Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: S2/15/05		
2	85th General Assembly	A Bill		
3	Regular Session, 2005		SENATE BILL 131	
4				
5	By: Senators J. Jeffress, Far	is		
6	By: Representative Sullivan	ı		
7				
8				
9	For An Act To Be Entitled			
10	AN ACT TO CLARIFY STATUTES APPLICABLE TO THE			
11	ARKANSAS TEACHER RETIREMENT SYSTEM; AND FOR OTHER			
12	PURPOSI	ß.		
13				
14	Subtitle			
15	AN ACT TO CLARIFY STATUTES APPLICABLE TO			
16	THE	ARKANSAS TEACHER RETIREMENT SYSTEM.		
17				
18				
19	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKA	ANSAS:	
20				
21	SECTION 1. Arkansas Code § 24-7-305(d), concerning duties and			
22	responsibilities of the Arkansas Teacher Retirement System, is amended to			
23	read as follows:			
24		rd shall annually, not later than Apr	•	
25	render a report to ea	ch employer showing the financial cor	ndition of the	
26	system as of the prec			
27	(2) The	report shall contain, but shall not b	e limited to:	
28	(A)	,		
29	(B)		•	
30	(C)		-	
31	-	e year, together with a detailed stat		
32	rates of investment i	ncome from all assets and from each t		
33	(D)	• •	l by means of the	
34	last valuation of the	•		
35	(E)		deem necessary to	
36	comply with § $\frac{24-3-10}{2}$	4 <u>24-2-702</u> .		

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1 (3) In addition to the distribution of the report provided by
2 this subsection, it shall also be distributed to the Legislative Council and
3 the Governor as provided by § 24-3-104 24-2-702.

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- SECTION 2. Arkansas Code § 24-7-406 is amended to read as follows: 24-7-406. Retirement fund assets accounts Members' deposit account Contributions.
- 8 (a)(1) The members' deposit account shall be the account in which 9 shall be accumulated at regular interest the members' contributions to the 10 Arkansas Teacher Retirement System and from which shall be paid refunds of 11 accumulated contributions and transfers as provided in this act. However, 12 employer contributions which are paid by an employee instead of an employer shall be credited to the members' deposit account. Those contributions shall 13 14 be subject to refund under the same conditions that regular member 15 contributions are refundable.
 - (2) Upon a member's retirement, his or her accumulated contributions standing to his or her credit in the members' deposit account shall be transferred to the retirement reserve account.
 - (3) In the event survivor benefits become payable on account of the death of a member, his or her accumulated contributions standing to his or her credit in the members' deposit account shall be transferred to the survivor benefit account.
- 23 (b)(1) Except as provided otherwise in this section, the contributions 24 of a member to the system shall be the amounts set forth in this subsection.
 - (2) Each member who first became a member July 1, 1971, or later shall contribute to the system six percent (6%) of his or her salary.
- 27 (3) Member contributions before July 1, 1969, shall be in 28 accordance with provisions in force before July 1, 1969.
- (4)(A) For each member who first became a member before July 1, 1971, member contributions for the period after June 30, 1969, shall be six percent (6%) of the first seven thousand eight hundred dollars (\$7,800) of his or her annual salary, unless he or she shall have elected, in accordance with rules and regulations established by the Board of Trustees of the
- Arkansas Teacher Retirement System, to contribute six percent (6%) of his or her full salary for the period after June 30, 1969.
- 36 (B) If the election is made before July 1, 1984, the

- 1 member must contribute to the system the difference between full salary
- 2 member contributions and member contributions based on seven thousand eight
- 3 hundred dollars (\$7,800) annual covered salary retroactive to July 1, 1969,
- 4 or to the actual date of employment, whichever is later, plus regular
- 5 interest from the dates the added contributions would normally have been
- 6 received by the system to the date of the actual added contributions.
- 7 (C) If the election is made July 1, 1984, or later, the
- 8 member must contribute to the system both the added member contributions and
- 9 the added employer contributions which would have been paid to the system had
- 10 the member's full salary always been covered, plus $\frac{1}{100}$ interest from the
- 11 dates the added contributions would normally have been received by the system
- 12 to the date of the actual added contributions.
- 13 (D) The regular interest and added employer contributions
- 14 shall be considered member contributions for purposes of the system. However,
- 15 any former active member who returns to covered employment on or after July
- 16 1, 1995, and who elects to make contributions to the system, shall contribute
- 17 on his or her full salary.
- 18 (5) Members who left covered employment before July 1, 1985, and
- 19 who had annual compensation of seven thousand eight hundred dollars (\$7,800)
- 20 or less shall have, upon their return to covered employment, full salary
- 21 considered for purposes of the system.
- 22 (6) Contributions shall be required on all salary earned in
- 23 covered employment during the fiscal year in which membership begins.
- (c)(1)(A)(i) Each employer shall deduct the member contributions
- 25 provided for in this section from the salary of each member on each and every
- 26 payroll, for each and every payroll period, from the date of his or her
- 27 entrance into the system until he or she retires, and the employer shall
- 28 remit the contributions to the system.
- 29 (ii) Compensation in excess of the limitations set
- 30 forth in section 401(a)(17) of the Internal Revenue Code shall be
- 31 disregarded. The limitation on compensation for eligible employees shall not
- 32 be less than the amount which was allowed to be taken into account under the
- 33 system as in effect on July 1, 1993. For this purpose, an "eligible employee"
- 34 is an individual who was a member of the system before the first plan year
- 35 beginning after December 31, 1995.
- 36 (B) A member who is receiving remuneration under both a

1 regular contract and a purchased contract, or under both a regular contract

- 2 and a contract won through litigation, shall have only the greater of the two
- 3 (2) amounts considered as salary for the purposes of the system.
- 4 (C)(i) Should the employer fail at any time to report the
- 5 salary of a member and remit the contributions to the system, the system
- 6 shall have the right to collect from the employee and the employer the
- 7 contributions due, if any, from each, together with regular interest
- 8 beginning with the subsequent fiscal year.
- 9 (ii) In no case shall a member be given credit for
- 10 service rendered until any contributions and interest due from each are paid
- ll in full.
- 12 (2) The member's contributions provided for in this section
- 13 shall be made notwithstanding that the minimum salary provided by law for any
- 14 member shall be thereby changed.
- 15 (3)(A) Each member shall be deemed to consent and agree to the
- 16 deductions made and provided for in this section.
- 17 (B) Payment of his or her salary less the deductions shall
- 18 be a full and complete discharge and acquittance of all claims and demands
- 19 whatsoever for the services rendered by the member during the period covered
- 20 by the payment, except as to benefits provided by the system.
- 21 (4) The members' contributions, so deducted from their salaries,
- 22 shall be remitted to the system in such manner and form and in such frequency
- 23 and shall be accompanied by such supporting data as the board shall prescribe
- 24 from time to time.
- 25 (d)(1) In addition to the contributions deducted from the salaries of
- 26 a member, as provided in this section, a member may deposit in the system, by
- 27 a single contribution or by an increased rate of contributions as approved by
- 28 the board, the amounts he or she may have received therefrom and not repaid
- 29 thereto, together with regular interest from the date of withdrawal to the
- 30 date of repayment.
- 31 (2) In no case shall a member be given credit for service
- 32 rendered prior to the date he or she received payments until he or she
- 33 returns to the system all amounts due from him or her.
- 34 (e)(1) A retirant may elect to make additional contributions to the
- 35 system in order to provide himself or herself with additional benefits if he
- 36 or she retired after June 30, 1970, and is still receiving a system annuity

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- and he or she had not contributed on his or her full salary for the period after June 30, 1969.
- 3 (2) By written election made after June 1, 1981, the retirant
 4 may contribute on his or her full salary in the same manner as provided in
 5 subsection (b) of this section for members, but regular interest must be
 6 added to the additional contributions for the period from the date the
 7 relevant salary was paid to the date the contributions are received by the
 8 system.
- 9 (3) When the contributions and interest are received, the 10 monthly annuity of the retirant shall be recalculated to be the annuity 11 amount which would be payable if the contributions had all been paid by the 12 effective date of retirement.
- 13 (4) The resulting increase in the monthly annuity shall be 14 effective for the calendar month after the date the payment of contributions 15 and interest is completed.
- (f)(1)(A) Active members as of July 1, 1999, shall elect by written election filed with the system in accordance with rules and regulations adopted by the board to eliminate future member contributions or to make member contributions, otherwise provided for in this section.
- 20 (B)(i) The election shall be irrevocable and shall be made 21 on or before July 1, 2000.
- 22 (ii) If no election is made, then the member's status on June 30, 2000, shall be in effect and shall be irrevocable.
- (2)(A) Effective July 1, 2005, and each July 1 thereafter,
 active members who have previously elected to eliminate member contributions
 may make an irrevocable election to make future contributions to the
 retirement system.
 - (B) If the election is made:

- 29 (i) Prior to the preparation of the first salary
 30 payment to the member in the fiscal year, then the election will become
 31 effective immediately; or
- 32 (ii) After the preparation of the first payroll
 33 containing the first salary payment to the member in the fiscal year, then
 34 the election shall be effective July 1 of the next fiscal year.
- 35 (3)(2)(A) For a former an inactive member who enters the system 36 after June 30, 1999, the election shall be made within one (1) year of the

- 1 effective date the member is considered an active member.
- 2 (B)(i) The election shall be effective the earlier of:
- 3 (a) The preparation of the payroll containing
- 4 the first salary payment upon reentry; or
- 5 (b) The July 1 next following the date the
- 6 election is filed with the system.
- 7 (ii) If no election is made within one (1) year,
- 8 then the member's status prior to reentry will remain in effect.
- 9 $\frac{(4)(3)}{(A)(i)}$ If the election is to eliminate member
- 10 contributions, then the election shall apply only to future member salaries
- 11 and shall not change the status of any member contributions made before the
- 12 election.
- 13 (ii) Beginning July 1, 1999, an active member who
- 14 has previously elected to eliminate member contributions may change credited
- 15 service on which no member contributions have been paid to member
- 16 contributions credited service by paying the additional member contributions
- 17 due plus interest from the dates the contributions would have been received
- 18 by the system to the date of the payment in full.
- 19 (B)(i) If the effect of the election is to require member
- 20 contributions, then the election shall apply only to future member salaries
- 21 and shall not change any member contribution requirements existing before the
- 22 election.
- 23 (ii) If a member has previously contributed on only
- 24 the first seven thousand eight hundred dollars (\$7,800) of his or her annual
- 25 salary, then he or she cannot contribute on full future salaries until he or
- 26 she has made added contributions on past full salaries as provided in
- 27 subsection (b) of this section.
- 28 (5)(4)(A)(i) After July 1, 1999, all new members shall make the
- 29 member contributions otherwise provided for in this section. However, new
- 30 members who are under contract with a covered employer for one hundred eighty
- 31 (180) days or less shall have one (1) year to make an irrevocable election to
- 32 make member contributions.
- 33 (ii) Effective July 1, 2005, any active member whose
- 34 status later changes from nonteacher status to teacher status under contract
- 35 for one hundred eighty-one (181) days or more shall make the member
- 36 contributions otherwise provided for in this section regardless of an earlier

- l election to be noncontributory.
- 2 (B) New members who are not under contract with a covered
- 3 employer shall not make member contributions.
- 4 (5)(A) Effective July 1, 2005, and each July 1 thereafter,
- 5 <u>active members who have previously elected to eliminate member contributions</u>
- 6 may make an irrevocable election to make future contributions to the
- 7 <u>retirement system.</u>
- 8 <u>(B)(i) If the election is made before the preparation of</u>
- 9 the first salary payment to the member in the fiscal year, the election will
- 10 become effective immediately.
- 11 (ii) If the election is made after the preparation
- of the first payroll containing the first salary payment to the member in the
- 13 <u>fiscal year</u>, the election shall become effective July 1 of the next fiscal
- 14 year.
- 15 (C) If the board determines that a member's contributions
- 16 <u>may not be treated as employer contributions under the Internal Revenue Code</u>
- or the Income Tax Act of 1929, § 26-51-101 et seq., the board may exclude
- 18 such member's participation under subdivision (f)(5) of this section.
- 19 (g)(1) Employees who are eligible for membership in the system under §
- 20 24-7-202, who are or have been erroneously enrolled in the Arkansas Public
- 21 Employees' Retirement System, whose membership in that system is cancelled
- 22 and whose employee or employer contributions are refunded by that system
- 23 under §§ 24-2-301 24-2-305, shall make member contributions to the system
- 24 as provided in subdivision (b)(2) of this section.
- 25 (2) If such an employee becomes an active member of the
- 26 contributory plan of this system, he or she may establish contributory credit
- 27 for all or part of his or her service that is cancelled by the system by
- 28 paying both the employee and employer contributions required by this system
- 29 plus regular interest.
- 30 (h)(l)(A) Each employer shall pay the member contributions required by
- 31 <u>under</u> this section from the salary earned by a member after June 30, 1997,
- 32 and those contributions shall then be treated as employer contributions in
- 33 determining tax treatment under the provisions of the Internal Revenue Code
- 34 and the Income Tax Act of 1929, § 26-51-101 et seq.
- 35 (B) If a member elects to purchase past service credits
- 36 under § 24-7-501(b), § 24-7-502(b)(5), § 24-7-610, § 24-7-611, or §§ 24-7-602

- 1 24-7-607 through payroll deductions, the employer shall pay the amount
- 2 required to purchase such past service credits from the employee's salary
- 3 earned after the employee signs an irrevocable payroll authorization
- 4 prescribed by the board, and those purchases shall then be treated as
- 5 employer contributions in determining tax treatment under the provisions of
- 6 the Internal Revenue Code and the Income Tax Act of 1929, § 26-51-101 et seq.
- 7 (2) Each employer shall continue to withhold federal and state
- 8 income taxes based upon those contributions as income of the member until the
- 9 federal Internal Revenue Service or the federal courts rule that, pursuant to
- 10 section 414(h) of the Internal Revenue Code, the contributions shall not be
- 11 included as gross income of the member until they are distributed or made
- 12 available to the member.
- 13 (3) The employer shall pay these member contributions from the
- 14 same source of funds used in paying the salary to the member. The employer
- 15 may pay these contributions by a reduction in the cash salary of the member,
- 16 by a setoff against future salary increases, or by a combination of a
- 17 reduction in salary and a setoff against future salary increases.
- 18 (4) If member contributions are paid by the employer as provided
- 19 under this subsection, they shall be treated for all purposes of the system
- 20 in the same manner and to the same extent possible as member contributions
- 21 made prior to the date the employer began payment of the member's
- 22 contributions hereunder.
- 23 (5) Whenever member contributions are required to be paid by the
- 24 employer under this subsection, the employee shall not have the option of
- 25 choosing to receive the contributed amounts directly instead of having them
- 26 paid by the employer.
- 27
- 28 SECTION 3. Arkansas Code § 24-7-603 is amended to read as follows:
- 29 24-7-603. Out-of-state service.
- 30 (a) As used in this section, "out-of-state service" means service
- 31 rendered in any state except Arkansas in a position which would have been
- 32 covered by the Arkansas Teacher Retirement System had the service been
- 33 rendered in the State of Arkansas.
- 34 (b) Out-of-state service contracted for purchased before July 1, 1987,
- 35 shall be credited as service under this section in accordance with provisions
- 36 in force before July 1, 1987.

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1 (c) From and after July 1, 1987, an active member shall be eligible, 2 upon application, to purchase out-of-state service to be credited as service 3 under this subchapter in accordance with the following conditions:

- (1) The out-of-state service credit to be granted shall be limited to service for which no benefit could be paid by another system similar in purpose to this system, except social security, if the member had left on deposit his or her contributions to the other system. The credit shall be limited to fifteen (15) years;
- 9 (2)(A)(i) The member shall pay to the system for each year of service credit being granted:
- 11 (a) The product of the sum of the employee and 12 employer contribution rates in effect at the time of purchase multiplied by 13 the greater of:
- 14 (1) The annual salary received by the member for his or her 15 first full year of credited service that precedes the fiscal year in which 16 the service is purchased; or
- 17 (2) The average of the three (3) highest salaries earned at the 18 time of purchase; plus
- 19 (b) Interest from the end of that year of 20 credited service to the date of payment in full.
- 21 (ii) If the payment is not made in a single sum at 22 the time the contract is made of purchase, interest shall be added from the 23 date of the contract initial payment to the date of payment in full.
- 24 (B) The payment shall be credited to the member's account 25 in the members' deposit account and shall be in addition to regular member 26 contributions thereto;
- 27 (3) The out-of-state service shall not become credited service 28 under this system until:
- 29 (A) The member payments specified in subdivision (c)(2) of 30 this section have been paid in full; and
- 31 (B)(i) The member has established five (5) or more years 32 of actual service.
- 33 (ii) Should a member cease to be an active member 34 before the out-of-state service has been established as system-credited 35 service, the member payments contributed as specified in subdivision (c)(2) 36 of this section shall be refundable, together with regular interest thereon;

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- 1 (4) The benefit program to be applied to each year of service 2 credit being granted shall be the benefit program in effect at the time of 3 retirement; and
- 4 (5) Such other rules and regulations consistent with this 5 subchapter as the Board of Trustees of the Arkansas Teacher Retirement System 6 may from time to time adopt.
 - (d) An active member may purchase a fraction of a year of out-of-state service to be credited as service under this subchapter in the same manner as provided for out-of-state service under subsection (c) of this section if the service meets the following requirements:
- 11 (1) The member has not less than thirty (30) days of out-of-12 state credited service in the fiscal year; and
 - (2) The fraction of a year of out-of-state service may be credited in keeping with policies of the board as provided by § 24-7-601.
 - (e) An active member shall be eligible, upon application, to purchase service rendered outside the state during a period of employment with an education coordinating council to be credited as out-of-state service under the provisions of this section, provided the conditions of subsection (c) of this section are met.

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- SECTION 4. Arkansas Code § 24-7-607(b), concerning the purchase of private school service credit, is amended to read as follows:
- (b) From and after January 1, 1990, an active member shall be eligible, upon application, to purchase private school service to be credited as service under this subchapter in accordance with the following conditions:
- (1) The private school service credit to be granted shall be limited to service for which no benefit could be paid by another system similar in purpose to the Arkansas Teacher Retirement System, except social security, if the member left on deposit his or her contributions to the other system, and it shall be limited to fifteen (15) years;
- 31 (2)(A) The member shall pay to the system for each year of 32 service credit being granted:
- 33 (i) The product of the sum of the employee and 34 employer contribution rates in effect at the time of purchase multiplied by 35 the greater of:
- 36 (a) The annual salary received by the member

- 1 for his or her first full year of credited service that precedes the fiscal
- 2 year in which the service is purchased; or
- 3 (b) The average of the three (3) highest
- 4 salaries earned at the time of purchase; plus
- 5 (ii) Interest from the end of that year of credited
- 6 service to the date of payment in full.
- 7 (B) If the payment is not made in a single sum at the time
- 8 the contract is made of purchase, interest shall be added from the date of
- 9 the contract initial payment to the date of payment in full.
- 10 (C) The payment shall be credited to the member's account
- 11 in the members' deposit account and shall be in addition to regular member
- 12 contributions thereto;
- 13 (3) The private school service shall not become credited service
- 14 under this system until:
- 15 (A) The member payments specified in subdivision (b)(2) of
- 16 this section have been paid in full; and
- 17 (B)(i) The member has established five (5) or more years
- 18 of actual service exclusive of private school service.
- 19 (ii) Should a member cease to be an active member
- 20 before the private school service has been established as system-credited
- 21 service, the member payments contributed as specified in subdivision (b)(2)
- 22 of this section shall be refundable, together with regular interest thereon;
- 23 (4) The benefit program to be applied to each year of service
- 24 credit being granted shall be the benefit program in effect at the time of
- 25 retirement; and
- 26 (5) Such other rules and regulations consistent with this
- 27 subchapter as the Board of Trustees of the Arkansas Teacher Retirement System
- 28 may from time to time adopt.

- 30 SECTION 5. Arkansas Code § 24-7-702(b), concerning early retirement
- 31 annuities, is amended to read as follows:
- 32 (b)(1) Upon an active or inactive member's retirement as provided in
- 33 this section, the member shall receive, in lieu of any other system benefit,
- 34 an early annuity which shall be a certain percent of an annuity provided for
- 35 in § 24-7-705.
- 36 (2) The percent shall be the greater of:

1 (A) One one hundred percent (100%) reduced by five-2 twelfths percent (5/12%) multiplied by the number of months by which the time of early retirement precedes the earlier of either completion of twenty-eight 3 4 (28) years of credited service or attainment of age sixty (60); or. 5 (B) One hundred percent (100%) reduced by five-twelfths 6 percent (5/12%) multiplied by the number of months by which the time of early 7 retirement precedes the attainment of age sixty (60). 8 (3)(A) Effective July 1, 1997, the annuities of those members 9 who chose early retirement when the years of service required for an unreduced annuity was thirty-five (35) or more years shall be adjusted to 10 11 reflect the amount for which they would have been entitled had the number of years to retire with an unreduced annuity been thirty (30) years on the 12 effective date of their retirement. 13 (B) The annuities of those members who chose early 14 15 retirement from July 1, 1995, through June 30, 1999, who received an early 16 annuity as provided in § 24-7-702 which was in effect at the time of their 17 retirement, shall be adjusted effective July 1, 1999, to reflect a percent of the annuity as provided in subdivisions subdivision (b)(2) $\frac{(A)}{(A)}$ and $\frac{(B)}{(B)}$ of this 18 19 section. 20 (C) Effective July 1, 2001, the annuities of those members 21 who chose early retirement when the years of service required for an 22 unreduced annuity was thirty (30) or more years shall be adjusted to reflect 23 the amount for which they would have been entitled had the number of years to 24 retire with an unreduced annuity been twenty-eight (28) years on the effective date of their retirement, and the annuities of those members shall 25 26 be adjusted effective July 1, 2001, to reflect a percent of the annuity as 27 provided in subdivisions subdivision (b)(2)(A) and (B) of this section which 28 was in effect July 1, 1999. 29 (4) The adjustments described in subdivision (b)(3) of this 30 section shall not be retroactive to the effective date of the member's 31 retirement. 32 33 SECTION 6. Arkansas Code § 24-7-704 is amended to read as follows: 34 24-7-704. Disability retirement. 35 (a)(1)(A) Except as provided under subdivision (a)(1)(B) of this 36 section, any member in employer service with five (5) or more years of actual

- 1 service who becomes totally and permanently or physically or mentally
- 2 incapacitated for his or her duty as a teacher as the result of a personal
- 3 injury or disease may be retired by the Board of Trustees of the Arkansas
- 4 Teacher Retirement System upon written application filed with the board by or
- 5 on behalf of the member.
- 6 (B)(i) An active member who has met the age and service requirement of
- 7 subdivision (a)(1)(A) of this section shall terminate covered employment to
- 8 be eligible for retirement benefits.
- 9 (ii) If a member returns to work in a position
- 10 covered by the Arkansas Teacher Retirement System within thirty (30) days of
- 11 the person's effective date of retirement, then the member shall not be
- 12 considered terminated from employment for retirement purposes and shall
- 13 forfeit retirement benefits until the termination requirements are met.
- 14 (C) The member may be retired only if after a medical
- 15 examination of the member made by or under the direction of the medical
- 16 committee the medical committee reports to the board by majority opinion in
- 17 writing that the member is physically or mentally totally incapacitated for
- 18 the further performance of duty, that the incapacity will probably be
- 19 permanent, and that the member should be retired.
- 20 (2) The disability retirement shall be effective the first day
- 21 of the calendar month next following the later of:
- 22 (A) The member's termination of active membership; or
- 23 (B) Six (6) months before the date the written application
- 24 is filed with the board.
- 25 (b) Upon disability retirement as provided in subsection (a) of this
- 26 section, a member shall receive an annuity provided for in § 24-7-705 and
- 27 shall have the right to elect an option provided for in § 24-7-706. His or
- 28 her disability retirement shall be subject to the provisions of subsections
- 29 (c) and (d) of this section and to the provisions of § 24-7-708.
- 30 (c)(1) At least once each year during the first five (5) years
- 31 following a member's retirement on account of disability, and at least once
- 32 in each three-year period thereafter, the board may require any disability
- 33 retirant who has not attained age sixty (60) to undergo a medical examination
- 34 to be made by or under the direction of the medical committee.
- 35 (2) If the retirant refuses to submit to the medical examination
- 36 in any period, his or her disability annuity may be suspended by the board

- l until his or her withdrawal of his or her refusal.
- 2 (3) If his or her refusal continues for one (1) year, all his or
- 3 her rights in and to a disability annuity may be revoked by the board.
- 4 (4) If, upon the medical examination of the retirant, the
- 5 medical committee reports to the board that the retirant is physically and
- 6 mentally able and capable of resuming his or her duty as a teacher in the
- 7 position held by him or her at the time of disability retirement, then his or
- 8 her disability retirement shall terminate.
- 9 (5) Upon a disability retirant's return to full-time teaching
- 10 service as defined by rules and regulations determined by the board, his or
- 11 her disability retirement shall terminate.
- 12 (6) Upon a disability retirant's return to teaching service, he
- or she shall immediately again become a member of the system, and his or her
- 14 credited service at the time of his or her disability retirement shall be
- 15 restored to his or her credit in the members' deposit account.
- 16 (7) In no event shall he or she be given service credit for the
- 17 period he or she was in receipt of the disability annuity.
- 18 (d) Should a disability retirant who has not attained age sixty (60)
- 19 be a full-time employee, as defined by rules and regulations determined by
- 20 the board, of a public employer whose employees are covered by a retirement
- 21 plan supported wholly or in part by state contributions, the retirant's
- 22 disability retirement and his or her accumulated contributions shall be
- 23 treated as if he or she had returned to teaching service, effective on the
- 24 date of the full-time employment.

- SECTION 7. Arkansas Code § 24-7-706(a), concerning teacher retirement
- 27 annuity options, is amended to read as follows:
- 28 (a)(1) Before the date the first payment of his annuity becomes due,
- 29 but not thereafter, a member may elect to receive his annuity as a straight
- 30 life annuity, or he may elect to receive the actuarial equivalent, at that
- 31 time, of his straight life annuity in a reduced annuity payable throughout
- 32 his life.
- 33 (2) The member may nominate a beneficiary, in accordance with
- 34 the provisions of one (1) of the following options:
- 35 (A) Option A 100% Survivor Annuity.
- 36 (i) Under Option A, upon the death of a retirant,

- l his reduced annuity shall be continued throughout the life of and paid to
- 2 such person as he shall have nominated by written designation duly executed
- 3 and filed with the board before the date the first payment of his annuity
- 4 becomes due.
- 5 (ii)(a) The person must be either his spouse for not
- 6 less than one (1) year immediately preceding the first payment due date, or
- 7 another person aged forty (40) or older receiving more than one-half (1/2)
- 8 support from the retirant for not less than one (1) year immediately
- 9 preceding the first payment due date.
- 10 (b) However, the age forty (40) requirement
- 11 shall not exclude the designation as beneficiary of a dependent child who has
- 12 been ruled physically or mentally incompetent incapacitated either by an
- 13 Arkansas court of competent jurisdiction or by the Board of Trustees of the
- 14 Arkansas Teacher Retirement System;
- 15 (B) Option B 50% Survivor Annuity.
- 16 (i) Under Option B, upon the death of a retirant,
- one-half (1/2) of his reduced annuity shall be continued throughout the life
- 18 of and paid to such person as he shall have nominated by written designation
- 19 duly executed and filed with the board before the date the first payment of
- 20 his annuity becomes due.
- 21 (ii)(a) The person must be either his spouse for not
- 22 less than one (1) year immediately preceding the first payment due date, or
- 23 another person aged forty (40) or older receiving more than one-half (1/2)
- 24 support from the retirant for not less than one (1) year immediately
- 25 preceding the first payment due date.
- 26 (b) However, the age forty (40) requirement
- 27 shall not exclude the designation as beneficiary of a dependent child who has
- 28 been ruled physically or mentally incompetent incapacitated either by an
- 29 Arkansas court of competent jurisdiction or by the board;
- 30 (C) Option C Annuity for Ten (10) Years Certain and Life
- 31 Thereafter.
- 32 (i) Under Option C, a retirant shall receive a
- 33 reduced annuity payable throughout his life with the provision that if he
- 34 dies before he has received one hundred twenty (120) monthly annuity
- 35 payments, the payments will be continued for the remainder of the period of
- one hundred twenty (120) months and paid to such persons in equal shares as

- 1 the retirant shall have nominated by written designation duly executed and
- 2 filed with the board.
- 3 (ii) If the designated beneficiaries predecease the
- 4 retirant, the retirant may nominate successor beneficiaries or may elect to
- 5 return to his single lifetime benefit equivalent by written designation duly
- 6 executed and filed with the board to be effective the month following receipt
- 7 of his election by the Arkansas Teacher Retirement System.
- 8 (iii) If no designated beneficiary survives him, the
- 9 annuity reserve for the remainder of the annuity payments shall be paid to
- 10 the retirant's estate.
- 11 (iv) If the last designated beneficiary receiving
- 12 annuity payments dies before all annuity payments are made, the annuity
- 13 reserve for the remainder of the annuity payments shall be paid to the
- 14 beneficiary's estate.
- 15 (v) Effective the month following completion of the
- 16 one-hundred-twenty-month period, the retirant's annuity shall return to his
- 17 single lifetime benefit equivalent.

- 19 SECTION 8. Arkansas Code § 24-7-710(c)(3), concerning the
- 20 classification of a child as a dependant for the purposes of serving as a
- 21 beneficiary of an annuity, is amended to read as follows:
- 22 (3)(A) A child shall be a dependent child until his or her
- 23 death, his or her marriage, or his or her attainment of age eighteen (18),
- 24 whichever comes first.
- 25 (B)(i) However, the age eighteen (18) maximum shall be
- 26 extended as long as the child continues uninterruptedly being a full-time
- 27 student at an accredited secondary school, college, or university, but in no
- 28 event beyond his or her attainment of age twenty-three (23).
- 29 (ii) The age eighteen (18) maximum shall also be
- 30 extended for any child who has been deemed physically or mentally incompetent
- 31 incapacitated either by an Arkansas court of competent jurisdiction or by the
- 32 Board of Trustees of the Arkansas Teacher Retirement System, for as long as
- 33 the incompetency incapacity exists.

- 35 SECTION 9. Arkansas Code § 24-7-734 is amended to read as follows:
- 36 24-7-734. Lost payees.

- 1 (a)(1) Notwithstanding the provisions of this subchapter, each member 2 and each beneficiary of a deceased member shall file with the Board of 3 Trustees of the Arkansas Teacher Retirement System from time to time in 4 writing the post office address and each change of post office address of the 5 member or beneficiary.
 - (2) Any communication addressed to a member or beneficiary at the last address filed with the board, or if no address has been filed, then at the last address as indicated on the records of the employer of the member or beneficiary, shall be binding on the member or beneficiary for all purposes of the Arkansas Teacher Retirement System, and neither the board nor the system shall be obligated to search for or ascertain the whereabouts of any member or beneficiary.
 - (b)(1) If the board is unable within five (5) years after payment of a benefit is due to a member or beneficiary to make the payment because it cannot ascertain the whereabouts of the member or the identity and whereabouts of the beneficiary or personal representative by mailing to the last known address shown on the board's records, and neither the member, the beneficiary, or personal representative has made written claim therefor before the expiration of the five (5) years, then, and in each case, the board shall direct that the amount shall be forfeited to the trust assets of the Arkansas Teacher Retirement System.
 - (2) However, the amount shall be reinstated if the member or beneficiary or personal representative makes a valid claim therefor upon presentation of proper identification.
 - (c) If a provision of this section conflicts with a provision of the Arkansas Disclaimer of Property Interests Act, § 18-28-201 et. seq., the provision of this section supersedes the conflicting provision of the Arkansas Disclaimer of Property Interests Act, § 18-28-201 et seq.

SECTION 10. EMERGENCY CLAUSE. It is found and determined by the

General Assembly of the State of Arkansas that the Arkansas Teacher

Retirement System law must be changed and refined periodically to clarify

existing administrative practices within the system; that clarifying

incorrect references and language in current law consumes a considerable

amount of administrative time and effort; that the law needs to be clarified

to reduce the cost and effort of responding to those inconsistencies; and

1	that the most effective time to make changes to the retirement system is at		
2	the beginning of the state's fiscal year. Therefore, an emergency is		
3	declared to exist and this act being immediately necessary for the		
4	preservation of the public peace, health, and safety shall become effective		
5	on July 1, 2005.		
6	/s/ J. Jeffress		
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