

State of Arkansas
85th General Assembly
Regular Session, 2005

A Bill

SENATE BILL 436

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
SERVICES AND OPERATING EXPENSES FOR THE
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES FOR
THE BIENNIAL PERIOD ENDING JUNE 30, 2007; AND FOR
OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS
FOR MEDICAL SCIENCES APPROPRIATION FOR
THE 2005-2007 BIENNIUM.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas for Medical Sciences for the 2005-2007 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its successor.

Maximum Annual



Item	No.	Title	Maximum	Salary Rate	
			No. of	Fiscal Years	
			Employees	2005-2006	2006-2007
		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
		<u>ADMINISTRATIVE POSITIONS</u>			
(1)		Vice-Chancellor for Clinical Program	1	\$224,639	\$228,919
(2)		Assoc. VC for Clinical Programs	1	\$175,232	\$178,770
(3)		Vice-Chanc. Admin. Fiscal Affairs	1	\$175,232	\$178,770
(4)		Chancellor, U of A for Med Sciences	1	\$168,043	\$171,474
(5)		Assoc. VC for Clinical Finance	1	\$162,552	\$165,900
(6)		Vice Chancellor for Information Svcs	1	\$162,552	\$165,900
(7)		Dean of Medicine	1	\$161,085	\$164,411
(8)		VCAA/Dean Grad. Ed. & Sponsor Resrch	1	\$151,402	\$154,583
(9)		ACRC Executive Director	1	\$148,696	\$151,836
(10)		Associate Dean of Medicine	4	\$147,736	\$150,862
(11)		Dean of Pharmacy	1	\$147,249	\$150,368
(12)		Dean of Health Professions	1	\$143,572	\$146,636
(13)		Dean of Nursing	1	\$143,572	\$146,636
(14)		Exec. Director of Campus Operations	1	\$142,873	\$145,926
(15)		Vice-Chanc. for University Develop.	1	\$141,614	\$144,648
(16)		Associate Dean	11	\$139,185	\$142,183
(17)		Dir. of Lab. Educational Research	1	\$137,479	\$140,451
(18)		Dir. of Research	2	\$128,781	\$131,623
(19)		Director of University Hospital	1	\$126,907	\$129,721
(20)		ACRC Chief Financial Officer	1	\$126,151	\$128,953
(21)		Assistant Dean	12	\$126,151	\$128,953
(22)		Associate V.C. for Finance	1	\$126,151	\$128,953
(23)		Med. Dir. Stdnt./Employee Hlth. Svcs	1	\$126,080	\$128,881
(24)		Director of Computer Services	1	\$125,898	\$128,696
(25)		Controller	1	\$122,387	\$125,133
(26)		Director of Campus Operations	1	\$119,693	\$122,398
(27)		Director of Library	1	\$116,163	\$118,815
(28)		Assistant Vice-Chancellor	4	\$115,488	\$118,130
(29)		Associate Director of Hospital	3	\$114,481	\$117,108
(30)		Director of Physical Plant	1	\$113,534	\$116,147
(31)		Director of University Relations	1	\$113,253	\$115,862

1	(32)	Dir. of Student Services Computing	1	\$111,944	\$114,533
2	(33)	Director of Academic Computing	1	\$111,944	\$114,533
3	(34)	Director of Financial Computing	1	\$111,944	\$114,533
4	(35)	Director of Hospital Computing	1	\$111,944	\$114,533
5	(36)	Director of Management Engineering	1	\$110,621	\$113,190
6	(37)	Director of Faculty/Student Services	1	\$106,864	\$109,377
7	(38)	Dir. of Educational Development	1	\$105,379	\$107,870
8	(39)	Chief Pharmacist	1	\$104,789	\$107,271
9	(40)	ACRC Financial Manager	1	\$103,474	\$105,936
10	(41)	Director Sponsored Research Admin.	1	\$103,474	\$105,936
11	(42)	Assistant Director of Hospital	3	\$103,298	\$105,757
12	(43)	Sponsored Program Fiscal Manager	1	\$100,160	\$102,572
13	(44)	Technical Services Director	1	\$100,160	\$102,572
14	(45)	Director of Educational Services	1	\$96,397	\$98,753
15	(46)	Administrative Support Pool	430		
16		Sr. Project/Program Director		\$94,818	\$97,150
17		Project/Program Director		\$76,782	\$78,791
18		Project/Program Manager		\$69,529	\$71,400
19		Project/Program Specialist		\$59,916	\$61,604
20	(47)	Treasurer/Investment Manager	1	\$93,961	\$96,280
21	(48)	Dir. of Environmental Hlth. & Safety	1	\$93,403	\$95,714
22	(49)	Director of Admissions	1	\$89,338	\$91,585
23	(50)	Director of Advancement Resources	1	\$89,338	\$91,585
24	(51)	Director of Medical Records	1	\$89,338	\$91,585
25	(52)	Director of University Development	1	\$89,338	\$91,585
26	(53)	UAMS Director Public Safety	1	\$86,067	\$88,252
27	(54)	Hospital Financial Manager	2	\$82,336	\$84,450
28	(55)	Budget Director	1	\$81,012	\$83,101
29	(56)	Dir. of Rehabilitation Services	1	\$78,443	\$80,483
30	(57)	Patient and Student Educ. Director	1	\$78,061	\$80,094
31	(58)	Director of Campus Media Services	1	\$76,670	\$78,677
32	(59)	Director of Student Aid	1	\$76,670	\$78,677
33	(60)	Director of Minority Student Affairs	1	\$75,505	\$77,490
34	(61)	Research/Clinical Programs Manager	6	\$72,929	\$74,865
35	(62)	Dean of Students	1	\$72,874	\$74,809
36	(63)	Kids First / Headstart Pool	64		

1	Social Services Consultant		\$71,896	\$73,812
2	Pediatric Nutrition Consultant III		\$71,896	\$73,812
3	Early Childhood Spec Educator II		\$61,517	\$63,236
4	Pediatric Nutrition Consultant II		\$61,560	\$63,280
5	Certified Classroom Teacher		\$56,878	\$58,509
6	Pediatric Nutrition Consultant I		\$56,138	\$57,755
7	Early Childhood Spec Educator I		\$50,000	\$51,500
8	(64) Assistant Director of Development	2	\$68,400	\$70,250
9	(65) Assoc. Director of Student Affairs	2	\$68,330	\$70,178
10	(66) Minority Student Recruit Specialist	1	\$65,542	\$67,337
11	(67) Manager Medical Ancillary Services	1	\$61,054	\$62,764
12	(68) Web-based Instructional Designer	2	\$60,260	\$61,955
13	(69) Biological Safety Officer	1	\$60,014	\$61,704
14	(70) Clinical Interpreter	2	\$60,014	\$61,704
15	(71) Bookstore Manager	1	\$59,205	\$60,880
16	(72) Asst. Patient & Student Educ. Direct	1	\$52,463	\$54,010
17	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
18	<u>CLASSIFIED POSITIONS</u>			
19	(73) Asst Dir Computer Svcs III-Inst	1	GRADE	25
20	(74) UAMS Director Public Safety	1	GRADE	25
21	(75) UAMS Purchasing Agent	1	GRADE	25
22	(76) Systems Analyst III - Inst	37	GRADE	24
23	(77) Systems Programmer III - Inst	3	GRADE	24
24	(78) UAMS Accounting Manager	1	GRADE	24
25	(79) UAMS Director Patient Relations	1	GRADE	24
26	(80) Attorney	1	GRADE	24
27	(81) Assistant Controller	1	GRADE	23
28	(82) Asst Purchasing Administrator	1	GRADE	23
29	(83) HE Public Safety Commander II	1	GRADE	23
30	(84) UAMS Assoc Dir Physical Plant	1	GRADE	23
31	(85) UAMS Construction Coordinator	1	GRADE	23
32	(86) UAMS Dir Communications Svcs	1	GRADE	23
33	(87) UAMS Director Social Services	1	GRADE	23
34	(88) UAMS Instrumentation Engineer	3	GRADE	23
35	(89) DP Production Mgr I - Inst	1	GRADE	23
36	(90) Computer Sup Spec III - Inst	3	GRADE	22

1	(91)	DP Network Tech III - Inst	2	GRADE 22
2	(92)	DP Operations Supv III - Inst	1	GRADE 22
3	(93)	Medical Cost Accounting Supv	1	GRADE 22
4	(94)	Patient Business Services Mgr	10	GRADE 22
5	(95)	Procurement Manager	1	GRADE 22
6	(96)	Systems Analyst II - Inst	23	GRADE 22
7	(97)	System Programmer II - Inst	3	GRADE 22
8	(98)	UAMS Asst Dir Physical Plant	2	GRADE 22
9	(99)	UAMS Chief Medical Illustrator	1	GRADE 22
10	(100)	UAMS Payroll Services Manager	1	GRADE 22
11	(101)	Accounting Supervisor II	9	GRADE 21
12	(102)	Data Base Coord I - Inst	1	GRADE 21
13	(103)	HE Public Safety Commander I	2	GRADE 21
14	(104)	Inst Multimedia Svcs Dir	1	GRADE 21
15	(105)	UAMS Chief Photo Services	1	GRADE 21
16	(106)	UAMS Department Business Officer	25	GRADE 21
17	(107)	UAMS MCPG Manager	2	GRADE 21
18	(108)	Accounting Supervisor I	6	GRADE 20
19	(109)	Asst Director Financial Aid	1	GRADE 20
20	(110)	Computer Sup Spec II - Inst	2	GRADE 20
21	(111)	Clinical Dietician	6	GRADE 20
22	(112)	DP Network Tech II - Inst	1	GRADE 20
23	(113)	Energy Conservation Coordinator	1	GRADE 20
24	(114)	HE Public Safety Supervisor	4	GRADE 20
25	(115)	Instrumentation Engineer	1	GRADE 20
26	(116)	Medical Buyer	10	GRADE 20
27	(117)	Medical Cost Accountant	3	GRADE 20
28	(118)	Occupational Safety Coordinator	3	GRADE 20
29	(119)	Institutional Personnel Analyst	14	GRADE 20
30	(120)	Plant Maintenance Coordinator	6	GRADE 20
31	(121)	Print Shop Manager	1	GRADE 20
32	(122)	Research Technologist II	91	GRADE 20
33	(123)	Safety Training Officer	1	GRADE 20
34	(124)	Social Worker II	12	GRADE 20
35	(125)	Systems Analyst I - Inst	20	GRADE 20
36	(126)	UAMS Animal Res Facility Mgr	1	GRADE 20

1	(127)	UAMS Reimbursement Specialist	1	GRADE 20
2	(128)	Web Site Coordinator II	2	GRADE 20
3	(129)	Management Project Analyst II	19	GRADE 20
4	(130)	Applications Prog II - Inst	14	GRADE 19
5	(131)	Budget Specialist	2	GRADE 19
6	(132)	Buyer	5	GRADE 19
7	(133)	Chief Construction Inspector	1	GRADE 19
8	(134)	Chief TV Engineer	1	GRADE 19
9	(135)	Coordinator Information Services	1	GRADE 19
10	(136)	DP Operations Supv II - Inst	1	GRADE 19
11	(137)	Health Physics Technologist	3	GRADE 19
12	(138)	HMO Medical Contract Coordinator	1	GRADE 19
13	(139)	Library Supervisor II	1	GRADE 19
14	(140)	Medical Records Administrator	4	GRADE 19
15	(141)	Research Project Analyst	9	GRADE 19
16	(142)	Skilled Trades Foreman	8	GRADE 19
17	(143)	Social Worker I	14	GRADE 19
18	(144)	Accountant	45	GRADE 18
19	(145)	Asst. Admin. Professional Svcs	21	GRADE 18
20	(146)	Assistant Registrar	3	GRADE 18
21	(147)	Construction Inspector	2	GRADE 18
22	(148)	Const/Maint Project Estimator	1	GRADE 18
23	(149)	Coordinator Alumni Affairs	1	GRADE 18
24	(150)	Financial Aid Officer II	2	GRADE 18
25	(151)	HE Public Safety Officer II	14	GRADE 18
26	(152)	Management Project Analyst I	50	GRADE 18
27	(153)	Patient Business Services Supv	10	GRADE 18
28	(154)	Payroll Services Specialist	1	GRADE 18
29	(155)	Personnel Assistant II - Inst	7	GRADE 18
30	(156)	Plant Maintenance Supv	2	GRADE 18
31	(157)	Plant Warehouse Foreman	2	GRADE 18
32	(158)	Printer Estimator/Planner	1	GRADE 18
33	(159)	Printer Supervisor	2	GRADE 18
34	(160)	Research Technologist I	56	GRADE 18
35	(161)	Safety Supervisor	2	GRADE 18
36	(162)	Skilled Trades Supv	8	GRADE 18

1	(163)	Social Services Rep II	7	GRADE 18
2	(164)	Staff Development Specialist II	3	GRADE 18
3	(165)	Web Site Coordinator I	2	GRADE 18
4	(166)	Administrative Assistant II	127	GRADE 17
5	(167)	Patient ACCESS Coordinator	20	GRADE 17
6	(168)	Applications Prog I - Inst	7	GRADE 17
7	(169)	Audiovisual Aids Supervisor	1	GRADE 17
8	(170)	Central Control System Supv	1	GRADE 17
9	(171)	DP Operations Supv I - Inst	9	GRADE 17
10	(172)	Graphic Artist II	8	GRADE 17
11	(173)	Instrumentation Technician II	8	GRADE 17
12	(174)	Inventory Control Manager	4	GRADE 17
13	(175)	Laboratory Animal Tech Supv	1	GRADE 17
14	(176)	Landscape Supervisor II	2	GRADE 17
15	(177)	Logistics Manager	5	GRADE 17
16	(178)	Medical Diagnostics Analyst	57	GRADE 17
17	(179)	Medical Photographer II	3	GRADE 17
18	(180)	Multimedia Specialist	8	GRADE 17
19	(181)	Printer III	3	GRADE 17
20	(182)	Skilled Trades Worker	111	GRADE 17
21	(183)	Social Services Worker	8	GRADE 17
22	(184)	Stationary Engineer	22	GRADE 17
23	(185)	Telecommunications Coordinator	2	GRADE 17
24	(186)	Telephone Technician	1	GRADE 17
25	(187)	TV Engineer	2	GRADE 17
26	(188)	Utilization Review Coordinator	2	GRADE 17
27	(189)	Collection Officer	10	GRADE 16
28	(190)	Computer Tape Librarian - Inst	1	GRADE 16
29	(191)	Computer Technician II - Inst	16	GRADE 16
30	(192)	Credit & Collections Supervisor	36	GRADE 16
31	(193)	Financial Aid Officer I	1	GRADE 16
32	(194)	Food Production Supervisor	12	GRADE 16
33	(195)	HE Public Safety Officer I	24	GRADE 16
34	(196)	Information Specialist	1	GRADE 16
35	(197)	Manager of Mailing Services	1	GRADE 16
36	(198)	Mental Health Assistant II	1	GRADE 16

1	(199)	Multimedia Tech Controller II	2	GRADE 16
2	(200)	Printer II	10	GRADE 16
3	(201)	TV Director	1	GRADE 16
4	(202)	Accounting Technician II	55	GRADE 15
5	(203)	Accounts Supervisor	16	GRADE 15
6	(204)	Administrative Assistant I	90	GRADE 15
7	(205)	Administrative Office Supervisor	17	GRADE 15
8	(206)	Admn Interviewer Supervisor	1	GRADE 15
9	(207)	Assistant Purchasing Agent	3	GRADE 15
10	(208)	Central Supply Supv	4	GRADE 15
11	(209)	Graphic Artist I	3	GRADE 15
12	(210)	Insurance Representative	2	GRADE 15
13	(211)	Inst Maint Work Plan/Scheduler	3	GRADE 15
14	(212)	Medical Records Technician	15	GRADE 15
15	(213)	Patient Accounts Specialist	68	GRADE 15
16	(214)	Payroll Officer	2	GRADE 15
17	(215)	Social Services Representative I	7	GRADE 15
18	(216)	Store Supervisor	4	GRADE 15
19	(217)	Administrative Secretary	77	GRADE 14
20	(218)	Claims Examiner	4	GRADE 14
21	(219)	Computer Technician I - Inst	3	GRADE 14
22	(220)	Dietetic Technician	6	GRADE 14
23	(221)	HE Public Safety Security Off II	1	GRADE 14
24	(222)	Library Academic Tech III	7	GRADE 14
25	(223)	Medical or Legal Secretary	96	GRADE 14
26	(224)	Medical Photographer I	2	GRADE 14
27	(225)	Patient Accounts Clerk II	21	GRADE 14
28	(226)	Data Entry Operator Supervisor	2	GRADE 13
29	(227)	Emergency Technician	9	GRADE 13
30	(228)	Financial Counselor	5	GRADE 13
31	(229)	Medical Transcriptionist	11	GRADE 13
32	(230)	Multimedia Tech Controller I	1	GRADE 13
33	(231)	Occupational Therapy Worker	1	GRADE 13
34	(232)	Photo Laboratory Technician	2	GRADE 13
35	(233)	Physical Therapy Worker	2	GRADE 13
36	(234)	Printer I	3	GRADE 13

1	(235)	Research Technician II	10	GRADE 13
2	(236)	Secretary II	45	GRADE 13
3	(237)	Social Service Aide II	1	GRADE 13
4	(238)	Accounting Technician I	14	GRADE 12
5	(239)	Cashier II	9	GRADE 12
6	(240)	Central Control System Operator	5	GRADE 12
7	(241)	Central Supply Tech Shift Supv	6	GRADE 12
8	(242)	Documents Examiner II	23	GRADE 12
9	(243)	HE Public Safety Dispatcher	6	GRADE 12
10	(244)	Library Academic Tech II	11	GRADE 12
11	(245)	Patient Accounts Clerk I	5	GRADE 12
12	(246)	Switchboard Operator Supervisor	1	GRADE 12
13	(247)	Apprentice Tradesman	6	GRADE 11
14	(248)	Asst. Laboratory Animal Tech	11	GRADE 11
15	(249)	Laboratory Assistant II	31	GRADE 11
16	(250)	Purchasing Assistant	1	GRADE 11
17	(251)	Research Technician I	5	GRADE 11
18	(252)	Secretary I	6	GRADE 11
19	(253)	Shipping & Receiving Clerk	16	GRADE 11
20	(254)	Baker II	2	GRADE 10
21	(255)	Clerical Assistant	2	GRADE 10
22	(256)	Cook II	16	GRADE 10
23	(257)	Data Entry Specialist	3	GRADE 10
24	(258)	Documents Examiner I	5	GRADE 10
25	(259)	Inventory Control Clerk	3	GRADE 10
26	(260)	Library Academic Tech I	3	GRADE 10
27	(261)	Receptionist	9	GRADE 10
28	(262)	Reproduction Equipment Operator	1	GRADE 10
29	(263)	Transit Bus Driver	1	GRADE 10
30	(264)	Cashier I	12	GRADE 09
31	(265)	Central Supply Technician	22	GRADE 09
32	(266)	Darkroom Technician	2	GRADE 09
33	(267)	Laboratory Assistant I	2	GRADE 09
34	(268)	Mail Officer	9	GRADE 09
35	(269)	Bldg./Equip. Maint Repairman II	3	GRADE 08
36	(270)	Clinical Housekeeper	20	GRADE 08

1	(271)	Cook I	12	GRADE 08		
2	(272)	Custodial Supervisor II	3	GRADE 08		
3	(273)	Skilled Trades Helper	6	GRADE 08		
4	(274)	Maintenance Worker Supervisor	1	GRADE 07		
5	(275)	Office Clerk	2	GRADE 07		
6	(276)	Bldg./Equip. Maint Repairman I	2	GRADE 06		
7	(277)	Courier II	1	GRADE 05		
8	(278)	Food Service Worker II	20	GRADE 05		
9	(279)	Laboratory Aide II	4	GRADE 05		
10	(280)	Maintenance Worker II	4	GRADE 05		
11	(281)	Seamstress II	1	GRADE 05		
12	(282)	Stock Clerk II	1	GRADE 05		
13	(283)	Custodial Worker II	64	GRADE 04		
14	(284)	Maintenance Worker I	2	GRADE 04		
15	(285)	Custodial Worker I	12	GRADE 03		
16	(286)	Food Service Worker I	24	GRADE 03		
17	(287)	Laboratory Aide I	2	GRADE 03		
18	(288)	Messenger	1	GRADE 03		
19	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					
20	<u>ACADEMIC POSITIONS</u>					
21	(289)	Faculty	1,065			
22		Distinguished Professor		\$148,696	\$151,836	
23		Professor		\$138,356	\$141,341	
24		Associate Professor		\$127,605	\$130,429	
25		Assistant Professor		\$120,433	\$123,149	
26		Assistant Professor-Coll. Of Pharmac		\$114,453	\$117,080	
27		Psychologist		\$100,000	\$117,080	
28		Instructor		\$96,596	\$98,955	
29	(290)	Department Chairperson	30	\$145,532	\$148,625	
30	(291)	Educational Support Pool	151			
31		Instructional Dev Specialist II		\$99,374	\$101,775	
32		Clinic Instructor		\$84,864	\$87,026	
33		Instructional Dev Specialist I		\$80,460	\$82,539	
34		Clinic Lecturer		\$70,967	\$72,865	
35		Lecturer		\$70,541	\$72,431	
36		Assistant Instructor		\$69,077	\$70,939	

1	Educational Dev Specialist I		\$63,842	\$65,605
2	Clinic Assistant Instructor		\$60,540	\$62,240
3	(292) Director Dietary Intern	1	\$91,308	\$93,588
4	(293) Library Pool	34		
5	Librarian		\$88,053	\$90,276
6	Associate Librarian		\$76,671	\$78,678
7	Sr. Librarian Assistant		\$76,671	\$78,678
8	Assistant Librarian		\$69,077	\$70,939
9	(294) Research Support Pool	581		
10	Research Associate		\$80,460	\$82,539
11	Post Doctoral Fellow		\$69,077	\$70,939
12	Research Assistant		\$65,128	\$66,915
13	Biostatistician		\$63,469	\$65,225
14	Graduate Assistant		\$32,334	\$33,304
15	(295) Pharmacy Resident	6	\$54,370	\$55,953
16	(296) Trainee	6	\$20,681	\$21,301
17	<u>UNIVERSITY HOSPITAL - PATIENT CARE</u>			
18	<u>NON-CLASSIFIED POSITIONS</u>			
19	(297) Nursing Service	1,350		
20	Senior Nurse Anesthetist		\$154,050	\$157,271
21	Nurse Anesthetist		\$102,523	\$104,971
22	Physician Assistant		\$102,523	\$104,971
23	Clinical Nursing Specialist II		\$82,203	\$84,315
24	Head Nurse		\$82,203	\$84,315
25	Advanced Practice Nurse		\$80,761	\$82,845
26	Charge Nurse		\$78,230	\$80,266
27	Clinical Nursing Specialist I		\$76,188	\$78,186
28	Nurse In-Service Instructor - Hospit		\$76,188	\$78,186
29	Nurse Practitioner III		\$76,188	\$78,186
30	Nurse Practitioner II		\$76,141	\$78,138
31	Asst. Head Nurse		\$71,896	\$73,812
32	Registered Nurse II		\$71,604	\$73,514
33	Registered Nurse I		\$67,628	\$69,463
34	Nurse Practitioner I		\$63,504	\$65,261
35	LPN II		\$51,203	\$52,726
36	Nursing Unit Coordinator - Hospital		\$46,867	\$48,273

1	LPN I		\$41,459	\$42,703
2	(298) Patient Care Administrator	1	\$124,374	\$127,150
3	(299) Clinical Laboratory Manager	1	\$124,092	\$126,863
4	(300) Director of Pharmacy	1	\$122,979	\$125,734
5	(301) Medical Ancillary Support	826		
6	Pharmacist III - Hospital		\$108,706	\$111,247
7	Medical Imaging Electrical Engineer		\$103,474	\$105,936
8	Pharmacist II - Hospital		\$102,681	\$105,131
9	Pharmacist I - Hospital		\$91,160	\$93,437
10	Certified Technologist III		\$83,531	\$85,668
11	Nutritionist		\$81,916	\$84,022
12	Clinical Laboratory Supv.		\$76,448	\$78,451
13	Clinical Technician III		\$71,604	\$73,514
14	Special Procedures Technician		\$65,718	\$67,517
15	Certified Technologist II		\$63,504	\$65,261
16	Certified Technologist I		\$59,612	\$61,295
17	Med Lab Technician - Hospital		\$57,327	\$58,966
18	Clinical Technician II		\$55,792	\$57,402
19	Lab Technician III - Hospital		\$44,045	\$45,366
20	Clinical Technician I		\$43,426	\$44,729
21	(302) Medical Services Management	123		
22	Asst. Dir. Of Pharmacy		\$108,572	\$111,111
23	Assoc. Adm. Patient Care		\$102,227	\$104,670
24	Pharmacy Supervisor		\$95,521	\$97,864
25	Asst. Adm. Patient Care		\$88,916	\$91,155
26	Patient Care Supv.-Hosp.		\$81,059	\$83,149
27	Medical Services Admin.		\$74,675	\$76,644
28	Medical Services Mgr.		\$57,084	\$58,719
29	Lab Mgr. Adm.		\$52,671	\$54,222
30	(303) Director of Clinic Nursing	1	\$92,378	\$94,674
31	(304) Rehabilitation Therapy Pool	69		
32	Dir. Of Physical Therapy		\$81,726	\$83,829
33	Physical Therapist		\$77,608	\$79,633
34	Dir. Of Occupational Therapy		\$72,975	\$74,912
35	Occupational Therapist		\$71,896	\$73,812
36	Speech Therapist		\$71,896	\$73,812

1	<u>TWELVE MONTH - PATIENT CARE</u>			
2	<u>CLASSIFIED POSITIONS</u>			
3	(305) Pharmacy Tech. Supv	1	GRADE 15	
4	(306) Phlebotomist II	8	GRADE 15	
5	(307) Surgical Technician	2	GRADE 13	
6	(308) Phlebotomist I	9	GRADE 12	
7	(309) Ward Coordinator	23	GRADE 12	
8	(310) Dental Assistant	2	GRADE 11	
9	(311) Nursing Assistant II	76	GRADE 11	
10	(312) Pharmacy Technician	4	GRADE 11	
11	(313) Pharmacy Asst.- Inst.	4	GRADE 10	
12	(314) Nursing Assistant I	15	GRADE 08	
13	<u>TWELVE MONTH AUXILARY SERVICES</u>			
14	<u>CLASSIFIED POSITIONS</u>			
15	(315) Child Care Director	1	GRADE 22	
16	(316) Day Care Teacher	3	GRADE 16	
17	(317) Caregiver III	30	GRADE 12	
18	(318) Clerical Assistant	1	GRADE 10	
19	(319) Caregiver II	49	GRADE 08	
20	(320) Caregiver I	30	GRADE 04	
21	<u>TWELVE MONTH - AHEC</u>			
22	<u>ADMINISTRATIVE POSITIONS</u>			
23	(321) Vice-Chan. - Regional Prog.	1	\$160,811	\$164,133
24	(322) Area Director	6	\$138,668	\$141,658
25	(323) Associate Director for Programs	1	\$110,600	\$113,169
26	(324) Associate Dir. For Administration	1	\$95,623	\$97,967
27	<u>TWELVE MONTH - AHEC</u>			
28	<u>CLASSIFIED POSITIONS</u>			
29	(325) UAMS AHEC Bus. Officer	6	GRADE 21	
30	(326) Social Worker II	1	GRADE 20	
31	(327) Medical Records Administrator	1	GRADE 19	
32	(328) Accountant	1	GRADE 18	
33	(329) Asst Admin Professional Svcs	1	GRADE 18	
34	(330) Administrative Assistant II	1	GRADE 17	
35	(331) Credit & Collection Supervisor	1	GRADE 16	
36	(332) Staff Development Specialist I	1	GRADE 16	

1	(333)	Accounting Technician II	6	GRADE 15		
2	(334)	Accounts Supervisor	1	GRADE 15		
3	(335)	Administrative Assistant I	7	GRADE 15		
4	(336)	Medical Records Technician	4	GRADE 15		
5	(337)	Administrative Secretary	10	GRADE 14		
6	(338)	Claims Examiner	7	GRADE 14		
7	(339)	Collector	3	GRADE 14		
8	(340)	Computer Technician I - Inst	1	GRADE 14		
9	(341)	Library Academic Tech III	2	GRADE 14		
10	(342)	Medical/Legal Secretary	6	GRADE 14		
11	(343)	Financial Counselor	5	GRADE 13		
12	(344)	Lab Assistant III	3	GRADE 13		
13	(345)	Medical Transcriptionist	3	GRADE 13		
14	(346)	Secretary II	3	GRADE 13		
15	(347)	Document Examiner II	4	GRADE 12		
16	(348)	Library Academic Tech II	3	GRADE 12		
17	(349)	Patient Accounts Clerk I	1	GRADE 12		
18	(350)	Nursing Assistant II	2	GRADE 11		
19	(351)	Secretary I	9	GRADE 11		
20	(352)	Document Examiner I	1	GRADE 10		
21	(353)	Receptionist	1	GRADE 10		
22	(354)	Library Academic Tech I	3	GRADE 10		
23	(355)	Nursing Assistant I	2	GRADE 08		
24	(356)	Custodial Worker II	3	GRADE 04		
25		<u>TWELVE MONTH - AHEC</u>				
26		<u>ACADEMIC POSITIONS</u>				
27	(357)	AHEC Faculty	109			
28		Professor		\$138,356	\$141,341	
29		Family Practice Coordinator		\$134,980	\$137,915	
30		Associate Family Practice Coord		\$131,289	\$134,168	
31		Associate Professor		\$127,605	\$130,429	
32		Assistant Family Practice Coord		\$123,905	\$126,674	
33		Instructor		\$96,596	\$98,955	
34	(358)	Medical Ancillary Support/AHEC	22			
35		Medical Technologist III		\$82,888	\$85,013	
36		X-Ray Technician III		\$68,355	\$70,204	

1	Medical Technologist II		\$64,853	\$66,635
2	X-Ray Technician II		\$60,815	\$62,520
3	Medical Technologist I		\$59,137	\$60,811
4	X-Ray Technician I		\$53,266	\$54,828
5	(359) AHEC Nurses	59		
6	Head Nurse		\$82,203	\$84,315
7	Nurse Practitioner II		\$72,680	\$74,611
8	Registered Nurse II		\$72,333	\$74,257
9	Registered Nurse I		\$64,566	\$66,343
10	Nurse Practitioner I		\$60,630	\$62,332
11	LPN II		\$48,838	\$50,303
12	LPN I		\$39,539	\$40,725
13	(360) Asst. Director for Administration	1	\$78,961	\$81,011
14	(361) AHEC Librarian	8	\$76,993	\$79,006
15	(362) Assistant Librarian	3	\$69,077	\$70,939
16	(363) Research Assistant	9	\$65,128	\$66,915
17	(364) Resident	125	\$56,516	\$58,140
18	<u>UAMS COLLEGE OF PHARMACY - REGIONAL</u>			
19	<u>POISON AND DRUG INFORMATION CENTER</u>			
20	<u>ADMINISTRATIVE POSITIONS</u>			
21	(365) Director Poison & Drug Information	1	\$138,356	\$141,341
22	(366) Medical Director	1	\$127,605	\$130,429
23	(367) Assistant Director	2	\$120,433	\$123,149
24	(368) Poison Control Specialist	20	\$77,101	\$79,116
25	(369) Project/Program Specialist	<u>1</u>	\$59,916	\$61,604
26	MAX. NO. OF EMPLOYEES	7,802		

27

28 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 29 University of Arkansas for Medical Sciences for the 2005-2007 biennium, the
 30 following maximum number of part-time or temporary employees, to be known as
 31 "Extra Help", payable from funds appropriated herein for such purposes: six
 32 hundred twenty five (625) temporary or part-time employees, when needed, at
 33 rates of pay not to exceed those provided in the Uniform Classification and
 34 Compensation Act, or its successor, or this act for the appropriate
 35 classification.

36

1 SECTION 3. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA
3 HELP - NATIONAL CENTER FOR TOXICOLOGICAL RESEARCH. There is hereby
4 authorized, for the University of Arkansas Medical Sciences - National Center
5 for Toxicological Research for the ~~2003-2005~~ 2005-2007 biennium, the
6 following maximum number of part-time or temporary employees, to be known as
7 "Extra Help", payable from funds appropriated herein for such purposes:
8 fifty-six (56), when needed, at rates of pay not to exceed the rate of pay
9 for comparable positions authorized by this Act, and by the Uniform
10 Classification and Compensation Act, or its successor, and all laws
11 amendatory thereto.

12 The provisions of this section shall be in effect only from July 1, ~~2003~~
13 2005 through June 30, ~~2005~~ 2007.

15 SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
16 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA
17 HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby authorized, for the
18 University of Arkansas for Medical Sciences, the following number of part-
19 time or temporary positions, to be known as "PRN Extra Help", payable from
20 funds appropriated herein, for the purpose of employing RN's and LPN's in a
21 Nursing PRN Pool: four hundred ten (410), when needed, at rates of pay not
22 to exceed the rate of pay for comparable positions authorized by this Act.
23 If the agency requests continuation of a "PRN Extra Help" position(s) as
24 established herein during the next biennium, the extra help position(s) must
25 be requested as a new extra help position(s) in the agencies biennial budget
26 request.

27 The provisions of this section shall be in effect only from July 1, ~~2003~~
28 2005 through June 30, ~~2005~~ 2007.

30 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA
32 HELP - UAMS TEMPS. There is hereby authorized for the University of Arkansas
33 for Medical Sciences, the following number of part-time or temporary
34 positions, to be known as "UAMS TEMPS/EXTRA HELP", payable from funds
35 appropriated herein, for the purpose of employing qualified individuals in a
36 UAMS Temporary Pool: Five hundred thirty (530), when needed, at rates of pay

not to exceed the rate of pay for comparable positions authorized by this Act.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

SECTION 6. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the University of Arkansas for Medical Sciences, to be payable from the University of Arkansas Medical Center Fund, for personal services and operating expenses of the University of Arkansas for Medical Sciences for the biennial period ending June 30, 2007, the following:

ITEM	FISCAL YEARS	
NO.	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 63,347,129	\$ 64,441,716
(02) PERSONAL SERV MATCHING	10,649,325	10,874,173
(03) FUNDED DEPRECIATION	1,094,543	1,094,543
(04) GRANTS TO CHILDREN'S HOSPITAL, REGULAR SALARIES AND OPERATING EXPENSES FOR INDIGENT CARE	5,126,615	5,126,615
(05) ADDITIONAL AHEC SUPPORT	2,209,267	2,209,267
(06) SUMMER INTERNSHIPS FOR EXCEPTIONAL ARKANSAS HIGHER EDUCATION RESIDENTS	20,000	20,000
(07) TEXARKANA AHEC	240,000	240,000
(08) POISON AND DRUG INFORMATION CENTER	<u>760,000</u>	<u>760,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 83,446,879</u>	<u>\$ 84,766,314</u>

SECTION 7. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the University of Arkansas for Medical Sciences, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas for Medical Sciences, for personal services and operating expenses of the University of Arkansas for Medical Sciences for the biennial period ending June 30, 2007, the following:

ITEM	FISCAL YEARS	
NO.	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 450,000,000	\$ 500,000,000

1	(02)	EXTRA HELP	15,000,000	15,000,000
2	(03)	OVERTIME	20,000,000	20,000,000
3	(04)	PERSONAL SERV MATCHING	135,000,000	155,000,000
4	(05)	MAINT. & GEN. OPERATION		
5	(A)	OPER. EXPENSE	300,000,000	325,000,000
6	(B)	CONF. & TRAVEL	17,000,000	20,000,000
7	(C)	PROF. FEES	40,000,000	45,000,000
8	(D)	CAP. OUTLAY	75,000,000	85,000,000
9	(E)	DATA PROC.	0	0
10	(06)	FUND TRANS/REFUND/INVESTMENTS	40,000,000	40,000,000
11	(07)	CAPITAL IMPROVEMENTS	110,000,000	110,000,000
12	(08)	WAR MEMORIAL PARKING FEES	50,000	50,000
13	(09)	DEBT SERVICE	25,000,000	30,000,000
14	(10)	INDIGENT CARE AND BREAST CANCER		
15		RESEARCH PROGRAM GRANTS/AIDS	10,000,000	10,000,000
16	(11)	CHILDREN'S JUSTICE ACT	250,000	250,000
17	(12)	CONTINGENCY	<u>60,000,000</u>	<u>65,000,000</u>
18		TOTAL AMOUNT APPROPRIATED	<u>\$1,297,300,000</u>	<u>\$1,420,300,000</u>

19

20 SECTION 8. APPROPRIATION - NURSING LOANS AND SCHOLARSHIPS. There is hereby
 21 appropriated, to the University of Arkansas for Medical Sciences, to be
 22 payable from the Miscellaneous Agencies Fund Account, for loans and/or
 23 scholarships of the Rural Advanced Nursing Practice Student Loan and
 24 Scholarship Program and the Advanced Nursing Practice Community Match Student
 25 Loan and Scholarship Program, all as may be authorized by law, by the
 26 University of Arkansas for Medical Sciences for the biennial period ending
 27 June 30, 2007, the following:

28

29	ITEM	FISCAL YEARS	
30	NO.	2005-2006	2006-2007
31	(01) RURAL ADVANCED NURSING PRACTICE		
32	STUDENT LOAN & SCHOLARSHIP PROGRAM		
33	LOANS AND/OR SCHOLARSHIPS	\$ 100,000	\$ 100,000
34	(02) ADVANCED NURSING PRACTICE COMMUNITY		
35	MATCH STUDENT LOAN & SCHOLARSHIP		
36	PROGRAM LOANS AND/OR SCHOLARSHIPS	<u>100,000</u>	<u>100,000</u>

1 TOTAL AMOUNT APPROPRIATED \$ 200,000 \$ 200,000

2
3 SECTION 9. APPROPRIATION - MEDICAL LOANS AND SCHOLARSHIPS. There is hereby
4 appropriated, to the University of Arkansas for Medical Sciences, to be
5 payable from the Miscellaneous Agencies Fund Account, for loans and/or
6 scholarships of the Rural Medical Practice Student Loan and Scholarship
7 Program and the Community Match Student Loan and Scholarship Program, all as
8 may be authorized by law, by the University of Arkansas for Medical Sciences
9 for the biennial period ending June 30, 2007, the following:

11 ITEM	12 FISCAL YEARS	
13 NO.	2005-2006	2006-2007
14 (01) RURAL MEDICAL PRACTICE STUDENT LOAN &		
15 SCHOLARSHIP PROGRAM LOANS AND/OR		
16 SCHOLARSHIPS	\$ 200,000	\$ 200,000
17 (02) COMMUNITY MATCH STUDENT LOAN AND		
18 SCHOLARSHIP PROGRAM LOANS AND/OR		
19 SCHOLARSHIPS	<u>125,076</u>	<u>125,076</u>
20 TOTAL AMOUNT APPROPRIATED	<u>\$ 325,076</u>	<u>\$ 325,076</u>

21 SECTION 10. APPROPRIATION - BREAST CANCER RESEARCH. There is hereby
22 appropriated, to the University of Arkansas for Medical Sciences, to be
23 payable from the Breast Cancer Research Fund, for allocation to the Breast
24 Cancer Research Program for the awarding of grants, chairs and contracts to
25 researchers for research with respect to the cause, cure, treatment,
26 prevention and earlier detection of breast cancer and for developing
27 leadership in research in Arkansas, as may be authorized by law, by the
28 University of Arkansas for Medical Sciences for the biennial period ending
29 June 30, 2007, the following:

31 ITEM	32 FISCAL YEARS	
33 NO.	2005-2006	2006-2007
34 (01) BREAST CANCER RESEARCH PROGRAM		
35 EXPENSES	<u>\$ 1,194,216</u>	<u>\$ 1,194,216</u>

36 SECTION 11. APPROPRIATION - POISON AND DRUG INFORMATION CENTER AND DISEASE

MANAGEMENT. There is hereby appropriated, to the University of Arkansas for Medical Sciences, to be payable from the Miscellaneous Agencies Fund Account, for providing additional support for the Arkansas Poison and Drug Information Center and support for Disease State Management of the College of Pharmacy of the University of Arkansas for Medical Sciences for the biennial period ending June 30, 2007, the following:

ITEM	FISCAL YEARS	
NO.	2005-2006	2006-2007
(01) SUPPORT FOR DISEASE STATE MANAGEMENT	\$ 160,000	\$ 160,000
(02) ADDITIONAL SUPPORT FOR THE ARKANSAS POISON AND DRUG INFORMATION CENTER	<u>139,959</u>	<u>139,959</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 299,959</u>	<u>\$ 299,959</u>

SECTION 12. APPROPRIATION - BREAST CANCER RESEARCH - SUSAN G. KOMEN. There is hereby appropriated, to the University of Arkansas for Medical Sciences, to be payable from the Breast Cancer Research Fund, from proceeds of the design use contribution from the Susan G. Komen Breast Cancer Education, Research, and Awareness License Plate, for expenses of the Arkansas Cancer Research Center Breast Program and grants to the Arkansas affiliate of the Susan G. Komen Foundation by of the University of Arkansas for Medical Sciences for the biennial period ending June 30, 2007, the following:

ITEM	FISCAL YEARS	
NO.	2005-2006	2006-2007
(01) ARKANSAS CANCER RESEARCH CENTER BREAST PROGRAM FOR BREAST CANCER EDUCATION, OUTREACH AND RESEARCH EXPENSES AND GRANTS TO THE ARKANSAS AFFILIATE OF THE SUSAN G. KOMEN FOUNDATION	<u>\$ 500,000</u>	<u>\$ 500,000</u>

SECTION 13. APPROPRIATION - DOMESTIC VIOLENCE SHELTER PROGRAMS. There is hereby appropriated, to the University of Arkansas for Medical Sciences, to be payable from the Domestic Peace Fund, for operations of domestic violence shelter programs of the University of Arkansas for Medical Sciences – Arkansas Child Abuse/Rape/Domestic Violence Commission for the biennial

period ending June 30, 2007, the following:

ITEM	FISCAL YEARS	
NO.	2005-2006	2006-2007
(01) DOMESTIC VIOLENCE SHELTER PROGRAMS	\$ <u>2,100,000</u>	\$ <u>2,100,000</u>

SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS CHILDREN'S HOSPITAL AND TRANSFER AUTHORIZED. Thirty-three and one-third percent (33-1/3%) in each fiscal year of the biennial period ending June 30, ~~2005~~ 2007, of the amounts made available to fund the appropriation in Item ~~(07~~ 04) of Section 6 of this Act shall be distributed to the Arkansas Children's Hospital or, Arkansas Children's Hospital may request that the University of Arkansas for Medical Sciences transfer such funds each fiscal year from the University of Arkansas Medical Center Fund to the Department of Human Services Grants Fund Account. The transferred funds shall be used to match federal funds used for supplemental Medicaid payments to Arkansas Children's Hospital.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. The Board of Trustees may make special allowances available, in such amounts as the Board may determine or justify equitable in view of the exacting duties which are involved, as a part of the salaries of the physicians, dentists, and other professional faculty employed by the University of Arkansas for Medical Sciences from receipts of professional income in the care of patients and/or funds received from federal agencies, foundations, and other private sponsors in support of research. Provided that any such allowance shall not exceed, for any employee, an amount equal to two and one half (2 & 1/2) times that portion of the salary authorized by the General Assembly to be paid from the University of Arkansas Medical Center Fund.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

1
2 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
3 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
4 ALLOWANCES. The Board of Trustees of the University of Arkansas is hereby
5 authorized to make available to the President of the University of Arkansas
6 special allowances in such amounts as the Board may determine to be justified
7 at the University of Arkansas for Medical Sciences, for the use of the
8 Chancellor and his deans, representatives, department heads, and directors at
9 the University of Arkansas for Medical Sciences in recruitment of faculty and
10 staff members. Upon approval by the President and the Board of Trustees,
11 such funds shall be administered by the Chancellor, who shall assure that the
12 total amount expended for such purposes does not exceed one hundred fifty
13 thousand dollars (\$150,000) each fiscal year or so much thereof as may be
14 authorized by the Board of Trustees. The funds authorized by this Section
15 shall come from a source other than state tax dollars appropriated by the
16 General Assembly or charges made to students for tuition, fees, room and
17 board, or other purposes. Each year the Chancellor shall furnish to the
18 President of the University of Arkansas, the Board of Trustees, and the
19 Arkansas Legislative Joint Auditing Committee a report showing for each
20 expenditure the date, the amount, the names of persons to whom the
21 expenditure was made, and the purpose for which the expenditure was made.

22 The provisions of this section shall be in effect only from July 1, 2003
23 2005 through June 30, ~~2005~~ 2007.
24

25 SECTION 17. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
26 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
27 LANGUAGE AND RESTRICTIONS - AREA HEALTH EDUCATION CENTERS. The Chancellor at
28 the University of Arkansas for Medical Sciences shall make periodic progress
29 reports of AHEC programs to the Governor, the Legislative Council, and other
30 interested interim committees of the General Assembly regarding the
31 achievements, the expansion of the aforementioned programs, and amounts
32 expended for the Area Health Education Centers.

33 The provisions of this section shall be in effect only from July 1, 2003
34 2005 through June 30, ~~2005~~ 2007.
35

36 SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CONTRACT
2 RESTRICTIONS (PHYSICIAN TEACHERS AND TEACHERS IN OTHER HEALTH RELATED
3 PROFESSIONS) AREA HEALTH EDUCATION CENTERS. Funds appropriated by this Act
4 may be utilized for the purpose of contracting with physician-teachers and
5 teachers in other health related professions residing only at sites located
6 away from the University of Arkansas for Medical Sciences. Such funds are to
7 be paid only for the purpose of teaching residents and students assigned to
8 Area Health Education Centers. Contracts entered into with physician-
9 teachers, teachers in other health related fields and their associates shall
10 require the prior approval of the Chief Fiscal Officer of the State only and
11 be reported quarterly to the Legislative Council.

12 The provisions of this section shall be in effect only from July 1, 2003
13 2005 through June 30, ~~2005~~ 2007.

14
15 SECTION 19. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
16 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
17 PROVISIONS FOR UNCLASSIFIED PATIENT CARE PERSONNEL. All unclassified
18 positions employed to provide patient care at the University of Arkansas for
19 Medical Sciences are eligible for overtime at the rate of one and one-half
20 times their regular hourly rate. In addition to overtime, those unclassified
21 patient care employees scheduled to work shifts outside of normal operating
22 schedules may be eligible to receive up to twenty-four (24) percent of the
23 hourly rate paid as a shift differential. In addition, all unclassified
24 positions employed to provide patient care at the University of Arkansas for
25 Medical Sciences will be eligible to receive incentive pay not to exceed 1.2
26 times their base hourly rate. Employees required to be available for duty on
27 nights, weekends and holidays will be eligible to receive standby pay
28 equivalent of up to four hours of work per shift. Employees required to work
29 in specialty areas will be eligible to receive up to ten (10) percent of the
30 hourly rate paid as a specialty differential while working in such areas.
31 When overtime, shift differentials, standby pay, incentive pay and/or
32 specialty differential are provided to employees as herein described, the
33 total may exceed the line item maximum salaries for those positions as
34 included in this Act. The positions of Patient Care Administrator, Associate
35 Administrator, and Assistant Administrator of Patient Care as authorized in
36 regular salaries-operations section of this Act shall be excluded from

1 coverage of this Section. In addition, the Board of Trustees may also make
 2 special compensation allowances available, in such amounts as the Board may
 3 determine or justify equitable in view of the current requirements for
 4 Registered Nurses in the Clinical Programs of the University of Arkansas for
 5 Medical Sciences and the availability of Registered Nurses for employment in
 6 the Little Rock metropolitan area. However, under no condition shall the
 7 special allowances approved by the Board of Trustees for a single individual
 8 exceed the state line item maximum by more than 20% for those positions
 9 included in this Act.

10 The provisions of this section shall be in effect only from July 1, ~~2003~~
 11 2005 through June 30, ~~2005~~ 2007.

12
 13 SECTION 20. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. DAY CARE.
 15 Of the funds appropriated in the appropriations-operations section of this
 16 Act, \$250,000 each year of the biennium may be allocated as the State's
 17 portion of the operating cost of a Child Care Facility of the University of
 18 Arkansas for Medical Sciences. Individuals using this facility will be
 19 charged a daily rate as determined by the University of Arkansas for Medical
 20 Sciences.

21 The provisions of this section shall be in effect only from July 1, ~~2003~~
 22 2005 through June 30, ~~2005~~ 2007.

23
 24 SECTION 21. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CARRY
 26 FORWARD. Any unexpended balance of the general revenue appropriations and
 27 funds provided by this Act which remains at the close of the fiscal year
 28 ending June 30, ~~2004~~ 2006, not to exceed ten percent (10%) of funded
 29 appropriations, shall be carried forward and made available for the same
 30 purpose for the fiscal year ending June 30, ~~2005~~ 2007.

31 Any unexpended balance of cash fund appropriations provided by this Act which
 32 remains at the close of the fiscal year ending June 30, ~~2004~~ 2006, not to
 33 exceed ten percent (10%) of funded appropriations, shall be carried forward
 34 and made available as contingency for the fiscal year ending June 30, ~~2005~~
 35 2007.

36 The provisions of this section shall be in effect only from July 1, ~~2003~~

2005 through June 30, ~~2005~~ 2007.

SECTION 22. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. STIPENDS. The University of Arkansas for Medical Sciences is hereby authorized to pay stipends to students engaged in post-graduate clinical training in accredited programs of the University of Arkansas for Medical Sciences, from "Regular Salaries" or "Maintenance and General Operation", as follows:

	Number	Maximum
	Of	Annual
	Positions	Stipend
	2003-2005 <u>2005-2007</u>	2003-2005 <u>2005-2007</u>
Housestaff	515 <u>535</u>	
AHEC Housestaff	140	
1. Residents		\$50,000 <u>\$61,620</u>
2. Interns		\$35,000

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

SECTION 23. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ADMISSION POLICY. The University of Arkansas for Medical Sciences shall admit one hundred fifty (150) freshman students in each year of the ~~2003-2005~~ 2005-2007 biennium into the College of Medicine. Provided that no funds shall be expended to fund the positions of Chancellor, Dean of Medicine and any academic position until the Chancellor and Dean of Medicine certify to the Arkansas Legislative Council that the provision of this Section relating to the ~~2003-2005~~ 2005-2007 biennium requirement for one hundred fifty (150) freshman student admissions has been implemented.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

SECTION 24. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CHAPLAIN HOUSING ALLOWANCE. The Chancellor of the University of Arkansas for Medical Sciences may designate up to forty-five per cent (45%) of the regular gross

1 salary (or stipend) of a minister or other clergy employed as a Chaplain or
2 appointed as a Chaplain Resident, as a housing allowance, to the extent used
3 by the person to rent or provide a home, according to the guidelines of the
4 Internal Revenue Service Code, Section 107 and the Arkansas Code 26-51-
5 404(11).

6 The provisions of this section shall be in effect only from July 1, 2003
7 2005 through June 30, ~~2005~~ 2007.

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9 SECTION 25. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. INDIGENT
11 CARE REIMBURSEMENT. The University of Arkansas for Medical Sciences is
12 hereby authorized to utilize funds appropriated by this Act to extend
13 provisions of Act 688 of 1989 to authorize procedures for the disbursement of
14 Indigent Care maintenance and general operations appropriations to be paid
15 from cash funds of the institution, subject to reimbursement and correction
16 of reporting, as provided by Section 1 of Arkansas Code 19-4-1609.

17 The provisions of this section shall be in effect only from July 1, 2003
18 2005 through June 30, ~~2005~~ 2007.

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20 SECTION 26. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
22 PROVISIONS FOR ON-CALL STATUS AND STAND-BY AND SHIFT DIFFERENTIAL PAY FOR
23 CERTAIN CLASSIFIED EMPLOYEES WORKING IN CRITICAL AREAS. All classified
24 positions employed in areas providing critical and emergency support of the
25 clinical and physical operations of the University of Arkansas for Medical
26 Sciences and required to work outside their normal work schedule shall be
27 eligible for on-call status and to receive stand-by pay not to exceed four
28 hours of work per shift. In addition, these employees may be eligible to
29 receive up to fifteen (15) percent of the hourly rate paid as a shift
30 differential. When shift differentials and standby pay are provided to
31 employees as herein described, the total compensation may exceed the line
32 item maximum salaries for those positions as included in this Act.

33 The provisions of this section shall be in effect only from July 1, 2003
34 2005 through June 30, ~~2005~~ 2007.

35
36 SECTION 27. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

2 ESTABLISHMENT OF A "GROWTH POOL". (a) The Arkansas Department of Higher
3 Education shall establish and maintain for the ~~2003-2005~~ 2005-2007 biennium
4 a pool of three hundred (300) nonclassified positions at a salary level not
5 to exceed \$113,588 ~~-\$107,904~~ per year. These positions are to be used by the
6 University of Arkansas for Medical Sciences in the event that the personal
7 services needs of the University during the ~~2003-2005~~ 2005-2007 biennium
8 exceed the number of positions allocated to the University by the
9 Legislature. The University shall provide justification to the Arkansas
10 Department of Higher Education for the need to allocate titles from this
11 "growth pool". No classifications will be assigned to the pool until such
12 time as specific positions are requested by the University, approved by the
13 University Board or their designee, and approved by the Legislative Council.
14 Furthermore, the Office of Personnel Management (OPM) of the Division of
15 Management Services of the Department of Finance and Administration shall
16 establish and maintain for the ~~2003-2005~~ 2005-2007 biennium a pool of three
17 hundred (300) classified positions at up to a grade 26. These positions are
18 to be used by the University of Arkansas for Medical Sciences in the event
19 that the personal services needs of the University during the ~~2003-2005~~
20 2005-2007 biennium exceed the number of positions in a classification
21 allocated to the University by the Legislature. The University shall provide
22 justification to OPM for the need to allocate titles from this "growth pool".
23 No classifications will be assigned to the pool until such time as specific
24 positions are requested by the University, recommended by OPM, and approved
25 by the Legislative Council.

26 (b) Determining the number of personnel to be employed by a state agency is
27 the prerogative of the General Assembly and is usually accomplished by
28 delineating the maximum number of personnel by identifying the job titles and
29 the maximum grade or salary attached to those salaries. The General Assembly
30 has determined that the University of Arkansas for Medical Sciences could be
31 operated more efficiently if some flexibility is given to that institution.
32 That flexibility is being accomplished by providing growth pools in
33 subsection (a) of this section and since the General Assembly has granted the
34 institution broad powers under the growth pool concept, it is both necessary
35 and appropriate that the General Assembly maintain oversight of the
36 utilization of the growth pool by requiring prior approval of the Legislative

1 Council in the utilization of the growth pool. Therefore, the requirement of
2 approval by the Legislative Council is not a severable part of this section.
3 If the requirement of approval by the Legislative Council is ruled
4 unconstitutional by a court of competent jurisdiction, this entire section is
5 void.

6 If the agency requests continuation of a "Growth Pool" position(s) as
7 established herein during the next biennium, the position(s) must be
8 requested as a new position(s) in the agencies biennial budget request.

9 The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005
10 through June 30, ~~2005~~ 2007.

11
12 SECTION 28. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. Child and
14 Family Life Institute. The Child Health and Family Life Institute shall be
15 administered under the direction of Arkansas Children's Hospital. Arkansas
16 Children's Hospital shall enter into a cooperative agreement and/or contract
17 with the University of Arkansas for Medical Sciences-Department of Pediatrics
18 for services required to deliver the programs of the Child Health and Family
19 Life Institute (CHFLI). Utilizing a multidisciplinary collaboration of
20 professionals, CHFLI shall provide a statewide effort to explore, develop and
21 evaluate new and better ways to address medically, socially and economically
22 interrelated health and developmental needs of children with special health
23 care needs and their families. CHFLI priorities shall include, but are not
24 limited to, wellness and prevention, screen and diagnosis, treatment and
25 intervention, training and education and research and evaluation. Arkansas
26 Children's Hospital and the University of Arkansas for Medical Sciences-
27 Department of Pediatrics shall make semi-annual reports to the Arkansas
28 Legislative Council on all matters of funding, existing programs and services
29 offered through CHFLI.

30 The provisions of this section shall be in effect from July 1, ~~2003~~ 2005
31 through June 30, ~~2005~~ 2007.

32
33 SECTION 29. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

35 PURCHASING DEFINITIONS. (Z) Commodities and services for use in research,
36 education and treatment for the diagnosis, cure and prevention of disease

may, with administrative approval, be procured through a group purchasing entity serving other public health institutions when substantial savings are available. A report shall be filed annually with the Division of Legislative Audit reflecting the justification of and the estimated savings accruing due to the use of this exemption;

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

SECTION 30. SPECIAL LANGUAGE. Arkansas Code 19-4-906(a), Item No. (119), is amended as follows:

(119) Univ. of Ark. for Medical Sciences ~~65~~ 73

SECTION 31. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PARKING FEES. On July 1 of each year the University of Arkansas for Medical Sciences shall pay from the appropriation provided herein from non-general revenue, the total amount appropriated for War Memorial Stadium Commission Parking Services from Fees to the War Memorial Stadium Commission.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

SECTION 32. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER PROVISIONS. Because the Rural Medical Practice Student Loan and Scholarship Program Loans and / or Scholarships and the Community Match Student Loan and Scholarship Program Loans and / or Scholarships have the goal of providing primary care physicians in rural Arkansas, transfers may be made in such amounts as are required between the line items made in the appropriation for "Medical Loans and Scholarships". The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

SECTION 33. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. Arkansas Code 6-63-305(b)(32) is amended to read as follows:

(32) University of Arkansas - Medical Sciences 1000

1 SECTION 34. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
3 BALANCES. The Board of Trustees in its official governing capacity charged
4 with the management or control of the institution of higher learning and the
5 President or Chancellor as the Chief Executive shall certify to the Chief
6 Fiscal Officer of the State and the Legislative Council that as of December
7 31 of each year that sufficient appropriations and funds are available, or
8 will become available, to meet all current and anticipated obligations during
9 the fiscal year for the payment of the obligations when they become due.
10 This certification, signed by the Chair of the Board of Trustees and the
11 President or Chancellor will be forwarded by February 28 of each year or upon
12 release of the previous year's audit by Legislative Audit to the Chief Fiscal
13 Officer of the State and the Legislative Council accompanied by the Board
14 approved published annual financial statement for the preceding fiscal year.
15 The provisions of this section shall be in effect only from July 1, ~~2003~~
16 2005 through June 30, ~~2005~~ 2007.

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18 SECTION 35. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
19 by this act shall be limited to the appropriation for such agency and funds
20 made available by law for the support of such appropriations; and the
21 restrictions of the State Procurement Law, the General Accounting and
22 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
23 Procedures and Restrictions Act, the Higher Education Expenditures
24 Restrictions Act, or their successors, and other fiscal control laws of this
25 State, where applicable, and regulations promulgated by the Department of
26 Finance and Administration, as authorized by law, shall be strictly complied
27 with in disbursement of said funds.

28
29 SECTION 36. LEGISLATIVE INTENT. It is the intent of the General Assembly
30 that any funds disbursed under the authority of the appropriations contained
31 in this act shall be in compliance with the stated reasons for which this act
32 was adopted, as evidenced by the Agency Requests, Executive Recommendations
33 and Legislative Recommendations contained in the budget manuals prepared by
34 the Department of Finance and Administration, letters, or summarized oral
35 testimony in the official minutes of the Arkansas Legislative Council or
36 Joint Budget Committee which relate to its passage and adoption.

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2 SECTION 37. EMERGENCY CLAUSE. It is found and determined by the General
3 Assembly, that the Constitution of the State of Arkansas prohibits the
4 appropriation of funds for more than a two (2) year period; that the
5 effectiveness of this Act on July 1, 2005 is essential to the operation of
6 the agency for which the appropriations in this Act are provided, and that in
7 the event of an extension of the Regular Session, the delay in the effective
8 date of this Act beyond July 1, 2005 could work irreparable harm upon the
9 proper administration and provision of essential governmental programs.
10 Therefore, an emergency is hereby declared to exist and this Act being
11 necessary for the immediate preservation of the public peace, health and
12 safety shall be in full force and effect from and after July 1, 2005.
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