

State of Arkansas  
85th General Assembly  
Regular Session, 2005

# A Bill

HOUSE BILL 2758

By: Representative J. Johnson

## For An Act To Be Entitled

AN ACT TO ENCOURAGE A TEACHER TO EARN A MASTER'S DEGREE IN THE SUBJECT MATTER IN WHICH HE OR SHE IS TEACHING; TO CREATE AN ADDITIONAL LEVEL OF PAY FOR A TEACHER WITH A MASTER'S DEGREE IN THE SUBJECT MATTER IN WHICH HE OR SHE IS TEACHING; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT TO ENCOURAGE A TEACHER TO EARN A MASTER'S DEGREE IN THE SUBJECT MATTER IN WHICH HE OR SHE IS TEACHING.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 6-17-2403 is amended to read as follows:  
6-17-2403. Minimum teacher compensation schedule ~~for 2004-2005.~~

(a) The board of directors in each school district in the state shall pay classroom teachers upon a minimum salary schedule that provides:

(1) Annual increments for education and experience;

(2) A base salary; ~~and~~

(3) A minimum salary for a teacher with a master's degree and at least fifteen (15) years' experience; and

(4) A minimum salary for a teacher with a master's degree in the specific subject matter of no fewer than three (3) of the classes the teacher is assigned to teach for that school year.

~~(b) In school year 2004-2005, each~~ Each school district in the state shall have in place a salary schedule with at least the following minimum



levels of compensation for a basic contract:

Years of Experience	BA Degree <del>Select</del> Salary	MA Degree Salary	<u>MA Degree In Subject Matter of Current Job Assignment</u>
0	\$27,500	\$31,625	<u>\$34,625</u>
1	27,950	32,125	<u>35,125</u>
2	28,400	32,625	<u>35,625</u>
3	28,850	33,125	<u>36,125</u>
4	29,300	33,625	<u>36,625</u>
5	29,750	34,125	<u>37,125</u>
6	30,200	34,625	<u>37,625</u>
7	30,650	35,125	<u>38,125</u>
8	31,100	35,625	<u>38,625</u>
9	31,550	36,125	<u>39,125</u>
10	32,000	36,625	<u>39,625</u>
11	32,450	37,125	<u>40,125</u>
12	32,900	37,625	<u>40,625</u>
13	33,350	38,125	<u>41,125</u>
14	33,800	38,625	<u>41,625</u>
15	34,250	39,125	<u>42,125</u>

(c) For purposes of the salary schedules described in this section, the teacher's experience shall be his or her total years in any school district in the state and shall not be based only upon the years in the school district in which he or she is currently employed.

(d)(1) A teacher shall be entitled to additional pay for the school year if the number of days in the teacher's contract for the ~~2004-2005~~ current school year exceeds the number of days in the teacher's contract for the ~~2003-2004~~ immediately preceding school year.

(2) The additional pay shall be at least equal to the number of additional contract days under subdivision (d)(1) of this section multiplied by the daily rate calculated using the teacher's ~~2003-2004~~ previous year's salary from the immediately preceding school year.

~~(e)(1) A teacher shall not be entitled to additional pay under~~

1 subsection (d) of this section if the teacher's salary to which he or she  
2 would have been entitled for school year 2003-2004 if the salary schedule in  
3 subsection (b) of this section had been effective for the 2003-2004 school  
4 year less the teacher's actual salary for the 2003-2004 school year exceeds  
5 the result of multiplying the number of additional contract days under  
6 subdivision (d)(1) of this section by the daily rate as calculated using the  
7 teacher's actual salary for the 2003-2004 school year.

8           (2) If the provisions of subdivision (e)(1) of this section  
9 apply:

10                   (A) The teacher shall receive a minimum salary for school  
11 year 2004-2005 based upon the salary schedule in subsection (b) of this  
12 section; and

13                   (B) The requirements of § 6-17-807 shall not apply.

14           (f)(e) For purposes of this section, "daily rate" means the teacher  
15 contract salary divided by the number of days in the teacher contract.

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17           SECTION 2. The provisions of this act shall be effective beginning the  
18 2005-2006 school year and each school year thereafter.