

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 85th General Assembly  
3 Regular Session, 2005  
4

# A Bill

HOUSE BILL 2762

5 By: Representative J. Johnson  
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7

## For An Act To Be Entitled

9 AN ACT TO PROVIDE A TEN PERCENT (10%) INCREASE IN  
10 THE MINIMUM TEACHER SALARY SCHEDULE; AND FOR  
11 OTHER PURPOSES.  
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## Subtitle

15 AN ACT TO PROVIDE A TEN PERCENT (10%)  
16 INCREASE IN THE MINIMUM TEACHER SALARY  
17 SCHEDULE.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. Arkansas Code § 6-17-2403 is amended to read as follows:  
23 6-17-2403. Minimum teacher compensation schedule ~~for 2004-2005~~.

24 (a) The board of directors in each school district in the state shall  
25 pay classroom teachers upon a minimum salary schedule that provides:

26 (1) Annual increments for education and experience;

27 (2) A base salary; and

28 (3) A minimum salary for a teacher with a master's degree and at  
29 least fifteen (15) years' experience.

30 (b) ~~In school year 2004-2005, each~~ Each school district in the state  
31 shall have in place a salary schedule with at least the following minimum  
32 levels of compensation for a basic contract:  
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Years of Experience	BA Degree Select	MA Degree Salary
0	<del>\$27,500</del> <u>\$30,250</u>	<del>\$31,625</del> <u>\$34,788</u>
1	<del>27,950</del> <u>30,745</u>	<del>32,125</del> <u>35,388</u>



1	2	28,400	<u>31,240</u>	32,625	<u>35,888</u>
2	3	28,850	<u>31,735</u>	33,125	<u>36,438</u>
3	4	29,300	<u>32,230</u>	33,625	<u>36,988</u>
4	5	29,750	<u>32,725</u>	34,125	<u>37,538</u>
5	6	30,200	<u>33,220</u>	34,625	<u>38,088</u>
6	7	30,650	<u>33,715</u>	35,125	<u>38,638</u>
7	8	31,100	<u>34,210</u>	35,625	<u>39,188</u>
8	9	31,550	<u>34,705</u>	36,125	<u>39,738</u>
9	10	32,000	<u>35,200</u>	36,625	<u>40,288</u>
10	11	32,450	<u>35,695</u>	37,125	<u>40,838</u>
11	12	32,900	<u>36,190</u>	37,625	<u>41,388</u>
12	13	33,350	<u>36,685</u>	38,125	<u>41,938</u>
13	14	33,800	<u>37,180</u>	38,625	<u>42,488</u>
14	15	34,250	<u>37,675</u>	39,125	<u>43,038</u>

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(c) For purposes of the salary schedules described in this section, the teacher's experience shall be his or her total years in any school district in the state and shall not be based only upon the years in the school district in which he or she is currently employed.

(d)(1) A teacher shall be entitled to additional pay if the number of days in the teacher's contract for the ~~2004-2005~~ 2005-2006 school year exceeds the number of days in the teacher's contract for the 2003-2004 school year.

(2) The additional pay shall be at least equal to the number of additional contract days under subdivision (d)(1) of this section multiplied by the daily rate calculated using the teacher's ~~2003-2004~~ 2004-2005 salary.

(e)(1) A teacher shall not be entitled to additional pay under subsection (d) of this section if the teacher's salary to which he or she would have been entitled for school year ~~2003-2004~~ 2004-2005 if the salary schedule in subsection (b) of this section had been effective for the ~~2003-2004~~ 2004-2005 school year less the teacher's actual salary for the ~~2003-2004~~ 2004-2005 school year exceeds the result of multiplying the number of additional contract days under subdivision (d)(1) of this section by the daily rate as calculated using the teacher's actual salary for the ~~2003-2004~~ 2004-2005 school year.

(2) If the provisions of subdivision (e)(1) of this section

1 apply:

2 (A) The teacher shall receive a minimum salary for each  
3 school year ~~2004-2005~~ based upon the salary schedule in subsection (b) of  
4 this section; and

5 (B) The requirements of § 6-17-807 shall not apply.

6 (f) For purposes of this section, "daily rate" means the teacher  
7 contract salary divided by the number of days in the teacher contract.

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9 SECTION 2. This act shall be effective beginning with the 2005-2006  
10 school year and each school year thereafter.

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