

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

State of Arkansas
85th General Assembly
Regular Session, 2005

As Engrossed: S3/31/05

A Bill

SENATE BILL 1044

By: Senator Bryles
By: Representative Mahony

For An Act To Be Entitled

AN ACT TO AMEND VARIOUS PROVISIONS OF LAW
CONCERNING TEACHER LICENSURE, LOCAL SCHOOL
BOARDS, BACKGROUND CHECKS ON SCHOOL DISTRICT
EMPLOYEES, AND CHILDREN WITH DISABILITIES; AND
FOR OTHER PURPOSES.

Subtitle

AN ACT TO AMEND VARIOUS PROVISIONS OF
LAW CONCERNING TEACHER LICENSURE, LOCAL
SCHOOL BOARDS, BACKGROUND CHECKS ON
SCHOOL DISTRICT EMPLOYEES, AND CHILDREN
WITH DISABILITIES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 6-17-401 is amended to read as follows:

6-17-401. Teacher's license requirement.

(a) ~~No~~ Except as permitted under § 6-17-309, no teacher shall be
employed in any public school of the state who is not licensed to teach in
the State of Arkansas by a license issued by the State Board of Education.

(b) No license shall be valid in any county until it has been
registered in the office of the county clerk.

(c) Any person who shall teach in a public school in this state
without a legal certificate of qualification to teach shall not be entitled
to receive for such services any compensation from the school funds.



1 SECTION 2. Arkansas Code § 6-17-402 is amended to read as follows:

2 6-17-402. Rules and regulations.

3 (a)(1) The State Board of Education shall promulgate rules and
4 regulations for the issuance, licensure, relicensure, and continuance of
5 licensure of teachers in the public schools of this state.

6 (2) In addition to other requirements, any person applying for
7 initial licensure as a teacher in the public schools or a licensed teacher
8 applying for a license in an additional area shall take and complete a test
9 recognized by the National Council for Accreditation of Teacher Education and
10 approved by the board under §§ 6-17-601 through 6-17-603, and submit the
11 scores to the Department of Education.

12 (b) No applicant for initial licensure or licensure in an additional
13 area shall receive a license unless the applicant scores at or above the
14 minimum level set by the board.

15 (c) All colleges and universities in this state shall report the
16 results of the examinations to the department upon request.

17 (d) The board shall not delegate to any college or university any of
18 the board's powers or duties pertaining to the issuance, licensure,
19 relicensure, and continuance of licensure of teachers in public schools in
20 this state.

21 (e) The board shall waive the examination requirements under
22 subsection (a) of this section for individuals applying for licensure in
23 Arkansas who have a valid out-of-state teaching license and three (3) years'
24 documented teaching experience as required by the rules and regulations
25 promulgated by the board.

26 (f) For purposes of this section, "certified teaching license"
27 includes that license of a licensed classroom teacher, administrator,
28 counselor, or librarian.

29
30 SECTION 3. Arkansas Code § 6-17-403 is amended to read as follows:

31 6-17-403. Provisional certification for teachers trained and certified
32 in other states.

33 (a) The State Board of Education is authorized to issue a one-year
34 nonrenewable provisional certificate to any teacher trained in and certified
35 by a state other than Arkansas who seeks Arkansas certification.

36 (b) Persons who have not successfully completed the National Teacher's

1 Examination or a similar examination designated by the board under §§ 6-17-
2 601 through 6-17-603 and who have not previously held an Arkansas certificate
3 but who meet degree, course work, and experience requirements for a standard
4 certificate and who otherwise qualify to teach in the public schools of this
5 state may receive a one-year nonrenewable provisional certificate and be
6 employed by any public school district in this state for a period not to
7 exceed one (1) year. Any school district which hires a teacher who has not
8 successfully completed such examination shall not be penalized by the board
9 provided that the length of employment of the teacher while noncertified does
10 not exceed one (1) year.

11
12 SECTION 4. Arkansas Code § 6-17-407 is amended to read as follows:

13 6-17-407. License revocation - Falsifying attendance records -
14 Investigating allegations of employee criminal misconduct.

15 (a)(1) The State Board of Education is directed to revoke the license
16 of any person in this state who knowingly falsifies any attendance records
17 kept by him or her that are used in computing the average daily attendance or
18 average daily membership of the school district in which the person is
19 employed, and the board is directed to revoke the license of any
20 superintendent of schools who knowingly permits or requires any person to
21 falsify such attendance records.

22 (2) Any person or superintendent of schools whose license is
23 revoked as provided in this subsection shall not thereafter be eligible to
24 receive a license to teach in this state.

25 (b)(1)(A) The superintendent of schools shall be responsible for
26 investigating and documenting allegations of criminal misconduct as
27 delineated in ~~§ 6-17-405~~ §§ 6-17-410 and 6-17-414 by a school district
28 employee and involving a student or students.

29 (B) The investigation may be conducted by the
30 superintendent's designee.

31 (2) If the superintendent finds no basis for allegations of
32 criminal misconduct, he shall not be required to place any documents relative
33 to such allegations or the subsequent investigation in the employee's
34 personnel file.

35 (3) Results of any such investigation shall not be available for
36 examination except by the employee or his or her duly authorized

1 representative or the office of the prosecuting attorney.

2 (4) Failure to comply with the requirements of this subsection
3 (b) shall be a Class C misdemeanor.
4

5 SECTION 5. Arkansas Code § 6-17-410 is amended to read as follows:

6 6-17-410. Teacher licensure - First-time applicant, renewal
7 application, revocation, suspension, and probation.

8 (a)(1)(A)(i) Each first-time applicant for a license issued by the
9 State Board of Education and each applicant for his or her first license
10 renewal on or after July 1, 1997, shall be required to apply to the ~~Bureau of~~
11 ~~Identification and Information~~ Identification Bureau of the Department of
12 Arkansas State Police for a statewide and nationwide criminal records check,
13 to be conducted by the Department of Arkansas State Police and the Federal
14 Bureau of Investigation.

15 (ii) The check shall conform to the applicable
16 federal standards and shall include the taking of fingerprints.

17 (iii) The Identification Bureau of the Department of
18 Arkansas State Police may maintain these fingerprints in the Automated
19 Fingerprint Identification System.

20 (iv) The Federal Bureau of Investigation shall
21 promptly destroy the fingerprint card of the applicant.

22 (B) The applicant shall sign a release of information to
23 the Department of Education and shall be responsible ~~to the Department of~~
24 ~~Arkansas State Police~~ for the payment of any fee associated with the criminal
25 records check.

26 (C)(i) The Department of Education shall be responsible ~~to~~
27 ~~the Department of Arkansas State Police~~ for the payment of any fee associated
28 with the criminal records check at the time of license renewal for employees
29 of Arkansas public school districts, employees of other public education
30 institutions located in Arkansas, and employees of the Department of
31 Education.

32 (ii) Funding for the fees shall come from the Public
33 School Fund.

34 (2) Upon completion of the criminal records check, the ~~Bureau of~~
35 ~~Identification and Information~~ Identification Bureau of the Department of
36 Arkansas State Police shall forward all releasable information obtained

1 concerning the applicant ~~in the commission of any offense listed in~~
2 ~~subsection (e) of this section~~ to the Department of Education.

3 ~~(3) At the conclusion of any background check required by this~~
4 ~~subsection (a), the Bureau of Identification and Information shall promptly~~
5 ~~destroy the fingerprint card of the applicant.~~

6 (b)(1) The board is authorized to issue a six-month nonrenewable
7 letter of provisional eligibility for licensure to a first-time applicant
8 pending the results of the criminal records check; provided, however, the
9 Director of the Department of Education is authorized to extend the period of
10 provisional eligibility to the end of that contract year if:

11 (A) The applicant is employed by a local school district;
12 and

13 (B) The results of the criminal records check are delayed.

14 (2) Upon receipt of information from the ~~Bureau of~~
15 ~~Identification and Information~~ Identification Bureau of the Department of
16 Arkansas State Police that the person holding a letter of provisional
17 eligibility for licensure has pleaded guilty or nolo contendere to or has
18 been found guilty of any offense listed in subsection (c) of this section,
19 the board shall immediately revoke the provisional eligibility.

20 (c) The board shall not issue a first-time license nor renew an
21 existing license and shall revoke any existing license not up for renewal of
22 any person who has pleaded guilty or nolo contendere to or has been found
23 guilty of any of the following offenses by any court in the State of Arkansas
24 or of any similar offense by a court in another state or of any similar
25 offense by a federal court but only after an opportunity for a hearing before
26 the board upon reasonable notice in writing:

27 (1) Capital murder, as prohibited in § 5-10-101;

28 (2) Murder in the first degree and second degree, as prohibited
29 in §§ 5-10-102 and 5-10-103;

30 (3) Manslaughter, as prohibited in § 5-10-104;

31 (4) Battery in the first degree and second degree, as prohibited
32 in §§ 5-13-201 and 5-13-202;

33 (5) Aggravated assault, as prohibited in § 5-13-204;

34 (6) Terroristic threatening in the first degree, as prohibited
35 in § 5-13-301;

36 (7) Kidnapping, as prohibited in § 5-11-102;

- 1 (8) Rape, as prohibited in § 5-14-103;
- 2 (9) Sexual assault in the first degree, second degree, third
- 3 degree, and fourth degree, as prohibited in § 5-14-124 - 5-14-127;
- 4 (10) Incest, as prohibited in § 5-26-202;
- 5 (11) Engaging children in sexually explicit conduct for use in
- 6 visual or print media, transportation of minors for prohibited sexual
- 7 conduct, or use of a child or consent to use of a child in a sexual
- 8 performance by producing, directing, or promoting a sexual performance by a
- 9 child, as prohibited in §§ 5-27-303, 5-27-305, 5-27-402, and 5-27-403;
- 10 (12) Distribution to minors, as prohibited in § 5-64-406;
- 11 (13) ~~The manufacture, delivery, or possession with intent to~~
- 12 ~~manufacture or deliver any controlled substance, as prohibited in~~ Any felony
- 13 in violation of the Uniform Controlled Substances Act, § 5-64-401 5-64-101 et
- 14 seq.;
- 15 (14) Sexual indecency with a child, as prohibited in § 5-14-110;
- 16 (15) Endangering the welfare of a minor in the first degree, as
- 17 prohibited in § 5-27-203;
- 18 (16) Pandering or possessing visual or print medium depicting
- 19 sexually explicit conduct involving a child, as prohibited by § 5-27-304;
- 20 (17) False imprisonment in the first degree, as prohibited in
- 21 § 5-11-103;
- 22 (18) Permanent detention or restraint, as prohibited in § 5-11-
- 23 106;
- 24 (19) Permitting abuse of a child, as prohibited in § 5-27-
- 25 221(a)(1) and (3);
- 26 (20) Negligent homicide, as prohibited by § 5-10-105(a);
- 27 (21) Assault in the first degree, as prohibited by § 5-13-205;
- 28 (22) Coercion, as prohibited by § 5-13-208;
- 29 (23) Public sexual indecency, as prohibited by § 5-14-111;
- 30 (24) Indecent exposure, as prohibited by § 5-14-112;
- 31 (25) Endangering the welfare of a minor in the second degree, as
- 32 prohibited by § 5-27-204;
- 33 (26) Criminal attempt, criminal solicitation, or criminal
- 34 conspiracy, as prohibited in §§ 5-3-201, 5-3-202, 5-3-301, and 5-3-401, to
- 35 commit any of the offenses listed in this subsection;
- 36 (27) Computer child pornography, § 5-73-603; and

(28) Computer exploitation of a child in the first degree, § 5-27-605.

(d)(1) The revocation provisions of subsection (c) of this section may be waived or a license may be suspended or placed on probation by the board upon request by:

- (A) The board of a local school district;
- (B) An affected applicant for licensure; or
- (C) The person holding a license subject to revocation.

(2) Circumstances for which a waiver may be granted shall include, but not be limited to, the following:

- (A) The age at which the crime was committed;
- (B) The circumstances surrounding the crime;
- (C) The length of time since the crime;
- (D) Subsequent work history;
- (E) Employment references;
- (F) Character references; and
- (G) Other evidence demonstrating that the applicant does

not pose a threat to the health or safety of school children or school personnel.

(e)(1) For cause as set forth in subdivision (e)(2) of this section, the board ~~shall~~ may revoke, suspend, or place on probation the license of any person but only after an opportunity for a hearing before the board upon reasonable written notice of the cause to be considered and only if a written request for a hearing is received by the board no less than thirty (30) days after the notice of the cause is received by the person holding the license.

(2) For the purposes of this subsection, "cause" means any of the following:

(A) Pleading guilty or nolo contendere to or being found *guilty of a felony not listed in subsection (c) of this section in any court in this state or of a similar felony in a court in another state or in a federal court;*

(B)(i) Pleading guilty or nolo contendere to or being found guilty in a court in this state of a nonfelony negligent homicide or a misdemeanor not listed in subsection (c) of this section and involving physical injury, mistreatment, or abuse against a child or against a household member of the licensee ~~and not listed in subsection (c) of this~~

1 ~~section; or~~

2 (ii) Pleading guilty or nolo contendere to or being
3 found guilty in a court in another state or in federal court of a crime
4 similar to a nonfelony negligent homicide or a misdemeanor not listed in
5 subsection (c) of this section and involving physical injury, mistreatment,
6 or abuse against a child or against a household member of the licensee;

7 (C) Holding a license obtained by fraudulent means;

8 (D) Revocation of a license in another state;

9 (E) Intentionally compromising the validity or security of
10 any student test or testing program administered by or required by the state
11 board or the Department of Education;

12 (F) Having the completed examination test score of any
13 testing program required by the board for teacher licensure declared invalid
14 by the testing program company and so reported to the department by the
15 testing company;

16 (G) Having an expunged or pardoned conviction for any
17 sexual or physical abuse offense committed against a child;

18 (H) Failing to establish or maintain the necessary
19 requirements and standards set forth in Arkansas law or state board rules and
20 regulations for teacher licensure; ~~or~~

21 ~~(I) Having knowingly and intentionally violated the~~
22 ~~provisions of § 6-17-301(c) and (d) or § 6-20-1201~~ Knowingly submitting or
23 providing false or misleading information or knowingly failing to submit or
24 provide information requested or required by law, to the Department of
25 Education, the State Board of Education, or the Division of Legislative
26 Audit; or

27 (J) Knowingly falsifying or directing another to falsify
28 any grade given to a student, whether the grade was given for an individual
29 assignment or examination or at the conclusion of a regular grading period.

30 (3) For purposes of this subsection, "child" means a person
31 enrolled in the public schools of the State of Arkansas.

32 (f)(1) The superintendent of each school district shall report to the
33 board the name of any person holding a license issued by the board and
34 currently employed or employed during the two (2) previous school years by
35 the local school district who:

36 (A) Has pleaded guilty or nolo contendere to or been found

1 guilty of a felony or any misdemeanor listed in subsection (c) of this
2 section;

3 (B) Holds a license obtained by fraudulent means;

4 (C) Has had a similar license revoked in another state;

5 (D) Has intentionally compromised the validity or security
6 of any student test or testing program administered or required by the
7 Department of Education;

8 (E) Has knowingly submitted falsified information or
9 failed to submit information requested or required by law to the Department
10 of Education, the State Board of Education, or the Division of Legislative
11 Audit; or

12 (F) Has failed to establish or maintain the necessary
13 requirements and standards set forth in Arkansas law or Department of
14 Education rules and regulations for teacher licensure.

15 (2) Failure of a superintendent to report information as
16 required by this subsection may result in sanctions imposed by the board.

17 (g) For cause as stated in subsection (e) of this section, the board
18 is authorized to:

19 (1) Revoke a license permanently;

20 (2) Suspend a license for a terminable period of time or
21 indefinitely; or

22 (3) Place a person on probationary status for a terminable
23 period of time, with the license to be revoked or suspended if the
24 probationary period is not successfully completed; ~~or~~

25 ~~(4) Accept voluntary surrender of a license.~~

26 (h) Upon notice in writing that a revocation, suspension, or probation
27 is being sought by the board for a cause set forth, a person may:

28 ~~(1) Voluntarily surrender the license;~~

29 ~~(2)~~ (1) Decline to answer the notice, in which case a hearing
30 will be held before the board to establish by a preponderance of the evidence
31 that cause for the proposed action exists;

32 ~~(3)~~ (2) Contest the complaint, in which case the person shall be
33 given an evidentiary hearing before the board if one is requested;

34 ~~(4)~~ (3) Admit the allegations of fact and request ~~an informal a~~
35 hearing before the board in mitigation of any penalty which may be assessed;
36 or

1 ~~(5)~~(4) Stipulate or reach a negotiated agreement which must be
2 approved by the board.

3 (i)(1) Any information received by the Department of Education from
4 the ~~Bureau of Identification and Information~~ Identification Bureau of the
5 Department of Arkansas State Police pursuant to subsection (a) of this
6 section shall not be available for examination except by the affected
7 applicant for licensure or his or her duly authorized representative, and no
8 record, file, or document shall be removed from the custody of the
9 department.

10 (2) Any information made available to the affected applicant for
11 licensure or the person whose license is subject to revocation shall be
12 information pertaining to that applicant only.

13 (3) Rights of privilege and confidentiality established herein
14 shall not extend to any document created for purposes other than this
15 background check.

16 (j) The board shall adopt the necessary rules and regulations to fully
17 implement the provisions of this section.

18
19 SECTION 6. Arkansas Code § 6-17-411 is amended to read as follows:

20 6-17-411. Criminal records check as a condition for initial employment
21 of certified personnel.

22 (a)(1)(A) Except as provided in subdivision (a)(1)(B) of this section,
23 the board of directors of a local school district shall require as a
24 condition for initial employment by the district that any person holding a
25 license issued by the State Board of Education and making application for
26 employment authorize release to the Department of Education of the results of
27 statewide and nationwide criminal records checks by the ~~Bureau of~~
28 ~~Identification and Information~~ Identification Bureau of the Department of
29 Arkansas State Police, which conform to the applicable federal standards and
30 include the taking of the applicant's fingerprints.

31 (B)(i) The board of directors of a local school district
32 created by consolidation, annexation, or detachment may waive the
33 requirements under subdivision (a)(1)(A) of this section for personnel who
34 were employed by the affected district immediately prior to the annexation,
35 consolidation, or detachment and who had a complete criminal background check
36 conducted as a condition of the person's most recent employment with the

1 affected district as required under this section.

2 (ii) As used in this section, "affected district"
3 means a school district that loses territory or students as a result of
4 annexation, consolidation, or detachment.

5 (2) Unless the employing school district's board of directors
6 has taken action to pay for the cost of criminal background checks required
7 by this section, the employment applicant shall be responsible ~~to the~~
8 ~~Department of Arkansas State Police~~ for the payment of any fee associated
9 with the criminal records check.

10 (3) At the conclusion of the criminal records check required by
11 this section, the ~~Bureau of Identification and Information~~ Identification
12 Bureau of the Department of Arkansas State Police ~~shall promptly destroy the~~
13 ~~fingerprint card of the affected applicant~~ may maintain the fingerprints in
14 the Automated Fingerprint Identification System.

15 (4)(A) Any information received by the Department of Education
16 from the ~~Bureau of Identification and Information~~ Identification Bureau of
17 the Department of Arkansas State Police pursuant to this section shall not be
18 available for examination except by the affected applicant for employment or
19 his duly authorized representative, and no record, file, or document shall be
20 removed from the custody of the department.

21 (B) Any information made available to the affected
22 applicant for employment shall be information pertaining to that applicant
23 only.

24 (C) Rights of privilege and confidentiality established
25 herein shall not extend to any document created for purposes other than this
26 background check.

27 (5) The Department of Education shall promptly inform the board
28 of directors of the local school district whether or not the affected
29 applicant is eligible for employment as provided by subsection (b) of this
30 section.

31 (b)(1) No person holding a license from the State Board of Education
32 shall be eligible for employment by a local school district if the results of
33 the criminal records check released to the Department of Education by the
34 applicant reveal that the applicant has pleaded guilty or nolo contendere to
35 or has been found guilty of any offense that will or may result in license
36 revocation by the State Board of Education under ~~§§ 6-17-405 and 6-17-410.~~

1 (2) Provided, however, that the board of directors of a local
2 school district is authorized to offer provisional employment to the affected
3 applicant pending receipt of eligibility information from the Department of
4 Education.

5
6 SECTION 7. Arkansas Code § 6-17-414 is amended to read as follows:

7 6-17-414. Criminal records check as a condition for initial employment
8 of noncertified personnel.

9 (a)(1)(A)(i) Except as provided in subdivision (a)(1)(C) of this
10 section, the board of directors of a local school district or an education
11 service cooperative shall require as a condition for initial employment in a
12 noncertified staff position any person making application to apply to the
13 Bureau of Identification and Information for statewide and nationwide
14 criminal records checks, the latter to be conducted by the Federal Bureau of
15 Investigation.

16 (ii) The checks shall conform to the applicable
17 federal standards and shall include the taking of fingerprints.

18 (iii) The Identification Bureau of the Department of
19 Arkansas State Police may maintain these fingerprints in the Automated
20 Fingerprint Identification System.

21 (iv) The Federal Bureau of Investigation shall
22 promptly destroy the fingerprint card of the applicant.

23 (B) The person shall sign a release of information to the
24 Department of Education. Unless the employing school district board of
25 directors has taken action to pay for the cost of criminal background checks
26 required by this section, the employment applicant shall be responsible ~~to~~
27 ~~the Department of Arkansas State Police~~ for the payment of any fee associated
28 with the criminal records checks.

29 (C)(i) The board of directors of a local school district
30 created by consolidation, annexation, or detachment may waive the
31 requirements under subdivisions (a)(1)(A) and (a)(1)(B) of this section for
32 personnel who were employed by the affected district immediately prior to the
33 annexation, consolidation, or detachment and who had complete criminal
34 background checks conducted as a condition of the person's most recent
35 employment with the affected district as required under this section.

36 (ii) As used in this section, "affected district"

1 means a school district that loses territory or students as a result of
2 annexation, consolidation, or detachment.

3 (2) Upon completion of the criminal records check, the ~~Bureau of~~
4 ~~Identification and Information~~ Identification Bureau of the Department of
5 Arkansas State Police shall forward all releasable information obtained
6 concerning the person ~~in the commission of any offense listed in subsection~~
7 ~~(b) of this section to the department~~ to the Department of Education, which
8 shall promptly inform the board of directors of the local school district or
9 education service cooperative whether or not the applicant is eligible for
10 employment as provided by subdivision (b)(1) of this act.

11 ~~(3) At the conclusion of any background check required by this~~
12 ~~section, the Bureau of Identification and Information shall promptly destroy~~
13 ~~the fingerprint card of the applicant.~~

14 (b)~~(1)~~ No person shall be eligible for employment by a local school
15 district or education service cooperative in a noncertified staff position if
16 that person has pleaded guilty or nolo contendere to or has been found guilty
17 of any of the following offenses by any court in the State of Arkansas or of
18 any similar offense by a court in another state or of any similar offense by
19 a federal court:

20 ~~(A)~~(1) Capital murder, as prohibited in § 5-10-101;

21 ~~(B)~~(2) Murder in the first degree and second degree, as
22 prohibited in §§ 5-10-102 and 5-10-103;

23 ~~(C)~~(3) Manslaughter, as prohibited in § 5-10-104;

24 ~~(D)~~(4) Battery in the first degree and second degree, as
25 prohibited in §§ 5-13-201 and 5-13-202;

26 ~~(E)~~(5) Aggravated assault, as prohibited in § 5-13-204;

27 ~~(F)~~(6) Terroristic threatening in the first degree, as
28 prohibited in § 5-13-301;

29 ~~(G)~~(7) Kidnapping, as prohibited in § 5-11-102;

30 ~~(H)~~(8) Rape, as prohibited in § 5-14-103;

31 ~~(I)~~(9) Sexual assault in the first degree, second degree, third
32 degree, and fourth degree, as prohibited in § 5-14-124 - 5-14-127;

33 ~~(J)~~(10) Incest, as prohibited in § 5-26-202;

34 ~~(K)~~(11) Engaging children in sexually explicit conduct for use
35 in visual or print media, transportation of minors for prohibited sexual
36 conduct, or use of a child or consent to use of a child in a sexual

1 performance by producing, directing, or promoting a sexual performance by a
2 child, as prohibited in §§ 5-27-303, 5-27-305, 5-27-402, and 5-27-403;

3 ~~(L)(12)~~ Distribution to minors, as prohibited in § 5-64-406;

4 ~~(M)(13)~~ ~~The manufacture, delivery, or possession with intent to~~
5 ~~manufacture or deliver any controlled substance, as prohibited in~~ Any felony
6 in violation of the Uniform Controlled Substances Act, § 5-64-401 § 5-64-101
7 et seq.;

8 ~~(N)(14)~~ Criminal attempt, criminal solicitation, or criminal
9 conspiracy, as prohibited in §§ 5-3-201, 5-3-202, 5-3-301, and 5-3-401, to
10 commit any of the offenses listed in this subsection;

11 ~~(O)(15)~~ Sexual indecency with a child, as prohibited in § 5-14-
12 110;

13 ~~(P)(16)~~ Endangering the welfare of a minor in the first degree,
14 as prohibited in § 5-27-203;

15 ~~(Q)(17)~~ Pandering or possessing visual or print medium depicting
16 sexually explicit conduct involving a child, as prohibited by § 5-27-304;

17 ~~(R)(18)~~ False imprisonment in the first degree, as prohibited in
18 § 5-11-103;

19 ~~(S)(19)~~ Permanent detention or restraint, as prohibited in § 5-
20 11-106;

21 ~~(T)(20)~~ Permitting abuse of a child, as prohibited in § 5-27-
22 221(a)(1) and (3);

23 ~~(U)(21)~~ Negligent homicide, as prohibited by § 5-10-105(a);

24 ~~(V)(22)~~ Assault in the first degree, as prohibited by § 5-13-
25 205;

26 ~~(W)(23)~~ Coercion, as prohibited by § 5-13-208;

27 ~~(X)(24)~~ Public sexual indecency, as prohibited by § 5-14-111;

28 ~~(Y)(25)~~ Indecent exposure, as prohibited by § 5-14-112;

29 ~~(Z)(26)~~ Endangering the welfare of a minor in the second degree,
30 as prohibited by § 5-27-204;

31 ~~(AA)(27)~~ Computer child pornography, § 5-73-603; and

32 ~~(BB)(28)~~ Computer exploitation of a child in the first degree, §
33 5-27-605.

34 ~~(2)(c)~~ Provided, however, that the board of directors of a local
35 school district or education service cooperative is authorized to offer
36 provisional employment to an applicant pending receipt of eligibility

1 information from the Department of Education.

2 ~~(e)~~(d)(1) Any information received by the Department of Education from
3 the ~~Bureau of Identification and Information~~ Identification Bureau of the
4 Department of Arkansas State Police pursuant to this act shall not be
5 available for examination except by the affected applicant for employment or
6 his duly authorized representative, and no record, file, or document shall be
7 removed from the custody of the Department of Education.

8 (2) Any information made available to the affected applicant for
9 employment shall be information pertaining to that applicant only.

10 (3) Rights of privilege and confidentiality established herein
11 shall not extend to any document created for purposes other than this
12 background check.

13 ~~(d)~~(e) As used in this ~~act~~ section, "noncertified staff position"
14 means any job that does not require the person to hold a license issued by
15 the State Board of Education and is either a full-time job, a full-time part-
16 time job, or is a job as a substitute teacher for thirty (30) days or more
17 during a school year.

18 ~~(e)~~(f)(1) The employment eligibility provisions of subdivision (b)(1)
19 of this section may be waived by the state board upon request by:

20 (A) The board of a local school district; or

21 (B) An affected applicant for employment.

22 (2) Circumstances for which a waiver may be granted shall
23 include, but not be limited to, the following:

24 (A) The age at which the crime was committed;

25 (B) The circumstances surrounding the crime;

26 (C) The length of time since the crime;

27 (D) Subsequent work history;

28 (E) Employment references;

29 (F) Character references; and

30 (G) Other evidence demonstrating that the applicant does
31 not pose a threat to the health or safety of school children or school
32 personnel.

33 (3) No waiver shall be granted if the state board determines
34 that the offense was a violent, physical, or sexual offense.

35 (g) The state board may determine that an applicant for employment
36 with a school district in a noncertified staff position is ineligible for

1 employment if the applicant:

2 (1) Has pleaded guilty or nolo contendere to or was found guilty
3 of a felony not listed in subsection (b) of this section;

4 (2)(A) Pleads guilty or nolo contendere to or has been found
5 guilty in a court in this state of a nonfelony negligent homicide or a
6 misdemeanor not listed in subsection (b) of this section and involving
7 physical injury, mistreatment, or abuse against a child or against a
8 household member of the licensee; or

9 (B) Pleads guilty or nolo contendere to or has been found
10 guilty in a court in another state or in federal court of a crime similar to
11 a nonfelony negligent homicide or a misdemeanor not listed in subsection (b)
12 of this section and involving physical injury, mistreatment, or abuse against
13 a child or against a household member of the licensee;

14 (3) Is required to pass an examination as a requirement of his
15 or her position and the applicant's completed examination test score was
16 declared invalid because of the applicant's improper conduct;

17 (4) Has an expunged or pardoned conviction for any sexual or
18 physical abuse offense committed against a child;

19 (5) Knowingly submits or provides false or misleading
20 information or knowingly fails to submit or provide information requested or
21 required by law to the Department of Education, the State Board of Education,
22 or the Division of Legislative Audit; or

23 (6) Knowingly falsifies or directs another to falsify any grade
24 given to a student, whether the grade was given for an individual assignment
25 or examination or at the conclusion of a regular grading period.

26
27 SECTION 8. Arkansas Code § 6-17-417 is amended to read as follows:

28 6-17-417. Fingerprint or name check.

29 In any instance where an individual must apply to the ~~Bureau of~~
30 ~~Identification and Information~~ Identification Bureau of the Department of
31 Arkansas State Police for a statewide and nationwide criminal records check
32 as a condition for a license issued by the State Board of Education or as a
33 condition for employment by a local school district and where a legible set
34 of fingerprints, as determined by the bureau, cannot be obtained after a
35 minimum of three (3) attempts, the Department of Education or the local
36 school district shall determine eligibility for licensure or employment based

1 upon a name check by the bureau and the Federal Bureau of Investigation.

2
3 SECTION 9. Arkansas Code § 6-17-419 is amended to read as follows:

4 6-17-419. Expired license renewal requirements.

5 (a)(1) Any person who held a valid teaching license prior to
6 January 1, 1988, shall be allowed to renew that teaching license by meeting
7 the general renewal requirements that are applicable to renewal for all other
8 license holders and shall not be required ~~to comply with §§ 6-17-601 et seq.,~~
9 to take a basic skills test, to take the National Teacher's Exam, or to
10 fulfill any other requirement that is not also required of all other teachers
11 for license renewal.

12 (2) Any person who held a valid teaching license prior to
13 January 1, 1988, shall be entitled to a provisional license by meeting the
14 general requirements that are applicable to all other persons seeking a
15 provisional license.

16 (b) This section does not allow a person whose license was revoked
17 under ~~§§ 6-17-405 (repealed), 6-17-406 — 6-17-408~~ § 6-17-410 to renew his or
18 her license.

19
20 SECTION 10. Arkansas Code § 6-17-421(a) and (b) are amended to read as
21 follows:

22 (a) For purposes of this section:

23 (1) "Applicant" means an individual who is applying for initial
24 employment as a fiscal officer of a school district; and

25 (2) "Fiscal officer" means any certified or noncertified
26 employee of a school district or education service cooperative who has any
27 right, duty, or responsibility to access funds of a school district in excess
28 of ~~two hundred dollars (\$200)~~ five thousand dollars (\$5,000), specifically
29 including, but not limited to, superintendents, fiscal officers, and
30 bookkeepers; ~~and~~

31 (3) "Fraudulent act" means ~~an act involving fraud or breach of~~
32 ~~fiduciary trust which is punishable under the criminal code in the~~
33 ~~jurisdiction within which the act occurred~~ an act:

34 (A) Performed willfully and with the specific intent to
35 deceive or cheat for the purpose of either causing some financial loss to
36 another or bringing about some financial gain to the actor; and

1 (B) For which the actor has pleaded guilty or nolo
2 contendere to or has been found guilty by any court in this state, by a court
3 in another state, or by a federal court.

4 (b)(1)(A) Upon making application for employment in a position as a
5 fiscal officer of a school district, the board of directors of a school
6 district shall require the employment applicant to authorize release to the
7 Department of Education the results of statewide and nationwide criminal
8 records checks by the ~~Bureau of Identification and Information~~ Identification
9 Bureau of the Arkansas State Police.

10 (B) Unless the employing school district's board of
11 directors has taken action to pay for the cost of criminal background checks
12 required by this section, the employment applicant shall be responsible ~~to~~
13 ~~the Department of Arkansas State Police~~ for the payment of any fee associated
14 with the criminal records check.

15 (2)(A) The criminal background check shall conform to the
16 applicable federal standards and include the taking of the employment
17 applicant's or currently employed fiscal officer's fingerprints.

18 (B) At the conclusion of the criminal records check
19 ~~required by this section, the bureau shall promptly destroy the fingerprint~~
20 ~~card of the affected employment applicant or fiscal officer~~ may maintain the
21 fingerprints in the Automated Fingerprint Identification System.

22 (3)(A) Any information received by the Department of Education
23 from the bureau pursuant to this section shall not be available for
24 examination except by the affected employment applicant or fiscal officer or
25 his or her duly authorized representative, and no record, file, or document
26 shall be removed from the custody of the Department of Education.

27 (B) Any information made available to the affected
28 employment applicant or fiscal officer shall be information pertaining to
29 that applicant only.

30 (C) Rights of privilege and confidentiality established
31 under this section shall not extend to any document created for purposes
32 other than the background check.

33 (4) The Department of Education shall promptly inform the board
34 of directors of the local school district whether or not the affected
35 employment applicant is eligible for employment as provided in this
36 subsection (b).

SECTION 11. Arkansas Code § 6-13-604 is amended to read as follows:

6-13-604. Districts with five or more directors - Increase in number.
[Effective July 1, 2000.]

(a) The board of directors of any school district in this state which now has or which is authorized to have five (5) or more directors may file a petition with the State Board of Education requesting an increase in the number of directors for such district to ~~any number not to exceed~~ seven (7). Provided, in any school district in the state having an average daily attendance of twenty-four thousand (24,000) or more, the petition may request that the board of directors for the district be increased to nine (9) members.

(b) Notice of the filing of such petition shall be published within ten (10) days thereafter for one (1) insertion in some newspaper having a general circulation in the district.

(c) Upon a showing that the increase will be for the benefit of the district petitioning for it, the State Board of Education is authorized to increase the number of directors for such district to ~~any number not to exceed~~ seven (7) or ~~not to exceed~~ nine (9) in the case of a school district having an average daily attendance of twenty-four thousand (24,000) or more.

(d) The order directing such increase shall be entered not more than sixty (60) days after the publication of notice.

(e) The additional directors shall be appointed in the manner prescribed by law to serve until the next regular school election.

(f) All directors so appointed shall serve until their successors are elected and qualified.

(g) The additional directors authorized by this section shall be elected for the same term as other directors on the respective boards.

(h) All boards of directors shall be made up of five (5), seven (7), or nine (9) members as allowed by law.

(i) No board of directors shall have an even number of directors whether or not the number of directors of a school district's board of directors was established by an agreement between or among the former school districts which comprise the school district incident to a consolidation or annexation of the former school districts.

(j) Any change in the number of directors serving on the local school

board of directors required under this act shall be effective upon the directors' taking office following the 2005 annual school election.

(k)(1) Except as otherwise provided by law, any school district which elects its board members from single-member zones shall be subject to the requirements of this section.

(2) For those school districts which are subject to this subsection (k), "next regular school election" as used in subsection (e) of this section means the 2006 annual school election.

SECTION 12. Arkansas Code § 6-13-606 is amended to read as follows:

6-13-606. Districts with more than five directors - Decrease in number. [Effective July 1, 2000.]

(a) The board of directors of any school district in this state which now has or which is authorized to have ~~more than five (5)~~ seven (7) or nine (9) directors may file a petition with the State Board of Education requesting a decrease in the number of directors for that district to ~~any number not fewer than five (5)~~ or seven (7).

(b) Notice of the filing of the petition shall be published within ten (10) days thereafter by one (1) insertion in some newspaper having a general circulation in the district.

(c) Upon a showing that such decrease will not be detrimental to the district petitioning for it, the state board is authorized to decrease the number of directors for the district to ~~any number not fewer than five (5)~~ or seven (7).

(d) The order directing such decrease shall be entered not more than sixty (60) days after the publication of notice.

(e) Pursuant to the order and as soon as possible thereafter, the members of the board of directors shall draw by lot for the number of positions determined.

(f) The remaining directors shall continue to serve their unexpired terms.

(g) All boards of directors shall be made up of five (5), seven (7), or nine (9) members as allowed by law.

(h)(1) No board of directors shall have an even number of directors whether or not the number of directors of a school district's board of directors was established by an agreement between or among the former school

districts which comprise the school district incident to a consolidation or an annexation of the former school districts.

(2) No less than ninety (90) days prior to the next annual school election, any school district with an even number of directors shall file a petition with the State Board of Education to establish the requisite odd number of directors.

(3) If the number of board members needs to be reduced to create a required odd number of directors and the members cannot agree on the method of reduction, the board of directors in office on the effective date of this subsection (h) shall draw lots to determine which board positions will be eliminated.

(i) Any change in the number of directors serving on the local school board of directors required under this act shall be effective upon the directors' taking office following the 2005 annual school election.

(j)(1) Except as otherwise provided by law, any school district which elects its board members from single-member zones shall be subject to the requirements of this section.

(2) For those school districts which are subject to this subsection (j), "next annual school election" as used in subsection (h)(2) of this section means the 2006 annual school election.

SECTION 13. Arkansas Code § 6-13-634 is amended to read as follows:

6-13-634. School district board of directors - Size. [Effective July 1, 2000.]

~~(a) As of July 1, 2000, all~~ All school districts shall have a board of directors with ~~no fewer than five (5) members, and no more than seven (7) members, or no more than nine (9) members~~ in the case of a school district having an average daily attendance of twenty-four thousand (24,000) or more.

(b) Subsection (a) of this section shall not apply to those school districts which have a board of directors of ~~more than seven (7) members, or no more than nine (9) members~~ in the case of a school district having an average daily attendance of twenty-four thousand (24,000) or more, if that school district is operating under a court order or a consolidation agreement that provides for a board of directors.

(c)(1) No board of directors shall have an even number of directors.

(2) No less than ninety (90) days prior to the next annual

1 school election, any school district with a even number of directors shall
2 file a petition with the State Board of Education to establish the requisite
3 odd number of directors.

4 (3) If the number of board members needs to be reduced to create
5 an odd number of directors, the board of directors in office on the effective
6 date of this subsection (c) shall draw lots to determine which board
7 positions will be eliminated.

8 (d) Any change in the number of directors serving on the local school
9 board of directors required under this act shall be effective upon the
10 directors' taking office following the 2005 annual school election.

11
12 SECTION 14. Arkansas Code § 6-15-902(d), concerning the uniform
13 grading scale for high school students, is repealed.

14 ~~(d) A notation shall be made on a student's transcript to indicate~~
15 ~~each special education class included on the transcript.~~

16
17 SECTION 15. Arkansas Code § 6-16-102(a), pertaining to the definition
18 of "school day", is amended to read as follows:

19 (a)(1) As used in this section, unless the context otherwise requires,
20 "school day" shall mean a day in which classes are in session and students
21 receive ~~not fewer than~~ at least six (6) hours of instructional time.

22 (2) Any day in which fewer than six (6) hours of instructional
23 time ~~is~~ are provided to students shall be counted as one-half (1/2) of a
24 school day if at least three (3) hours of instructional time ~~is~~ are provided
25 to students.

26 (3) Any day in which fewer than three (3) hours of instructional
27 time ~~is~~ are provided to students shall not be counted as any part of a school
28 day.

29 (4) A school district may include as part of the school day the
30 travel time between public schools or other educational programs of those
31 students attending classes or programs authorized by law.

32
33 SECTION 16. Arkansas Code § 6-17-309 is amended to read as follows:

34 6-17-309. Certification – Waiver.

35 (a)(1) No class of students shall be under the instruction of a
36 teacher who is not certified to teach the grade level or subject matter of

1 the class for more than thirty (30) consecutive school days in the same class
2 during a school year.

3 (2) This provision shall not apply to:

4 (A) ~~nondegree~~ Nondegree vocational-technical teachers
5 ~~and those;~~

6 (B) Those persons approved by the Department of Education
7 to teach the grade level or subject matter of the class in the department's
8 distance learning program; and

9 (C) Those persons teaching concurrent credit courses or
10 advanced placement courses who:

11 (i) Are employed by a postsecondary institution;

12 (ii) Meet the qualification requirements of that
13 institution or the Department of Workforce Education; and

14 (iii) Are teaching in a course in which credit is
15 offered by an institution of higher education or a technical institute.

16 (b)(1) If this requirement imposes an undue hardship on a school
17 district, the district may apply to the State Board of Education for a
18 waiver.

19 (2) The board shall develop rules and regulations for granting a
20 waiver.

21 (3) Any school district that obtains a waiver shall send written
22 notice of the assignment to the parent or guardian of each student in the
23 classroom no later than the thirtieth school day after the date of the
24 assignment.

25
26 SECTION 17. Arkansas Code § 6-17-409 is amended to read as follows:

27 6-17-409. ~~Grants for alternative teacher~~ Nontraditional licensure
28 certification.

29 (a) The Department of Education may offer and operate a nontraditional
30 licensure program.

31 ~~(a)(b) The Department of Education~~ department is hereby authorized to
32 provide grants of financial assistance, ~~not to exceed five hundred dollars~~
33 ~~(\$500), to entities that train~~ individuals seeking to obtain ~~alternative~~
34 ~~teacher~~ nontraditional licensure certification through the ~~alternative~~
35 nontraditional certification process administered by the department. The
36 ~~grants shall be paid by the department~~ shall pay the grants from funds

appropriated by the General Assembly to the department for such purpose.

~~(b)~~(c) The department is hereby authorized to promulgate rules and regulations to determine eligibility for and amount of awards of the grants concerning the operation of the nontraditional licensure program authorized by this section, and for such other purposes as may be necessary in carrying out the intent of this section.

SECTION 18. Arkansas Code § 6-18-215 is amended to read as follows:

6-18-215. School enrollment census - Determining student dropout rates.

(a)(1)(A) On or before October 1 of each school year, a public school shall conduct a census of all students enrolled at the school to arrive at a school enrollment census total for each grade.

(B) The number of students transferring into the school after October 1 ~~but before the end of the school year~~ through September 30 of the following school year shall be added to the October 1 school enrollment census total for each grade.

(C) The number of students transferring out of the school after October 1 ~~but before the end of the school year~~ through September 30 of the following school year shall be subtracted from the October 1 school enrollment census total for each grade.

(2) The number of students *transferring into or* out of a school shall be based on the number of official transcripts ~~received from other schools and the number of transcripts~~ requested by other schools.

(3) Each school shall maintain separate records regarding students who ~~after October 1 of each school year~~ leave the public school system to be home-schooled under § 6-15-503.

(b) The school enrollment census total as calculated and adjusted under subsection (a) of this section shall be used to determine the dropout rate for each school as follows:

(1) For grades ~~kindergarten through eleven (K-11)~~ two through twelve (2-12), the school enrollment census total for the current school year is compared to the school enrollment census total for each of the previous grades of the previous school year; and

(2) For grade ~~twelve (12)~~ one (1), the school enrollment census total for the current school year ~~school enrollment census total for grade~~

1 ~~twelve (12)~~ is compared to the school enrollment census total for ~~grade~~
2 ~~eleven (11)~~ the kindergarten class of the previous year.

3 (c) The graduation rates, as defined by the Department of Education,
4 shall be tracked for students in grades nine through twelve (9-12).

5 (d) The department shall use this section for in-state reporting
6 purposes related to school dropout rates.

7 (e) The State Board of Education shall promulgate rules to require
8 school districts to report graduation and dropout ~~rates~~ data each year in
9 accordance with this section.

10
11 SECTION 19. Arkansas Code § 6-20-2002 is amended to read as follows:
12 6-20-2002. Definitions.

13 As used in this subchapter:

14 (1) "Athletic expenditures" means all direct and indirect
15 expenses related to interschool athletic programs, prorated if necessary,
16 including, but not limited to:

17 (A) Salaries or supplemental pay for staff for interschool
18 athletic programs, excluding salaries received for duties as a classroom
19 teacher;

20 (B) All fringe benefits, including, but not limited to,
21 medical and dental insurance, workers' compensation, pension plans, and any
22 other costs associated with employment of staff for interschool athletic
23 programs;

24 (C) Travel, including bus-related operation and
25 maintenance;

26 (D) Equipment;

27 (E) Meals;

28 (F) Supplies;

29 (G) Property and medical insurance;

30 (H) Medical expenses;

31 (I) Utilities; and

32 (J) Maintenance of facilities related to interschool
33 athletic teams and spirit groups, excluding bands;

34 (2) "Classroom teacher" means an individual who is required to
35 hold a teaching license from the Department of Education and who is engaged
36 directly in instruction with students in a classroom setting for more than

seventy percent (70%) of the individual's contracted time;

(3) "Interschool athletic program" means+

~~(A) Any~~ any athletic program which is organized primarily for the purpose of competing with other schools, public or private; ~~or~~

~~(B) Any athletic program which is subject to regulation by the Arkansas Activities Association; and~~

(4) "State funds" means all money derived from state revenues, specifically including, but not limited to, distributions from the Department of Education Public School Fund Account and ad valorem property taxes distributed to a public school or school district.

SECTION 20. Arkansas Code Title 25, Chapter 6, Subchapter 1 is amended to add an additional section to read as follows:

25-6-107. Local education agency – Numbers.

(a)(1) The Department of Education is the sole and official issuer of local education agency numbers to educational entities in the state.

(2) These numbers shall be issued, activated, deactivated, or changed according to the annual schedule and in a format established by the Department of Education.

(b) Notwithstanding any other provision of law, an educational entity shall not be recognized as a public school district or entitled to the rights and privileges of a school district solely because the educational entity has been assigned a local educational number.

(c) The State Board of Education shall adopt the necessary rules to fully implement this section.

SECTION 21. Arkansas Code § 6-13-1601 is amended to read as follows:

6-13-1601. Definitions.

As used in this subchapter:

(1) "Administrative annexation" means the joining of an affected school district or a part of the school district with a receiving district;

(2) "Administrative consolidation" means the joining of two (2) or more school districts to create a new single school district with one (1) administrative unit and one (1) board of directors that is not required to close school facilities;

(3) "Affected district" means a school district that loses

1 territory or students as a result of administrative annexation or
2 consolidation;

3 (4)(A) "Average daily membership" means the total number of days
4 attended plus the total number of days absent by students in grades
5 kindergarten through twelve (K-12) during the first three (3) quarters of
6 each school year divided by the number of school days actually taught in the
7 district during that period of time rounded up to the nearest hundredth.

8 (B) Students who may be counted for average daily
9 membership are:

10 (i) Students who reside within the boundaries of the
11 school district and who are enrolled in a public school operated by the
12 district or a private school for special education students, with their
13 attendance resulting from a written tuition agreement approved by the
14 Department of Education;

15 (ii) Legally transferred students living outside the
16 district but attending a public school in the district; and

17 (iii) Students who reside within the boundaries of
18 the school district and who are enrolled in the Arkansas National Guard Youth
19 Challenge Program, so long as the students are participants in the program;

20 ~~(5) "Consolidated average daily membership" means the sum of the~~
21 ~~average daily membership for each school district included in a consolidation~~
22 ~~if the average daily membership for the school district was five hundred~~
23 ~~(500) or fewer for the school year immediately preceding the school year for~~
24 ~~which the consolidation becomes effective;~~

25 ~~(6) "Consolidated national school lunch student total" means the~~
26 ~~sum of national school lunch students in each school district included in a~~
27 ~~consolidation if the average daily membership for the school district was~~
28 ~~five hundred (500) or fewer for the school year immediately preceding the~~
29 ~~school year for which the consolidation becomes effective;~~

30 ~~(7) "National school lunch students" means those students from~~
31 ~~low socioeconomic backgrounds as indicated by the eligibility for free or~~
32 ~~reduced-price meals under the National School Lunch Act as calculated on~~
33 ~~October 1 of each year and submitted to the Department of Education;~~

34 ~~(8)(5)~~ (5) "Receiving district" means a school district or districts
35 that receive territory or students, or both, from an affected district as a
36 result of administrative annexation; and

1 ~~(9)~~(6) "Resulting district" means the new school district
2 created from an affected district or districts as a result of administrative
3 consolidation.
4

5 SECTION 22. Arkansas Code § 6-13-1602 is amended to read as follows:

6 6-13-1602. Administrative consolidation list.

7 By February 1, 2004, and each ~~February 1~~ January 1 thereafter, the
8 Department of Education shall publish a consolidation list that includes all
9 school districts with fewer than three hundred fifty (350) students according
10 to the district's average daily membership in each of the two (2) school
11 years immediately preceding the current school year.
12

13 SECTION 23. Arkansas Code § 6-13-1603 is amended to read as follows:

14 6-13-1603. Administrative reorganization.

15 (a)(1) Any school district included in the Department of Education's
16 consolidation list ~~pursuant to~~ under § 6-13-1602 may voluntarily agree to
17 administratively consolidate with or be annexed to another district or
18 districts in accordance with the requirements and limitations of this
19 section.
20

21 (2)(A) Any school district on the consolidation list choosing to
22 voluntarily administratively consolidate or annex shall submit a petition for
23 approval to the State Board of Education by ~~April 1~~ March 1 immediately
24 following publication of the list and shall set forth the terms of the
25 administrative consolidation or annexation agreement in the plan.

26 (B) If the petition is approved by the state board, the
27 administrative consolidation or annexation shall be completed by ~~June 1~~
28 May 1, to be effective the July 1 immediately following the publication of
29 the list required under § 6-13-1602.

30 (3) Any school district on the consolidation list that does not
31 submit a petition ~~pursuant to~~ under subdivision (a)(2)(A) of this section or
32 that does not receive approval by the state board for a voluntary
33 consolidation or annexation petition shall be administratively consolidated
34 by the state board with or into one (1) or more school districts by ~~June 1~~
35 May 1, to be effective the July 1 immediately following the publication of
36 the list required under § 6-13-1602.

 (4) The state board shall promptly consider petitions or move on

1 its own motion to administratively consolidate a school district on the
2 consolidation list in order to enable the affected school districts to
3 reasonably accomplish any resulting administrative consolidation or
4 annexation by July 1 immediately following the publication of the list
5 required under § 6-13-1602.

6 (5) The state board shall not deny the petition for voluntary
7 administrative consolidation or annexation of any two (2) or more school
8 districts unless:

9 (A) The provisions contained in the articles of
10 administrative consolidation or annexation would violate state or federal
11 law; or

12 (B) The voluntary consolidation or annexation would not
13 contribute to the betterment of the education of students in the districts.

14 (b) Any school district required to be administratively consolidated
15 under this subchapter shall be administratively consolidated in such a manner
16 as to create a resulting district with an average daily membership meeting or
17 exceeding three hundred fifty (350).

18 (c) All administrative consolidations or annexations under this
19 section shall be accomplished so as not to create a school district that
20 hampers, delays, or in any manner negatively affects the desegregation of
21 another school district in this state.

22 (d) In the administratively consolidated or annexed school districts
23 created under this subchapter, the ad valorem tax rate shall be determined as
24 set forth under § 6-13-1409.

25 (e) Nothing in this section shall be construed to require the closing
26 of any school or school facility.

27 ~~(f) No school facility in a school district included in the~~
28 ~~consolidation list required by § 6-13-1602 shall be closed by the state board~~
29 ~~or a local school board until after completion of an assessment of public~~
30 ~~school facilities by the Joint Committee on Educational Facilities as~~
31 ~~required by Act 1181 of 2003, but in no event shall any be closed prior to~~
32 ~~June 1, 2005.~~

33 ~~(g)~~(f) No administratively consolidated or annexed school district
34 shall have more than one (1) superintendent.

35 ~~(h)~~(g) No Any school district not designated as being in academic or
36 fiscal distress for the current school year and previous two (2) school years

1 ~~that~~ administratively ~~consolidated with~~ receives by consolidation or
2 annexation a school district designated by the state board as being in
3 academic or fiscal distress at the time of consolidation or annexation shall
4 not be subject to academic or fiscal distress sanctions for a period of three
5 (3) years from the effective date of consolidation unless:

6 (1) The school district fails to meet minimum teacher salary
7 requirements; or

8 (2) The school district fails to comply with the Standards for
9 Accreditation of Arkansas Public Schools issued by the department.

10 ~~(i)~~(h) Noncontiguous school districts may voluntarily consolidate if
11 the facilities and physical plant of each school district:

12 (1) Are within the same county, and the state board approves the
13 administrative consolidation; or

14 (2) Are not within the same county, and the state board approves
15 the administrative consolidation or annexation and finds that:

16 (A) The consolidation or annexation will result in the
17 overall improvement in the educational benefit to students in all of the
18 school districts involved; or

19 (B) The consolidation or annexation will provide a
20 significant advantage in transportation costs or service to all of the school
21 districts involved.

22 ~~(j)~~(i) Contiguous districts may administratively consolidate even if
23 they are not in the same county.

24 ~~(k)~~(j) The state board shall promulgate rules to facilitate the
25 administration of this subchapter.

26 ~~(l)~~(k) The provisions of § 6-13-1406 shall govern the board of
27 directors of each resulting or receiving school district created under this
28 subchapter.

29
30 SECTION 24. Arkansas Code § 6-13-1604 is repealed.

31 ~~6-13-1604. Administrative consolidation assistance funds. [Effective~~
32 ~~until June 3, 2004.]~~

33 ~~(a) The state shall pay administrative consolidation assistance funds~~
34 ~~to each school district that:~~

35 ~~(1) Is administratively consolidated or annexed by the State~~
36 ~~Board of Education under § 6-13-1603 by July 1, 2005; or~~

1 ~~(2) Has an average daily membership of at least three hundred~~
2 ~~fifty (350) and no more than five hundred (500) for each of the two (2)~~
3 ~~school years preceeding the school year in which the administrative~~
4 ~~consolidation or annexation petition is filed and voluntarily petitions and~~
5 ~~receives approval from the state board to administratively consolidate or~~
6 ~~annex prior to July 1, 2004.~~

7 ~~(b) Administrative consolidation assistance funds shall be paid in an~~
8 ~~amount equal to:~~

9 ~~(1) Eight hundred dollars (\$800) multiplied by the consolidated~~
10 ~~average daily membership; plus~~

11 ~~(2) Seven hundred dollars (\$700) multiplied by the consolidated~~
12 ~~national school lunch student total.~~

13 ~~(c)(1) Administrative consolidation assistance funds may be used by~~
14 ~~the school districts for any purpose.~~

15 ~~(2) However, the state board by rule may require funds to be~~
16 ~~expended on the construction or improvement of school facilities.~~

17 ~~(d) The funds shall be paid to the resulting administratively~~
18 ~~consolidated or annexed school district during the first year of the~~
19 ~~consolidated or annexed district's existence.~~

20
21 SECTION 25. Arkansas Code § 6-13-1604 is repealed.

22 ~~6-13-1604. Administrative consolidation assistance funds. [Effective~~
23 ~~June 3, 2004.]~~

24 ~~(a)(1) The state shall pay administrative consolidation assistance~~
25 ~~funds to each school district that:~~

26 ~~(A) Is administratively consolidated or annexed by the~~
27 ~~State Board of Education under § 6-13-1603 by July 1, 2004; or~~

28 ~~(B) Has an average daily membership of at least three~~
29 ~~hundred fifty (350) and no more than five hundred (500) for each of the two~~
30 ~~(2) school years preceeding the school year in which the administrative~~
31 ~~consolidation or annexation petition is filed and voluntarily petitions and~~
32 ~~receives approval from the state board to administratively consolidate or~~
33 ~~annex prior to July 1, 2004.~~

34 ~~(2) Administrative consolidation assistance funds provided under~~
35 ~~subsection (a) of this section shall be paid in an amount equal to:~~

36 ~~(A) Eight hundred dollars (\$800) multiplied by the~~

1 ~~consolidated average daily membership, but the consolidated average daily~~
2 ~~membership number used in this calculation shall not exceed seven hundred~~
3 ~~(700) students; plus~~

4 ~~(B) Seven hundred dollars (\$700) multiplied by the~~
5 ~~consolidated national school lunch student total, but the consolidated~~
6 ~~national school lunch student total used in this calculation shall not exceed~~
7 ~~seven hundred (700) national school lunch students.~~

8 ~~(b)(1) To the extent that funding is available after the~~
9 ~~administrative consolidation assistance funds allowed under subsection (a) of~~
10 ~~this section are provided to all eligible school districts, the state shall~~
11 ~~pay administrative consolidation assistance funds to each school district~~
12 ~~that:~~

13 ~~(A) Has an average daily membership of more than five~~
14 ~~hundred (500) for each of the two (2) school years preceeding the school year~~
15 ~~in which the administrative consolidation or annexation petition is filed;~~
16 ~~and~~

17 ~~(B) Administratively consolidates or annexes with another~~
18 ~~school district by July 1, 2004.~~

19 ~~(2)(A) Administrative consolidation assistance funds under~~
20 ~~subsection (c) of this section shall be paid in an amount equal to:~~

21 ~~(i) Eight hundred dollars (\$800) multiplied by the~~
22 ~~resulting district's average daily membership, but the resulting district's~~
23 ~~average daily membership number used in this calculation shall not exceed~~
24 ~~seven hundred (700) students; and~~

25 ~~(ii) Seven hundred dollars (\$700) multiplied by the~~
26 ~~resulting district's national school lunch student total, but the resulting~~
27 ~~district's national school lunch student total used in this calculation shall~~
28 ~~not exceed seven hundred (700) national school lunch students.~~

29 ~~(B) If there is insufficient funding available to pay the~~
30 ~~amounts under this subsection, those amounts shall be reduced by the~~
31 ~~Department of Education in such a manner as to provide equal administrative~~
32 ~~consolidation assistance funds per student to the school districts that are~~
33 ~~eligible for funding under subsection (c) of this section.~~

34 ~~(c) A school district that is eligible to receive funding under both~~
35 ~~subsection (a) and subsection (b) of this section shall first receive funding~~
36 ~~under subsection (a) of this section and then shall receive funding under~~

1 ~~subsection (b) of this section, but a school district shall not receive total~~
2 ~~funding for more than seven hundred (700) students under both subsections (a)~~
3 ~~and (b) of this section.~~

4 ~~(d)(1) Administrative consolidation assistance funds may be used by~~
5 ~~the school districts for any purpose.~~

6 ~~(2) However, the state board by rule may require funds to be~~
7 ~~expended on the construction or improvement of school facilities.~~

8 ~~(e) The funds shall be paid to the resulting administratively~~
9 ~~consolidated or annexed school district during the first year of the~~
10 ~~consolidated or annexed district's existence.~~

11
12 SECTION 26. Arkansas Code § 6-13-1605 is repealed:

13 ~~6-13-1605. Charter schools.~~

14 ~~The provisions of § 6-13-1601-1604 shall not apply to charter schools~~
15 ~~in existence on January 29, 2004, or to schools achieving charter status by~~
16 ~~June 1, 2005.~~

17
18 SECTION 27. Arkansas Code § 6-41-202 is amended to read as follows:

19 6-41-202. Policy and purposes.

20 (a) It shall be the policy of this state to provide and to require
21 school districts to provide, as an integral part of the public schools, a
22 free appropriate public education for students with disabilities. The State
23 Board of Education is therefore expressly authorized to assign responsibility
24 for providing free appropriate public education of any child with a
25 disability to an appropriate school district.

26 (b)(1) One of the purposes of this subchapter is to cooperate in any
27 reasonable way with programs now in operation for children with disabilities
28 in any state institution or treatment facility.

29 (2) It shall be a primary purpose of this subchapter to
30 cooperate ~~fully~~ with the institutions and treatment facilities to the end
31 that the ~~best~~ educational interests of children with disabilities shall be
32 served.

33
34 SECTION 28. Arkansas Code § 6-41-211 is amended to read as follows:

35 6-41-211. Advisory Council for the Education of Children with
36 Disabilities.

1 (a)(1) There shall be an Advisory Council for the Education of
2 Children with Disabilities, which shall advise and consult with the Director
3 of Education of the Department of Education and the Associate Director of the
4 Special Education Section of the Department of Education, and which shall
5 engage in such other activities as are set forth in this section.

6 (2) The advisory council shall be advisory only and shall have
7 no administrative responsibility or authority.

8 (b)(1) The advisory council shall be composed of individuals involved
9 in, or concerned with, the education of children with disabilities,
10 including:

11 (A) Parents of ~~children~~ persons from birth to age twenty-
12 six (26) with disabilities;

13 (B) Individuals with disabilities;

14 (C) Teachers;

15 (D) Representatives of institutions of higher education
16 that prepare special education and related services personnel;

17 (E) State and local education officials, including
18 officials who carry out activities under subtitle B of title VII of the
19 McKinney-Vento Homeless Assistance Act, 42 U.S.C. 11431 et seq.;

20 (F) Administrators of programs for children with
21 disabilities;

22 (G) Representatives of other state agencies involved in
23 the financing or delivery of related services to children with disabilities;

24 (H) Representatives of private schools and public charter
25 schools;

26 (I) ~~One~~ Not less than one (1) representative of a
27 vocational, community, or business organization concerned with the provision
28 of transitional services to children with disabilities; ~~and~~

29 (J) Representatives from the state juvenile and adult
30 corrections agencies; ~~and~~

31 (K) A representative from the Arkansas child welfare
32 agency responsible for foster care.

33 (2) A majority of the members of the panel shall be individuals
34 with disabilities or parents of ~~children~~ persons from birth to age twenty-
35 six (26) with disabilities.

36 (c)(1) The director shall appoint the members of the advisory council

1 for three-year terms.

2 (2) Appointees may be eligible for reappointment for one (1)
3 term.

4 (d) Vacancies which leave unexpired terms shall be filled in the
5 regular manner for the unexpired period of time, and vacancies as a result of
6 expiration of terms shall be filled in the regular manner for three-year
7 periods.

8 (e) The advisory council annually shall elect its own chairman and
9 vice chairman.

10 (f) The associate director shall meet with and act as secretary to the
11 advisory council and, subject to the availability of personnel, facilities,
12 and appropriations, shall furnish meeting facilities and staff services for
13 the advisory council.

14 (g) The advisory council shall:

15 (1) Advise the Department of Education of unmet needs within the
16 state in the education of children with disabilities;

17 (2) Comment publicly on any rules or regulations proposed by the
18 state regarding the education of children with disabilities;

19 (3) Advise the department in developing evaluations and
20 reporting on data to the Secretary of Education under 20 U.S.C. § 1418;

21 (4) Advise the department in developing corrective action plans
22 to address findings identified in federal monitoring reports under this part;
23 and

24 (5) Advise the department in developing and implementing
25 policies relating to the coordination of services for children with
26 disabilities.

27
28 SECTION 29. Arkansas Code § 6-41-216 is amended to read as follows:

29 6-41-216. Tests and Evaluations – Change of child's status – Hearings.

30 (a) All decisions pertaining to change in the educational status of a
31 child shall follow due process procedures established by the State Board of
32 Education.

33 (b) Due process shall include:

34 (1) Providing for prior notification to parents of testing and
35 provision of special education services;

36 (2) The right to request educational evaluation and special

1 education services; and

2 (3) The right to hearing and appeal of educational decisions.

3 (c)(1) The board shall prescribe rules and regulations governing
4 hearings and appeals.

5 (2) Hearings shall be conducted by individuals hereinafter
6 referred to as "hearing officers".

7 (3)(A) The ~~board~~ Special Education Section of the Department of
8 Education shall establish standards and qualifications for individuals to
9 serve as hearing officers.

10 (B) Neither an employee of the Department of Education nor
11 an employee of the local school district involved in a particular hearing may
12 serve as a hearing officer.

13 (C) Professional service contracts with individuals made
14 for the purpose of compensating them for services rendered in connection with
15 hearings shall not constitute employment.

16 (d) An individual serving as a qualified hearing officer at an
17 assigned hearing shall be immune from civil suit brought by either party for
18 the consequences of actions required of a hearing officer.

19 (e)(1) An individual serving as a qualified hearing officer under this
20 section shall have the power to issue subpoenas and to bring before him or
21 her as a witness any person in this state.

22 (2) The hearing officer shall issue a subpoena upon the request
23 of any party to a pending proceeding.

24 (3) The writ shall be directed to the sheriff of the county
25 where the witness resides or may be found.

26 (4) The writ may require the witness to bring with him or her
27 any book, writing, or other thing under his control which he or she is bound
28 by law to produce in evidence.

29 (5) Service of the writ shall be in the manner as provided by
30 law for the service of subpoenas in civil cases.

31 (f)(1) A witness who has been served by subpoena in the manner
32 provided by law and who shall have been paid or tendered the legal fees for
33 travel and attendance as provided by law shall be obligated to attend for
34 examination of the trial of the cause pending before the board.

35 (2) In the event a witness shall have been served with subpoenas
36 as herein provided and fails to attend the hearing in obedience to the

1 subpoena, the hearing officer may apply to the circuit court of the county
2 wherein the hearing officer is having the hearing for an order causing the
3 arrest of the witness and directing that the witness be brought before the
4 court.

5 (3) The court shall have the power to punish the disobedient
6 witness for contempt as provided by law in the trial of civil cases.

7 (4) The disobedient witness shall be liable in damages for
8 nonattendance to the trial or hearing as provided by law.

9 (g) Any party aggrieved by the findings and final decision made by the
10 hearing officer ~~has the right to bring a civil action~~ shall have ninety (90)
11 days from the date of the decision of the hearing officer to bring a civil
12 action with respect to the complaint presented in either federal district
13 court or a state court of competent jurisdiction pursuant to the Individuals
14 with Disabilities Education Act ~~within three (3) years after the date on~~
15 ~~which the hearing officer's final decision is rendered in the hearing, as~~
16 amended, without regard to the amount, if any, in controversy.

17
18 SECTION 30. Arkansas Code § 6-41-217 is amended to read as follows:
19 6-41-217. Individualized Education Program.

20 (a) Before any action is taken with respect to the initial placement
21 of a child with disabilities in a special education program, a full and
22 individual evaluation of the child's educational needs must be conducted.

23 (b)(1) Prior to placement in special education services, each child
24 must have an individualized education program.

25 (2) The term "individualized education program" or "IEP" means a
26 written statement for each child with disabilities that is developed,
27 reviewed, and revised ~~in a meeting consistent~~ accordance with the
28 requirements of the Individuals with Disabilities Education Act.

29 (3) The individualized education program shall include:

30 (A) A statement of the child's present levels of
31 ~~educational~~ academic achievement and functional performance including:

32 (i) How the child's disability affects the child's
33 involvement and progress in the general education curriculum; ~~or~~

34 (ii) For preschool children, as appropriate, how the
35 disability affects the child's participation in appropriate activities; and

36 (iii) For children with disabilities who take

1 alternate assessments aligned to alternate achievement standards, a
2 description of benchmarks or short-term objectives;

3 (B) A statement of measurable annual goals, including
4 ~~benchmarks or short-term objectives, related~~ academic and functional goals,
5 designed to+;

6 (i) ~~Meeting~~ Meet the child's needs that result from
7 the child's disability in order to enable the child to be involved in and to
8 make progress in the general education curriculum; and

9 (ii) ~~Meeting~~ Meet each of the child's other
10 educational needs that result from the child's disability;

11 (C) A description of how the child's progress toward
12 meeting the annual goals described in subdivisions (b)(3)(B)(i) and
13 (b)(3)(B)(ii) of this section will be measured and when periodic reports will
14 be provided on the progress the child is making toward meeting the annual
15 goals, including, but not limited to, the use of quarterly or other periodic
16 reports, concurrent with the issuance of report cards;

17 ~~(C)~~(D) A statement of the special education and related
18 services and supplementary aids and services, based on peer-reviewed research
19 to the extent practicable, to be provided to the child, or on behalf of the
20 child, and a statement of the program modifications or supports for school
21 personnel that will be provided for the child+;

22 (i) To advance appropriately toward attaining the
23 annual goals;

24 (ii) To be involved in and to make progress in the
25 general education curriculum in accordance with this section and to
26 participate in extracurricular and other nonacademic activities; and

27 (iii) To be educated and to participate with other
28 children with disabilities and nondisabled children in the activities
29 described in this section;

30 ~~(D)~~(E) An explanation of the extent, if any, to which the
31 child will not participate with nondisabled children in the regular class and
32 in the activities described in this section;

33 ~~(E)-(i)~~(F)(i) A statement of any individual ~~modifications~~
34 ~~in the administration of statewide or district wide assessments of student~~
35 ~~achievement that are needed in order for the child to participate in such~~
36 ~~assessment; and~~ appropriate accommodations that are necessary to measure the

1 academic achievement and functional performance of the child on state and
2 district wide assessments consistent with § 612(a)(16)(A) of P.L. 105-17,
3 regarding participation in assessments of students with disabilities in all
4 general statewide and districtwide assessment programs.

5 (ii) If the individualized education program team
6 determines that the child shall take an alternative assessment will not
7 participate in on a particular statewide or ~~district wide~~ districtwide
8 assessment of student achievement ~~or part of such an assessment~~, a statement
9 of why:

10 (a) The child cannot participate in the
11 regular assessment; and

12 (b) The particular alternate assessment
13 selected is appropriate for the child;

14 ~~(a) Why that assessment is not appropriate for~~
15 ~~the child; and~~

16 ~~(b) How the child will be assessed;~~

17 ~~(F)(G)~~ The projected date for the beginning of the
18 services and modifications described in this section, and the anticipated
19 frequency, location, and duration of those services and modifications;

20 ~~(G)(i)(H)(i)(a)~~ Beginning at age fourteen (14), and
21 ~~updated annually, a statement of the transitional service needs of the child~~
22 ~~under the applicable components of the child's individualized education~~
23 ~~program that focus on the child's courses of study such as participation in~~
24 ~~advanced placement courses or a vocational education program;~~ Beginning not
25 later than the first individualized education plan to be in effect when the
26 child is sixteen (16) years of age and updated annually thereafter,
27 appropriate measurable postsecondary goals based upon age-appropriate
28 transition assessments related to training, education, employment, and where
29 appropriate, independent living skills.

30 (b) The transition services, including courses
31 of study, needed to assist the child in reaching those goals.

32 ~~(ii) Beginning at age sixteen (16) or younger, if~~
33 ~~determined appropriate by the individualized education program team, a~~
34 ~~statement of needed transitional services for the child, including, when~~
35 ~~appropriate, a statement of the interagency responsibilities or any needed~~
36 ~~linkages; and~~

~~(iii)~~(ii) Beginning ~~at least~~ no later than one (1) year before the child reaches the age of majority under state law, a statement that the child has been informed of his or her rights under Title 6 of this Code, if any, that will transfer to the child on reaching the age of majority under the Individuals with Disabilities Education Act; ~~and.~~

~~(H) A statement of:~~

~~(i) How the child's progress toward the annual goals described in this section will be measured; and~~

~~(ii) How the child's parents will be regularly informed by such means as periodic report cards, at least as often as parents are informed of their nondisabled children's progress, of;~~

~~(a) Their child's progress toward the annual goals described in this section; and~~

~~(b) The extent to which that progress is sufficient to enable the child to achieve the goals by the end of the year.~~

(c) Nothing in this section shall be construed to require the individualized education program team to include information under one (1) component of a child's individualized education program that is already contained under another component of such individualized education program.

SECTION 31. Arkansas Code § 6-17-811 is amended to read as follows:

6-17-811. Incentives for teacher recruitment and retention in high-priority districts.

(a)(1) For purposes of this section:

(A) "High-priority district" means a district of one thousand (1,000) or fewer students in which eighty percent (80%) or more of public school students are eligible for the free or reduced-price lunch program under the National School Lunch Act and have a three-quarter average daily membership of one thousand (1,000) or fewer for the 2003-2004 school year;

(B) "Previous year" means the school year immediately preceding the present school year; and

(C)(i) "Teacher" or ~~"Teachers"~~ "teachers" means those certified personnel who spend seventy percent (70%) of their time ~~interacting~~ working directly with students in a classroom setting teaching all grade-level or subject-matter appropriate classes.

1 (ii) "Teacher" or "teachers" includes guidance
2 counselors and librarians.

3 (2) The State Board of Education shall promulgate rules to
4 determine high-priority districts of the state.

5 (b) Beginning in the 2004-2005 school year, a teacher licensed by the
6 state board who teaches in a school in a high-priority district shall receive
7 in addition to all other salary and benefits:

8 (1)(A) For new teachers, a one-time signing bonus to work in any
9 high-priority district to be paid as follows:

10 (i) Four thousand dollars (\$4,000) at the time a
11 teacher not currently employed by the district signs a new contract to teach
12 in a high-priority district; and

13 (ii) Three thousand dollars (\$3,000) at the
14 beginning of each of the next two (2) subsequent years if the teacher
15 continues teaching in the same high-priority district.

16 (B)(i) If a teacher has received bonus pay under the
17 subdivision (b)(1)(A) of this section and leaves the high-priority district
18 before the end of the three-year bonus pay period, the teacher shall pay back
19 the amount of the bonus received in the previous year.

20 (ii) If the teacher leaves the district during the
21 school year, the teacher shall pay back the previous year's bonus and the
22 current year's bonus; and

23 (2)(A) For all teachers not newly signed to work in the
24 district, a retention bonus of two thousand dollars (\$2,000) shall be paid:

25 (i) For the 2004-2005 school year; and

26 (ii) At ~~at~~ the beginning of each of the next two (2)
27 subsequent years if the teacher continues to work in a high-priority
28 district.

29 (B)(i) If a teacher has received bonus pay under
30 subdivision (b)(2)(A) of this section and voluntarily leaves the high-
31 priority district before the end of the three-year bonus pay period, the
32 teacher shall pay back on a pro-rata basis the amount of the bonus received
33 in the previous ~~year~~ years.

34 (ii) If the teacher voluntarily leaves the district
35 during the school year, the teacher shall pay back the previous year's bonus
36 and the current year's bonus.

1 (iii)(a) If a full-time equivalent teacher is
2 reassigned involuntarily to a position that is not eligible for bonus pay
3 under this section or is dismissed involuntarily by a school district, the
4 teacher shall not be required to repay the applicable bonus pay.

5 (b) The school district shall provide
6 documentation to the Department of Education of the involuntary assignment or
7 dismissal.

8 (iv) If a teacher qualified to receive bonus pay
9 under this section leaves the district due to a serious medical emergency,
10 the teacher shall not be obligated to repay the bonus if the teacher provides
11 a written statement from a licensed physician stating that the teacher is
12 unable to work and must terminate his or her employment.

13 (c) Any bonus pay awarded under this section to eligible full-time
14 equivalent teachers who do not work the entire school year shall be pro-rated
15 based on the portion of the school year that the eligible teacher was
16 employed by the high priority school district.

17 ~~(e)~~(d) The department shall:

18 (1) Monitor the implementation of the incentive program
19 established by this section; and

20 (2) Collect data to be used to evaluate the incentive program's
21 effectiveness.

22
23 SECTION 32. Arkansas Code § 6-14-120 is repealed.

24 ~~6-14-120. Election of school district boards of directors.~~

25 ~~(a) At each annual school election there shall be elected in rural~~
26 ~~school districts one (1) director for a term of three (3) years, and in~~
27 ~~school districts in which there was in 1933 a city of the first class, there~~
28 ~~shall be elected two (2) directors each for a term of three (3) years. In~~
29 ~~all other school districts, at each annual election one (1) director shall be~~
30 ~~elected for a term of five (5) years.~~

31 ~~(b) All directors elected or appointed in accordance with the~~
32 ~~provisions of this act shall serve until their successors are elected and~~
33 ~~qualified.~~

34 ~~(c) In the case of a tie vote for a position of director, a runoff~~
35 ~~election shall be held on a day three (3) weeks after the regular school~~
36 ~~election, at which the names of the two (2) candidates receiving the tie vote~~

1 ~~shall be placed on the ballot, and the candidate receiving the highest number~~
2 ~~of votes at the runoff election shall be declared elected.~~

3 ~~(d) The runoff election provided for herein shall be conducted in the~~
4 ~~manner prescribed by law for other school elections.~~

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