

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005
4

A Bill

HOUSE BILL 1458

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE NORTHWEST
11 ARKANSAS COMMUNITY COLLEGE FOR THE BIENNIAL
12 PERIOD ENDING JUNE 30, 2007; AND FOR OTHER
13 PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE NORTHWEST ARKANSAS
17 COMMUNITY COLLEGE APPROPRIATION FOR THE
18 2005-2007 BIENNIUM.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the Northwest Arkansas Community College for the 2005-2007 biennium, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.
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Maximum Annual



1		Maximum	Salary Rate	
2	Item	No. of	Fiscal Years	
3	No. Title	Employees	2005-2006	2006-2007
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>ADMINISTRATIVE POSITIONS</u>			
6	(1) President, NWACC	1	\$118,124	\$120,806
7	(2) Chief Academic Officer	1	\$94,633	\$96,962
8	(3) Dean of Institutional Technology	1	\$89,898	\$92,156
9	(4) Chief Development Officer	1	\$88,690	\$90,925
10	(5) Chief Fiscal Officer	1	\$88,690	\$90,925
11	(6) Chief Student Affairs Officer	1	\$88,690	\$90,925
12	(7) Director of Admin Services	1	\$73,976	\$75,932
13	(8) Dean of Workforce Development	1	\$73,407	\$75,352
14	(9) Director of Adult Education	1	\$72,088	\$74,008
15	(10) Counselor	11	\$72,086	\$74,006
16	(11) Director of Enrollment Management	1	\$69,092	\$70,955
17	(12) Registrar	1	\$69,092	\$70,955
18	(13) Project/Program Administrator	18		
19	Project/Program Director		\$68,334	\$70,182
20	Project/Program Manager		\$57,134	\$58,770
21	Project/Program Specialist		\$51,525	\$53,054
22	(14) Director of Institutional Research	1	\$68,334	\$70,182
23	(15) Dir. of Pub Rel, Grants & Contracts	1	\$67,743	\$69,580
24	(16) Director of Academic Computing	1	\$67,743	\$69,580
25	(17) Director of Admin. Computing	1	\$67,743	\$69,580
26	(18) Director of Distance Learning	1	\$67,743	\$69,580
27	(19) Dir. of Financial Aid	1	\$67,111	\$68,936
28	(20) Business Manager	1	\$66,205	\$68,013
29	(21) Controller	1	\$66,205	\$68,013
30	(22) Director of Physical Plant	1	\$63,881	\$65,645
31	(23) Director of Admissions	1	\$62,942	\$64,688
32	(24) Coordinator of Student Recruitment	1	\$62,889	\$64,634
33	(25) Dir. of Career Planning/Placement	1	\$58,957	\$60,627
34	(26) Dir.of Student Activities/Org.	1	\$56,934	\$58,566
35	(27) Dir. of Vocational/Tech. Educ.	1	\$52,671	\$54,222
36	(28) Dir. Of Community/Continuing Ed.	1	\$52,463	\$54,010

1	(29)	Workforce Specialist	5	\$52,463	\$54,010
2	(30)	Director of Disability Services	1	\$51,446	\$52,973
3	(31)	Media Specialist	1	\$51,178	\$52,700
4	(32)	Dir. of Developmental Education	1	\$45,164	\$46,519
5	(33)	Academic Advisor	2	\$43,493	\$44,798
6	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
7	<u>CLASSIFIED POSITIONS</u>				
8	(34)	DP Network Manager II -Inst	1	GRADE	22
9	(35)	Procurement Manager	1	GRADE	22
10	(36)	Accounting Supervisor I	1	GRADE	20
11	(37)	Assist Director Financial Aid	1	GRADE	20
12	(38)	Computer Supp Spec II-Inst	3	GRADE	20
13	(39)	DP Network Technician II -Inst	1	GRADE	20
14	(40)	HE Public Safety Supervisor	1	GRADE	20
15	(41)	Management Project Analyst II	1	GRADE	20
16	(42)	NWACC Director of Personnel	1	GRADE	20
17	(43)	Program Coordinator	9	GRADE	20
18	(44)	Budget Specialist	1	GRADE	19
19	(45)	Career Planning & Plac Advisor	1	GRADE	19
20	(46)	Research Project Analyst	1	GRADE	19
21	(47)	Special Events Manager	1	GRADE	19
22	(48)	Accountant	4	GRADE	18
23	(49)	Assistant Registrar	2	GRADE	18
24	(50)	Computer Supp Specialist I-Inst	3	GRADE	18
25	(51)	Financial Aid Officer II	4	GRADE	18
26	(52)	HE Public Safety Officer II	4	GRADE	18
27	(53)	Management Project Analyst I	1	GRADE	18
28	(54)	Payroll Services Specialist	2	GRADE	18
29	(55)	Plant Maintenance Supervisor	1	GRADE	18
30	(56)	Personnel Assistant II-INST	1	GRADE	18
31	(57)	Administrative Assistant II	4	GRADE	17
32	(58)	Graphic Artist II	1	GRADE	17
33	(59)	Inventory Control Manager	1	GRADE	17
34	(60)	Skilled Trades Worker	3	GRADE	17
35	(61)	Telecommunications Coordinator	1	GRADE	17
36	(62)	Computer Technician II- Inst	2	GRADE	16

1	(63)	Financial Aid Officer I	2	GRADE 16		
2	(64)	HE Public Safety Officer I	3	GRADE 16		
3	(65)	Accounting Technician II	7	GRADE 15		
4	(66)	Administrative Assistant I	2	GRADE 15		
5	(67)	Assistant Purchasing Agent	2	GRADE 15		
6	(68)	Laboratory Coordinator	1	GRADE 15		
7	(69)	Administrative Secretary	7	GRADE 14		
8	(70)	HE Pub Safety Security Officer II	4	GRADE 14		
9	(71)	Library Academic Technician III	2	GRADE 14		
10	(72)	Personnel Assistant I -Inst	1	GRADE 14		
11	(73)	Computer Lab Technician I -Inst	2	GRADE 13		
12	(74)	Head Cashier	1	GRADE 13		
13	(75)	Secretary II	11	GRADE 13		
14	(76)	Accounting Technician I	2	GRADE 12		
15	(77)	Cashier II	2	GRADE 12		
16	(78)	Library Academic Technician II	2	GRADE 12		
17	(79)	Registrar's Assistant	1	GRADE 12		
18	(80)	Secretary I	9	GRADE 11		
19	(81)	Shipping & Receiving Clerk	1	GRADE 11		
20	(82)	Academic Laboratory Assistant	3	GRADE 09		
21	(83)	Mail Officer	1	GRADE 09		
22	(84)	Equipment Operator	1	GRADE 08		
23	(85)	Custodial Supervisor II	1	GRADE 08		
24	(86)	Maintenance Worker II	3	GRADE 05		
25	(87)	Custodial Worker II	3	GRADE 04		
26	(88)	Maintenance Worker I	3	GRADE 04		
27	(89)	Custodial Worker I	6	GRADE 03		
28	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					
29	<u>ACADEMIC POSITIONS</u>					
30	(90)	Division Chairperson/Dean	8	\$82,735	\$84,857	
31	(91)	Director of Allied Health	1	\$72,702	\$74,633	
32	(92)	Director of Nursing	1	\$72,702	\$74,633	
33	(93)	Librarian	1	\$72,088	\$74,008	
34	(94)	Special Instructor	11	\$62,889	\$64,634	
35	(95)	Assistant Librarian	3	\$46,579	\$47,976	
36	(96)	Lab. Supervisor	7	\$39,106	\$40,279	

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(97)	Faculty	120	\$62,889	\$64,634
(98)	Part-Time Faculty	<u>289</u>	\$31,582	\$32,529
	MAX. NO. OF EMPLOYEES	647		

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Northwest Arkansas Community College for the 2005-2007 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three hundred sixty (360) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services of the Northwest Arkansas Community College for the biennial period ending June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 7,405,873	\$ 7,555,809
TOTAL AMOUNT APPROPRIATED	<u>\$ 7,405,873</u>	<u>\$ 7,555,809</u>

SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community College, for personal services and operating expenses of the Northwest Arkansas Community College for the biennial period ending June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 15,000,000	\$ 18,000,000

1	(02) EXTRA HELP	350,000	400,000
2	(03) PERSONAL SERV MATCHING	4,700,000	6,324,000
3	(04) MAINT. & GEN. OPERATION		
4	(A) OPER. EXPENSE	6,000,000	6,000,000
5	(B) CONF. & TRAVEL	500,000	500,000
6	(C) PROF. FEES	750,000	750,000
7	(D) CAP. OUTLAY	2,000,000	2,000,000
8	(E) DATA PROC.	200,000	250,000
9	(05) CAPITAL IMPROVEMENTS	25,000,000	25,000,000
10	(06) CONTINGENCY	<u>7,000,000</u>	<u>7,000,000</u>
11	TOTAL AMOUNT APPROPRIATED	<u>\$ 61,500,000</u>	<u>\$ 66,224,000</u>

12

13 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY
 15 ADJUSTMENTS. Due to the highly competitive nature of the employment market in
 16 the service area of North West Arkansas Community College the institution
 17 shall be authorized to employ new candidates or retain current employees at
 18 rates of pay not to exceed Pay Level III for the following classifications:
 19 R329, Payroll Services Specialist/grade 18
 20 A108, Accounting Technician II, grade 15
 21 K012, Academic Library Tech II/grade 12
 22 K153, Secretary II/grade 12
 23 K145, Cashier II/grade 13
 24 K155, Secretary I/grade 11
 25 G173, Maintenance Worker I/grade 4
 26 G171, Custodial Worker I/grade 3
 27 ~~V043, Shipping & Receiving Clerk/grade 11~~
 28 K091, Personnel Assistant I/grade 14
 29 G175, Maintenance Worker II/grade 5
 30 G035, Custodial Worker II/grade 4
 31 B001, Academic Lab Assistant/grade 9
 32 K041, Executive Admin. Secretary/grade 14
 33 R009, Administrative Assistant I/grade 15
 34 V039, Assistant Purchasing Agent/grade 15
 35 R010, Administrative Assistant II/grade 17
 36 C021, Telecommunications Coordinator/grade 17

1 R124, Personnel Assistant II-INST/grade 18

2 M028, Counselor II/grade 20

3
 4 The institution shall report all such salary adjustments to the State Office
 5 of Personnel Management (Higher Education Section) not later than the pay
 6 period following such action and the Office of Personnel Management shall in
 7 turn report such actions to the Uniform Personnel Committee at the next
 8 scheduled meeting. Authority under this section shall be subject to audit by
 9 both the Office of Personnel Management and the Legislative Council and may
 10 be rescinded for improper use or application.

11 The provisions of this section shall be in effect only from July 1, ~~2003~~
 12 2005 through June 30, ~~2005~~ 2007.

13
 14 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
 16 BALANCES. The Board of Trustees in its official governing capacity charged
 17 with the management or control of the institution of higher learning and the
 18 President or Chancellor as the Chief Executive shall certify to the Chief
 19 Fiscal Officer of the State and the Legislative Council that as of December
 20 31 of each year that sufficient appropriations and funds are available, or
 21 will become available, to meet all current and anticipated obligations during
 22 the fiscal year for the payment of the obligations when they become due.
 23 This certification, signed by the Chair of the Board of Trustees and the
 24 President or Chancellor will be forwarded by February 28 of each year or upon
 25 release of the previous year's audit by Legislative Audit to the Chief Fiscal
 26 Officer of the State and the Legislative Council accompanied by the Board
 27 approved published annual financial statement for the preceding fiscal year.

28 The provisions of this section shall be in effect only from July 1, ~~2003~~
 29 2005 through June 30, ~~2005~~ 2007.

30
 31 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
 32 by this act shall be limited to the appropriation for such agency and funds
 33 made available by law for the support of such appropriations; and the
 34 restrictions of the State Procurement Law, the General Accounting and
 35 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 36 Procedures and Restrictions Act, the Higher Education Expenditures

1 Restrictions Act, or their successors, and other fiscal control laws of this
2 State, where applicable, and regulations promulgated by the Department of
3 Finance and Administration, as authorized by law, shall be strictly complied
4 with in disbursement of said funds.

5
6 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly
7 that any funds disbursed under the authority of the appropriations contained
8 in this act shall be in compliance with the stated reasons for which this act
9 was adopted, as evidenced by the Agency Requests, Executive Recommendations
10 and Legislative Recommendations contained in the budget manuals prepared by
11 the Department of Finance and Administration, letters, or summarized oral
12 testimony in the official minutes of the Arkansas Legislative Council or
13 Joint Budget Committee which relate to its passage and adoption.

14
15 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
16 Assembly, that the Constitution of the State of Arkansas prohibits the
17 appropriation of funds for more than a two (2) year period; that the
18 effectiveness of this Act on July 1, 2005 is essential to the operation of
19 the agency for which the appropriations in this Act are provided, and that in
20 the event of an extension of the Regular Session, the delay in the effective
21 date of this Act beyond July 1, 2005 could work irreparable harm upon the
22 proper administration and provision of essential governmental programs.
23 Therefore, an emergency is hereby declared to exist and this Act being
24 necessary for the immediate preservation of the public peace, health and
25 safety shall be in full force and effect from and after July 1, 2005.