

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005
4

As Engrossed: S4/7/05
A Bill

SENATE BILL 469

5 By: Senators Bisbee, Broadway
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7

8 **For An Act To Be Entitled**

9 *AN ACT TO AMEND MINIMUM TEACHERS SALARIES; AND*
10 *FOR OTHER PURPOSES.*

11
12 **Subtitle**

13 *AN ACT TO AMEND MINIMUM TEACHERS*
14 *SALARIES.*

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17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
18

19 *SECTION 1.* Arkansas Code § 6-17-2403 is amended to read as follows:
20 6-17-2403. Minimum teacher compensation schedule ~~for 2004-2005.~~

21 (a) The board of directors in each school district in the state shall
22 pay classroom teachers upon a minimum salary schedule that provides:

23 (1) Annual increments for education and experience;

24 (2) A base salary; and

25 (3) A minimum salary for a teacher with a master's degree and at
26 least fifteen (15) years of experience.

27 (b) *In school year 2004-2005 and 2005-2006, each school district in*
28 *the state shall have in place a salary schedule with at least the following*
29 *minimum levels of compensation for a basic contract:*

31 <i>Years of Experience</i>	<i>BA Degree Select Salary</i>	<i>MA Degree Salary</i>
32 0	\$27,500	\$31,625
33 1	27,950	32,125
34 2	28,400	32,625
35 3	28,850	33,125
36 4	29,300	33,625



1	5	29,750	34,125
2	6	30,200	34,625
3	7	30,650	35,125
4	8	31,100	35,625
5	9	31,550	36,125
6	10	32,000	36,625
7	11	32,450	37,125
8	12	32,900	37,625
9	13	33,350	38,125
10	14	33,800	38,625
11	15	34,250	39,125

12 (c) In school year 2006-2007 and each school year thereafter, each
 13 school district in the state shall have in place a salary schedule with at
 14 least the following minimum levels of compensation for a basic contract:
 15

16	<u>Years of Experience</u>	<u>BA Degree Salary</u>	<u>MA Degree Salary</u>
17	<u>0</u>	<u>\$27,994</u>	<u>\$32,193</u>
18	<u>1</u>	<u>28,452</u>	<u>32,702</u>
19	<u>2</u>	<u>28,910</u>	<u>33,211</u>
20	<u>3</u>	<u>29,368</u>	<u>33,720</u>
21	<u>4</u>	<u>29,826</u>	<u>34,229</u>
22	<u>5</u>	<u>30,284</u>	<u>34,738</u>
23	<u>6</u>	<u>30,742</u>	<u>35,247</u>
24	<u>7</u>	<u>31,200</u>	<u>35,756</u>
25	<u>8</u>	<u>31,658</u>	<u>36,265</u>
26	<u>9</u>	<u>32,116</u>	<u>36,774</u>
27	<u>10</u>	<u>32,574</u>	<u>37,283</u>
28	<u>11</u>	<u>33,032</u>	<u>37,792</u>
29	<u>12</u>	<u>33,490</u>	<u>38,310</u>
30	<u>13</u>	<u>33,948</u>	<u>38,810</u>
31	<u>14</u>	<u>34,406</u>	<u>39,319</u>
32	<u>15</u>	<u>34,864</u>	<u>39,828</u>

33 ~~(e)~~(d) For purposes of the salary schedules described in this section,
 34 the teacher's experience shall be is his or her total years in any school
 35 district in the state and shall not be based only upon the years in the
 36 school district in which he or she is currently employed.

1 ~~(d)(1)(e)(1)~~ A teacher ~~shall be~~ is entitled to additional pay if the
2 number of days in the teacher's contract for the ~~2004-2005~~ 2005-2006 school
3 year exceeds the number of days in the teacher's contract for the ~~2003-2004~~
4 2004-2005 school year.

5 ~~(d)(1)(e)(1)~~ A teacher ~~shall be~~ is entitled to additional pay if the
6 number of days in the teacher's contract for the ~~2004-2005~~ 2005-2006 school
7 year exceeds the number of days in the teacher's contract for the ~~2003-2004~~
8 2004-2005 school year.

9 (2) The additional pay ~~shall be~~ is at least equal to the number
10 of additional contract days under subdivision ~~(d)(1)(e)(1)~~ of this section
11 ~~times multiplied by~~ the daily rate calculated using the teacher's ~~2003-2004~~
12 2004-2005 salary.

13 (3) A teacher is entitled to additional pay if the number of
14 days in the teacher's contract for the 2006-2007 school year exceeds the
15 number of days in the teacher's contract for the 2005-2006 school year.

16 (4) The additional pay is at least equal to the number of
17 contract days for the 2006-2007 school year exceeding the number of days in
18 the teacher's contract for the 2005-2006 school year multiplied by the daily
19 rate calculated using the teacher's 2005-2006 salary.

20 ~~(e)(1)~~ A teacher shall not be entitled to additional pay under
21 subsection (d) of this section if the teacher's salary to which he or she
22 would have been entitled for school year 2003-2004 if the salary schedule in
23 subsection (b) of this section had been effective for the 2003-2004 school
24 year less the teacher's actual salary for the 2003-2004 school year exceeds
25 the result of multiplying the number of additional contract days under
26 subdivision (d)(1) of this section times the daily rate as calculated using
27 the teacher's actual salary for the 2003-2004 school year.

28 ~~(2)~~ If the provisions of subdivision (e)(1) of this section
29 apply:

30 ~~(A)~~ The teacher shall receive a minimum salary for school
31 year ~~2004-2005~~ based upon the salary schedule in subsection (b) of this
32 section; and

33 ~~(B)~~ The requirements of § 6-17-807 shall not apply.

34 (f) For purposes of this section, "daily rate" means the teacher
35 contract salary divided by the number of days in the teacher contract.

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1 SECTION 2. EMERGENCY CLAUSE. It is found and determined by the
2 General Assembly of the State of Arkansas that to provide an opportunity for
3 adequate education for the children of Arkansas the schools must have good
4 quality teachers in the classrooms; that increases in teacher's salaries are
5 necessary to attract and retain good quality teachers; that changes in
6 teacher salary requirements must be in place before May 1 of each year to
7 ensure that changes may be incorporated into teacher contracts in a timely
8 manner; and that this act is immediately necessary because school districts
9 and teachers need sufficient notice of salary changes to negotiate and enter
10 into contracts for the upcoming school year. Therefore, an emergency is
11 declared to exist and this act being immediately necessary for the
12 preservation of the public peace, health, and safety shall become effective
13 on:

14 (1) The date of its approval by the Governor;

15 (2) If the bill is neither approved nor vetoed by the Governor,
16 the expiration of the period of time during which the Governor may veto the
17 bill; or

18 (3) If the bill is vetoed by the Governor and the veto is
19 overridden, the date the last house overrides the veto.

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21 */s/ Bisbee*
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