

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 86th General Assembly  
3 Regular Session, 2007  
4

*As Engrossed: H3/8/07 H3/28/07 H3/29/07*

# A Bill

HOUSE BILL 1138

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE  
11 DEPARTMENT OF WORKFORCE EDUCATION - ARKANSAS  
12 REHABILITATION SERVICES FOR THE BIENNIAL PERIOD  
13 ENDING JUNE 30, 2009; AND FOR OTHER PURPOSES.  
14

## Subtitle

15  
16 AN ACT FOR THE DEPARTMENT OF WORKFORCE  
17 EDUCATION - ARKANSAS REHABILITATION  
18 SERVICES APPROPRIATION FOR THE 2007-2009  
19 BIENNIUM.  
20  
21  
22

23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
24

25 SECTION 1. REGULAR SALARIES. There is hereby established for the  
26 Department of Workforce Education - Arkansas Rehabilitation Services for the  
27 2007-2009 biennium, the following maximum number of regular employees whose  
28 salaries shall be governed by the provisions of the Uniform Classification  
29 and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor,  
30 and all laws amendatory thereto. Provided, however, that any position to  
31 which a specific maximum annual salary is set out herein in dollars, shall be  
32 exempt from the provisions of said Uniform Classification and Compensation  
33 Act. All persons occupying positions authorized herein are hereby governed  
34 by the provisions of the Regular Salaries Procedures and Restrictions Act  
35 (Arkansas Code §21-5-101), or its successor.  
36



					Maximum Annual	
				Maximum	Salary Rate	
	Item	Class		No. of	Fiscal Years	
	No.	Code	Title	Employees	2007-2008	2008-2009
5	(1)	6605	CHIEF PHYSICIAN SPECIALIST	1	\$179,537	\$183,127
6	(2)	6609	PHYSICIAN SPECIALIST	7	\$133,996	\$136,675
7	(3)	6603	GENERAL PHYSICIAN	2	\$125,046	\$127,546
8	(4)	6601	DENTIST	1	\$125,046	\$127,546
9	(5)	9853	REGISTERED PHARMACIST II	1	\$107,234	\$109,378
10	(6)	9982	REHAB COMMISSIONER	1	\$102,714	\$104,768
11	(7)	7069	HSRC DIR OF PHYSICAL THERAPY	1	\$84,620	\$86,312
12	(8)	9454	PHYSICAL THERAPIST	4	\$70,199	\$71,602
13	(9)	9453	OCCUPATIONAL THERAPIST	5	\$70,199	\$71,602
14	(10)	9452	SPEECH PATHOLOGIST	2	\$55,648	\$56,760
15	(11)	656Z	REHAB DEPUTY COMMISSIONER	1		GRADE 26
16	(12)	648Z	REHAB ADMINISTRATOR-HSRC	1		GRADE 26
17	(13)	650Z	REHAB ASST COMM ADMIN SVCS	1		GRADE 25
18	(14)	L124	PSYCHOLOGIST	3		GRADE 25
19	(15)	651Z	REHAB CHIEF OF SPECIAL PROGRAMS	1		GRADE 24
20	(16)	652Z	REHAB ASST COMM STAFF SVCS	1		GRADE 24
21	(17)	649Z	REHAB ASST ADMINISTRATOR-HSRC	1		GRADE 24
22	(18)	076Z	HSRC MEDICAL SERVICES MANAGER	1		GRADE 24
23	(19)	992Z	DIRECTOR OF FIELD OPERATIONS	1		GRADE 24
24	(20)	D130	INFORMATION SYSTEMS ADMINISTRATOR	1		GRADE 24
25	(21)	D046	SYSTEMS APPLICATIONS SUPERVISOR	1		GRADE 23
26	(22)	243Z	ED COORD VOC PLANNING & EVAL	1		GRADE 23
27	(23)	303Z	REHAB CHIEF - HR DEVELOPMENT & TRAI	2		GRADE 23
28	(24)	R184	NURSING SERVICES UNIT MANAGER	1		GRADE 23
29	(25)	X338	ENGINEER, PE	1		GRADE 22
30	(26)	904Z	REHAB PROGRAM ADMINISTRATOR	8		GRADE 22
31	(27)	909Z	PROGRAM SUPPORT MANAGER	2		GRADE 22
32	(28)	D066	SYSTEMS COORDINATION ANALYST II	1		GRADE 22
33	(29)	958Z	CERTIFIED VOCATIONAL REHAB MANAGER	2		GRADE 22
34	(30)	L078	NURSE SUPERVISOR	3		GRADE 22
35	(31)	L007	REHAB COORD OF PSYCH SERVICES	1		GRADE 22
36	(32)	D124	LEAD PROGRAMMER/ANALYST	1		GRADE 22

1	(33)	L030	DIETARY SERVICES DIRECTOR	1	GRADE 21
2	(34)	A008	ACCOUNTING SUPERVISOR II	4	GRADE 21
3	(35)	D036	SR PROGRAMMER/ANALYST	1	GRADE 21
4	(36)	D123	APPLICATIONS & SYSTEMS ANALYST	1	GRADE 21
5	(37)	683Z	REHAB DIR SVCS FOR DEAF & HEAR IMP	1	GRADE 21
6	(38)	686Z	REHAB SPECIAL PROGRAM ADMINISTRATOR	5	GRADE 21
7	(39)	R290	PUBLIC SCHOOL PROGRAM ADVISOR	1	GRADE 21
8	(40)	R298	AGENCY PROGRAM COORDINATOR	5	GRADE 21
9	(41)	M035	CERTIFIED VOCATIONAL REHAB FIELD SU	1	GRADE 21
10	(42)	L122	PSYCHOLOGICAL EXAMINER II	10	GRADE 21
11	(43)	M055	CERTIFIED VOCA QUALITY ASSURANCE CO	5	GRADE 21
12	(44)	M066	REHAB FIELD SUPERVISOR	4	GRADE 21
13	(45)	M064	REHAB FACILITY SUPERVISOR	7	GRADE 20
14	(46)	M088	SOCIAL WORKER II	1	GRADE 20
15	(47)	M058	SR. CERTIFIED VOC REHAB COUNSELOR	99	GRADE 20
16	(48)	R266	MANAGEMENT PROJECT ANALYST II	5	GRADE 20
17	(49)	M127	SR REHABILITATION COUNSELOR	1	GRADE 20
18	(50)	E078	VOCATIONAL INSTRUCTOR IV	18	GRADE 20
19	(51)	L070	NURSE II	10	GRADE 20
20	(52)	E114	STAFF DEVELOPMENT COORDINATOR	2	GRADE 20
21	(53)	G214	DIRECTOR MAINTENANCE	1	GRADE 20
22	(54)	E118	HABILITATION/REHAB INSTRUCTOR SUPV	3	GRADE 19
23	(55)	D132	SYSTEMS COORDINATION ANALYST I	1	GRADE 19
24	(56)	E076	VOCATIONAL INSTRUCTOR III	1	GRADE 19
25	(57)	M069	REHAB SVC FACILITY SPECIALIST	2	GRADE 19
26	(58)	R030	ASST PERSONNEL MANAGER	1	GRADE 19
27	(59)	R168	GRANTS COORDINATOR II	1	GRADE 19
28	(60)	R304	REHAB VOCATIONAL CONSULTANT	1	GRADE 19
29	(61)	M060	CERTIFIED VOC REHAB COUNSELOR III	1	GRADE 19
30	(62)	M097	VOLUNTEER PROGRAM DEVELOPER II	1	GRADE 19
31	(63)	W012	MEDICAL RECORDS ADMINISTRATOR	1	GRADE 19
32	(64)	Y017	CARPENTER SUPERVISOR	1	GRADE 18
33	(65)	V040	PURCHASE AGENT II/PURCHASE AGENT	2	GRADE 18
34	(66)	Y027	ELECTRICIAN SUPERVISOR	1	GRADE 18
35	(67)	M106	VOCATIONAL REHAB EVALUATOR II	7	GRADE 18
36	(68)	M117	COORDINATOR OF INTERPRETIVE SVCS	1	GRADE 18

1	(69)	M054	REHAB COUNSELOR II	2	GRADE 18
2	(70)	R264	MANAGEMENT PROJECT ANALYST I	1	GRADE 18
3	(71)	E082	VOCATIONAL INSTRUCTOR II	4	GRADE 18
4	(72)	A111	ACCOUNTANT	1	GRADE 18
5	(73)	G028	BLDG PLANT MAINTENANCE SUPV II	2	GRADE 18
6	(74)	H032	FOOD PRODUCTION MANAGER	1	GRADE 18
7	(75)	H034	FOOD PRODUCTION MANAGER II	2	GRADE 17
8	(76)	B052	MEDICAL TECHNOLOGIST	1	GRADE 17
9	(77)	E086	HABILITATION/REHAB INSTRUCTOR II	3	GRADE 17
10	(78)	M080	SOCIAL SERVICE WORKER II/SOC SVC WK	1	GRADE 17
11	(79)	M182	INTERPRETER II	5	GRADE 17
12	(80)	R010	ADMINISTRATIVE ASSISTANT II	6	GRADE 17
13	(81)	V030	INVENTORY CONTROL MANAGER	2	GRADE 17
14	(82)	Y039	HEATING & A/C MECHANIC	2	GRADE 17
15	(83)	Y053	JOURNEYMAN CARPENTER	3	GRADE 17
16	(84)	Y055	JOURNEYMAN ELECTRICIAN	1	GRADE 17
17	(85)	Y057	JOURNEYMAN PAINTER	3	GRADE 17
18	(86)	Y061	JOURNEYMAN PLUMBER	2	GRADE 17
19	(87)	Y107	WELDER	1	GRADE 17
20	(88)	Y021	STATIONARY ENGINEER	4	GRADE 17
21	(89)	L153	X-RAY TECH SUPV/X-RAY TECH II	1	GRADE 16
22	(90)	G027	BLDG PLANT MAINTENANCE SUPV I	1	GRADE 16
23	(91)	L115	LPN II/LPTN II	7	GRADE 15
24	(92)	K045	REHAB TECHNICIAN	22	GRADE 15
25	(93)	A108	ACCOUNTING TECHNICIAN II	7	GRADE 15
26	(94)	L179	PHYSICAL THERAPY ASSISTANT	1	GRADE 15
27	(95)	M048	RECREATIONAL ACTIVITY LEADER II	4	GRADE 15
28	(96)	T047	SECURITY OFFICER III	1	GRADE 15
29	(97)	V051	STOREROOM SUPV/STORE SUPV	3	GRADE 15
30	(98)	K021	REHABILITATION ASSISTANT II	41	GRADE 14
31	(99)	K117	MEDICAL OR LEGAL SECRETARY	4	GRADE 14
32	(100)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	12	GRADE 14
33	(101)	K165	MEDICAL TRANSCRIPTIONIST	1	GRADE 13
34	(102)	K153	SECRETARY II	26	GRADE 13
35	(103)	L091	OCCUPATIONAL THERAPY WORKER	2	GRADE 13
36	(104)	L093	ORTHOTIST AIDE	2	GRADE 13

1	(105)	H049	SUPERVISOR OF COOKING	1	GRADE 13
2	(106)	D114	DP PRODUCTION SCHEDULER	1	GRADE 13
3	(107)	M037	HOUSEPARENT I	6	GRADE 13
4	(108)	M067	SOCIAL SERVICE AIDE II	2	GRADE 13
5	(109)	T045	SECURITY OFFICER II	3	GRADE 12
6	(110)	H047	MEAT CUTTER II/BUTCHER II	1	GRADE 11
7	(111)	L081	NURSING ASST II	15	GRADE 11
8	(112)	K155	SECRETARY I	1	GRADE 11
9	(113)	K023	CLERICAL ASSISTANT	2	GRADE 10
10	(114)	H005	BAKER II	3	GRADE 10
11	(115)	H027	COOK II	6	GRADE 10
12	(116)	G006	MOTOR VEHICLE OPERATOR	5	GRADE 10
13	(117)	V029	INVENTORY CONTROL CLERK	1	GRADE 10
14	(118)	C011	SWITCHBOARD OPERATOR II	4	GRADE 09
15	(119)	G010	LAUNDRY SUPERVISOR	1	GRADE 08
16	(120)	H053	FOOD SERVICE WORKER III	9	GRADE 08
17	(121)	K075	MICRO-PHOTOGRAPHER I	1	GRADE 07
18	(122)	G077	HOUSEKEEPER SUPERVISOR	5	GRADE 06
19	(123)	G035	CUSTODIAL WRKR II	9	GRADE 04
20	(124)	G008	LAUNDRY WORKER	1	GRADE 04
21	(125)	G041	ELEVATOR OPERATOR	<u>2</u>	GRADE 03
22			MAX. NO. OF EMPLOYEES	530	

23

24 SECTION 2. EXTRA HELP. There is hereby authorized, for the Department of  
 25 Workforce Education - Arkansas Rehabilitation Services for the 2007-2009  
 26 biennium, the following maximum number of part-time or temporary employees,  
 27 to be known as "Extra Help", payable from funds appropriated herein for such  
 28 purposes: nineteen (19) temporary or part-time employees, when needed, at  
 29 rates of pay not to exceed those provided in the Uniform Classification and  
 30 Compensation Act, or its successor, or this act for the appropriate  
 31 classification.

32

33 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to  
 34 the Department of Workforce Education - Arkansas Rehabilitation Services, to  
 35 be payable from the paying account as determined by the Chief Fiscal Officer  
 36 of the State, for personal services and operating expenses of the Department

1 of Workforce Education - Arkansas Rehabilitation Services - Operations for  
2 the biennial period ending June 30, 2009, the following:

3	4 ITEM	5 FISCAL YEARS	
6	NO.	2007-2008	2008-2009
6	(01) REGULAR SALARIES	\$ 18,719,968	\$ 19,094,114
7	(02) EXTRA HELP	167,000	172,000
8	(03) PERSONAL SERVICES MATCHING	6,379,342	6,464,711
9	(04) EXTRA SALARIES	8,000	8,000
10	(05) MAINT. & GEN. OPERATION		
11	(A) OPER. EXPENSE	7,403,480	7,513,280
12	(B) CONF. & TRAVEL	155,506	155,506
13	(C) PROF. FEES	882,029	882,029
14	(D) CAP. OUTLAY	400,000	435,000
15	(E) DATA PROC.	0	0
16	(06) REHABILITATION PROGRAM GRANTS	3,116,368	3,116,368
17	(07) CONTRACT SERVICES	17,200,000	17,550,000
18	(08) DATA PROCESSING SERVICES	530,000	530,000
19	(09) ARKANSAS KIDNEY DISEASE COMMISSION	1,210,000	1,210,000
20	(10) SHELTERED WORKSHOPS	1,156,993	1,156,993
21	(11) DEAF-BLIND PROJECT	<u>43,000</u>	<u>43,000</u>
22	TOTAL AMOUNT APPROPRIATED	<u>\$ 57,371,686</u>	<u>\$ 58,331,001</u>

23

24 SECTION 4. APPROPRIATION - INCREASING CAPABILITIES ACCESS NETWORK (ICAN) -  
25 FEDERAL. There is hereby appropriated, to the Department of Workforce  
26 Education - Arkansas Rehabilitation Services, to be payable from the paying  
27 account as determined by the Chief Fiscal Officer of the State, for operating  
28 expenses of the Department of Workforce Education - Arkansas Rehabilitation  
29 Services - ICAN for the biennial period ending June 30, 2009, the following:

30

31 ITEM	32 FISCAL YEARS	
NO.	2007-2008	2008-2009
33 (01) MAINT. & GEN. OPERATION		
34 (A) OPER. EXPENSE	\$ 281,500	\$ 291,500
35 (B) CONF. & TRAVEL	7,190	7,190
36 (C) PROF. FEES	0	0

1	(D) CAP. OUTLAY	0	0
2	(E) DATA PROC.	<u>0</u>	<u>0</u>
3	TOTAL AMOUNT APPROPRIATED	<u>\$ 288,690</u>	<u>\$ 298,690</u>

4

5 SECTION 5. APPROPRIATION - STATEWIDE DISABILITY TELECOMMUNICATIONS

6 EQUIPMENT PROGRAM. There is hereby appropriated, to the Department of  
 7 Workforce Education - Arkansas Rehabilitation Services, to be payable from  
 8 the Telecommunication Equipment Fund, for personal services and operating  
 9 expenses of the Department of Workforce Education - Arkansas Rehabilitation  
 10 Services - Statewide Disability Telecommunications Equipment Program for the  
 11 biennial period ending June 30, 2009, the following:

12

13	ITEM	FISCAL YEARS	
14	<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
15	(01) REGULAR SALARIES	\$ 110,333	\$ 112,538
16	(02) PERSONAL SERVICES MATCHING	26,750	27,242
17	(03) MAINT. & GEN. OPERATION		
18	(A) OPER. EXPENSE	37,000	39,000
19	(B) CONF. & TRAVEL	4,000	4,000
20	(C) PROF. FEES	20,000	20,000
21	(D) CAP. OUTLAY	0	0
22	(E) DATA PROC.	0	0
23	(04) ASSISTIVE EQUIPMENT PURCHASE GRANTS	<u>250,000</u>	<u>250,000</u>
24	TOTAL AMOUNT APPROPRIATED	<u>\$ 448,083</u>	<u>\$ 452,780</u>

25

26 SECTION 6. APPROPRIATION - PEOPLE WITH DISABILITIES PROGRAM - SPECIAL.

27 There is hereby appropriated, to the Department of Workforce Education -  
 28 Arkansas Rehabilitation Services, to be payable from the Governors Commission  
 29 on People with Disabilities Fund, for operating expenses of the Department of  
 30 Workforce Education - Arkansas Rehabilitation Services - People with  
 31 Disabilities Program for the biennial period ending June 30, 2009, the  
 32 following:

33

34	ITEM	FISCAL YEARS	
35	<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
36	(01) MAINT. & GEN. OPERATION		

1	(A) OPER. EXPENSE	\$	40,000	\$	45,000
2	(B) CONF. & TRAVEL		0		0
3	(C) PROF. FEES		0		0
4	(D) CAP. OUTLAY		0		0
5	(E) DATA PROC.		<u>0</u>		<u>0</u>
6	TOTAL AMOUNT APPROPRIATED	\$	<u>40,000</u>	\$	<u>45,000</u>

SECTION 7. APPROPRIATION - TECHNOLOGY EQUIPMENT REVOLVING LOAN PROGRAM.

There is hereby appropriated, to the Department of Workforce Education - Arkansas Rehabilitation Services, to be payable from the cash fund deposited in the State Treasury as determined by the Chief Fiscal Officer of the State, for providing loans to individuals with disabilities for essential assistive technology, adaptive equipment, and for loan administration/servicing of the Department of Workforce Education - Arkansas Rehabilitation Services - Technology Equipment Revolving Loan Program for the biennial period ending June 30, 2009, the following:

ITEM	FISCAL YEARS	
<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
(01) LOANS	<u>\$ 100,000</u>	<u>\$ 100,000</u>

SECTION 8. APPROPRIATION - CASH OPERATIONS. There is hereby appropriated, to the Department of Workforce Education - Arkansas Rehabilitation Services, to be payable from the cash fund deposited in the State Treasury as determined by the Chief Fiscal Officer of the State, for operating expenses of the Department of Workforce Education - Arkansas Rehabilitation Services for the biennial period ending June 30, 2009, the following:

ITEM	FISCAL YEARS	
<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
(01) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	\$ 396,400	\$ 396,400
(B) CONF. & TRAVEL	10,000	10,000
(C) PROF. FEES	112,000	112,000
(D) CAP. OUTLAY	0	0
(E) DATA PROC.	<u>0</u>	<u>0</u>



1 TOTAL AMOUNT APPROPRIATED \$ 518,400 \$ 518,400

2

3 SECTION 9. APPROPRIATION - FORGIVENESS OF STUDENT LOAN PROGRAM.

4 OPERATIONS. There is hereby appropriated, to the Department of Workforce  
5 Education - Arkansas Rehabilitation Services, to be payable from the paying  
6 account as determined by the Chief Fiscal Officer of the State, for grants  
7 and aid of the Forgiveness of Student Loan Program for Vocational  
8 Rehabilitation Counselor classifications authorized for the Department of  
9 Workforce Education - Arkansas Rehabilitation Services for the biennial  
10 period ending June 30, 2009, the sum of .....\$160,000.

11

12 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA  
14 SALARIES. There is hereby authorized for the Department of Workforce  
15 Education - Rehabilitation Services for the ~~2005-07~~ 2007-09 biennium the  
16 following increases in salaries for certain positions provided in the regular  
17 salary schedule of the Department of Workforce Education - Rehabilitation  
18 Services and to be in addition to the annual amounts as established by the  
19 Uniform Classification and Compensation Act, as amended: for full time  
20 physicians certified by the American Specialty Boards a rate of pay not to  
21 exceed an additional \$4,500 per year; for each full time physician eligible  
22 to be certified by the American Specialty Boards a rate of pay not to exceed  
23 \$2,500 per year with the total not to exceed \$7,000. In the event the  
24 physician is not a full-time employee, the amount specified herein shall be  
25 adjusted proportionately to the amount of time worked for the Department of  
26 Workforce Education - Rehabilitation Services by that physician.

27 The provisions of this section shall be in effect only from July 1, ~~2005~~  
28 2007 through June 30, ~~2007~~ 2009.

29

30 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
32 COMPREHENSIVE SYSTEM OF PERSONNEL DEVELOPMENT. There is hereby authorized for  
33 the Department of Workforce Education-Arkansas Rehabilitation Services a  
34 general waiver of the Financial Management Guide, R1-19-4-522 Continuing  
35 Professional Education. This waiver allows the agency to provide college  
36 level coursework in degree programs for eligible employees selected by the

1 agency. The Workforce Investment Act of 1998 provides federal training funds  
2 along with the requirement that state rehabilitation agencies enact and  
3 maintain a Comprehensive System of Personnel Development. This requirement  
4 assures that qualified, professional personnel are in place to provide  
5 rehabilitation services.

6 The provisions of this section shall be in effect from July 1, 2007 through  
7 June 30, 2009.

8  
9 *SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*  
10 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL*  
11 *PROVISIONS FOR SHIFT DIFFERENTIAL AND WEEKEND PAY FOR PERSONNEL AT THE HOT*  
12 *SPRINGS REHABILITATION CENTER. Personnel employed in areas providing*  
13 *critical support and care to Patient Units at the Hot Springs Rehabilitation*  
14 *Center during evening and night shifts shall be eligible to receive up to*  
15 *twenty percent (20%) of the hourly rate paid as a shift differential.*  
16 *Personnel required to provide critical and support care to client units*  
17 *during weekend hours shall be eligible to receive up to twenty percent (20%)*  
18 *of the hourly rate paid as a weekend differential. When facilities use*  
19 *shifts other than traditional eight-hour shifts, shift differential may be*  
20 *paid for those shifts exceeding the normal day shift of the facility. When*  
21 *shift and weekend differentials are provided to employees as herein*  
22 *described, the total compensation may exceed the maximum annual rate for the*  
23 *assigned pay grade for those positions included in this Act.*

24 *The Agency shall identify the shift(s) and job classifications applicable*  
25 *for the differential, and the shift differential percentage for which each*  
26 *classification is eligible within each shift. The shift schedule, job*  
27 *classification listing and the percentage of shift differential for which the*  
28 *job titles will be eligible shall be submitted to the Office of Personnel*  
29 *Management (OPM) for approval by the Chief Fiscal Officer of the State after*  
30 *review of the Personnel Committee of the Legislative Council or Joint Budget*  
31 *Committee. Subsequent changes to the shift schedule, job classifications and*  
32 *shift differential percentages on file with OPM must receive prior approval*  
33 *by the Chief Fiscal Officer of the State after review of the Personnel*  
34 *Committee of the Legislative Council or Joint Budget Committee.*

35 *The provisions of this section shall be in effect only from July 1, 2007*  
36 *through June 30, 2009.*

1  
2 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
3 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

4 FORGIVENESS OF STUDENT LOAN PROGRAM. The Forgiveness of Student Loan Program  
5 shall be available to counselor's employed by Arkansas Rehabilitation  
6 Services that have been determined eligible by rules promulgated by Arkansas  
7 Rehabilitation Services as required by Section 2 of the Act that was  
8 introduced as House Bill 2646 of 2007. These rules shall be submitted to the  
9 Administrative Rules and Regulations Subcommittee of the Arkansas Legislative  
10 Council and receive prior review. These rules must include the following  
11 eligibility requirements:

12 (1) Satisfactory completion of any probationary period;

13 (2) Proof of a student loan that remains unpaid, including the name and  
14 address of the creditor;

15 (3) An executed employment contract in which the counselor agrees to  
16 the following:

17 (a) work for Arkansas Rehabilitation Services for a term that equals two  
18 (2) years for each year that the program makes a payment on the counselor's  
19 student loan and

20 (b) reimburse the program the full amount of any loan payments made  
21 under this program in the event that the counselor resigns or is terminated  
22 for cause before the term of the contract terminates.

23  
24 The amount of payment to be made directly to the counselor's student  
25 loan creditor may not exceed:

26 (1) Two thousand dollars (\$2,000) per year; or

27 (2) Ten thousand dollars (\$10,000) per employee.

28  
29 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
31 ENTRY RATES AND RECLASSIFICATION STUDY. The Department of Workforce  
32 Education - Arkansas Rehabilitation Services (ARS) shall submit a request to  
33 the Office of Personnel Management on an annual basis for the purpose of  
34 adjusting the Special Entry Rates for Labor Market Conditions for the ARS  
35 Rehabilitation Counselor classifications listed below to accurately reflect  
36 the authorized Pay Plan salary levels.

<u>CLASS</u>	<u>CODE TITLE</u>	<u>GRADE</u>
	<u>M058 SR. CERTIFIED VOC REHAB COUNSELOR</u>	<u>20</u>
	<u>M127 SR REHABILITATION COUNSELOR</u>	<u>20</u>
	<u>M060 CERTIFIED VOC REHAB COUNSELOR III</u>	<u>19</u>
	<u>M054 REHAB COUNSELOR II</u>	<u>18</u>

The Department shall also submit this request to the Personnel Subcommittee of the Arkansas Legislative Council or Joint Budget Committee for their prior review.

In addition, the Department shall also request the Office of Personnel Management to study the classifications listed above to determine whether these positions are properly classified by title and grade. The Office of Personnel Management shall submit their recommendations and findings to the Personnel Subcommittee of the Arkansas Legislative Council or Joint Budget Committee for their review. The Department shall complete all necessary steps to implement the recommendations and findings of the Office of Personnel Management and the Personnel Subcommittee.

SECTION 15. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 16. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral

1 testimony in the official minutes of the Arkansas Legislative Council or  
2 Joint Budget Committee which relate to its passage and adoption.

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4 SECTION 17. EMERGENCY CLAUSE. It is found and determined by the General  
5 Assembly, that the Constitution of the State of Arkansas prohibits the  
6 appropriation of funds for more than a two (2) year period; that the  
7 effectiveness of this Act on July 1, 2007 is essential to the operation of  
8 the agency for which the appropriations in this Act are provided, and that in  
9 the event of an extension of the Regular Session, the delay in the effective  
10 date of this Act beyond July 1, 2007 could work irreparable harm upon the  
11 proper administration and provision of essential governmental programs.  
12 Therefore, an emergency is hereby declared to exist and this Act being  
13 necessary for the immediate preservation of the public peace, health and  
14 safety shall be in full force and effect from and after July 1, 2007.

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16 */s/ Joint Budget Committee*  
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