Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: S3/7/05 S3/29/05	
2	85th General Assembly	A Bill	
3	Regular Session, 2005		SENATE BILL 338
4			
5	By: Senator Broadway		
6			
7			
8		For An Act To Be Entitled	
9	AN ACT	TO UPDATE VARIOUS PROVISIONS OF THE	
10	ARKANS	AS CODE RELATED TO PUBLIC SCHOOL FINA	NCE;
11	AND FO	OR OTHER PURPOSES.	
12			
13		Subtitle	
14	AN	ACT TO UPDATE VARIOUS PROVISIONS OF	
15	THE	ARKANSAS CODE RELATED TO PUBLIC	
16	SCH	OOL FINANCE.	
17			
18			
19	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARK	ANSAS:
20			
21	SECTION 1. Ar	kansas Code § 6-10-108(d), concerning	state funding for
22	school districts, is	amended to read as follows:	
23	(d) The State	Board of Education is authorized to	establish
24	appropriate standard	s, guidelines, rules, and regulations	for the
25	determination of ave	rage daily membership of school distr	icts and for the
26	distribution of stat	e equalization aid state foundation for	unding and other
27	forms of state aid a	nd financial assistance to each local	school district
28	that elects to opera	te the public schools of the district	on a twelve-month
29	basis, in order to p	rovide the district with an equitable	share of the aid
30	state foundation fun	ds designated to equate a twelve-month	h school operation
31	by the district to t	he educational opportunities provided	by a district
32	offering nine (9) mo	nths of public school instruction. Pro	ovided, however, the
33	school district shal	l not receive any more state financia :	l aid <u>foundation</u>
34	funding for offering	twelve (12) months of public school :	instruction than it
35	would have received	for offering nine (9) months of public	c school
36	instruction.		

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1	
2	SECTION 2. Arkansas Code § 6-11-129 is amended to read as follows:
3	6-11-129. Data to be accessible on Department of Education website.
4	(a) Before January 1, 2004, the The Department of Education shall make
5	the following information and data available and easily accessible on the
6	Department of Education's website by including a direct link to the websites
7	of all Arkansas school districts on it's the department's website:
8	(1) Current comprehensive financial data reports for school
9	districts, including:
10	(A) Local and state revenue sources;
11	(B) Administrator and teacher salary and benefit data;
12	(C) District balances, including legal balances and
13	building fund balances;
14	(D) Any additional financial data;
15	(E) Administrative salary and benefit expenditures; and
16	(F) Teacher salary expenditures;
17	(2) Each school district's personnel policies required under §
18	6-17-201 et seq.;
19	(3)(A) Links to the local district's website containing
20	information from the school district's contracts with school district
21	employees and district salary schedules.
22	(B) Each school district or the district's educational
23	cooperative, if the cooperative maintains the district's website, shall
24	publish on the district's website:
25	(i) The school district's contracts with all school
26	district employees, except that no social security numbers shall be
27	published; and
28	(ii) The district salary schedules, including the
29	salary schedules for regular certified employees, supplemental and extended
30	contract schedules, and classified employee schedules;
31	(4) The annual budget of each school district; and
32	(5) Beginning January 1, 2005, information Information and data
33	required to be made available and easily accessible on the department's
34	website under subdivisions (1)(A)-(C), (E), and (F) and subdivisions (2) and
35	(3) of this section shall be the actual data for the two (2) previous school
36	years and the projected budgeted information for the current school year.

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1
           (b) By December 31 of each year, the Department of Education shall
 2
     provide a written report to the House and Senate Joint Interim Committee on
     Education listing those school districts that are not in compliance with this
 3
 4
     section.
 5
 6
           SECTION 3. Arkansas Code § 6-17-201 is amended to read as follows:
 7
           6-17-201. Requirement.
 8
           (a) Each school district in the state shall have a set of written
9
     personnel policies, including the teacher salary schedule.
10
                "Personnel policies" means all school district policies,
11
     guidelines, regulations, and procedures that pertain to the terms and
12
     conditions of a teacher's employment.
13
                The personnel policies shall include, but are not limited to, the
14
     following terms and conditions of employment:
15
                 (1) Benefits;
16
                 (2) Compensation;
17
                 (3) Designation of workdays;
                 (4) Holidays and noninstructional days;
18
19
                 (5) The annual calendar;
                 (6) Methods of evaluations;
20
21
                 (7) Extra duties;
22
                 (8) Leave;
2.3
                 (9) Grievances;
24
                 (10) Dismissal or nonrenewal;
25
                 (11) Reduction in force; and
26
                 (12) Assignment of teacher aides.
27
           (d)(l)(A) No school district shall receive in any year any funds
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     additional state foundation funding from the Public School Fund until the
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     district has filed electronically by the established deadline its current
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     personnel policies in a format specified by the Department of Education,
31
     including any the salary schedules schedule as required by this subchapter,
32
     signed by the president of the board.
33
                       (B) A written copy of the policies signed by the president
     of the local school board of directors shall be retained by the school
34
35
     district in a central records location.
36
                 (2) The policy and schedules schedule shall be filed
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1 electronically with the Department of Education no later than September 15 of 2 each year. (e) The department shall notify any district that has not filed its 3 4 policies in accordance with this section. 5 6 SECTION 4. Arkansas Code § 6-17-914 is repealed: 6-17-914. District budget. 7 8 (a)(1) Each school district of the state shall prepare annually a 9 budget of expenditures and receipts that shall be filed with the Department 10 of Education. 11 (2) Each budget, approved by the board of directors of the 12 district in a legally held meeting and signed by the president of the board 13 and the ex officio financial secretary of the district, shall contain the 14 information and be prepared in the electronic format as prescribed by the 15 State Board of Education. 16 (3) A school district that utilizes an electronic format shall 17 file the budget with the department no later than September 15 of each year. 18 (b)(1)(A) Warrants or checks of the district issued after the date 19 required by subsection (a) of this section shall be invalid unless a budget 20 has been filed as required by this subchapter. 21 (B) The ex officio financial secretary of the district and 22 his surety shall be liable for any warrants or checks he countersigns after 2.3 that date if a budget has not been filed. 24 (2) All grants and aids from the state for which the district 25 may be eligible shall be suspended until the requirements of this subchapter 26 are met. 27 (c)(1) Budgets of the school districts of the state filed as required 28 by this section shall be reviewed by the department to determine if the 29 requirements of the statutes and the regulations of the state board regarding 30 the earmarking or use of school funds are being met. 31 (2) Upon approval, copies of the approved budget shall be filed 32 with the school district, the county treasurer if serving as school 33 treasurer, and the department. (d)(1) The ex officio financial secretary of each school district 34 35 shall keep a record of the expenditures and receipts of the district in the

manner and on the forms as may be specified by the board or the School Audit

1 Section of the Division of Legislative Audit. 2 (2) When the department or the School Audit Section determines that the financial records of any school district are not being properly kept 3 4 or that the financial affairs of the district are not being administered in 5 accordance with state law or board regulations, grants and aids from the 6 state to which the district may be entitled shall be withheld until it can be 7 determined that the fiscal records of the district are in order or that the 8 financial affairs are being properly administered. 9 (e)(1) The department may withhold state aid from any school district 10 that fails to file its budget or any other required report with the 11 department by the deadline established by statute or by regulation 12 promulgated by the board so long as the department has met all deadlines for 13 providing information to school districts. 14 (2) The department shall submit a list of all required reports, 15 with due dates, to each school district on or before July 1 of each year. 16 (f) The board shall promulgate the necessary regulations to fully 17 implement the provisions of this section. 18 (g) The Treasurer of State shall withhold the monthly distribution of 19 county aid provided for under § 19-5-602(b) from any county that fails to 20 provide in a timely manner information to the department concerning the 21 annual abstract of assessment for each school district located wholly or in 22 part in the county. 23 24 SECTION 5. Arkansas Code § 6-17-2404 is repealed. 2.5 6-17-2404. Knowledge-based and skills-based pay. 26 (a) The Department of Education shall prepare a study on a knowledge-27 based and skills-based teacher pay system and shall submit the study and 28 recommendations to the Governor, the House Committee on Education, and the 29 Senate Committee on Education not later than January 1, 2005. 30 (b) The study shall include, but not be limited to, a salary 31 schedule, transition provisions, proposed amendments to existing law, and 32 other provisions necessary to implement the system. 33 34 SECTION 6. Arkansas Code § 6-18-202(e)(1), concerning compulsory 35 school attendance, is amended to read as follows:

(e)(1) Any school district which admits for ten (10) school days or

- l more a student the school district knows or should have known is a resident
- 2 of another school district not included in a tuition agreement or is not
- 3 officially transferred to it shall be liable to the resident district of the
- 4 student for an amount of money equal to the amount of state equalization
- 5 foundation funding per student the complainant district would have received
- 6 or seven hundred fifty dollars (\$750) per year, whichever is greater.

- 8 SECTION 7. Arkansas Code § 6-18-204(b)(4), concerning attendance in 9 another school district, is amended to read as follows:
- 10 (4) The resident district of a student taking advantage of the 11 provisions of this section shall pay tuition to the district that student 12 attends in an amount not less than a proportion of the home district's state 13 equalization foundation funding per student equal to a ratio that the number 14 of classes taken by a student outside his or her home district bears to the 15 number of total classes taken by the student.

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- 17 SECTION 8. Arkansas Code § 6-18-213 is amended to read as follows: 18 6-18-213. Attendance records and reports generally.
 - (a)(1) A record of pupil attendance shall be kept by each school district of the state in a format prescribed by the Department of Education.
- 21 (2) This basic record, showing the daily attendance and absence 22 of each student for the school year, shall be kept by a teacher or other 23 officially designated person who visually notes the physical presence or 24 absence of each student on a daily basis.
- 25 (3) The attendance for resident and nonresident students shall 26 be kept separately.
- 27 (4) The basic attendance records of each district shall be kept
 28 on file in electronic form by the district for a period of three (3) years
 29 and shall be audited as provided by a policy approved required by the State
 30 Board of Education.
- 31 (b)(1) The official reporting period for attendance shall be quarterly 32 with the actual number of days counted in each period to be no fewer than 33 forty (40) nor more than fifty (50).
- 34 (2) A waiver of this subsection may be granted by the department 35 upon petition by a school district.
- 36 (c) This attendance record in each of the school districts of the

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- state as reflected by the combined reports for the first three (3) quarters of the school year shall be the official data used in computing certain types of state aid for the following year.
 - (d)(1) Any district that fails to file by April 15 of any given year reports for the first three (3) quarters of that year, as required by subsection (c) of this section, shall have the remainder of its state equalization aid foundation funding withheld, beginning with the April allotment, and placed in escrow to be released when the reports are received.
- 9 (2) A waiver of this subsection may be granted by the department 10 upon petition by a school district.
- 12 <u>(e) The Department of Education may analyze and inspect the attendance</u>
 12 <u>records of any school, school district, or open-enrollment charter school to</u>
 13 <u>verify that a school, school district, or open-enrollment charter school is</u>
 14 <u>correctly and accurately reporting attendance.</u>
- 15 (f)(1) Except for those circumstances otherwise allowed by rule, any
 16 student that is absent from daily attendance for more than ten (10)
 17 consecutive school days shall be dismissed or dropped from the attendance
 18 records of the school, school district, or open-enrollment charter school.
- 19 (2) Any student that fails to attend school by the tenth (10th)
 20 regular school day of the semester shall be retroactively dropped from the
 21 attendance records from the first day of the school semester.
 22 (e)(g) The state board shall promulgate rules, regulations, and procedures
 23 as may be required to implement the intent of this section.

25 SECTION 9. Arkansas Code § 6-18-508 is amended to read as follows: 26 6-18-508. Alternative learning environment.

- (a) Every school district shall establish an alternative learning environment which shall afford students an environment conducive to learning.
- (b) The alternative learning environment required by this section may be established by more than one (1) school district or may be operated by a public school educational cooperative established under § 6-13-901 et seq.
- (c) The Department of Education shall establish criteria for teacher preparation for alternative learning environments, which shall include inservice training.
- 35 (d)(1)(A) Each school district shall report to the department, on a 36 yearly basis, the race, gender, and other pertinent information regarding

1 students placed in an alternative learning environment attendees. 2 (B) This information shall be reported by the department to the Joint Interim Oversight Subcommittee on Educational Reform by 3 4 September 15 of each year. 5 The Arkansas Pygmalion Commission on Nontraditional 6 Education will also report its findings by the same time each year to the 7 same legislative body. 8 (e) All funding for alternative education programs distributed outside 9 the funding formula and which meets the guidelines developed by the department shall be released at the beginning of the school year or 10 11 distributed proportionally along with the state aid to school districts. (f) For the 1999-2000 school year and each year thereafter, the 12 13 department will develop an incentive program for those school districts whose 14 alternative education programs have met the guidelines. 15 16 SECTION 10. Arkansas Code § 6-18-509(h), concerning assessment and 17 intervention in alternative learning environments, is repealed: 18 (h) Students who have received intervention services in an alternative 19 learning environment and who obtain a general education diploma shall not be 20 identified as dropouts in the statistics for annual school district report 21 cards. 22 SECTION 11. Arkansas Code § 6-20-206 is amended to read as follows: 2.3 24 6-20-206. Public School Fund - Priority of state equalization aid 25 funding. 26 The State Board of Education, in determining the allocation of 27 available funds to the various programs in the Public School Fund, shall 28 consider the needs of the state equalization aid those line items necessary 29 to provide an equitable and adequate education to be of highest priority 30 above all other programs and commitments. 31 SECTION 12. Arkansas Code § 6-20-402(e)(1) and (2), concerning school 32 33 district's debt, is amended to read as follows: 34 (e)(1)(A)(i) Except as provided in subdivision (e)(1)(B) of this 35 section, As as additional security for the payment of any postdated warrant,

installment contract, lease-purchase agreement, or current indebtedness of a

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     school district authorized under subdivision (a)(2) of this section, the
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     district may authorize the state board to cure any delinquencies in payment
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     of the school district by withholding state aid foundation funding due the
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     district.
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                             (ii) Authorization shall be given by the school
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     district at the time the postdated warrant, installment contract, or lease-
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     purchase agreement is issued or the current indebtedness authorized under
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     subdivision (a)(2) of this section is incurred and shall be given in the
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     manner and in the form that the state board shall prescribe.
10
                       (B) A school district may not authorize the state board to
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     cure and the state board shall not cure any delinquencies of the district in
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     contracts or extended warranties on equipment by withholding state foundation
     funding due the district.
13
14
                 (2)(A) If the debtor district has authorized withholding of
15
     state aid, then whenever the payee or the designated paying agent for receipt
16
     of the district's payments does not receive a payment when due pursuant to
17
     the authorizing documents, the payee or paying agent will be entitled to
18
     payment from the withheld state aid in an amount sufficient to cure the
19
     payment deficiency upon notifying the Director of the Department of Education
20
     and the superintendent of the district by telephone, facsimile, or other
21
     similar communication followed by written verification If a school district
22
     has authorized withholding of its state foundation funding under subdivision
23
     (e)(1)(A) of this section and the school district has failed to pay the payee
24
     or paying agent amounts due under a postdated warrant, installment contract,
25
     or lease-purchase agreement described in subdivision (a)(2) of this section,
26
     then the payee or paying agent shall be entitled to payment from the school
27
     district's withheld state foundation funding if the payee or paying agent:
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                             (i) Obtains a final judgment establishing the
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     payee's or paying agent's right to payment from the school district under a
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     postdated warrant, installment contract, or lease-purchase agreement
     described in subdivision (a)(2) of this section; and
31
32
                             (ii) Submits a written request for payment of the
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     amount of the unpaid judgment and a certified copy of the final judgment to
34
     the Director of the Department of Education and the superintendent of the
     school district.
35
36
                       (B)(i) Except as provided in subdivision (e)(1)(B) of this
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1	section, unless the superintendent of the school district certifies in
2	writing to the director determines that payment has been made by the district
3	and there is no longer a payment deficiency to the payee or the paying agent
4	and the judgment has been paid in full, the director shall withhold from the
5	next distribution to the school district of state aid foundation funding and
6	remit to the payee or paying agent an amount sufficient to cure the
7	deficiency pay the judgment amount.
8	(ii) If the amount withheld under subdivision
9	(e)(1)(B)(i) is insufficient to pay the judgment in full, the director shall
10	continue withholding subsequent distributions of state foundation funding to
11	the school district until the superintendent certifies to the director that
12	the judgment is paid in full.
13	
14	SECTION 13. Arkansas Code § 6-20-804(b), concerning the application
15	for loans from the Revolving Loan Fund, is amended to read as follows:
16	(b) Each application shall be executed in triplicate duplicate, the
17	original $\frac{1}{2}$ and $\frac{1}{2}$ copy thereof to be filed with the board and one (1) copy
18	to be retained in the files of the district.
19	
20	SECTION 14. Arkansas Code § 6-20-1205(c) and (d), concerning the
21	issuance of bonds by the Department of Education, are amended to read as
22	follows:
23	(c) The department shall not provide a local school district that
24	issues second-lien bonds more additional base funding for which it would
25	otherwise qualify excluding the issuance of the second-lien bonds except as
26	authorized under § 6-20-1229.
27	(d)(c) The department is authorized to adopt procedural rules and
28	regulations to enforce the provisions of this section.
29	
30	SECTION 15. Arkansas Code § 6-20-1229(c) and (d), pertaining to
31	nonconcurring reissuance of bonds, are repealed:
32	(c) A school district, whether or not it is receiving additional base
33	funding, may issue a second-lien bond if the issuance of the second-lien bond
34	will not cause the school district to receive more additional base funding
35	than it would have received before the issuance of the second-lien bond.
36	(d)(l)(A) No school district that is receiving additional base funding

- or is likely to receive additional base funding shall be authorized to issue second-lien bonds except as allowed under subdivisions(d)(2) and (3) of this section.
 - (B) For purposes of this section, "likely to receive additional base funding" means a school district whose total state and local revenue per average daily membership will be within ten dollars (\$10.00) of the minimum state and local revenue per average daily membership if the second-lien bond is issued by the school district.
 - (2) A school district that receives additional base funding or is likely to receive additional base funding may issue second-lien bonds to fund repairs or reconstruction of school facilities damaged or destroyed by natural disasters or criminal activities.
 - (3) The allowance to issue second-lien bonds contained in subdivision (d)(2) of this section shall not occur if the issuance of the second-lien bond would cause the state to be out of compliance with any test concerning the equity of school finance in Arkansas adopted by a court of competent jurisdiction.
 - (4) School districts that issued second-lien bonds prior to
 April 30, 2001, shall be allowed to receive additional base funding that they
 are entitled to receive after the issuance of second-lien bonds. Subsections
 (a)-(c) of this section shall not apply to any second-lien bond issued on or
 before April 30, 2001.

- SECTION 16. Arkansas Code 6-20-1218 is amended to read as follows: 6-20-1218. Refunding bonds Maximum amounts Conversion and sale.
- (a) Any school district in Arkansas issuing refunding bonds for the purpose of refunding all or any part of its outstanding bonded indebtedness shall not issue refunding bonds in a principal amount greater than the principal amount of the bonds to be refunded nor bearing a greater rate of interest than the bonds to be refunded bear, but the refunding bonds may be issued with the privilege of conversion into bonds bearing a lower rate of interest, provided that by the conversion the district shall receive no less and shall pay no more in principal and interest combined than it would receive and pay in principal and interest combined if the bonds were not converted.
 - (b) No conversion shall be made as provided in this subchapter until

the terms of the conversion have been approved by the Director of the
Department of Education.

(e)(a) When the refunding bonds are issued to be exchanged for outstanding bonds, it shall not be necessary to advertise them for sale, but they may be executed and delivered to the Department of Education, and the director shall, from time to time, as outstanding bonds are presented to him for exchange, certify and deliver refunding bonds in face value of the same proportion of the total face value of the refunding bond issue that the face value of the surrendered bonds bears to the total face value of the outstanding bonds to be refunded.

(d)(b) Refunding bonds may be exchanged for outstanding bonds, as herein provided, or they may be sold for cash and the proceeds used to pay the outstanding bonds, or part of the refunding bonds may be exchanged and part of the refunding bonds may be sold, as the board of directors may deem best for the district. In the event that after a district has exchanged part of a refunding issue that has been converted to a lower interest rate as herein authorized and it becomes necessary or desirable to sell the balance of such refunding issue to pay the bonds being refunded instead of exchanging them for refunding bonds, the district may then advertise and sell such balance at the rate of interest to which the issue has been converted.

(e)(c) If the refunding bonds are sold at public sale to refund outstanding bonds that have been called for redemption, they shall be fully executed and delivered to the designated escrow agent who shall have authority to surrender them, on and after the redemption date of the bonds being refunded, to the purchaser upon the deposit with the escrow agent, on or before the redemption date, of the money necessary for the redemption of the bonds being refunded.

 $\frac{(f)(1)(d)(1)}{(d)(1)}$ In order to facilitate the refunding of school bonds, any school district issuing refunding bonds may issue certificates of indebtedness maturing in one (1) to five (5) years, payable to bearer and negotiable, to cover the costs of refunding or interest due on outstanding bonds at the time they are exchanged for refunding bonds, or both.

(2) The certificates of indebtedness shall be paid out of the building fund of the district from any surplus that remains in the building fund in any years after the payment of the full amount of bonds and interest due that year on the refunding issue.

1 (3) Any certificates of indebtedness issued in connection with 2 an issue of refunding bonds shall be registered by the county treasurer. (4) All certificates of indebtedness thus issued and registered 3 4 shall not be invalidated because at the time of their issuance or at their 5 maturity date there is not a surplus in the building fund available for their 6 payment, but they shall continue as valid obligations of the district until 7 such surplus in the building fund has accumulated for their payment. 8 9 SECTION 17. Arkansas Code § 6-20-1221 is repealed. 10 6-20-1221. Refunding bonds - Certification of surrender. 11 When any school district of Arkansas has refunded its outstanding 12 bonded indebtedness and when all the outstanding bonds of any one (1) issue 13 have been surrendered to the trustee for exchange for refunding bonds, the trustee of the refunding issue may certify on the record of the deed of trust 14 15 securing the original bonds the fact that all such bonds have been 16 surrendered in exchange for refunding bonds. 17 18 SECTION 18. Arkansas Code § 6-47-404(c)(1)(B), concerning the 19 establishment and implementation of the Arkansas Distance Learning 20 Development Project, is amended to read as follows: 21 (B) The project shall receive from the Public School Fund 22 an amount equal to one-sixth (1/6) of the previous year's base local revenue 23 aid state foundation funding per student for each student enrolled in a 24 course at the secondary level or for each subject at the elementary level. 25 26 SECTION 19. Arkansas Code § 10-3-1001 is repealed. 27 10-3-1001. Federal aid for state equalization plan. 28 The House of Representatives Interim Committee on Education and Senate 29 Interim Committee on Education are designated as eligible applicants in the 30 State of Arkansas for federal assistance for the development or 31 administration of a state equalization plan, as authorized under Section 842 32 of the Education Amendments of 1974, Pub. L. No. 93-380. 33 34 SECTION 20. Arkansas Code § 6-5-307 is amended to read as follows: 35 6-5-307. Classroom teacher salary requirement. 36 (a) Any increase in Educational Excellence Trust Fund funds allocated

1 for teacher salaries may shall be used by school districts to provide salary 2 increases for current certified personnel positions and for no other purpose, to fund the required salary increase provided for in this subsection, 6-20-3 4 412, and 6-17-2101et seq., and except that required social security and 5 teacher retirement matching required to be paid by the school districts for 6 certified personnel may be paid from the funds. 7 (b) Educational Excellence Trust Fund funds allocated for teacher 8 salaries shall be disbursed by the Department of Education to school 9 districts pursuant to the state equalization foundation funding formula under 10 §§ 6-20-2305. 11 (c) In determining if a school district has had an increase in 12 Educational Excellence Trust Fund funds allocated for teacher salaries, any annual increase in such trust funds must exceed the level of the highest year 13 since 1991 to be classified as an increase. 14 15 16 SECTION 21. Arkansas Code Title 6, Chapter 17, Subchapter 21 is 17 repealed. 6-17-2101. Title. 18 This subchapter, § 6-5-307(a), and § 6-20-412 shall be known as "The 19 Educator Compensation Act of 2001". 20 21 22 6-17-2102. Legislative findings and intent. 23 (a) The General Assembly determines that: 24 (1) Salaries of Arkansas educators have traditionally lagged 25 behind the salaries of educators in the nation and in the states that 26 surround Arkansas; 27 (2) Even though educators have achieved annual increases of 28 approximately three and two tenths percent (3.2%) in recent years, Arkansas 29 is still far behind its neighboring states; 30 (3)(A) Nationally and within Arkansas, there has developed a 31 shortage of qualified educators in certain fields of teaching. 32 (B) One of the reasons for this shortage is that Arkansas 33 educators lag behind other professionals in salary amount; 34 (4) The most important part of a student's educational 35 experience is the people who actually educate them; and

(5) It is necessary to attract qualified educators to the public

1	education system in order to increase the achievement of all Arkansas public
2	school students.
3	(b) It is the intent of the General Assembly that:
4	(1) This subchapter shall not supplant, but shall supplement,
5	traditional pay increases that have occurred at the local level in recent
6	years;
7	(2) School districts should not stop or alter any intentions to
8	give educators a salary increase in the current school year because of the
9	enactment of this subchapter; and
10	(3) This subchapter is the first of many steps that must be and
11	shall be taken by the General Assembly to increase the quality of the working
12	force in education over the upcoming years.
13	
14	6-17-2103. Definitions.
15	As used in this subchapter, unless the context otherwise requires:
16	(1) "Required salary increase" means:
17	(A) For fiscal year 2002, an amount no less than one
18	thousand dollars (\$1,000), excluding benefits and employer contributions to
19	teacher retirement and social security, over a targeted educator's salary for
20	fiscal year 2001; and
21	(B) For fiscal year 2003 an amount no less than three
22	thousand dollars (\$3,000), excluding benefits and employer contributions to
23	teacher retirement and social security, over a targeted educator's salary for
24	fiscal year 2001;
25	(2) "Targeted educator" means an individual employed by a school
26	district, and:
27	(A) Who must hold a certificate issued by the State Board
28	of Education in order to be employed in the individual's present position;
29	and and
30	(B) Whose primary job responsibilities are for the
31	education of public school students in grades prekindergarten through twelve
32	(PK-12) and do not include districtwide administrative duties.
33	
34	6-17-2104. Method for implementation.
35	(a) On or before June 30 of each fiscal year, each local school
36	district shall have implemented the required salary increase or have received

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1 a waiver from the Department of Education under § 6-17-2105. 2 (b) A school district shall implement the required salary increase in 3 a variety of methods, including: 4 (1) Increasing the base salaries of the targeted educators by 5 the required salary increase; 6 (2) Paying a supplement to the salaries of the targeted 7 educators at each step and each lane of the salary schedule equal to the 8 required salary increase and making the supplement an addendum to the 9 targeted educator's contract. The supplement, added to the targeted 10 educator's regular salary, shall equal the targeted educator's total salary 11 which shall be a continuing obligation; or 12 (3) A combination of subdivisions (b)(1) and (b)(2) of this 13 section. 14 (c) Any school district utilizing the method stated in subsection 15 (b)(2) of this section shall clearly mark those supplements under the title 16 "Targeted Educator Compensation Act Supplement" in order to make the method 17 easily identifiable. The "Targeted Educator Compensation Act Supplement" shall be incorporated into the salary schedule in the same way as other 18 salary supplements under §§ 6-17-201 - 6-17-208. 19 20 (d) Notwithstanding the method used under subsection (b) of this 21 section, the required salary increase shall be a continuing salary obligation 22 of the school districts. 23 (e) Targeted educators who work on a part-time basis or individuals 24 who qualify as targeted educators on a part-time basis shall receive a pro 25 rata share of the required salary increase equal to the proportion of time 26 that they are employed. 27 (f)(1) Nothing in this section shall be construed to prohibit a school 28 district from implementing the required salary increase for fiscal year 2003 29 by exceeding the required salary increase for fiscal year 2002 and paying the 30 difference between the required salary increase for fiscal year 2003 and the 31 actual amount applied to the required salary increase for fiscal year 2002. 32 (2) The legislative intent of this subchapter is that all 33 targeted educators will receive a required salary increase of three thousand dollars (\$3,000) by fiscal year 2003. 34

increases for education and experience, required under § 6-17-1001, as

(g)(1) Nothing in this subchapter shall be construed to allow the step

1 currently established in the individual school district, to be applied to the 2 required salary increase as meeting the requirements under the provisions of 3 this subchapter. 4 (2) Nothing in this subchapter shall be construed as to allow 5 any other method than increases in the base salary to fulfill the existing 6 requirements of § 6-17-1001 pertaining to the minimum salaries of teachers. 7 (3) Nothing in this subchapter shall be construed to prohibit a 8 school district from raising its salaries in excess of the required salary 9 increase. 10 (h) Nothing in this subchapter shall be interpreted to preclude school 11 district employees other than targeted educators from receiving a similar 12 increase in salary. 13 (i) School districts are prohibited from instituting quid pro quo situations in which school districts extend the length of or add additional 14 15 duties to the targeted educator's contract in return for the required salary 16 increase. 17 (i) The required salary increase for targeted educators who are prekindergarten teachers shall only be required to be implemented if the 18 19 local school district has sufficient funds available to completely implement 20 the required salary increase for the given fiscal year. 21 2.2 6-17-2105. Exemptions. 23 (a) Any local school district engaged in agreed-to collective 24 bargaining with its certified staff shall be exempt from the provisions of 25 this subchapter to the extent that school districts in collective bargaining 26 shall negotiate on salaries and other terms and conditions of employment. 27 This section in no way is to be interpreted as altering or replacing any 28 collective bargaining agreement in place at the time of the enactment of this 29 subchapter. 30 (b)(1) Any local school district may petition the Department of 31 Education for a waiver from the provisions of this subchapter. 32 (2) The waiver shall not be for a time greater than three (3) 33 years. 34 (3) The process for the waiver shall be the same as the process 35 for a local school district to receive a waiver under § 6-17-1001.

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(4) Any local school district that petitions for and is granted

1	a waiver from this subchapter shall be placed in Phase I of fiscal distress
2	as defined under §§ 6-20-1601 - 6-20-1610.
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4	6-17-2106. Regulatory authority and enforcement.
5	(a) The State Board of Education shall have the authority, acting
6	pursuant to its rule-making power, to promulgate appropriate rules and
7	regulations for the implementation of the provisions of this subchapter.
8	(b) The provisions of this subchapter shall be audited on an annual
9	basis.
10	(c) Any school district that has been found to not be in compliance
11	with the provisions of this subchapter shall be placed on Phase I fiscal
12	distress under the provisions of \$ 6-20-1601 et seq.
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14	SECTION 22. Arkansas Code \S 6-18-227(n) through (o), concerning the
15	Arkansas Opportunity Public School Choice Act of 2004, is amended to read as
16	follows:
17	(n) Losses in revenue to a district directly related to the transfer
18	of students pursuant to this section shall not be considered when determining
19	a district's eligibility for funding pursuant to § 6-20-326 or other school
20	funding formulas as approved by the General Assembly.
21	(o)(n) A district under this program shall request public service
22	announcements to be made over the broadcast media and in the print media at
23	such times and in such manner as to inform parents or guardians of students
24	in adjoining districts of the availability of the program, the application
25	deadline, and the requirements and procedure for nonresident students to
26	participate in the program.
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28	SECTION 23. Arkansas Code § 6-20-402(a)(2), concerning school
29	district's debt, is amended to read as follows:
30	(2) School districts may issue postdated warrants or enter into
31	installment contracts or short-term lease-purchase agreements for the
32	following purposes:
33	(A) Purchase of school buses;
34	(B) Payment of premiums of insurance policies on school
35	buildings, facilities, and equipment in instances in which the insurance
36	coverage extends three (3) years or longer;

1	(C) <u>(i)</u> Purchase of equipment <u>.</u>
2	(ii) However, "purchase of equipment" does not
3	include separate equipment service agreements, equipment repair contracts, or
4	extended warranties for the equipment;
5	(D) Installation or purchase, or both, of energy
6	conservation measures in school facilities;
7	(E) Repair and renovation of school facilities;
8	(F) Purchase of school sites;
9	(G) Payment on loans secured for settlement resulting from
10	litigation against a school district;
11	(H) Payment of the district's pro rata part of employing
12	professional appraisers as authorized by laws providing for the appraisal or
13	reappraisal and assessment of property for ad valorem tax purposes; and
14	(I) The professional development and training of teachers
15	or other programs authorized under the federally recognized Qualified Zone
16	Academy Bond Program codified at 26 U.S.C. § 1397E.
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18	/s/ Broadway
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