Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

State of Arkansas
86th General Assembly
Regular Session, 2007

## 

A Bill

HOUSE BILL 1553

## By: Joint Budget Committee

## For An Act To Be Entitled

an act to make an appropriation for personal SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS - FORT SMITH FOR THE BIENNIAL PERIOD ENDING JUNE 30, 2009; AND FOR OTHER PURPOSES.

## Subtitle <br> AN ACT FOR THE UNIVERSITY OF ARKANSAS FORT SMITH APPROPRIATION FOR THE 2007-2009 BIENNIUM.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas - Fort Smith for the 2007-2009 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §2l-5101), or its successor.

Maximum Annual

| Item |  | Maximum | Salary Rate |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | No. of | Fiscal | Years |
| No. | Title | Employees | 2007-2008 | 2008-2009 |
| TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |  |
| ADMINISTRATIVE POSITIONS |  |  |  |  |
| (1) | Chancellor, UA Fort Smith | 1 | \$149,569 | \$152,560 |
| (2) | Provost/Chief Academic Officer | 1 | \$119,174 | \$121,557 |
| (3) | Vice Chan. for Univ Plans and Programs | 1 | \$119,174 | \$121,557 |
| (4) | Vice Chan. For Finance \& Admin. | 1 | \$115,041 | \$117,342 |
| (5) | Executive Vice Chancellor | 1 | \$111,586 | \$113,818 |
| (6) | Vice Chancellor for Student Services | 1 | \$111,586 | \$113,818 |
| (7) | Vice Chan., Institutional Advancement | 1 | \$111,586 | \$113,818 |
| (8) | Dean | 6 | \$102,961 | \$105,020 |
| (9) | Vice Chan, Planning \& Accountability | 1 | \$99,476 | \$101,466 |
| (10) | Dean of Business \& Professional Inst | 1 | \$93,999 | \$95,879 |
| (11) | Dean of Work Force Development | 1 | \$93,999 | \$95,879 |
| (12) | Dir. of Management Info. Systems | 1 | \$93,999 | \$95,879 |
| (13) | Dean of Instructional Development | 1 | \$87,589 | \$89,341 |
| (14) | Dir. of Community \& Cont. Ed. | 1 | \$87,589 | \$89,341 |
| (15) | Assistant to the Chancellor | 1 | \$84,065 | \$85,746 |
| (16) | Dir. of Telecommunications | 1 | \$81,183 | \$82,807 |
| (17) | Project/Program Administrators | 15 |  |  |
|  | Project/Program Director |  | \$80,365 | \$81,972 |
|  | Project/Program Manager |  | \$72,829 | \$74,286 |
|  | Project/Program Specialist |  | \$62,836 | \$64,093 |
| (18) | Registrar | 1 | \$78,583 | \$80, 155 |
| (19) | Dir. of Institutional Research | 1 | \$78,489 | \$80,059 |
| (20) | Director of Major Gifts | 1 | \$77,401 | \$78,949 |
| (21) | Dir. of Physical Plant | 1 | \$76,036 | \$77,557 |
| (22) | Dir. of Evening \& Special Programs | 1 | \$75,911 | \$77,429 |
| (23) | Controller | 1 | \$75,815 | \$77,331 |
| (24) | Dir. of Instructional Technology | 1 | \$75,484 | \$76,994 |
| (25) | Director of Admissions | 1 | \$74,727 | \$76,222 |
| (26) | Director of Student Aid | 1 | \$74,727 | \$76,222 |
| (27) | Director of Staff Development | 1 | \$67,578 | \$68,930 |
| (28) | Dir. of Sys Prog \& Data Base Svcs. | 1 | \$66,165 | \$67,488 |

(29) Dir. of Budget
(30) Dir. of Placement/Career Services
(31) Dir. of Educational Assessment
(32) Administrator of Grants \& Contracts
(33) Development Officer
(34) Instructional Designers
(35) Counselor
(36) Director of Student Activities \& Org
(37) Dir. of Communications \& Marketing
(38) Continuing Education Specialist
(39) Workforce Specialist
(40) Director of Disability Services
(41) Dir. of Admin. Support Services
(42) Dir. of Academic Support Services
(43) Academic Advisor
TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS
1
(47) UAFS Purchasing Agent
(48) HE Public Safety Commander I
(49) Accounting Supervisor I
(50) DP Network Technician II - Inst
(51) Editor
(52) Occupational Safety Coordinator
(53) Plant Maintenance Coordinator
(54) Program Coordinator
(55) Systems Analyst I - Inst
(56) UAFS Director of Alumni
(57) UAFS Director of Information
(58) Website Coordinator II
(59) Applications Programmer II - Inst
(60) Buyer
(61) Research Project Analyst
(62) Accountant

| $\$ 65,898$ | $\$ 67,216$ |
| :--- | :--- |
| $\$ 63,745$ | $\$ 65,020$ |
| $\$ 63,192$ | $\$ 64,456$ |
| $\$ 62,587$ | $\$ 63,839$ |
| $\$ 60,800$ | $\$ 62,016$ |
| $\$ 60,800$ | $\$ 62,016$ |
| $\$ 60,800$ | $\$ 62,016$ |
| $\$ 59,737$ | $\$ 60,932$ |
| $\$ 58,692$ | $\$ 59,866$ |
| $\$ 55,090$ | $\$ 56,192$ |
| $\$ 55,090$ | $\$ 56,192$ |
| $\$ 54,032$ | $\$ 55,113$ |
| $\$ 48,233$ | $\$ 49,198$ |
| $\$ 48,233$ | $\$ 49,198$ |
| $\$ 45,694$ | $\$ 46,608$ |

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| 1 | (63) | Assistant Registrar |
| :---: | :---: | :---: |
| 2 | (64) | DP Network Technician I - Inst |
| 3 | (65) | HE Public Safety Officer II |
| 4 | (66) | Personnel Assistant II - Inst |
| 5 | (67) | Skilled Trades Supervisor |
| 6 | (68) | Administrative Assistant II |
| 7 | (69) | Audio Visual Aids Supervisor |
| 8 | (70) | DP Operations Supervisor I - Inst |
| 9 | (71) | Graphic Artist II |
| 10 | (72) | Instrumentation Technician II |
| 11 | (73) | Landscape Supervisor II |
| 12 | (74) | Multimedia Specialist |
| 13 | (75) | Skilled Trades Worker |
| 14 | (76) | Special Events Coordinator |
| 15 | (77) | Computer Technician II - Inst |
| 16 | (78) | Coordinator of Housekeeping |
| 17 | (79) | Financial Aid Officer I |
| 18 | (80) | Information Specialist |
| 19 | (81) | Multimedia Technical Controller II |
| 20 | (82) | HE Public Safety Officer I |
| 21 | (83) | Accounting Technician II |
| 22 | (84) | Administrative Assistant I |
| 23 | (85) | Administrative Office Supervisor |
| 24 | (86) | Instrumentation Technician I |
| 25 | (87) | Research Assistant |
| 26 | (88) | Laboratory Coordinator |
| 27 | (89) | Administrative Secretary |
| 28 | (90) | Computer Publishing Operator |
| 29 | (91) | Computer Technician I - Inst |
| 30 | (92) | Personnel Assistant I - Inst |
| 31 | (93) | Laboratory Assistant III |
| 32 | (94) | Secretary II |
| 33 | (95) | Accounting Technician I |
| 34 | (96) | Cashier II |
| 35 | (97) | Library Academic Technician II |
| 36 | (98) | Registrar's Assistant |

2

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| 1 | (99) | Mailroom Supervisor |
| :---: | :---: | :---: |
| 2 | (100) | Apprentice Tradesman |
| 3 | (101) | Secretary I |
| 4 | (102) | Shipping \& Receiving Clerk |
| 5 | (103) | Reproduction Equipment Operator |
| 6 | (104) | Clerical Assistant |
| 7 | (105) | Library Academic Technician I |
| 8 | (106) | Custodial Supervisor II |
| 9 | (107) | Skilled Trades Helper |
| 10 | (108) | Maintenance Worker Supervisor |
| 11 | (109) | Maintenance Worker II |
| 12 | (110) | Custodial Worker II |
| 13 | (111) | Custodial Worker I |
| 14 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |
| 15 |  | ACADEMIC POSITIONS |
| 16 | (112) | Director of Library Services |
| 17 | (113) | Assistant Dean |
| 18 | (114) | Librarian |
| 19 |  | NINE-MONTH EDUCATIONAL \& GENERAL |
| 20 |  | ACADEMIC POSITIONS |
| 21 | (115) | Faculty |
| 22 |  | Distinguished Professor |
| 23 |  | Professor |
| 24 |  | Associate Professor |
| 25 |  | Assistant Professor |
| 26 |  | Instructor |
| 27 |  | Lecturer |
| 28 | (116) | Clinical Instructor |
| 29 | (117) | Part-Time Faculty |
| 30 |  | TWELVE MONTH AUXILIARY ENTERPRISES |
| 31 |  | NON-CLASSIFIED POSITIONS |
| 32 | (118) | Dir. of Auxiliary Enterprises |
| 33 | (119) | Project/Program Manager |
| 34 | (120) | Senior Women's Administrator |
| 35 | (121) | Assistant Athletic Director |
| 36 | (122) | Coach |


| (123) | Director of Food Service |
| :---: | :---: |
| (124) | Campus Store Manager |
| (125) | Sports Information Director |
| (126) | Compliance Officer |
|  | TWELVE MONTH AUXILIARY ENTERPRISES |
|  | CLASSIFIED POSITIONS |
| (127) | Special Events Manager |
| (128) | UAFS Bookstore Manager |
| (129) | Food Production Manager |
| (130) | Student Union Night Manager |
| (131) | Assistant Bookstore Manager |
| (132) | Food Production Supervisor |
| (133) | Manager of Catering |
| (134) | Head Cashier |
| (135) | Supervisor of Cooking |
| (136) | Cashier II |
| (137) | Purchasing Assistant |
| (138) | Shipping \& Receiving Clerk |
| (139) | Cook II |
| (140) | Cashier I |
| (141) | Food Service Worker II |
| (142) | Food Service Worker I |
|  | WESTERN ARKANSAS AREA TECHNICAL CTR |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |
|  | ADMINISTRATIVE POSITIONS |
| (143) | Director, Western Ark Area Tech Ctr |
| (144) | Asst. Dir., Western Ark Area Tech Ctr |
| (145) | Workforce Specialist |
| (146) | Academic Advisor |
|  | WESTERN ARKANSAS AREA TECHNICAL CTR |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |
|  | CLASSIFIED POSITIONS |
| (147) | Secretary II |
|  | NINE-MONTH EDUCATIONAL \& GENERAL |
|  | ACADEMIC POSITIONS |
| (148) | Faculty |

\$62,543
\$63, 794
\$62,098
\$63,340
$\$ 45,694 \quad \$ 46,608$
\$43,672

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GRADE 15
GRADE 13
GRADE 13
GRADE 12
GRADE 11
GRADE 11
GRADE 10
GRADE 09
GRADE 05
GRADE 03
\$80,225 \$81,830
\$70,991 \$72,411
$\$ 55,090 \quad \$ 56,192$
$\$ 45,694 \quad \$ 46,608$

GRADE 13
$\$ 65,927$
$\$ 67,246$
(149) Part-Time Faculty

18
$\$ 33,180$
\$33,844
MAX. NO. OF EMPLOYEES 924

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2007-2009 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses of the University of Arkansas - Fort Smith for the biennial period ending June 30, 2009, the following:

| ITEM NO. |  |  | FISCAL YEARS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2007-2008 |  |  | 2008-2009 |
| (01) | REGULAR SALARIES | \$ | 15,015,869 | \$ | 15,235,817 |
| (02) | EXTRA HELP |  | 675,000 |  | 695,250 |
| (03) | PERSONAL SERV MATCHING |  | 3,579,313 |  | 3,646,225 |
| (04) | MAINT. \& GEN. OPERATION |  |  |  |  |
|  | (A) OPER. EXPENSE |  | 2,304,231 |  | 2,304,231 |
|  | (B) CONF. \& TRAVEL |  | 0 |  | 0 |
|  | (C) PROF. FEES |  | 0 |  | 0 |
|  | (D) CAP. OUTLAY |  | 0 |  | 0 |
|  | (E) DATA PROC. |  | 0 |  | 0 |
| (05) | FUNDED DEPRECIATION |  | 17,460 |  | 17,460 |
|  | TOTAL AMOUNT APPROPRIATED | \$ | 21,591,873 | \$ | 21,898,983 |

SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas - Fort Smith, for personal services and operating expenses of the University of Arkansas -

Fort Smith for the biennial period ending June 30, 2009, the following:

| $\begin{gathered} \text { ITEM } \\ \text { NO. } \end{gathered}$ |  |  | FISCAL YEARS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 2007-2008 |  | 2008-2009 |
| (01) | REGULAR SALARIES | \$ | 8,097,829 | \$ | 8,259,786 |
| (02) | EXTRA HELP |  | 1,475,468 |  | 1,490,222 |
| (03) | OVERTIME |  | 200,931 |  | 200,931 |
| (04) | PERSONAL SERV MATCHING |  | 3,779,427 |  | 3,855,016 |
| (05) | MAINT. \& GEN. OPERATION |  |  |  |  |
|  | (A) OPER. EXPENSE |  | 11,039,317 |  | 11,039,317 |
|  | (B) CONF. \& TRAVEL |  | 412,002 |  | 412,002 |
|  | (C) PROF. FEES |  | 105,552 |  | 105,552 |
|  | (D) CAP. OUTLAY |  | 3,577,828 |  | 3,577,828 |
|  | (E) DATA PROC. |  | 120,000 |  | 120,000 |
| (06) | DEBT SERVICE |  | 4,733,748 |  | 4,733,748 |
| (07) | CAPITAL IMPROVEMENTS |  | 11,799,909 |  | 11,799,909 |
| (08) | FUND TRANS/REFUND/ INVESTMENTS |  | 4,995,785 |  | 4,995,785 |
| (09) | PROMOTIONAL ITEMS |  | 50,000 |  | 50,000 |
|  | TOTAL AMOUNT APPROPRIATED | S | 50,387,796 | $\underline{S}$ | 50,640,096 |

SECTION 5. APPROPRIATION - TREASURY CONTINGENCY. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses which may be transferred and added to any appropriation line item payable from the University of Arkansas at Fort Smith Fund by the University of Arkansas - Fort Smith for the biennial period ending June 30, 2009, the following:

ITEM
FISCAL YEARS
NO.
2007-2008 2008-2009
(01) TREASURY CONTINGENCY
$\$ \quad 1,445,258 \quad \$ \quad 1,886,439$

SECTION 6. APPROPRIATION - CASH CONTINGENCY. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas - Fort Smith,
for personal services and operating expenses which may be transferred and added to any appropriation line item payable from cash funds by the University of Arkansas - Fort Smith for the biennial period ending June 30, 2009, the following:
ITEM
FISCAL YEARS
NO.
2007-2008
2008-2009
(O1) CASH CONTINGENCY
$\$ \quad 93,304,222$
$\$ \quad 96,915,193$

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYMENT MODELS. The University of Arkansas at Fort Smith is hereby authorized to experiment with and utilize employment models other than tenure to accommodate the development and delivery of curriculum, such as the employment of new faculty on a twelve-month, forty-hour week basis, with rewards for administrative staff and faculty based upon results.

The provisions of this section shall be in effect only from July l, 2005 2007 through June 30, 2007 2009.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES. The Board of Trustees in its official governing capacity charged with the management or control of the institution of higher learning and the President or Chancellor as the Chief Executive shall certify to the Chief Fiscal Officer of the State and the Legislative Council that as of December 31 of each year that sufficient appropriations and funds are available, or will become available, to meet all current and anticipated obligations during the fiscal year for the payment of the obligations when they become due. This certification, signed by the Chair of the Board of Trustees and the President or Chancellor will be forwarded by February 28 of each year or upon release of the previous year's audit by Legislative Audit to the Chief Fiscal Officer of the State and the Legislative Council accompanied by the Board approved published annual financial statement for the preceding fiscal year.

The provisions of this section shall be in effect only from July 1,2005 2007 through June 30, 2007 2009.

SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 11. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July l, 2007 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 2007 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July l, 2007.

