Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

| 1 2 | State of Arkansas 86th General Assembly | A Bill | |
|--------|---|----------------------------|-------------------------|
| 3 | Regular Session, 2007 | | HOUSE BILL 1479 |
| 4 | | | |
| 5 | By: Representative Wagner | | |
| 6 | | | |
| 7 | | | |
| 8 | For An Act To Be Entitled | | |
| 9 | AN ACT TO PROTECT THE HEALTH INSURANCE BENEFITS | | |
| 10 | OF FULL-TIME EMPLOYEES OF PUBLIC SCHOOL | | |
| 11 | DISTRICTS; AN | ID FOR OTHER PURPOSES. | |
| 12 | | | |
| 13 | | Subtitle | |
| 14 | AN ACT TO | PROTECT THE HEALTH INSURA | NCE |
| 15 | BENEFITS C | OF FULL-TIME EMPLOYEES OF | |
| 16 | PUBLIC SCH | HOOL DISTRICTS. | |
| 17 | | | |
| 18 | | | |
| 19 | BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: | | |
| 20 | | | |
| 21 | SECTION 1. Arkansas | Code § 6-17-1117(c), conce | erning health insurance |
| 22 | benefits for public school | employees, is amended to | read as follows: |
| 23 | (c)(l) A school dist | rict shall: | |
| 24 | (A) Prov | ide the same employer-prov | vided health insurance |
| 25 | benefits for all full-time | school district employees | ; and |
| 26 | (B) Pay | the same employer contribu | ution rate for each |
| 27 | eligible employee electing | to participate in the pub | lic school employees' |
| 28 | health insurance program. | | |
| 29 | (2) If a schoo | l district entered into a | contract with a |
| 30 | superintendent, teacher, or | other personnel prior to | April 11, 2006, and the |
| 31 | contract provides for a hig | her employer contribution | rate than is paid for a |
| 32 | majority of the certified p | ersonnel in the district, | then the district may |
| 33 | continue to pay the higher contribution rate as provided under the existing | | |
| 34 | contract but not under exte | nsions, addendums, or new | contracts created after |
| 35 | April 11, 2006, without inc | reasing all other employed | es to the same rate. |
| 36 | (3) If a school dist | rict entered into contract | ts with classified |



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| 1 | personnel prior to the effective date of this act and the contracts provided | | |
|----|---|--|--|
| 2 | for a higher employer contribution rate than is paid for certified personnel | | |
| 3 | in the school district, the school district shall freeze the employer | | |
| 4 | contribution rate until such time as the amount contributed for certified | | |
| 5 | personnel equals or exceeds that rate. | | |
| 6 | | | |
| 7 | SECTION 2. EMERGENCY CLAUSE. It is found and determined by the | | |
| 8 | General Assembly of the State of Arkansas that classified employees in public | | |
| 9 | school districts who receive higher employer contribution rates than | | |
| 10 | certified employees of the school district may suffer an unintended reduction | | |
| 11 | in the employer contributions for their public school employees' health | | |
| 12 | insurance benefits under the application of current law; that this act | | |
| 13 | remedies the unintended consequence of prior law and protects the employer | | |
| 14 | contribution rate for those classified employees until a higher rate is paid | | |
| 15 | to certified employees; and that this act is immediately necessary to | | |
| 16 | establish the earliest possible date for the protection of these benefits. | | |
| 17 | Therefore, an emergency is declared to exist and this act being immediately | | |
| 18 | necessary for the preservation of the public peace, health, and safety shall | | |
| 19 | become effective on: | | |
| 20 | (1) The date of its approval by the Governor; | | |
| 21 | (2) If the bill is neither approved nor vetoed by the Governor, | | |
| 22 | the expiration of the period of time during which the Governor may veto the | | |
| 23 | bill; or | | |
| 24 | (3) If the bill is vetoed by the Governor and the veto is | | |
| 25 | overridden, the date the last house overrides the veto. | | |
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