Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

| 1 | State of Arkansas | As Engrossed: H4/1/05 | |
|----------|----------------------------|--|---------------------------------------|
| 2 | 85th General Assembly | A Bill | |
| 3 | Regular Session, 2005 | | HOUSE BILL 2634 |
| 4 | | | |
| 5 | By: Representative Stovall | | |
| 6 | | | |
| 7 | | | |
| 8 | | For An Act To Be Entitled | |
| 9 | AN ACT | TO ESTABLISH THE CITY, COUNTY, AND | SMALL |
| 10 | | DIUM-SIZED EMPLOYER HEALTH BENEFITS | |
| 11 | PURCHAS | SING POOLS; AND FOR OTHER PURPOSES. | |
| 12 | | | |
| 13 | | Subtitle | |
| 14 | | ACT TO EXPAND HEALTH BENEFIT OPTIONS | 5 |
| 15 | | SERVICES TO CONTAIN HEALTH CARE | |
| 16 | COST | 'S . | |
| 17 | | | |
| 18 | | | |
| 19 | BE IT ENACTED BY THE (| GENERAL ASSEMBLY OF THE STATE OF AR | KANSAS: |
| 20 | | | 1 1 . 11 |
| 21 | | ansas Code Title 23, Chapter 86, is | amended to add an |
| 22 | additional subchapter | | |
| 23 | | dings and purpose. | |
| 24 25 | | 1 Assembly finds that: | t that antiona to |
| 26 | | oyers in Arkansas continue to repor ealth benefits and related services | |
| 20 | continue to decrease; | earth benefits and related services | ior cherr emproyees |
| 28 | | ntly reported data demonstrates tha | t the overall |
| 29 | <u> </u> | ed Arkansans has increased during t | |
| 30 | years; and | a minandand nad indicaded caring b | <u>no proviouo rivo (5)</u> |
| 31 | | Arkansans obtain health benefits c | overage through their |
| 32 | | and medium-sized employers, county | |
| 33 | | ewer cost effective purchase option | · · · · · · · · · · · · · · · · · · · |
| 34 | and employees' depend | · · · | <u> </u> |
| 35 | | e of this subchapter is to establis | h city, county, |
| 36 | educational instituti | on, and small and medium-sized empl | oyer health benefits |



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| 1 | purchasing pools in order to provide more cost effective health benefit |
|----|---|
| 2 | coverage options to small and medium-sized employers, county governments, |
| 3 | educational institutions, and municipalities. |
| 4 | |
| 5 | <u>23-86-602. Definitions.</u> |
| 6 | As used in this subchapter: |
| 7 | (1) "Educational institutions" means private organizations or |
| 8 | entities whose primary purpose is the education of students at a primary, |
| 9 | secondary, college, or trade school level; |
| 10 | (2) "Medium-sized employers" means employers with less than |
| 11 | three thousand (3,000) employees; and |
| 12 | (3) "Small employers" means employers with at least two (2) but |
| 13 | not more than twenty-five (25) employees. |
| 14 | |
| 15 | 23-86-603. Creation of pools. |
| 16 | (a) There is established the City, County, and Employer Health |
| 17 | Benefits Purchasing Pools to assist municipalities, county governments, |
| 18 | educational institutions, and small and medium-sized employers in the State |
| 19 | of Arkansas in the provision of health insurance coverage to their employees, |
| 20 | employees' dependents, and retirees. |
| 21 | (b) The State and Public School Life and Health Insurance Board shall |
| 22 | phase in the provision of health benefits coverage for: |
| 23 | (1) Counties, cities, and municipalities beginning July 1, 2006; |
| 24 | and |
| 25 | (2) Small and medium-sized employers and educational |
| 26 | institutions on or before January 1, 2007." |
| 27 | |
| 28 | 23-86-604. Authorization. |
| 29 | (a) The State and Public School Life and Health Insurance Board or any |
| 30 | health insurance carrier, administrator, or health maintenance organization |
| 31 | that is approved by the board to offer health coverage or health services may |
| 32 | offer a health benefit plan, optional services, and fees as provided in this |
| 33 | subchapter. |
| 34 | (b) The board shall: |
| 35 | (1) Establish new purchasing pools for county governments, |
| 36 | municipalities, educational institutions, small and medium-sized employers |

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| 1 | and businesses; |
|----|---|
| 2 | (2) Require that contracts between the health benefit plan and |
| 3 | cities, counties, or employers remain in effect for a minimum period of two |
| 4 | (2) years and disallow re-entrance into purchasing pools for a minimum period |
| 5 | of three (3) years for any entity terminating a health benefit plan or |
| 6 | <u>service;</u> |
| 7 | (3) Require that carriers, administrators, health maintenance |
| 8 | organizations, or third party administrators offer the health benefit plans |
| 9 | issued under this subchapter through one (1) of their networks of health care |
| 10 | providers; |
| 11 | (4)(A) Establish underwriting rules and restrictions to ensure |
| 12 | financial stability of the purchasing pools if insured plan options are |
| 13 | <u>offered.</u> |
| 14 | (B)(i) The board may group counties, cities, |
| 15 | municipalities, educational institutions, small and medium-sized employers, |
| 16 | and all other plan participants as one (1) group for the purpose of |
| 17 | negotiating contracts with providers of insured and self insured health plans |
| 18 | and ancillary administrative services. |
| 19 | (ii) If the board elects to allow a group to |
| 20 | establish a self insurance program, the board and program are exempt from |
| 21 | State Insurance Department regulations applicable to small groups; |
| 22 | (5) Determine benefits and services to be offered under any |
| 23 | city, county, or employer health purchasing pools; |
| 24 | (6) For purposes of the creation of pools, calculation of risk, |
| 25 | and related administrative services, not combine enrollees from plans offered |
| 26 | to employers, counties, or municipalities with existing risk pools of state |
| 27 | employees or public school employees; |
| 28 | (7) Determine whether the health benefit plans or services |
| 29 | offered under this section are fully insured by a carrier or health |
| 30 | maintenance organization, or self-insured by the plan; |
| 31 | (8) Set rates and fees of employee health plan services uptake |
| 32 | for participating employers concordant with private marketplace best |
| 33 | practices; and |
| 34 | (9) Negotiate a schedule of provider reimbursement rates and |
| 35 | methods for its state and public school health plans. |
| 36 | (c) If the board determines a schedule of provider reimbursement rates |

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| 1 | for its state and public school health plans, then carriers or administrators |
|----|---|
| 2 | offering health benefit plans or related services coverage to employers, |
| 3 | county governments, educational institutions, or municipalities under this |
| 4 | subchapter shall reimburse network health care providers and administrators |
| 5 | at no greater rates or fee levels than the rates or fee levels in effect for |
| 6 | the state and public school health plans. |
| 7 | |
| 8 | 23-86-605. Employer contribution. |
| 9 | An employer group participating in a health benefit plan or any |
| 10 | contracted administrative services authorized by this subchapter shall: |
| 11 | (1) Pay at least sixty percent (60%) of each employee's premium |
| 12 | for the individual employee's coverage; and |
| 13 | (2) Obtain the participation of at least seventy-five percent |
| 14 | (75%) of the employees that are not currently enrolled in a health benefits |
| 15 | plan or health insurance plan from another source. |
| 16 | |
| 17 | 23-86-606. Funding of plans and administrative costs. |
| 18 | (a) Funds required to implement a new county, municipal, educational |
| 19 | institution, or small employer group health benefit plan shall be provided |
| 20 | from the local county aid fund, municipal aid fund, county revenue, city |
| 21 | revenue, or funds from each participating employer group or educational |
| 22 | institution prior to implementation. |
| 23 | (b)(1) The expenses and administrative costs of a health benefit plan |
| 24 | implemented under this subchapter shall be paid on a monthly basis and |
| 25 | factored into the determination of the plan's insurance premiums. |
| 26 | (2) As used in this subsection (b), "expenses and administrative |
| 27 | costs" include, but are not limited to, rent, utilities, hardware, software, |
| 28 | programming, furniture, supplies, printing, postage, employees' salaries, and |
| 29 | employee fringe benefits incurred by the Employee Benefits Division of the |
| 30 | Department of Finance and Administration to administer this subchapter. |
| 31 | <u>(c) Anticipated administrative costs to initiate a plan shall be</u> |
| 32 | determined by the Employee Benefits Division and paid to the division prior |
| 33 | to the effective date of the health benefit plan. |
| 34 | (d) Additional positions for the Employee Benefits Division shall be |
| 35 | created to implement this section. |
| 36 | <u>(e) No state or public school trust fund shall be used to establish a</u> |

| 1 | <u>new group or plan.</u> |
|----|--|
| 2 | |
| 3 | 23-86-607. Optional employer participation. |
| 4 | (a) All services, health plans, and other tools for health care |
| 5 | <u>management and benefits shall be made available on an optional basis as</u> |
| 6 | determined by the State and Public School Life and Health Insurance Board. |
| 7 | (b) Any county, municipality, employer, or educational institutions, |
| 8 | and that obtains health benefits or services under this subchapter shall: |
| 9 | (1) Agree to the board's rules of participation, including, but |
| 10 | not limited to, eligibility reporting, payment of premiums, contributions, |
| 11 | actuarial adjustments for new entrants, and any other rules deemed necessary |
| 12 | by the board; |
| 13 | (2) Ensure the guaranteed issue of all plans; and |
| 14 | (3) Provide an annual enrollment period under all plans. |
| 15 | (c) Retirees of counties and municipalities participating in a plan |
| 16 | shall follow the same requirements as state and public school retirement |
| 17 | groups. |
| 18 | |
| 19 | 23-86-608. Advisory board. |
| 20 | (a) The City, County, and Small Employer Health Insurance Purchasing |
| 21 | Pools Advisory Board is created. |
| 22 | (b) The advisory board shall consist of the following members |
| 23 | appointed by the governor: |
| 24 | (1) A state employee; |
| 25 | (2) A certified classroom teacher; |
| 26 | (3) The Director of the Department of Education or his or her |
| 27 | <u>designee;</u> |
| 28 | (4) The Director of the Department of Finance and Administration |
| 29 | or his or her designee; |
| 30 | (5) A representative of the Arkansas Medical Society; |
| 31 | (6) A representative of the Arkansas Hospital Association; |
| 32 | (7) A representative of the health insurance industry; |
| 33 | (8) A representative of the Arkansas State Board of Pharmacy; |
| 34 | (9) A representative of the University of Arkansas for Medical |
| 35 | <u>Sciences;</u> |
| 36 | (10) A public school administrator; |
| | |

| 1 | (11) A retired teacher; |
|----|--|
| 2 | (12) A retired state employee; and |
| 3 | (13) An individual member representing each type of purchasing |
| 4 | pool to be added when a new type of purchasing pool is established. |
| 5 | (c) The advisory board shall meet with the State and Public School |
| 6 | Life and Health Insurance Board on a scheduled quarterly basis. |
| 7 | (d) The Governor shall call the first meeting of the advisory board |
| 8 | within ninety (90) days of the effective date of this subchapter. |
| 9 | (e) A majority of the members of the advisory board shall constitute a |
| 10 | quorum for the transaction of any business. |
| 11 | (f) The members of the advisory board shall: |
| 12 | (1) Serve for a period of four (4) years; |
| 13 | (2) Draw lots to determine the periods of service of the initial |
| 14 | nine (9) board members other than the Director or director's designee of the |
| 15 | Department of Education or the Director or director's designee of the |
| 16 | Department of Finance and Administration as follows: |
| 17 | (A) Three (3) members shall serve until January 1, 2007; |
| 18 | (B) Three (3) members shall serve until January 1, 2008; |
| 19 | and |
| 20 | (C) Three (3) members shall serve until January 1, 2009; |
| 21 | and |
| 22 | (3) Serve without compensation. |
| 23 | (e) Vacancies on the advisory board caused by death, resignation, or |
| 24 | otherwise shall be filled by appointment of the Governor. |
| 25 | |
| 26 | 23-86-609. Rules and regulations. |
| 27 | The State and Public School Life and Health Insurance Board may adopt |
| 28 | any rules and regulations it deems necessary or desirable to implement this |
| 29 | subchapter. |
| 30 | |
| 31 | SECTION 2. Arkansas Code § 21-5-402 is amended to read as follows: |
| 32 | (a)(1) There is created the State and Public School Life and Health |
| 33 | Insurance Board, composed of the following twelve (12) voting members: |
| 34 | (A) A state employee to be appointed by the Governor; |
| 35 | (B) A certified classroom teacher to be appointed by the |
| 36 | Governor; |

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| 1 | (C) The Insurance Commissioner or his or her designee; |
|----|--|
| 2 | (D) The Director of the Department of Education or his or |
| 3 | her designee; |
| 4 | (E) The Director of the Department of Finance and |
| 5 | Administration or his or her designee; |
| 6 | (F) Two (2) members who are engaged in employee benefits |
| 7 | management or risk management in private industry to be appointed by the |
| 8 | Governor; |
| 9 | (G) One (1) additional member position which shall be |
| 10 | filled alternately by a retired teacher and by a retired state employee |
| 11 | appointed by the Governor. This position shall first be filled by a retired |
| 12 | teacher for a term of four (4) years, then by a retired state employee for a |
| 13 | term of four (4) years, and four-year terms thereafter shall be alternated |
| 14 | between a retired teacher and a retired state employee; |
| 15 | (H) One (1) public school administrator to be appointed by |
| 16 | the Governor; |
| 17 | (I) The Executive Director of the Arkansas State Board of |
| 18 | Pharmacy or his or her state employee pharmacist designee; |
| 19 | (J) The Director of Health Facility Services of the |
| 20 | Department of Health or his or her designee; and |
| 21 | (K) One (1) member who is a licensed health care provider |
| 22 | appointed by the Governor. |
| 23 | (2) However, any appointee who has a conflict of interest shall |
| 24 | be disqualified to serve. |
| 25 | (b)(1)(A) Except for retiree positions, the members initially |
| 26 | appointed by the Governor shall draw lots for terms so that two (2) serve for |
| 27 | a term of four (4) years each, two (2) for a term of three (3) years, one (1) |
| 28 | for a term of two (2) years, and one (1) for a term of one (1) year. |
| 29 | (B) All successor members appointed by the Governor shall |
| 30 | be appointed for terms of four (4) years but may be reappointed for |
| 31 | additional terms. |
| 32 | (2)(A) Vacancies in the Governor-appointed positions shall be |
| 33 | filled by appointment of the Governor for the unexpired term. |
| 34 | (B) Members appointed by the Covernor shall serve at the |
| 35 | will of the Governor. |
| 36 | (c) A chair and vice chair of the board shall be selected annually by |

| 1 | and from the membership of the board and shall serve no more than two (2) |
|----|---|
| 2 | years. |
| 3 | (a)(1) There is created the State and Public School Life and Health |
| 4 | Insurance Board, composed of the following eight (8) voting members: |
| 5 | (A) A chair appointed by the Governor; |
| 6 | (B) Three (3) individuals with expertise in health care |
| 7 | policy or health care finance appointed by the Governor; |
| 8 | (C) Two (2) individuals with expertise in health care |
| 9 | policy or health care finance appointed by the Speaker of the House of |
| 10 | Representatives; and |
| 11 | (D) Two (2) individuals with expertise in health care |
| 12 | policy or health care finance appointed by the President Pro Tempore of the |
| 13 | <u>Senate.</u> |
| 14 | (2) Any appointee who has a conflict of interest shall be |
| 15 | disqualified to serve on the board. |
| 16 | (3) The term of any member of the board appointed prior to the |
| 17 | effective date of this subdivision (a)(3) shall expire on the effective date |
| 18 | of this subdivision (a)(3). |
| 19 | (b)(1)(A) The chair and members appointed by the Governor shall draw |
| 20 | lots for terms so that two (2) members serve for a term of four (4) years and |
| 21 | two (2) members serve for a term of three (3) years. |
| 22 | (B) A successor shall be appointed by the Governor upon |
| 23 | the expiration of each term. |
| 24 | (C) All successors appointed by the Governor shall be |
| 25 | appointed for terms of four (4) years and may be reappointed for additional |
| 26 | terms. |
| 27 | (2)(A) Members appointed by the Speaker of the House of |
| 28 | Representatives shall draw lots for terms so that one (1) member serves for a |
| 29 | term of four (4) years and one (1) member serves for a term of three (3) |
| 30 | years. |
| 31 | (B) A successor shall be appointed by the Speaker of the |
| 32 | House of Representatives upon the expiration of each term. |
| 33 | (C) All successors appointed by the Speaker of the House |
| 34 | of Representatives shall be appointed for terms of four (4) years and may be |
| 35 | reappointed for additional terms. |
| 36 | (3)(A) Members appointed by the President Pro Tempore of the |

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| 1 | Senate shall draw lots for terms so that one (1) member serves for a term of |
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| 2 | four (4) years and one (1) member serves for a term of three (3) years. |
| 3 | (B) A successor shall be appointed by the President Pro |
| 4 | Tempore of the Senate upon the expiration of each term. |
| 5 | (C) All successors appointed by the President Pro Tempore |
| 6 | of the Senate shall be appointed for terms of four (4) years and may be |
| 7 | reappointed for additional terms. |
| 8 | (4)(A) Vacancies in any position shall be filled for the |
| 9 | unexpired term by appointment of the person who made the initial appointment. |
| 10 | (B) Members shall serve at the will of the person who |
| 11 | appointed the member. |
| 12 | |
| 13 | /s/ Stovall |
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