$67,740 | \$69,577 |
| (26) | Associate Dean of Students | 2 | \$64,056 | \$65,823 |
| (27) | Director of Instructional Technology | 1 | \$60,259 | \$61,954 |
| (28) | Asst. Dean of Students | 2 | \$60,258 | \$61,953 |
| (29) | Asst. Dir. of Computer Svcs. | 2 | \$60,258 | \$61,953 |


| (30) | Agri. Resident Director |
| :---: | :---: |
| (31) | Development Officer |
| (32) | Director of Disability Services |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |
|  | CLASSIFIED POSITIONS |
| (33) | Assistant Controller |
| (34) | Asst Dir Computer Serv. I - Inst |
| (35) | SAU Director Public Safety |
| (36) | Career Plng \& Placement Coord |
| (37) | DP Network Manager II - Inst |
| (38) | Systems Programmer II - Inst |
| (39) | Accounting Supervisor II |
| (40) | Database Coordinator I - Inst |
| (41) | SAU Asst Dir of Physical Plant |
| (42) | SAU Director of Information |
| (43) | SAU Director of Personnel |
| (44) | SAU Purchasing Agent |
| (45) | Assistant Dir of Financial Aid |
| (46) | Counselor II |
| (47) | DP Network Technician II -Inst |
| (48) | HE Public Safety Supervisor |
| (49) | Internal Auditor |
| (50) | SAU Coord of Deseg \& Affr Act |
| (51) | SAU Director of Alumni Affairs |
| (52) | Accounting Supervisor I |
| (53) | Applications Programmer II - Inst |
| (54) | Accountant II |
| (55) | Buyer |
| (56) | SAU Director of Housekeeping |
| (57) | Student Accounts Officer - SAU |
| (58) | Accountant |
| (59) | Assistant Registrar |
| (60) | Budget Specialist |
| (61) | Counselor I |
| (62) | DP Network Technician I - Inst |
| (63) | Financial Aid Officer II |


| $\$ 59,620$ | $\$ 61,303$ |
| :--- | :--- |
| $\$ 57,957$ | $\$ 59,608$ |
| $\$ 55,661$ | $\$ 57,269$ |

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| 1 | (64) | HE Public Safety Officer II | 6 | GRADE 18 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (65) | Personnel Assistant II | 1 | GRADE 18 |
| 3 | (66) | Purchasing Agent | 1 | GRADE 18 |
| 4 | (67) | Skilled Trades Supervisor | 6 | GRADE 18 |
| 5 | (68) | Administrative Assistant II | 3 | GRADE 17 |
| 6 | (69) | Applications Programmer I - Inst | 4 | GRADE 17 |
| 7 | (70) | Farm Foreman - Institution | 2 | GRADE 17 |
| 8 | (71) | Graphic Artist II | 1 | GRADE 17 |
| 9 | (72) | Instrumentation Technician II | 2 | GRADE 17 |
| 10 | (73) | Landscape Supervisor II | 1 | GRADE 17 |
| 11 | (74) | Skilled Trades Worker | 12 | GRADE 17 |
| 12 | (75) | Computer Technician II - Inst | 1 | GRADE 16 |
| 13 | (76) | Coordinator of Housekeeping | 1 | GRADE 16 |
| 14 | (77) | Financial Aid Officer I | 1 | GRADE 16 |
| 15 | (78) | Accounting Technician II | 3 | GRADE 15 |
| 16 | (79) | Accounts Supervisor | 1 | GRADE 15 |
| 17 | (80) | Administrative Assistant I | 3 | GRADE 15 |
| 18 | (81) | Administrative Office Supv. | 1 | GRADE 15 |
| 19 | (82) | Assistant Purchasing Agent | 1 | GRADE 15 |
| 20 | (83) | Equipment Mechanic | 1 | GRADE 15 |
| 21 | (84) | Instrumentation Technician I | 1 | GRADE 15 |
| 22 | (85) | Landscape Supervisor I | 1 | GRADE 15 |
| 23 | (86) | Administrative Secretary | 7 | GRADE 14 |
| 24 | (87) | Computer Technician I - Inst | 1 | GRADE 14 |
| 25 | (88) | Institutional Bus Driver | 1 | GRADE 14 |
| 26 | (89) | Library Academic Technician III | 3 | GRADE 14 |
| 27 | (90) | Boiler Operator | 1 | GRADE 13 |
| 28 | (91) | Secretary II | 13 | GRADE 13 |
| 29 | (92) | Accounting Technician I | 2 | GRADE 12 |
| 30 | (93) | Library Academic Technician II | 2 | GRADE 12 |
| 31 | (94) | Mailroom Supervisor | 1 | GRADE 12 |
| 32 | (95) | Registrar's Assistant | 3 | GRADE 12 |
| 33 | (96) | Apprentice Tradesman | 5 | GRADE 11 |
| 34 | (97) | Heavy Equipment Operator | 3 | GRADE 11 |
| 35 | (98) | Secretary I | 20 | GRADE 11 |
| 36 | (99) | Shipping \& Receiving Clerk | 1 | GRADE 11 |


| 1 | (100) | Switchboard Operator II | 1 | GRADE | 09 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (101) | Custodial Supervisor II | 1 | GRADE | 08 |
| 3 | (102) | Bldg/Equipment Maint. Repair II | 2 | GRADE | 08 |
| 4 | (103) | Equipment Operator | 4 | GRADE | 08 |
| 5 | (104) | Bldg/Equipment Maint. Repair I | 2 | GRADE | 06 |
| 6 | (105) | Maintenance Worker II | 8 | GRADE | 05 |
| 7 | (106) | Custodial Worker II | 10 | GRADE | 04 |
| 8 | (107) | Maintenance Worker I | 2 | GRADE | 04 |
| 9 | (108) | Custodial Worker I | 7 | GRADE | 03 |
| 10 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |
| 11 |  | ACADEMIC POSITIONS |  |  |  |
| 12 | (109) | Dir. of Nursing, SAU System | 1 | \$92,817 | \$95, 119 |
| 13 | (110) | Department Chairperson | 23 | \$90,673 | \$92,943 |
| 14 | (111) | Librarian | 1 | \$76,782 | \$78,791 |
| 15 | (112) | Assoc. Librarian | 1 | \$62,086 | \$63,816 |
| 16 | (113) | Lab Supervisor | 1 | \$58,434 | \$60,094 |
| 17 | (114) | Asst. Librarian | 6 | \$54,564 | \$56,151 |
| 18 |  | NINE MONTH EDUCATIONAL AND GENERAL |  |  |  |
| 19 |  | ACADEMIC POSITIONS |  |  |  |
| 20 | (115) | Faculty | 151 |  |  |
| 21 |  | Distinguished Professor |  | \$89,829 | \$92,086 |
| 22 |  | Professor |  | \$84,720 | \$86,880 |
| 23 |  | Assoc. Professor |  | \$74,795 | \$76,766 |
| 24 |  | Asst. Professor |  | \$68,843 | \$70,701 |
| 25 |  | Instructor |  | \$56,936 | \$58,568 |
| 26 | (116) | Part-Time Faculty | 56 | \$22,589 | \$23,267 |
| 27 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |  |
| 28 |  | NON-CLASSIFIED POSITIONS |  |  |  |
| 29 | (117) | Dir. of Athletics | 1 | \$90,508 | \$92,776 |
| 30 | (118) | Head Coach | 3 | \$82,648 | \$84,768 |
| 31 | (119) | Coach | 4 | \$64,853 | \$66,635 |
| 32 | (120) | Director of Food Service | 1 | \$59,634 | \$61,317 |
| 33 | (121) | Bookstore Manager | 1 | \$59,205 | \$60,880 |
| 34 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |  |
| 35 |  | CLASSIFIED POSITIONS |  |  |  |
| 36 | (122) | SAU Director of Housing | 1 | GRADE | 21 |


| (123) | SAU Director of Student Union | 1 | GRADE 20 |
| :---: | :---: | :---: | :---: |
| (124) | Student Health Services Nurse I | 1 | GRADE 18 |
| (125) | Food Production Supervisor | 1 | GRADE 16 |
| (126) | Resident Program Coordinator | 2 | GRADE 16 |
| (127) | Cook II | 3 | GRADE 10 |
| (128) | Food Service Worker II | 3 | GRADE 05 |
| (129) | Custodial Worker II | 7 | GRADE 04 |
| (130) | Custodial Worker I | 3 | GRADE 03 |
|  | MAX. NO. OF EMPLOYEES | 2 |  |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for Southern Arkansas University for the 2005-2007 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand six hundred (1600) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of Southern Arkansas University for the biennial period ending June 30, 2007, the following:

| ITEM NO. |  |  | FISCAL YEARS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2005-2006 |  |  | 2006-2007 |
| (01) | REGULAR SALARIES | \$ | 11,207,300 | \$ | 11,395,549 |
| (02) | EXTRA HELP |  | 24,000 |  | 24,000 |
| (03) | PERSONAL SERV MATCHING |  | 1,542,838 |  | 1,600,184 |
| (04) | MAINT. \& GEN. OPERATION |  |  |  |  |
|  | (A) OPER. EXPENSE |  | 168,000 |  | 168,000 |
|  | (B) CONF. \& TRAVEL |  | 0 |  | 0 |
|  | (C) PROF. FEES |  | 0 |  | 0 |
|  | (D) CAP. OUTLAY |  | 0 |  | 0 |
|  | (E) DATA PROC. |  | 0 |  | 0 |


| (05) | CONTINGENCY |  | 1,231,919 |  | 1,231,919 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (06) | FUNDED DEPRECIATION |  | 253,652 |  | 253,652 |
|  | TOTAL AMOUNT APPROPRIATED | \$ | 14,427,709 | \$ | 14,673,304 |

SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to Southern Arkansas University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of Southern Arkansas University, for personal services and operating expenses of Southern Arkansas University for the biennial period ending June 30, 2007, the following:

| ITEM NO. |  |  | FISCAL YEARS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 2005-2006 |  | 2006-2007 |
| (01) | REGULAR SALARIES | \$ | 4,500,000 | \$ | 4,500,000 |
| (02) | EXTRA HELP |  | 2,825,000 |  | 2,825,000 |
| (03) | PERSONAL SERV MATCHING |  | 2,500,000 |  | 2,500,000 |
| (04) | MAINT. \& GEN. OPERATION |  |  |  |  |
|  | (A) OPER. EXPENSE |  | 11,200,000 |  | 11,200,000 |
|  | (B) CONF. \& TRAVEL |  | 800,000 |  | 800,000 |
|  | (C) PROF. FEES |  | 850,000 |  | 850,000 |
|  | (D) CAP. OUTLAY |  | 2,300,000 |  | 2,300,000 |
|  | (E) DATA PROC. |  | 525,000 |  | 525,000 |
| (05) | CAPITAL IMPROVEMENTS |  | 1,800,000 |  | 1,800,000 |
| (06) | CONTINGENCY |  | 8,000,000 |  | 8,000,000 |
| (07) | DEBT SERVICE |  | 2,200,000 |  | 2,200,000 |
| (08) | FUND TRANS/REFUND/ INVESTMENTS |  | 1,900,000 |  | 1,900,000 |
|  | TOTAL AMOUNT APPROPRIATED | \$ | 39,400,000 | \$ | 39,400,000 |

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES. The Board of Trustees in its official governing capacity charged with the management or control of the institution of higher learning and the President or Chancellor as the Chief Executive shall certify to the Chief Fiscal Officer of the State and the Legislative Council that as of December 31 of each year that sufficient appropriations and funds are available, or will become available, to meet all current and anticipated obligations during the fiscal year for the payment of the obligations when they become due.

This certification, signed by the Chair of the Board of Trustees and the President or Chancellor will be forwarded by February 28 of each year or upon release of the previous year's audit by Legislative Audit to the Chief Fiscal Officer of the State and the Legislative Council accompanied by the Board approved published annual financial statement for the preceding fiscal year.

The provisions of this section shall be in effect only from July l, 2003 2005 through June 30, 20052007.

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July l, 2005 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1,2005 could work irreparable harm upon the proper administration and provision of essential governmental programs.

Therefore, an emergency is hereby declared to exist and this Act being

> necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July $1,2005$.

