

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 85th General Assembly  
3 Regular Session, 2005  
4

*As Engrossed: H4/1/05 H4/7/05 S4/11/05*

# A Bill

HOUSE BILL 1458

5 By: Joint Budget Committee  
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## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE NORTHWEST  
11 ARKANSAS COMMUNITY COLLEGE FOR THE BIENNIAL  
12 PERIOD ENDING JUNE 30, 2007; AND FOR OTHER  
13 PURPOSES.  
14

## Subtitle

15  
16 AN ACT FOR THE NORTHWEST ARKANSAS  
17 COMMUNITY COLLEGE APPROPRIATION FOR THE  
18 2005-2007 BIENNIUM.  
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
25 the Northwest Arkansas Community College for the 2005-2007 biennium, the  
26 following maximum number of regular employees whose salaries shall be  
27 governed by the provisions of the Uniform Classification and Compensation Act  
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory  
29 thereto. Provided, however, that any position to which a specific maximum  
30 annual salary is set out herein in dollars, shall be exempt from the  
31 provisions of said Uniform Classification and Compensation Act. All persons  
32 occupying positions authorized herein are hereby governed by the provisions  
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-  
34 101), or its successor.  
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Maximum Annual



1		Maximum	Salary Rate	
2	Item	No. of	Fiscal Years	
3	No. Title	Employees	2005-2006	2006-2007
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>ADMINISTRATIVE POSITIONS</u>			
6	(1) President, NWACC	1	\$118,124	\$120,806
7	(2) Chief Academic Officer	1	\$94,633	\$96,962
8	(3) Dean of Institutional Technology	1	\$89,898	\$92,156
9	(4) Chief Development Officer	1	\$88,690	\$90,925
10	(5) Chief Fiscal Officer	1	\$88,690	\$90,925
11	(6) Chief Student Affairs Officer	1	\$88,690	\$90,925
12	(7) Director of Admin Services	1	\$73,976	\$75,932
13	(8) Dean of Workforce Development	1	\$73,407	\$75,352
14	(9) Director of Adult Education	1	\$72,088	\$74,008
15	(10) Counselor	11	\$72,086	\$74,006
16	(11) Director of Enrollment Management	1	\$69,092	\$70,955
17	(12) Registrar	1	\$69,092	\$70,955
18	(13) Project/Program Administrator	18		
19	Project/Program Director		\$68,334	\$70,182
20	Project/Program Manager		\$57,134	\$58,770
21	Project/Program Specialist		\$51,525	\$53,054
22	(14) Director of Institutional Research	1	\$68,334	\$70,182
23	(15) Dir. of Pub Rel, Grants & Contracts	1	\$67,743	\$69,580
24	(16) Director of Academic Computing	1	\$67,743	\$69,580
25	(17) Director of Admin. Computing	1	\$67,743	\$69,580
26	(18) Director of Distance Learning	1	\$67,743	\$69,580
27	(19) Dir. of Financial Aid	1	\$67,111	\$68,936
28	(20) Business Manager	1	\$66,205	\$68,013
29	(21) Controller	1	\$66,205	\$68,013
30	(22) Director of Physical Plant	1	\$63,881	\$65,645
31	(23) Director of Admissions	1	\$62,942	\$64,688
32	(24) Coordinator of Student Recruitment	1	\$62,889	\$64,634
33	(25) Dir. of Career Planning/Placement	1	\$58,957	\$60,627
34	(26) Dir. of Student Activities/Org.	1	\$56,934	\$58,566
35	(27) Dir. of Vocational/Tech. Educ.	1	\$52,671	\$54,222
36	(28) Dir. Of Community/Continuing Ed.	1	\$52,463	\$54,010

1	(29)	Workforce Specialist	5	\$52,463	\$54,010
2	(30)	Director of Disability Services	1	\$51,446	\$52,973
3	(31)	Media Specialist	1	\$51,178	\$52,700
4	(32)	Dir. of Developmental Education	1	\$45,164	\$46,519
5	(33)	Academic Advisor	2	\$43,493	\$44,798
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
7		<u>CLASSIFIED POSITIONS</u>			
8	(34)	DP Network Manager II -Inst	1	GRADE 22	
9	(35)	Procurement Manager	1	GRADE 22	
10	(36)	Accounting Supervisor I	1	GRADE 20	
11	(37)	Assist Director Financial Aid	1	GRADE 20	
12	(38)	Computer Supp Spec II-Inst	3	GRADE 20	
13	(39)	DP Network Technician II -Inst	1	GRADE 20	
14	(40)	HE Public Safety Supervisor	1	GRADE 20	
15	(41)	Management Project Analyst II	1	GRADE 20	
16	(42)	NWACC Director of Personnel	1	GRADE 20	
17	(43)	Program Coordinator	9	GRADE 20	
18	(44)	Budget Specialist	1	GRADE 19	
19	(45)	Career Planning & Plac Advisor	1	GRADE 19	
20	(46)	Research Project Analyst	1	GRADE 19	
21	(47)	Special Events Manager	1	GRADE 19	
22	(48)	Accountant	4	GRADE 18	
23	(49)	Assistant Registrar	2	GRADE 18	
24	(50)	Computer Supp Specialist I-Inst	3	GRADE 18	
25	(51)	Financial Aid Officer II	4	GRADE 18	
26	(52)	HE Public Safety Officer II	4	GRADE 18	
27	(53)	Management Project Analyst I	1	GRADE 18	
28	(54)	Payroll Services Specialist	2	GRADE 18	
29	(55)	Plant Maintenance Supervisor	1	GRADE 18	
30	(56)	Personnel Assistant II-INST	1	GRADE 18	
31	(57)	Administrative Assistant II	4	GRADE 17	
32	(58)	Graphic Artist II	1	GRADE 17	
33	(59)	Inventory Control Manager	1	GRADE 17	
34	(60)	Skilled Trades Worker	3	GRADE 17	
35	(61)	Telecommunications Coordinator	1	GRADE 17	
36	(62)	Computer Technician II- Inst	2	GRADE 16	

1	(63)	Financial Aid Officer I	2	GRADE 16		
2	(64)	HE Public Safety Officer I	3	GRADE 16		
3	(65)	Accounting Technician II	7	GRADE 15		
4	(66)	Administrative Assistant I	2	GRADE 15		
5	(67)	Assistant Purchasing Agent	2	GRADE 15		
6	(68)	Laboratory Coordinator	1	GRADE 15		
7	(69)	Administrative Secretary	7	GRADE 14		
8	(70)	HE Pub Safety Security Officer II	4	GRADE 14		
9	(71)	Library Academic Technician III	2	GRADE 14		
10	(72)	Personnel Assistant I -Inst	1	GRADE 14		
11	(73)	Computer Lab Technician I -Inst	2	GRADE 13		
12	(74)	Head Cashier	1	GRADE 13		
13	(75)	Secretary II	11	GRADE 13		
14	(76)	Accounting Technician I	2	GRADE 12		
15	(77)	Cashier II	2	GRADE 12		
16	(78)	Library Academic Technician II	2	GRADE 12		
17	(79)	Registrar's Assistant	1	GRADE 12		
18	(80)	Secretary I	9	GRADE 11		
19	(81)	Shipping & Receiving Clerk	1	GRADE 11		
20	(82)	Academic Laboratory Assistant	3	GRADE 09		
21	(83)	Mail Officer	1	GRADE 09		
22	(84)	Equipment Operator	1	GRADE 08		
23	(85)	Custodial Supervisor II	1	GRADE 08		
24	(86)	Maintenance Worker II	3	GRADE 05		
25	(87)	Custodial Worker II	3	GRADE 04		
26	(88)	Maintenance Worker I	3	GRADE 04		
27	(89)	Custodial Worker I	6	GRADE 03		
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
29		<u>ACADEMIC POSITIONS</u>				
30	(90)	Division Chairperson/Dean	8	\$82,735	\$84,857	
31	(91)	Director of Allied Health	1	\$72,702	\$74,633	
32	(92)	Director of Nursing	1	\$72,702	\$74,633	
33	(93)	Librarian	1	\$72,088	\$74,008	
34	(94)	Special Instructor	11	\$62,889	\$64,634	
35	(95)	Assistant Librarian	3	\$46,579	\$47,976	
36	(96)	Lab. Supervisor	7	\$39,106	\$40,279	

1	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
2	<u>ACADEMIC POSITIONS</u>			
3	(97) Faculty	120	\$62,889	\$64,634
4	(98) Part-Time Faculty	289	\$31,582	\$32,529
5	<u>REGIONAL TECHNOLOGY CENTER</u>			
6	(99) RTC Director	1	\$99,273	\$101,673
7	(100) RTC Project/Program Director	1	\$70,698	\$72,591
8	(101) RTC Teacher	14	\$68,865	\$70,723
9	(102) RTC Librarian	1	\$65,670	\$67,467
10	(103) RTC Counselor	1	\$63,206	\$64,957
11	(104) RTC Project/Program Specialist	1	\$51,111	\$52,632
12	(105) RTC Administrative Assistant	2	\$38,143	\$39,288
13	(106) RTC Nurse	1	\$35,309	\$36,368
14	(107) RTC Printing Clerk	1	\$28,831	\$29,696
15	(108) RTC Registrar	1	\$26,066	\$26,848
16	(109) RTC Library Assistant	1	\$24,160	\$24,884
17	(110) RTC Administrative Secretary	5	\$23,276	\$23,974
18	(111) RTC Child Care Assistant	<u>9</u>	\$22,121	\$22,785
19	MAX. NO. OF EMPLOYEES	686		

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21 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the  
 22 Northwest Arkansas Community College for the 2005-2007 biennium, the  
 23 following maximum number of part-time or temporary employees, to be known as  
 24 "Extra Help", payable from funds appropriated herein for such purposes:  
 25 three hundred sixty (360) temporary or part-time employees, when needed, at  
 26 rates of pay not to exceed those provided in the Uniform Classification and  
 27 Compensation Act, or its successor, or this act for the appropriate  
 28 classification.

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30 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,  
 31 to the Northwest Arkansas Community College, to be payable from the Northwest  
 32 Arkansas Community College Fund, for personal services of the Northwest  
 33 Arkansas Community College for the biennial period ending June 30, 2007, the  
 34 following:

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36 ITEM FISCAL YEARS

1	<u>NO.</u>	<u>2005-2006</u>	<u>2006-2007</u>
2	(01) REGULAR SALARIES	\$ 7,405,873	\$ 7,555,809
3	TOTAL AMOUNT APPROPRIATED	<u>\$ 7,405,873</u>	<u>\$ 7,555,809</u>

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 5 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to  
 6 the Northwest Arkansas Community College, to be payable from cash funds as  
 7 defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community  
 8 College, for personal services and operating expenses of the Northwest  
 9 Arkansas Community College for the biennial period ending June 30, 2007, the  
 10 following:

12	ITEM	FISCAL YEARS	
13	<u>NO.</u>	<u>2005-2006</u>	<u>2006-2007</u>
14	(01) REGULAR SALARIES	\$ 15,000,000	\$ 18,000,000
15	(02) EXTRA HELP	350,000	400,000
16	(03) PERSONAL SERV MATCHING	4,700,000	6,324,000
17	(04) MAINT. & GEN. OPERATION		
18	(A) OPER. EXPENSE	6,000,000	6,000,000
19	(B) CONF. & TRAVEL	500,000	500,000
20	(C) PROF. FEES	750,000	750,000
21	(D) CAP. OUTLAY	2,000,000	2,000,000
22	(E) DATA PROC.	200,000	250,000
23	(05) CAPITAL IMPROVEMENTS	25,000,000	25,000,000
24	(06) CONTINGENCY	<u>7,000,000</u>	<u>7,000,000</u>
25	TOTAL AMOUNT APPROPRIATED	<u>\$ 61,500,000</u>	<u>\$ 66,224,000</u>

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 27 SECTION 5. APPROPRIATION - CONTINGENCY. There is hereby appropriated, to  
 28 the Northwest Arkansas Community College, to be payable from the Northwest  
 29 Arkansas Community College Fund, for personal services and operating expenses  
 30 which may be transferred and added to any appropriation line item payable  
 31 from the Northwest Arkansas Community College Fund by the Northwest Arkansas  
 32 Community College for the biennial period ending June 30, 2007, the  
 33 following:

35	ITEM	FISCAL YEARS	
36	<u>NO.</u>	<u>2005-2006</u>	<u>2006-2007</u>

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(01) CONTINGENCY \$ 1,131,696 \$ 2,072,844

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY ADJUSTMENTS. Due to the highly competitive nature of the employment market in the service area of North West Arkansas Community College the institution shall be authorized to employ new candidates or retain current employees at rates of pay not to exceed Pay Level III for the following classifications:

- R329, Payroll Services Specialist/grade 18
- A108, Accounting Technician II, grade 15
- K012, Academic Library Tech II/grade 12
- K153, Secretary II/grade 12
- K145, Cashier II/grade 13
- K155, Secretary I/grade 11
- G173, Maintenance Worker I/grade 4
- G171, Custodial Worker I/grade 3
- ~~V043, Shipping & Receiving Clerk/grade 11~~
- K091, Personnel Assistant I/grade 14
- G175, Maintenance Worker II/grade 5
- G035, Custodial Worker II/grade 4
- B001, Academic Lab Assistant/grade 9
- K041, Executive Admin. Secretary/grade 14
- R009, Administrative Assistant I/grade 15
- V039, Assistant Purchasing Agent/grade 15
- R010, Administrative Assistant II/grade 17
- C021, Telecommunications Coordinator/grade 17
- R124, Personnel Assistant II-INST/grade 18
- M028, Counselor II/grade 20

The institution shall report all such salary adjustments to the State Office of Personnel Management (Higher Education Section) not later than the pay period following such action and the Office of Personnel Management shall in turn report such actions to the Uniform Personnel Committee at the next scheduled meeting. Authority under this section shall be subject to audit by both the Office of Personnel Management and the Legislative Council and may

1 be rescinded for improper use or application.

2 The provisions of this section shall be in effect only from July 1, 2003  
3 2005 through June 30, ~~2005~~ 2007.

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5 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND  
7 BALANCES. The Board of Trustees in its official governing capacity charged  
8 with the management or control of the institution of higher learning and the  
9 President or Chancellor as the Chief Executive shall certify to the Chief  
10 Fiscal Officer of the State and the Legislative Council that as of December  
11 31 of each year that sufficient appropriations and funds are available, or  
12 will become available, to meet all current and anticipated obligations during  
13 the fiscal year for the payment of the obligations when they become due.  
14 This certification, signed by the Chair of the Board of Trustees and the  
15 President or Chancellor will be forwarded by February 28 of each year or upon  
16 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
17 Officer of the State and the Legislative Council accompanied by the Board  
18 approved published annual financial statement for the preceding fiscal year.

19 The provisions of this section shall be in effect only from July 1, 2003  
20 2005 through June 30, ~~2005~~ 2007.

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22 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized  
23 by this act shall be limited to the appropriation for such agency and funds  
24 made available by law for the support of such appropriations; and the  
25 restrictions of the State Procurement Law, the General Accounting and  
26 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
27 Procedures and Restrictions Act, the Higher Education Expenditures  
28 Restrictions Act, or their successors, and other fiscal control laws of this  
29 State, where applicable, and regulations promulgated by the Department of  
30 Finance and Administration, as authorized by law, shall be strictly complied  
31 with in disbursement of said funds.

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33 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly  
34 that any funds disbursed under the authority of the appropriations contained  
35 in this act shall be in compliance with the stated reasons for which this act  
36 was adopted, as evidenced by the Agency Requests, Executive Recommendations



1 and Legislative Recommendations contained in the budget manuals prepared by  
2 the Department of Finance and Administration, letters, or summarized oral  
3 testimony in the official minutes of the Arkansas Legislative Council or  
4 Joint Budget Committee which relate to its passage and adoption.

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6 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General  
7 Assembly, that the Constitution of the State of Arkansas prohibits the  
8 appropriation of funds for more than a two (2) year period; that the  
9 effectiveness of this Act on July 1, 2005 is essential to the operation of  
10 the agency for which the appropriations in this Act are provided, and that in  
11 the event of an extension of the Regular Session, the delay in the effective  
12 date of this Act beyond July 1, 2005 could work irreparable harm upon the  
13 proper administration and provision of essential governmental programs.  
14 Therefore, an emergency is hereby declared to exist and this Act being  
15 necessary for the immediate preservation of the public peace, health and  
16 safety shall be in full force and effect from and after July 1, 2005.

17  
18 */s/ Joint Budget Committee*  
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