

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005
4

As Engrossed: H4/1/05
A Bill

HOUSE BILL 1458

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE NORTHWEST
11 ARKANSAS COMMUNITY COLLEGE FOR THE BIENNIAL
12 PERIOD ENDING JUNE 30, 2007; AND FOR OTHER
13 PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE NORTHWEST ARKANSAS
17 COMMUNITY COLLEGE APPROPRIATION FOR THE
18 2005-2007 BIENNIUM.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the Northwest Arkansas Community College for the 2005-2007 biennium, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.
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Maximum Annual



1		Maximum	Salary Rate	
2	Item	No. of	Fiscal Years	
3	No. Title	Employees	2005-2006	2006-2007
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>ADMINISTRATIVE POSITIONS</u>			
6	(1) President, NWACC	1	\$118,124	\$120,806
7	(2) Chief Academic Officer	1	\$94,633	\$96,962
8	(3) Dean of Institutional Technology	1	\$89,898	\$92,156
9	(4) Chief Development Officer	1	\$88,690	\$90,925
10	(5) Chief Fiscal Officer	1	\$88,690	\$90,925
11	(6) Chief Student Affairs Officer	1	\$88,690	\$90,925
12	(7) Director of Admin Services	1	\$73,976	\$75,932
13	(8) Dean of Workforce Development	1	\$73,407	\$75,352
14	(9) Director of Adult Education	1	\$72,088	\$74,008
15	(10) Counselor	11	\$72,086	\$74,006
16	(11) Director of Enrollment Management	1	\$69,092	\$70,955
17	(12) Registrar	1	\$69,092	\$70,955
18	(13) Project/Program Administrator	18		
19	Project/Program Director		\$68,334	\$70,182
20	Project/Program Manager		\$57,134	\$58,770
21	Project/Program Specialist		\$51,525	\$53,054
22	(14) Director of Institutional Research	1	\$68,334	\$70,182
23	(15) Dir. of Pub Rel, Grants & Contracts	1	\$67,743	\$69,580
24	(16) Director of Academic Computing	1	\$67,743	\$69,580
25	(17) Director of Admin. Computing	1	\$67,743	\$69,580
26	(18) Director of Distance Learning	1	\$67,743	\$69,580
27	(19) Dir. of Financial Aid	1	\$67,111	\$68,936
28	(20) Business Manager	1	\$66,205	\$68,013
29	(21) Controller	1	\$66,205	\$68,013
30	(22) Director of Physical Plant	1	\$63,881	\$65,645
31	(23) Director of Admissions	1	\$62,942	\$64,688
32	(24) Coordinator of Student Recruitment	1	\$62,889	\$64,634
33	(25) Dir. of Career Planning/Placement	1	\$58,957	\$60,627
34	(26) Dir. of Student Activities/Org.	1	\$56,934	\$58,566
35	(27) Dir. of Vocational/Tech. Educ.	1	\$52,671	\$54,222
36	(28) Dir. Of Community/Continuing Ed.	1	\$52,463	\$54,010

1	(29)	Workforce Specialist	5	\$52,463	\$54,010
2	(30)	Director of Disability Services	1	\$51,446	\$52,973
3	(31)	Media Specialist	1	\$51,178	\$52,700
4	(32)	Dir. of Developmental Education	1	\$45,164	\$46,519
5	(33)	Academic Advisor	2	\$43,493	\$44,798
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
7		<u>CLASSIFIED POSITIONS</u>			
8	(34)	DP Network Manager II -Inst	1	GRADE	22
9	(35)	Procurement Manager	1	GRADE	22
10	(36)	Accounting Supervisor I	1	GRADE	20
11	(37)	Assist Director Financial Aid	1	GRADE	20
12	(38)	Computer Supp Spec II-Inst	3	GRADE	20
13	(39)	DP Network Technician II -Inst	1	GRADE	20
14	(40)	HE Public Safety Supervisor	1	GRADE	20
15	(41)	Management Project Analyst II	1	GRADE	20
16	(42)	NWACC Director of Personnel	1	GRADE	20
17	(43)	Program Coordinator	9	GRADE	20
18	(44)	Budget Specialist	1	GRADE	19
19	(45)	Career Planning & Plac Advisor	1	GRADE	19
20	(46)	Research Project Analyst	1	GRADE	19
21	(47)	Special Events Manager	1	GRADE	19
22	(48)	Accountant	4	GRADE	18
23	(49)	Assistant Registrar	2	GRADE	18
24	(50)	Computer Supp Specialist I-Inst	3	GRADE	18
25	(51)	Financial Aid Officer II	4	GRADE	18
26	(52)	HE Public Safety Officer II	4	GRADE	18
27	(53)	Management Project Analyst I	1	GRADE	18
28	(54)	Payroll Services Specialist	2	GRADE	18
29	(55)	Plant Maintenance Supervisor	1	GRADE	18
30	(56)	Personnel Assistant II-INST	1	GRADE	18
31	(57)	Administrative Assistant II	4	GRADE	17
32	(58)	Graphic Artist II	1	GRADE	17
33	(59)	Inventory Control Manager	1	GRADE	17
34	(60)	Skilled Trades Worker	3	GRADE	17
35	(61)	Telecommunications Coordinator	1	GRADE	17
36	(62)	Computer Technician II- Inst	2	GRADE	16

1	(63)	Financial Aid Officer I	2	GRADE 16	
2	(64)	HE Public Safety Officer I	3	GRADE 16	
3	(65)	Accounting Technician II	7	GRADE 15	
4	(66)	Administrative Assistant I	2	GRADE 15	
5	(67)	Assistant Purchasing Agent	2	GRADE 15	
6	(68)	Laboratory Coordinator	1	GRADE 15	
7	(69)	Administrative Secretary	7	GRADE 14	
8	(70)	HE Pub Safety Security Officer II	4	GRADE 14	
9	(71)	Library Academic Technician III	2	GRADE 14	
10	(72)	Personnel Assistant I -Inst	1	GRADE 14	
11	(73)	Computer Lab Technician I -Inst	2	GRADE 13	
12	(74)	Head Cashier	1	GRADE 13	
13	(75)	Secretary II	11	GRADE 13	
14	(76)	Accounting Technician I	2	GRADE 12	
15	(77)	Cashier II	2	GRADE 12	
16	(78)	Library Academic Technician II	2	GRADE 12	
17	(79)	Registrar's Assistant	1	GRADE 12	
18	(80)	Secretary I	9	GRADE 11	
19	(81)	Shipping & Receiving Clerk	1	GRADE 11	
20	(82)	Academic Laboratory Assistant	3	GRADE 09	
21	(83)	Mail Officer	1	GRADE 09	
22	(84)	Equipment Operator	1	GRADE 08	
23	(85)	Custodial Supervisor II	1	GRADE 08	
24	(86)	Maintenance Worker II	3	GRADE 05	
25	(87)	Custodial Worker II	3	GRADE 04	
26	(88)	Maintenance Worker I	3	GRADE 04	
27	(89)	Custodial Worker I	6	GRADE 03	
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
29		<u>ACADEMIC POSITIONS</u>			
30	(90)	Division Chairperson/Dean	8	\$82,735	\$84,857
31	(91)	Director of Allied Health	1	\$72,702	\$74,633
32	(92)	Director of Nursing	1	\$72,702	\$74,633
33	(93)	Librarian	1	\$72,088	\$74,008
34	(94)	Special Instructor	11	\$62,889	\$64,634
35	(95)	Assistant Librarian	3	\$46,579	\$47,976
36	(96)	Lab. Supervisor	7	\$39,106	\$40,279

1	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
2	<u>ACADEMIC POSITIONS</u>			
3	(97) Faculty	120	\$62,889	\$64,634
4	(98) Part-Time Faculty	289	\$31,582	\$32,529
5	<u>REGIONAL TECHNOLOGY CENTER</u>			
6	(99) RTC Director	1	\$99,273	\$101,673
7	(100) RTC Project/Program Director	1	\$70,698	\$72,591
8	(101) RTC Teacher	14	\$68,865	\$70,723
9	(102) RTC Librarian	1	\$65,670	\$67,467
10	(103) RTC Counselor	1	\$63,206	\$64,957
11	(104) RTC Project/Program Specialist	1	\$51,111	\$52,632
12	(105) RTC Administrative Assistant	2	\$38,143	\$39,288
13	(106) RTC Nurse	1	\$35,309	\$36,368
14	(107) RTC Printing Clerk	1	\$28,831	\$29,696
15	(108) RTC Registrar	1	\$26,066	\$26,848
16	(109) RTC Library Assistant	1	\$24,160	\$24,884
17	(110) RTC Administrative Secretary	5	\$23,276	\$23,974
18	(111) RTC Child Care Assistant	<u>9</u>	\$22,121	\$22,785
19	MAX. NO. OF EMPLOYEES	686		

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21 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 22 Northwest Arkansas Community College for the 2005-2007 biennium, the
 23 following maximum number of part-time or temporary employees, to be known as
 24 "Extra Help", payable from funds appropriated herein for such purposes:
 25 three hundred sixty (360) temporary or part-time employees, when needed, at
 26 rates of pay not to exceed those provided in the Uniform Classification and
 27 Compensation Act, or its successor, or this act for the appropriate
 28 classification.

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30 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 31 to the Northwest Arkansas Community College, to be payable from the Northwest
 32 Arkansas Community College Fund, for personal services of the Northwest
 33 Arkansas Community College for the biennial period ending June 30, 2007, the
 34 following:

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36 ITEM FISCAL YEARS

NO.	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 7,405,873	\$ 7,555,809
TOTAL AMOUNT APPROPRIATED	<u>\$ 7,405,873</u>	<u>\$ 7,555,809</u>

SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community College, for personal services and operating expenses of the Northwest Arkansas Community College for the biennial period ending June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 15,000,000	\$ 18,000,000
(02) EXTRA HELP	350,000	400,000
(03) PERSONAL SERV MATCHING	4,700,000	6,324,000
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	6,000,000	6,000,000
(B) CONF. & TRAVEL	500,000	500,000
(C) PROF. FEES	750,000	750,000
(D) CAP. OUTLAY	2,000,000	2,000,000
(E) DATA PROC.	200,000	250,000
(05) CAPITAL IMPROVEMENTS	25,000,000	25,000,000
(06) CONTINGENCY	<u>7,000,000</u>	<u>7,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 61,500,000</u>	<u>\$ 66,224,000</u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY ADJUSTMENTS. Due to the highly competitive nature of the employment market in the service area of North West Arkansas Community College the institution shall be authorized to employ new candidates or retain current employees at rates of pay not to exceed Pay Level III for the following classifications:

- R329, Payroll Services Specialist/grade 18
- A108, Accounting Technician II, grade 15
- K012, Academic Library Tech II/grade 12
- K153, Secretary II/grade 12

1 K145, Cashier II/grade 13
2 K155, Secretary I/grade 11
3 G173, Maintenance Worker I/grade 4
4 G171, Custodial Worker I/grade 3
5 ~~V043, Shipping & Receiving Clerk/grade 11~~
6 K091, Personnel Assistant I/grade 14
7 G175, Maintenance Worker II/grade 5
8 G035, Custodial Worker II/grade 4
9 B001, Academic Lab Assistant/grade 9
10 K041, Executive Admin. Secretary/grade 14
11 R009, Administrative Assistant I/grade 15
12 V039, Assistant Purchasing Agent/grade 15
13 R010, Administrative Assistant II/grade 17
14 C021, Telecommunications Coordinator/grade 17
15 R124, Personnel Assistant II-INST/grade 18
16 M028, Counselor II/grade 20

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18 The institution shall report all such salary adjustments to the State Office
19 of Personnel Management (Higher Education Section) not later than the pay
20 period following such action and the Office of Personnel Management shall in
21 turn report such actions to the Uniform Personnel Committee at the next
22 scheduled meeting. Authority under this section shall be subject to audit by
23 both the Office of Personnel Management and the Legislative Council and may
24 be rescinded for improper use or application.

25 The provisions of this section shall be in effect only from July 1, 2003
26 2005 through June 30, ~~2005~~ 2007.

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28 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
30 BALANCES. The Board of Trustees in its official governing capacity charged
31 with the management or control of the institution of higher learning and the
32 President or Chancellor as the Chief Executive shall certify to the Chief
33 Fiscal Officer of the State and the Legislative Council that as of December
34 31 of each year that sufficient appropriations and funds are available, or
35 will become available, to meet all current and anticipated obligations during
36 the fiscal year for the payment of the obligations when they become due.

1 This certification, signed by the Chair of the Board of Trustees and the
2 President or Chancellor will be forwarded by February 28 of each year or upon
3 release of the previous year's audit by Legislative Audit to the Chief Fiscal
4 Officer of the State and the Legislative Council accompanied by the Board
5 approved published annual financial statement for the preceding fiscal year.

6 The provisions of this section shall be in effect only from July 1, 2003
7 2005 through June 30, ~~2005~~ 2007.

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9 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
10 by this act shall be limited to the appropriation for such agency and funds
11 made available by law for the support of such appropriations; and the
12 restrictions of the State Procurement Law, the General Accounting and
13 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
14 Procedures and Restrictions Act, the Higher Education Expenditures
15 Restrictions Act, or their successors, and other fiscal control laws of this
16 State, where applicable, and regulations promulgated by the Department of
17 Finance and Administration, as authorized by law, shall be strictly complied
18 with in disbursement of said funds.

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20 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly
21 that any funds disbursed under the authority of the appropriations contained
22 in this act shall be in compliance with the stated reasons for which this act
23 was adopted, as evidenced by the Agency Requests, Executive Recommendations
24 and Legislative Recommendations contained in the budget manuals prepared by
25 the Department of Finance and Administration, letters, or summarized oral
26 testimony in the official minutes of the Arkansas Legislative Council or
27 Joint Budget Committee which relate to its passage and adoption.

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29 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
30 Assembly, that the Constitution of the State of Arkansas prohibits the
31 appropriation of funds for more than a two (2) year period; that the
32 effectiveness of this Act on July 1, 2005 is essential to the operation of
33 the agency for which the appropriations in this Act are provided, and that in
34 the event of an extension of the Regular Session, the delay in the effective
35 date of this Act beyond July 1, 2005 could work irreparable harm upon the
36 proper administration and provision of essential governmental programs.

1 Therefore, an emergency is hereby declared to exist and this Act being
2 necessary for the immediate preservation of the public peace, health and
3 safety shall be in full force and effect from and after July 1, 2005.

4
5 */s/ Joint Budget Committee*
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