

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 86th General Assembly
3 Regular Session, 2007
4

As Engrossed: H3/13/07 H3/27/07

A Bill

HOUSE BILL 1559

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE NORTHWEST
11 ARKANSAS COMMUNITY COLLEGE FOR THE BIENNIAL
12 PERIOD ENDING JUNE 30, 2009; AND FOR OTHER
13 PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE NORTHWEST ARKANSAS
17 COMMUNITY COLLEGE APPROPRIATION FOR THE
18 2007-2009 BIENNIUM.
19
20
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
23

24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the Northwest Arkansas Community College for the 2007-2009 biennium, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.
35

36 Maximum Annual



| 1 | | Maximum | Salary Rate |
|----|---|-----------|---------------------|
| 2 | Item | No. of | Fiscal Years |
| 3 | No. Title | Employees | 2007-2008 2008-2009 |
| 4 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 5 | <u>ADMINISTRATIVE POSITIONS</u> | | |
| 6 | (1) President, NWACC | 1 | \$123,222 \$125,686 |
| 7 | (2) Chief Academic Officer | 1 | \$98,901 \$100,879 |
| 8 | (3) Dean of Institutional Technology | 1 | \$93,999 \$95,879 |
| 9 | (4) Chief Development Officer | 1 | \$92,744 \$94,599 |
| 10 | (5) Chief Fiscal Officer | 1 | \$92,744 \$94,599 |
| 11 | (6) Chief Student Affairs Officer | 1 | \$92,744 \$94,599 |
| 12 | (7) Dir. Of Community/Continuing Ed. | 1 | \$87,589 \$89,341 |
| 13 | (8) Director of Institutional Research | 1 | \$78,580 \$80,152 |
| 14 | (9) Director of Admin Services | 1 | \$77,451 \$79,000 |
| 15 | (10) Dean of Workforce Development | 1 | \$76,859 \$78,396 |
| 16 | (11) Counselor | 11 | \$75,487 \$76,997 |
| 17 | (12) Registrar | 1 | \$72,374 \$73,821 |
| 18 | (13) Dir. of Financial Aid | 1 | \$72,229 \$73,674 |
| 19 | (14) Project/Program Administrator | 20 | |
| 20 | Project/Program Director | | \$71,586 \$73,018 |
| 21 | Project/Program Manager | | \$59,945 \$61,144 |
| 22 | Project/Program Specialist | | \$54,115 \$55,197 |
| 23 | (15) Director of Academic Computing | 1 | \$71,023 \$72,443 |
| 24 | (16) Director of Admin. Computing | 1 | \$71,023 \$72,443 |
| 25 | (17) Dir., Pub. Rel., Grants & Contracts | 1 | \$70,972 \$72,391 |
| 26 | (18) Director of Distance Learning | 1 | \$70,972 \$72,391 |
| 27 | (19) Business Manager | 1 | \$69,374 \$70,761 |
| 28 | (20) Controller | 1 | \$69,374 \$70,761 |
| 29 | (21) Director of Physical Plant | 1 | \$66,959 \$68,298 |
| 30 | (22) Director of Enrollment Management | 1 | \$65,982 \$67,302 |
| 31 | (23) Director of Admissions | 1 | \$65,982 \$67,302 |
| 32 | (24) Coordinator of Student Recruitment | 1 | \$65,928 \$67,247 |
| 33 | (25) Director, Career Planning/Placement | 1 | \$61,840 \$63,077 |
| 34 | (26) Dir.of Student Activities/Org. | 1 | \$60,353 \$61,560 |
| 35 | (27) Dir. of Vocational/Tech. Educ. | 1 | \$55,306 \$56,412 |
| 36 | (28) Workforce Specialist | 5 | \$55,090 \$56,192 |

| | | | | |
|----|---|----|----------|----------|
| 1 | (29) Director of Disability Services | 1 | \$54,032 | \$55,113 |
| 2 | (30) Dir. of Developmental Education | 1 | \$47,449 | \$48,398 |
| 3 | (31) Academic Advisor | 6 | \$45,694 | \$46,608 |
| 4 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | |
| 5 | <u>CLASSIFIED POSITIONS</u> | | | |
| 6 | (32) DP Network Manager II -Inst | 1 | GRADE 22 | |
| 7 | (33) Procurement Manager | 1 | GRADE 22 | |
| 8 | (34) Accounting Supervisor I | 1 | GRADE 20 | |
| 9 | (35) Asst Director Financial Aid | 1 | GRADE 20 | |
| 10 | (36) Computer Supp Spec II-Inst | 3 | GRADE 20 | |
| 11 | (37) DP Network Technician II -Inst | 1 | GRADE 20 | |
| 12 | (38) HE Public Safety Supervisor | 1 | GRADE 20 | |
| 13 | (39) Management Project Analyst II | 1 | GRADE 20 | |
| 14 | (40) Program Coordinator | 10 | GRADE 20 | |
| 15 | (41) Budget Specialist | 1 | GRADE 19 | |
| 16 | (42) Research Project Analyst | 1 | GRADE 19 | |
| 17 | (43) Special Events Manager | 1 | GRADE 19 | |
| 18 | (44) Accountant | 5 | GRADE 18 | |
| 19 | (45) Assistant Registrar | 2 | GRADE 18 | |
| 20 | (46) Computer Supp Specialist I-Inst | 3 | GRADE 18 | |
| 21 | (47) Financial Aid Officer II | 4 | GRADE 18 | |
| 22 | (48) HE Public Safety Officer II | 4 | GRADE 18 | |
| 23 | (49) Management Project Analyst I | 1 | GRADE 18 | |
| 24 | (50) Payroll Services Specialist | 2 | GRADE 18 | |
| 25 | (51) Personnel Assistant II-Inst | 1 | GRADE 18 | |
| 26 | (52) Plant Maintenance Supervisor | 1 | GRADE 18 | |
| 27 | (53) Skilled Trades Supervisor | 1 | GRADE 18 | |
| 28 | (54) Administrative Assistant II | 5 | GRADE 17 | |
| 29 | (55) Graphic Artist II | 1 | GRADE 17 | |
| 30 | (56) Inventory Control Manager | 1 | GRADE 17 | |
| 31 | (57) Skilled Trades Worker | 5 | GRADE 17 | |
| 32 | (58) Telecommunications Coordinator | 1 | GRADE 17 | |
| 33 | (59) Computer Technician II- Inst | 2 | GRADE 16 | |
| 34 | (60) Financial Aid Officer I | 2 | GRADE 16 | |
| 35 | (61) HE Public Safety Officer I | 2 | GRADE 16 | |
| 36 | (62) Accounting Technician II | 8 | GRADE 15 | |

| | | | | |
|----|---|----|----------|----------|
| 1 | (63) Administrative Assistant I | 2 | GRADE 15 | |
| 2 | (64) Assistant Purchasing Agent | 2 | GRADE 15 | |
| 3 | (65) Laboratory Coordinator | 1 | GRADE 15 | |
| 4 | (66) Administrative Secretary | 7 | GRADE 14 | |
| 5 | (67) HE Pub Safety Security Officer II | 7 | GRADE 14 | |
| 6 | (68) Library Academic Technician III | 2 | GRADE 14 | |
| 7 | (69) Personnel Assistant I -Inst | 1 | GRADE 14 | |
| 8 | (70) Computer Lab Technician I -Inst | 2 | GRADE 13 | |
| 9 | (71) Head Cashier | 1 | GRADE 13 | |
| 10 | (72) Secretary II | 11 | GRADE 13 | |
| 11 | (73) Accounting Technician I | 1 | GRADE 12 | |
| 12 | (74) Cashier II | 2 | GRADE 12 | |
| 13 | (75) Library Academic Technician II | 2 | GRADE 12 | |
| 14 | (76) Registrar's Assistant | 1 | GRADE 12 | |
| 15 | (77) Secretary I | 9 | GRADE 11 | |
| 16 | (78) Shipping & Receiving Clerk | 1 | GRADE 11 | |
| 17 | (79) Academic Laboratory Assistant | 3 | GRADE 09 | |
| 18 | (80) Mail Officer | 1 | GRADE 09 | |
| 19 | (81) Equipment Operator | 1 | GRADE 08 | |
| 20 | (82) Custodial Supervisor II | 1 | GRADE 08 | |
| 21 | (83) Maintenance Worker II | 4 | GRADE 05 | |
| 22 | (84) Custodial Worker II | 3 | GRADE 04 | |
| 23 | (85) Maintenance Worker I | 3 | GRADE 04 | |
| 24 | (86) Custodial Worker I | 6 | GRADE 03 | |
| 25 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | |
| 26 | <u>ACADEMIC POSITIONS</u> | | | |
| 27 | (87) Division Chairperson/Dean | 8 | \$86,554 | \$88,285 |
| 28 | (88) Director of Nursing | 1 | \$85,636 | \$87,349 |
| 29 | (89) Librarian | 1 | \$78,580 | \$80,152 |
| 30 | (90) Director of Allied Health | 1 | \$76,126 | \$77,649 |
| 31 | (91) Director of Adult Education | 1 | \$75,488 | \$76,998 |
| 32 | (92) Special Instructor | 11 | \$65,928 | \$67,247 |
| 33 | (93) Media Specialist | 1 | \$53,754 | \$54,829 |
| 34 | (94) Assistant Librarian | 3 | \$48,938 | \$49,917 |
| 35 | (95) Lab. Supervisor | 7 | \$41,085 | \$41,907 |
| 36 | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> | | | |

| | | | | |
|----|--------------------------------------|----------|-----------|-----------|
| 1 | <u>ACADEMIC POSITIONS</u> | | | |
| 2 | (96) Faculty | 140 | \$65,928 | \$67,247 |
| 3 | (97) Part-Time Faculty | 300 | \$33,180 | \$33,844 |
| 4 | <u>REGIONAL TECHNOLOGY CENTER</u> | | | |
| 5 | (98) RTC Director | 1 | \$103,706 | \$105,780 |
| 6 | (99) RTC Project/Program Director | 1 | \$74,043 | \$75,524 |
| 7 | (100) RTC Teacher | 14 | \$72,137 | \$73,580 |
| 8 | (101) RTC Librarian | 1 | \$68,816 | \$70,192 |
| 9 | (102) RTC Counselor | 1 | \$66,256 | \$67,581 |
| 10 | (103) RTC Project/Program Specialist | 1 | \$53,685 | \$54,759 |
| 11 | (104) RTC Administrative Assistant | 2 | \$40,074 | \$40,875 |
| 12 | (105) RTC Nurse | 1 | \$37,095 | \$37,837 |
| 13 | (106) RTC Printing Clerk | 1 | \$30,290 | \$30,896 |
| 14 | (107) RTC Registrar | 1 | \$27,385 | \$27,933 |
| 15 | (108) RTC Library Assistant | 1 | \$25,382 | \$25,890 |
| 16 | (109) RTC Administrative Secretary | 5 | \$24,453 | \$24,942 |
| 17 | (110) RTC Child Care Assistant | <u>9</u> | \$23,241 | \$23,706 |
| 18 | MAX. NO. OF EMPLOYEES | 730 | | |

19

20 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 21 Northwest Arkansas Community College for the 2007-2009 biennium, the
 22 following maximum number of part-time or temporary employees, to be known as
 23 "Extra Help", payable from funds appropriated herein for such purposes:
 24 *three hundred sixty (360)* temporary or part-time employees, when needed, at
 25 rates of pay not to exceed those provided in the Uniform Classification and
 26 Compensation Act, or its successor, or this act for the appropriate
 27 classification.

28

29 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 30 to the Northwest Arkansas Community College, to be payable from the Northwest
 31 Arkansas Community College Fund, for personal services of the Northwest
 32 Arkansas Community College for the biennial period ending June 30, 2009, the
 33 following:

34

| | | | |
|----|------------|------------------|------------------|
| 35 | ITEM | FISCAL YEARS | |
| 36 | <u>NO.</u> | <u>2007-2008</u> | <u>2008-2009</u> |

| | | | | | |
|---|---------------------------|----|------------------|----|------------------|
| 1 | (01) REGULAR SALARIES | \$ | <u>9,020,502</u> | \$ | <u>9,157,803</u> |
| 2 | TOTAL AMOUNT APPROPRIATED | \$ | <u>9,020,502</u> | \$ | <u>9,157,803</u> |

3

4 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 5 the Northwest Arkansas Community College, to be payable from cash funds as
 6 defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community
 7 College, for personal services and operating expenses of the Northwest
 8 Arkansas Community College for the biennial period ending June 30, 2009, the
 9 following:

10

| 11 | ITEM | FISCAL YEARS | |
|----|------------------------------|----------------------|----------------------|
| 12 | <u>NO.</u> | <u>2007-2008</u> | <u>2008-2009</u> |
| 13 | (01) REGULAR SALARIES | \$ 15,329,207 | \$ 15,635,791 |
| 14 | (02) EXTRA HELP | 750,000 | 800,000 |
| 15 | (03) PERSONAL SERV MATCHING | 4,906,683 | 5,004,817 |
| 16 | (04) MAINT. & GEN. OPERATION | | |
| 17 | (A) OPER. EXPENSE | 5,338,279 | 5,338,279 |
| 18 | (B) CONF. & TRAVEL | 214,940 | 214,940 |
| 19 | (C) PROF. FEES | 200,000 | 200,000 |
| 20 | (D) CAP. OUTLAY | 0 | 0 |
| 21 | (E) DATA PROC. | <u>250,000</u> | <u>250,000</u> |
| 22 | TOTAL AMOUNT APPROPRIATED | <u>\$ 26,989,109</u> | <u>\$ 27,443,827</u> |

23

24 SECTION 5. APPROPRIATION - TREASURY CONTINGENCY. There is hereby
 25 appropriated, to the Northwest Arkansas Community College, to be payable from
 26 the Northwest Arkansas Community College Fund, for personal services and
 27 operating expenses which may be transferred and added to any appropriation
 28 line item payable from the Northwest Arkansas Community College Fund by the
 29 Northwest Arkansas Community College for the biennial period ending June 30,
 30 2009, the following:

31

| 32 | ITEM | FISCAL YEARS | |
|----|---------------------------|---------------------|---------------------|
| 33 | <u>NO.</u> | <u>2007-2008</u> | <u>2008-2009</u> |
| 35 | (01) TREASURY CONTINGENCY | <u>\$ 1,729,239</u> | <u>\$ 2,196,484</u> |

36

1 SECTION 6. APPROPRIATION - CASH CONTINGENCY. There is hereby appropriated,
 2 to the Northwest Arkansas Community College, to be payable from cash funds as
 3 defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community
 4 College, for personal services and operating expenses which may be
 5 transferred and added to any appropriation line item payable from cash funds
 6 by the Northwest Arkansas Community College for the biennial period ending
 7 June 30, 2009, the following:

| ITEM | FISCAL YEARS | |
|-----------------------|----------------------|----------------------|
| <u>NO.</u> | <u>2007-2008</u> | <u>2008-2009</u> |
| (01) CASH CONTINGENCY | <u>\$ 51,260,891</u> | <u>\$ 54,286,173</u> |

14 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY
 16 ADJUSTMENTS. Due to the highly competitive nature of the employment market in
 17 the service area of Northwest Arkansas Community College the institution
 18 shall be authorized to employ new candidates or retain current employees at
 19 rates of pay not to exceed Pay Level III for the following classifications:

- 20 R329, Payroll Services Specialist/grade 18
- 21 A108, Accounting Technician II, grade 15
- 22 K012, Academic Library Tech II/grade 12
- 23 K153, Secretary II/grade 12
- 24 K145, Cashier II/grade 13
- 25 K155, Secretary I/grade 11
- 26 G173, Maintenance Worker I/grade 4
- 27 G171, Custodial Worker I/grade 3
- 28 K091, Personnel Assistant I/grade 14
- 29 G175, Maintenance Worker II/grade 5
- 30 G035, Custodial Worker II/grade 4
- 31 B001, Academic Lab Assistant/grade 9
- 32 K041, Executive Admin. Secretary/grade 14
- 33 R009, Administrative Assistant I/grade 15
- 34 V039, Assistant Purchasing Agent/grade 15
- 35 R010, Administrative Assistant II/grade 17
- 36 C021, Telecommunications Coordinator/grade 17

- 1 R124, Personnel Assistant II-INST/grade 18
2 M028, Counselor II/grade 20
3 D050, Computer Support Specialist II/Grade 20
4 D092, DP Network Tech/Grade 20
5 T071, HE Public Safety Officer II/Grade 18
6 A111, Accountant/Grade 18
7 G124, Plant Maintenance Supervisor/Grade 18
8 D049, Computer Support Specialist/Grade 18
9 Y035, Skilled Trades Worker/Grade 17
10 T070, HE Public Safety Officer I/Grade 16

11 The institution shall report all such salary adjustments to the State Office
12 of Personnel Management (Higher Education Section) not later than the pay
13 period following such action and the Office of Personnel Management shall in
14 turn report such actions to the Uniform Personnel Committee at the next
15 scheduled meeting. Authority under this section shall be subject to audit by
16 both the Office of Personnel Management and the Legislative Council and may
17 be rescinded for improper use or application.

18 The provisions of this section shall be in effect only from July 1, ~~2005~~
19 2007 through June 30, ~~2007~~ 2009.

20

21 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
22 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
23 BALANCES. The Board of Trustees in its official governing capacity charged
24 with the management or control of the institution of higher learning and the
25 President or Chancellor as the Chief Executive shall certify to the Chief
26 Fiscal Officer of the State and the Legislative Council that as of December
27 31 of each year that sufficient appropriations and funds are available, or
28 will become available, to meet all current and anticipated obligations during
29 the fiscal year for the payment of the obligations when they become due.
30 This certification, signed by the Chair of the Board of Trustees and the
31 President or Chancellor will be forwarded by February 28 of each year or upon
32 release of the previous year's audit by Legislative Audit to the Chief Fiscal
33 Officer of the State and the Legislative Council accompanied by the Board
34 approved published annual financial statement for the preceding fiscal year.

35 The provisions of this section shall be in effect only from July 1, ~~2005~~
36 2007 through June 30, ~~2007~~ 2009.

1
2 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
3 by this act shall be limited to the appropriation for such agency and funds
4 made available by law for the support of such appropriations; and the
5 restrictions of the State Procurement Law, the General Accounting and
6 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
7 Procedures and Restrictions Act, the Higher Education Expenditures
8 Restrictions Act, or their successors, and other fiscal control laws of this
9 State, where applicable, and regulations promulgated by the Department of
10 Finance and Administration, as authorized by law, shall be strictly complied
11 with in disbursement of said funds.
12

13 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly
14 that any funds disbursed under the authority of the appropriations contained
15 in this act shall be in compliance with the stated reasons for which this act
16 was adopted, as evidenced by the Agency Requests, Executive Recommendations
17 and Legislative Recommendations contained in the budget manuals prepared by
18 the Department of Finance and Administration, letters, or summarized oral
19 testimony in the official minutes of the Arkansas Legislative Council or
20 Joint Budget Committee which relate to its passage and adoption.
21

22 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the General
23 Assembly, that the Constitution of the State of Arkansas prohibits the
24 appropriation of funds for more than a two (2) year period; that the
25 effectiveness of this Act on July 1, 2007 is essential to the operation of
26 the agency for which the appropriations in this Act are provided, and that in
27 the event of an extension of the Regular Session, the delay in the effective
28 date of this Act beyond July 1, 2007 could work irreparable harm upon the
29 proper administration and provision of essential governmental programs.
30 Therefore, an emergency is hereby declared to exist and this Act being
31 necessary for the immediate preservation of the public peace, health and
32 safety shall be in full force and effect from and after July 1, 2007.
33

34 /s/ Joint Budget Committee
35
36