

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005

A Bill

SENATE BILL 469

4
5 By: Senators Bisbee, Broadway

For An Act To Be Entitled

9 AN ACT TO AMEND THE PUBLIC SCHOOL FUNDING ACT OF
10 2003; TO AMEND MINIMUM TEACHERS SALARIES; AND FOR
11 OTHER PURPOSES.

Subtitle

14 AN ACT TO AMEND THE PUBLIC SCHOOL
15 FUNDING ACT OF 2003 AND TO AMEND MINIMUM
16 TEACHERS SALARIES.

19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21 SECTION 1. Arkansas Code § 6-20-2303(22)(B), concerning funding for
22 public schools, is amended to read as follows:

23 (B)(i) For school year ~~2004-2005~~ 2005-2006, student growth
24 funding is calculated as ~~five thousand four hundred dollars (\$5,400)~~ five
25 thousand five hundred and one dollars (\$5,501) multiplied by the increase, if
26 any, in the school district's two-quarter average of the average daily
27 membership of the current school year over the local school district's
28 average daily membership for the previous school year, excluding any increase
29 resulting solely from consolidation or annexation with another school
30 district~~+~~.

31 (ii) For school year 2006-2007, student growth
32 funding is calculated as five thousand five hundred and seventy-eight dollars
33 (\$5,578) multiplied by the increase, if any, in the school district's two-
34 quarter average of the average daily membership of the current school year
35 over the local school district's average daily membership for the previous
36 school year, excluding any increase resulting solely from consolidation or



1 annexation with another school district;

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3 SECTION 2. Arkansas Code § 6-20-2305(a)(2), concerning public school
4 funding, is amended to read as follows:

5 (2)(A) For the ~~2004-2005~~ 2005-2006 school year, the foundation
6 funding amount is equal to ~~five thousand four hundred dollars (\$5,400)~~ five
7 thousand five hundred one dollars (\$5,501) ~~times multiplied by~~ the average
8 daily membership of the previous school year.

9 (B) For the 2006-2007 school year, the foundation funding
10 amount is equal to five thousand five hundred seventy-eight dollars (\$5,578)
11 multiplied by the average daily membership of the previous school year.

12

13 SECTION 3. Arkansas Code § 6-17-2403 is amended to read as follows:
14 6-17-2403. Minimum teacher compensation schedule ~~for 2004-2005.~~

15 (a) The board of directors in each school district in the state shall
16 pay classroom teachers upon a minimum salary schedule that provides:

17 (1) Annual increments for education and experience;

18 (2) A base salary; and

19 (3) A minimum salary for a teacher with a master's degree and at
20 least fifteen (15) years of experience.

21 (b) In school year ~~2004-2005~~ 2005-2006, each school district in the
22 state shall have in place a salary schedule with at least the following
23 minimum levels of compensation for a basic contract:

24

25	Years of Experience	BA Degree Select <u>Salary</u>	MA Degree Salary
26	0	\$27,500 <u>28,016</u>	\$31,625 <u>32,218</u>
27	1	27,950 <u>28,474</u>	32,125 <u>32,727</u>
28	2	28,400 <u>28,933</u>	32,625 <u>33,237</u>
29	3	28,850 <u>29,391</u>	33,125 <u>33,746</u>
30	4	29,300 <u>29,849</u>	33,625 <u>34,225</u>
31	5	29,750 <u>30,308</u>	34,125 <u>34,765</u>
32	6	30,200 <u>30,766</u>	34,625 <u>35,274</u>
33	7	30,650 <u>31,225</u>	35,125 <u>35,784</u>
34	8	31,100 <u>31,683</u>	35,625 <u>36,293</u>
35	9	31,550 <u>32,142</u>	36,125 <u>36,802</u>
36	10	32,000 <u>32,600</u>	36,625 <u>37,312</u>

1	11	32,450 <u>33,058</u>	37,125 <u>37,821</u>
2	12	32,900 <u>33,517</u>	37,625 <u>38,330</u>
3	13	33,350 <u>33,975</u>	38,125 <u>38,840</u>
4	14	33,800 <u>34,434</u>	38,625 <u>39,349</u>
5	15	34,250 <u>34,892</u>	39,125 <u>39,859</u>

6 (c) In school year 2006-2007 and each school year thereafter, each
 7 school district in the state shall have in place a salary schedule with at
 8 least the following minimum levels of compensation for a basic contract:

10	<u>Years of Experience</u>	<u>BA Degree Salary</u>	<u>MA Degree Salary</u>
11	<u>0</u>	<u>\$28,408</u>	<u>\$32,669</u>
12	<u>1</u>	<u>28,873</u>	<u>33,185</u>
13	<u>2</u>	<u>29,338</u>	<u>33,702</u>
14	<u>3</u>	<u>29,802</u>	<u>34,218</u>
15	<u>4</u>	<u>30,267</u>	<u>34,704</u>
16	<u>5</u>	<u>30,732</u>	<u>35,252</u>
17	<u>6</u>	<u>31,197</u>	<u>35,768</u>
18	<u>7</u>	<u>31,662</u>	<u>36,285</u>
19	<u>8</u>	<u>32,127</u>	<u>36,801</u>
20	<u>9</u>	<u>32,592</u>	<u>37,317</u>
21	<u>10</u>	<u>33,056</u>	<u>37,834</u>
22	<u>11</u>	<u>33,521</u>	<u>38,350</u>
23	<u>12</u>	<u>33,986</u>	<u>38,867</u>
24	<u>13</u>	<u>34,451</u>	<u>39,384</u>
25	<u>14</u>	<u>34,916</u>	<u>39,900</u>
26	<u>15</u>	<u>35,380</u>	<u>40,417</u>

27 ~~(e)~~(d) For purposes of the salary schedules described in this section,
 28 the teacher's experience ~~shall be~~ is his or her total years in any school
 29 district in the state and shall not be based only upon the years in the
 30 school district in which he or she is currently employed.

31 ~~(d)(1)~~(e)(1) A teacher ~~shall be~~ is entitled to additional pay if the
 32 number of days in the teacher's contract for the ~~2004-2005~~ 2005-2006 school
 33 year exceeds the number of days in the teacher's contract for the ~~2003-2004~~
 34 2004-2005 school year.

35 ~~(d)(1)~~(e)(1) A teacher ~~shall be~~ is entitled to additional pay if the
 36 number of days in the teacher's contract for the ~~2004-2005~~ 2005-2006 school

1 year exceeds the number of days in the teacher's contract for the ~~2003-2004~~
 2 2004-2005 school year.

3 (2) The additional pay ~~shall be~~ is at least equal to the number
 4 of additional contract days under subdivision ~~(d)(1)~~(e)(1) of this section
 5 ~~times multiplied by~~ the daily rate calculated using the teacher's ~~2003-2004~~
 6 2004-2005 salary.

7 (3) A teacher is entitled to additional pay if the number of
 8 days in the teacher's contract for the 2006-2007 school year exceeds the
 9 number of days in the teacher's contract for the 2005-2006 school year.

10 (4) The additional pay is at least equal to the number of
 11 contract days for the 2006-2007 school year exceeding the number of days in
 12 the teacher's contract for the 2005-2006 school year multiplied by the daily
 13 rate calculated using the teacher's 2005-2006 salary.

14 ~~(e)(1) A teacher shall not be entitled to additional pay under~~
 15 ~~subsection (d) of this section if the teacher's salary to which he or she~~
 16 ~~would have been entitled for school year 2003-2004 if the salary schedule in~~
 17 ~~subsection (b) of this section had been effective for the 2003-2004 school~~
 18 ~~year less the teacher's actual salary for the 2003-2004 school year exceeds~~
 19 ~~the result of multiplying the number of additional contract days under~~
 20 ~~subdivision (d)(1) of this section times the daily rate as calculated using~~
 21 ~~the teacher's actual salary for the 2003-2004 school year.~~

22 ~~(2) If the provisions of subdivision (e)(1) of this section~~
 23 ~~apply:~~

24 ~~(A) The teacher shall receive a minimum salary for school~~
 25 ~~year 2004-2005 based upon the salary schedule in subsection (b) of this~~
 26 ~~section; and~~

27 ~~(B) The requirements of § 6-17-807 shall not apply.~~

28 (f) For purposes of this section, "daily rate" means the teacher
 29 contract salary divided by the number of days in the teacher contract.

30
 31 SECTION 4. EMERGENCY CLAUSE. It is found and determined by the
 32 General Assembly of the State of Arkansas that to provide an opportunity for
 33 adequate education for the children of Arkansas the schools must have good
 34 quality teachers in the classrooms; that increases in teacher's salaries are
 35 necessary to attract and retain good quality teachers; that changes in
 36 teacher salary requirements must be in place before May 1 of each year to

1 ensure that changes may be incorporated into teacher contracts in a timely
2 manner; and that this act is immediately necessary because school districts
3 and teachers need sufficient notice of salary changes to negotiate and enter
4 into contracts for the upcoming school year. Therefore, an emergency is
5 declared to exist and this act being immediately necessary for the
6 preservation of the public peace, health, and safety shall become effective
7 on:

8 (1) The date of its approval by the Governor;

9 (2) If the bill is neither approved nor vetoed by the Governor,
10 the expiration of the period of time during which the Governor may veto the
11 bill; or

12 (3) If the bill is vetoed by the Governor and the veto is
13 overridden, the date the last house overrides the veto.

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