

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005
4

A Bill

HOUSE BILL 2755

5 By: Representative J. Johnson
6
7

For An Act To Be Entitled

9 AN ACT TO ENCOURAGE A TEACHER TO EARN
10 CERTIFICATION IN MORE THAN ONE (1) SUBJECT AREA;
11 TO CREATE AN ADDITIONAL LEVEL OF PAY FOR A
12 TEACHER WITH CERTIFICATION IN MORE THAN ONE (1)
13 SUBJECT AREA; AND FOR OTHER PURPOSES.
14

Subtitle

15 AN ACT TO ENCOURAGE A TEACHER TO EARN
16 CERTIFICATION IN MORE THAN ONE (1)
17 SUBJECT AREA.
18
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. Arkansas Code § 6-17-2403 is amended to read as follows:
24 6-17-2403. Minimum teacher compensation schedule ~~for 2004-2005.~~

25 (a) The board of directors in each school district in the state shall
26 pay classroom teachers upon a minimum salary schedule that provides:

27 (1) Annual increments for education and experience;

28 (2) A base salary; ~~and~~

29 (3) A minimum salary for a teacher with a master's degree and at
30 least fifteen (15) years' experience; ~~and~~

31 (4) A minimum salary for a teacher with certification in more
32 than one (1) subject area, if the teacher is teaching in two (2) or more
33 classes that require different areas of certification.

34 (b) ~~In school year 2004-2005, each~~ Each school district in the state
35 shall have in place a salary schedule with at least the following minimum
36 levels of compensation for a basic contract:



1	2	3	4	5
6	7	8	9	10
11	12	13	14	15
16	17	18	19	20
21	22	23	24	25
26	27	28	29	30
31	32	33	34	35
36	37	38	39	40
41	42	43	44	45
46	47	48	49	50
51	52	53	54	55
56	57	58	59	60
61	62	63	64	65
66	67	68	69	70
71	72	73	74	75
76	77	78	79	80
81	82	83	84	85
86	87	88	89	90
91	92	93	94	95
96	97	98	99	100
0	BA Degree	MA Degree		<u>Two or more Certifications</u>
1	Experience	Select	Salary	<u>In Subject Areas required</u>
		<u>Salary</u>		<u>for Current Job</u>
				<u>Assignments</u>
0		\$27,500	\$31,625	<u>\$34,625</u>
1		27,950	32,125	<u>35,125</u>
2		28,400	32,625	<u>35,625</u>
3		28,850	33,125	<u>36,125</u>
4		29,300	33,625	<u>36,625</u>
5		29,750	34,125	<u>37,125</u>
6		30,200	34,625	<u>37,625</u>
7		30,650	35,125	<u>38,125</u>
8		31,100	35,625	<u>38,625</u>
9		31,550	36,125	<u>39,125</u>
10		32,000	36,625	<u>39,625</u>
11		32,450	37,125	<u>40,125</u>
12		32,900	37,625	<u>40,625</u>
13		33,350	38,125	<u>41,125</u>
14		33,800	38,625	<u>41,625</u>
15		34,250	39,125	<u>42,125</u>

22

23 (c) For purposes of the salary schedules described in this section,

24 the teacher's experience shall be his or her total years in any school

25 district in the state and shall not be based only upon the years in the

26 school district in which he or she is currently employed.

27 (d)(1) A teacher shall be entitled to additional pay for the school

28 year if the number of days in the teacher's contract for the 2004-2005

29 current school year exceeds the number of days in the teacher's contract for

30 the 2003-2004 immediately preceding school year.

31 (2) The additional pay shall be at least equal to the number of

32 additional contract days under subdivision (d)(1) of this section multiplied

33 by the daily rate calculated using the teacher's 2003-2004 previous year's

34 salary from the immediately preceding school year.

35 ~~(e)(1) A teacher shall not be entitled to additional pay under~~

36 ~~subsection (d) of this section if the teacher's salary to which he or she~~

1 would have been entitled for school year 2003-2004 if the salary schedule in
2 subsection (b) of this section had been effective for the 2003-2004 school
3 year less the teacher's actual salary for the 2003-2004 school year exceeds
4 the result of multiplying the number of additional contract days under
5 subdivision (d)(1) of this section by the daily rate as calculated using the
6 teacher's actual salary for the 2003-2004 school year.

7 (2) ~~If the provisions of subdivision (e)(1) of this section~~
8 ~~apply:~~

9 (A) ~~The teacher shall receive a minimum salary for school~~
10 ~~year 2004-2005 based upon the salary schedule in subsection (b) of this~~
11 ~~section; and~~

12 (B) ~~The requirements of § 6-17-807 shall not apply.~~

13 (f)(e) For purposes of this section, "daily rate" means the teacher
14 contract salary divided by the number of days in the teacher contract.

15
16 SECTION 2. The increases provided in this act shall apply beginning
17 with contracts for the 2005-2006 school year and each school year thereafter.

18
19 SECTION 3. EMERGENCY CLAUSE. It is found and determined by the
20 General Assembly of the State of Arkansas that school districts enter into
21 contracts with teacher on or before May 1 each year; that school districts
22 and teachers need sufficient time to adjust contracts and salary schedules
23 prior to a change; and that this act is immediately necessary because new
24 salary requirements must be in place prior to May 1, 2004. Therefore, an
25 emergency is declared to exist and this act being immediately necessary for
26 the preservation of the public peace, health, and safety shall become
27 effective on:

28 (1) The date of its approval by the Governor;

29 (2) If the bill is neither approved nor vetoed by the Governor,
30 the expiration of the period of time during which the Governor may veto the
31 bill; or

32 (3) If the bill is vetoed by the Governor and the veto is
33 overridden, the date the last house overrides the veto.