

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005
4

A Bill

SENATE BILL 281

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE
11 DEPARTMENT OF HUMAN SERVICES - DIVISION OF
12 CHILDREN AND FAMILY SERVICES FOR THE BIENNIAL
13 PERIOD ENDING JUNE 30, 2007; AND FOR OTHER
14 PURPOSES.
15

Subtitle

16
17
18 AN ACT FOR THE DEPARTMENT OF HUMAN
19 SERVICES - DIVISION OF CHILDREN AND
20 FAMILY SERVICES APPROPRIATION FOR THE
21 2005-2007 BIENNIUM.
22
23

24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
25

26 SECTION 1. REGULAR SALARIES. There is hereby established for the
27 Department of Human Services - Division of Children and Family Services for
28 the 2005-2007 biennium, the following maximum number of regular employees
29 whose salaries shall be governed by the provisions of the Uniform
30 Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or
31 its successor, and all laws amendatory thereto. Provided, however, that any
32 position to which a specific maximum annual salary is set out herein in
33 dollars, shall be exempt from the provisions of said Uniform Classification
34 and Compensation Act. All persons occupying positions authorized herein are
35 hereby governed by the provisions of the Regular Salaries Procedures and
36 Restrictions Act (Arkansas Code §21-5-101), or its successor.



				Maximum Annual		
				Maximum	Salary Rate	
				No. of	Fiscal Years	
Item	Class			Employees	2005-2006	2006-2007
No.	Code	Title				
6	(1) 9720	DHS/DEPUTY DIRECTOR	DCFS	1	\$98,316	\$100,700
7	(2) 9757	DHS ASSISTANT DIRECTOR		3	\$81,859	\$83,964
8	(3) 8961	DHS DCFS ADMR ADMIN SERVICES		1	\$80,003	\$82,073
9	(4) 878Z	DHS/DCFS ADMR PRGM OPS		1	GRADE 25	
10	(5) 880Z	DHS/DCFS ADMR PRGM SUPPORT		2	GRADE 25	
11	(6) L124	PSYCHOLOGIST		1	GRADE 25	
12	(7) 040Z	DHS/DCFS AREA MANAGER		10	GRADE 24	
13	(8) L096	SR PHARMACIST		1	GRADE 24	
14	(9) 923Z	DHS PRGM ADMINISTRATOR		1	GRADE 23	
15	(10) M011	FAMILY SERVICE WORKER PRINCIPAL		10	GRADE 23	
16	(11) M015	FAMILY SERVICE WORKER COUNTY SUPERV		29	GRADE 23	
17	(12) M009	FAMILY SERVICE WORKER SUPERVISOR		149	GRADE 22	
18	(13) M087	DHS/DCFS FIELD MANAGER		1	GRADE 22	
19	(14) 909Z	PROGRAM SUPPORT MANAGER		2	GRADE 22	
20	(15) D066	SYSTEMS COORDINATION ANALYST II		1	GRADE 22	
21	(16) E051	TRAINING PROJECT MANAGER		1	GRADE 22	
22	(17) A008	ACCOUNTING SUPERVISOR II		1	GRADE 21	
23	(18) 697Z	DHS PRGM MANAGER		6	GRADE 21	
24	(19) 809Z	DHS PLANNING & POLICY DEV COORD		1	GRADE 21	
25	(20) M085	DHS/DCFS PRGM ADMINISTRATOR		1	GRADE 21	
26	(21) R326	QUALITY ASSURANCE COORDINATOR		1	GRADE 21	
27	(22) R266	MANAGEMENT PROJECT ANALYST II		6	GRADE 20	
28	(23) R145	DHS PROGRAM COORDINATOR		11	GRADE 20	
29	(24) D121	USER SUPPORT ANALYST		1	GRADE 20	
30	(25) M028	COUNSELOR II		6	GRADE 20	
31	(26) L070	NURSE II		4	GRADE 20	
32	(27) M005	FAMILY SERVICE WORKER SPECIALIST		555	GRADE 20	
33	(28) M004	FAMILY SERVICE WORKER		1	GRADE 19	
34	(29) R168	GRANTS COORDINATOR II		4	GRADE 19	
35	(30) M160	DHS/DCFS FIELD SVCS REP		5	GRADE 19	
36	(31) R048	BUDGET SPECIALIST		1	GRADE 19	

1	(32)	R084	DHS STAFF SUPERVISOR	3	GRADE 19
2	(33)	M168	CHILD CARE LICENSING SPECIALIST	6	GRADE 18
3	(34)	L068	NURSE I	2	GRADE 18
4	(35)	M068	DHS PROGRAM ANALYST	5	GRADE 18
5	(36)	M075	SOCIAL SERVICE REPRESENTATIVE II	1	GRADE 18
6	(37)	M082	SOCIAL SERVICE WORKER III	2	GRADE 18
7	(38)	D128	P C SUPPORT SPECIALIST	1	GRADE 18
8	(39)	E050	STAFF DEVELOPMENT SPECIALIST II	1	GRADE 18
9	(40)	M080	SOCIAL SERVICE WORKER II/SOC SVC WK	21	GRADE 17
10	(41)	R010	ADMINISTRATIVE ASSISTANT II	9	GRADE 17
11	(42)	M148	YOUTH SERVICES WORKER II	1	GRADE 16
12	(43)	M149	YOUTH SERVICES WORKER I	1	GRADE 15
13	(44)	M020	FAMILY SUPPORT SPECIALIST I	1	GRADE 15
14	(45)	T047	SECURITY OFFICER III	7	GRADE 15
15	(46)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	11	GRADE 14
16	(47)	K153	SECRETARY II	10	GRADE 13
17	(48)	M067	SOCIAL SERVICE AIDE II	193	GRADE 13
18	(49)	K039	DOCUMENT EXAMINER II	8	GRADE 12
19	(50)	K155	SECRETARY I	<u>1</u>	GRADE 11
20			MAX. NO. OF EMPLOYEES	1,102	

21

22 SECTION 2. EXTRA HELP. There is hereby authorized, for the Department of
 23 Human Services - Division of Children and Family Services for the 2005-2007
 24 biennium, the following maximum number of part-time or temporary employees,
 25 to be known as "Extra Help", payable from funds appropriated herein for such
 26 purposes: sixty-five (65) temporary or part-time employees, when needed, at
 27 rates of pay not to exceed those provided in the Uniform Classification and
 28 Compensation Act, or its successor, or this act for the appropriate
 29 classification.

30

31 SECTION 3. APPROPRIATION - FISCAL ADMINISTRATION, POLICY AND PLANNING
 32 PROGRAM. There is hereby appropriated, to be payable from the funds and fund
 33 accounts as set out herein, to the Department of Human Services - Division of
 34 Children and Family Services for the biennial period ending June 30, 2007,
 35 the following:

36 (a) For the Fiscal Administration, Policy and Planning Program, the sum of

1 \$19,882,936 for the 2005-2006 fiscal year and \$21,467,269 for the 2006-2007
 2 fiscal year.

3 (1) Program Description. To provide administrative services for children
 4 and family services programs through the operation of four major functional
 5 sections which include: 1) Office of Community Services – provides
 6 administrative and oversight activities of the direct service workers located
 7 in each county office and a statewide network of community local providers.
 8 2) Office of Community Support – Services include client advocacy, foster
 9 care, adoptions, behavioral treatment unit contract, CAPTA program
 10 management, interstate compact, independent living, IFS/counseling, family
 11 support, central registry, home studies, psychological evaluation, drug
 12 screenings/assessments and family protection. 3) Office of Finance and
 13 Administrative Support provides financial support, budgeting, funds
 14 management, accounts payable, day care, contracts management, and personnel.
 15 4) Office of Legislative Analysis Research and Planning – Provides
 16 administrative and programmatic support in the areas of planning, policy
 17 development, managed care coordination, quality assurance, licensing and
 18 professional development.

19 (2) Appropriation payable from:

	FISCAL YEARS	
	<u>2005-2006</u>	<u>2006-2007</u>
20		
21 (A) General Revenue:		
22 Children and Family Services		
23 Fund Account	\$ <u>5,421,483</u>	\$ <u>5,465,315</u>
24 TOTAL General Revenue	\$ 5,421,483	\$ 5,465,315
25 (B) Federal Funds as designated by		
26 the Chief Fiscal Officer of the		
27 State	\$ 11,358,083	\$ 11,446,566
28 (C) Other Funds	\$ 57,378	\$ 56,761

29 (3) Performance Targets:

30 (A) IV-E eligibility processing time

31 for recording eligibility	29 days	28 days
32 authorizations.	from entry	from entry

33 (B) Number of prior year audit

34 findings repeated in a subsequent	No more	No more
35 audit.	than 2	than 1

36 (C) Percentage of agency budget in

1 administration and support
 2 compared to the total budget. <14% <14%
 3 (D) Percentage of agency key
 4 performance targets met. 70% 75%

6 SECTION 4. APPROPRIATION - CHILD PROTECTION AND FAMILY SUPPORT PROGRAM.

7 There is hereby appropriated, to be payable from the funds and fund accounts
 8 as set out herein, to the Department of Human Services - Division of Children
 9 and Family Services for the biennial period ending June 30, 2007, the
 10 following:

11 (a) For the Child Protection and Family Support Program, the sum of
 12 \$44,595,039 for the 2005-2006 fiscal year and \$45,823,047 for the 2006-2007
 13 fiscal year.

14 (1) Program Description. To preserve the family unit through the
 15 provision of services that support the family to keep children in the home
 16 when possible.

17 (2) Appropriation payable from:

FISCAL YEARS

18 2005-2006 2006-2007

19 (A) General Revenue:

20 Children and Family Services

21 Fund Account \$ 14,247,588 \$ 14,554,458

22 TOTAL General Revenue \$ 14,247,588 \$ 14,554,458

23 (B) Federal Funds as designated by
 24 the Chief Fiscal Officer of the
 25 State

\$ 27,743,254 \$ 28,376,246

26 (C) Other Funds

\$ 137,622 \$ 138,239

27 (3) Performance Targets:

28 (A) Percent of assessments initiated
 29 by ASP and DCFS within 24 or 72
 30 hours.

85% 87%

31 (B) Percent of children receiving
 32 Protective Services who do not
 33 enter foster care within 12
 34 months of initiation of service.

90% 92%

35 (C) Percent of children remaining
 36 safely at home who have no

1 founded maltreatment within one
 2 year after initiation of
 3 protective services. 89% 90%

5 SECTION 5. APPROPRIATION - FOSTER CARE AND ADOPTION SERVICES PROGRAM.

6 There is hereby appropriated, to be payable from the funds and fund accounts
 7 as set out herein, to the Department of Human Services - Division of Children
 8 and Family Services for the biennial period ending June 30, 2007, the
 9 following:

10 (a) For the Foster Care and Adoption Services Program, the sum of
 11 \$45,574,004 for the 2005-2006 fiscal year and \$49,041,397 for the 2006-2007
 12 fiscal year.

13 (1) Program Description. When children cannot safely remain at home and
 14 must be separated from the family, DCFS will provide a healthy and safe
 15 foster home placement and will make appropriate and timely efforts to provide
 16 services to reunite the family. For those children who cannot be reunited,
 17 DCFS will provide appropriate adoptive placements for children.

18 (2) Appropriation payable from: FISCAL YEARS

		<u>2005-2006</u>	<u>2006-2007</u>
19	(A) General Revenue:		
20	Children and Family Services		
21	Fund Account		
22		\$ <u>20,428,572</u>	\$ <u>20,428,572</u>
23	TOTAL General Revenue	\$ 20,428,572	\$ 20,428,572
24	(B) Federal Funds as designated by		
25	the Chief Fiscal Officer of the		
26	State	\$ 16,827,032	\$ 16,827,032

27 (3) Performance Targets:

28	(A) Length of time children are in		
29	foster care: 1 to 2 years	>18%	>18%
30	(B) Length of time children are in		
31	foster care: 1 year or less	>62%	>63%
32	(C) Length of time children are in		
33	foster care: Greater than 2		
34	years	>20%	>19%
35	(D) Number of times children moved		
36	while in foster care	< 3 moves/76%	< 3 moves/77%

1 (E) Percent of children with
 2 Termination of Parental Rights
 3 and a goal of adoption in a
 4 permanent home. 62% 65%

5 (F) Percentages of children receive
 6 the comprehensive medical exam
 7 within 60 days of entering care. 89% 91%

8
 9 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CHILDREN
 11 AND FAMILY SERVICES - SPECIAL RATES OF PAY. Due to current working
 12 conditions and the necessity of recruiting and retaining qualified personnel,
 13 the Division of Children and Family Services of the Department of Human
 14 Services is authorized special rates of pay for current and new employees up
 15 to the levels listed below:

16 CLASS

17	CODE	TITLE	GRADE	LEVEL
18	M011	FAMILY SERVICE WORKER PRINCIPAL	23	III
19	M009	FAMILY SERVICE WORKER SUPERVISOR	22	III
20	M005	FAMILY SERVICE WORKER SPECIALIST	20	III
21	M004	FAMILY SERVICE WORKER	19	III
22	M003	FAMILY SERVICE WORKER TRAINEE	18	III

23 This special provision shall be in full force and effect for the biennium
 24 beginning July 1, ~~2003~~ 2005 and ending June 30, ~~2005~~ 2007, and shall be
 25 subject to a prior review by the Personnel Subcommittee of the Arkansas
 26 Legislative Council or Joint Budget Committee.

27 The provisions of this section shall be in effect only from July 1, ~~2003~~
 28 2005 through June 30, ~~2005~~ 2007.

29
 30 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
 31 by this act shall be limited to the appropriation for such agency and funds
 32 made available by law for the support of such appropriations; and the
 33 restrictions of the State Procurement Law, the General Accounting and
 34 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 35 Procedures and Restrictions Act, or their successors, and other fiscal
 36 control laws of this State, where applicable, and regulations promulgated by

1 the Department of Finance and Administration, as authorized by law, shall be
2 strictly complied with in disbursement of said funds.

3
4 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly
5 that any funds disbursed under the authority of the appropriations contained
6 in this act shall be in compliance with the stated reasons for which this act
7 was adopted, as evidenced by the Agency Requests, Executive Recommendations
8 and Legislative Recommendations contained in the budget manuals prepared by
9 the Department of Finance and Administration, letters, or summarized oral
10 testimony in the official minutes of the Arkansas Legislative Council or
11 Joint Budget Committee which relate to its passage and adoption.

12
13 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
14 Assembly, that the Constitution of the State of Arkansas prohibits the
15 appropriation of funds for more than a two (2) year period; that the
16 effectiveness of this Act on July 1, 2005 is essential to the operation of
17 the agency for which the appropriations in this Act are provided, and that in
18 the event of an extension of the Regular Session, the delay in the effective
19 date of this Act beyond July 1, 2005 could work irreparable harm upon the
20 proper administration and provision of essential governmental programs.
21 Therefore, an emergency is hereby declared to exist and this Act being
22 necessary for the immediate preservation of the public peace, health and
23 safety shall be in full force and effect from and after July 1, 2005.