## Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: S3/14/07			
2	86th General Assembly	A Bill			
3	Regular Session, 2007		HOUSE BILL	1700	
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5	By: Representative Dunn				
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8		For An Act To Be Entitled			
9	AN ACT TO GIVE A SOLE PROPRIETOR, PARTNER,				
10	PROFESSIONAL ASSOCIATION MEMBER, OR LIMITED				
11	LIABILITY COMPANY MEMBER THE SAME RIGHT TO WAIVE				
12	WORKERS'	COMPENSATION COVERAGE AS A SOLE			
13	PROPRIET	FOR AND A CORPORATE OFFICER; AND FOR O	THER		
14	PURPOSES	5.			
15					
16		Subtitle			
17	TO GI	IVE A SOLE PROPRIETOR, PARTNER,			
18	PROFE	ESSIONAL ASSOCIATION MEMBER, OR			
19	LIMIT	TED LIABILITY COMPANY MEMBER THE			
20	SAME	RIGHT TO WAIVE WORKERS'			
21	COMPE	ENSATION COVERAGE AS A SOLE			
22	PROPE	RIETOR AND A CORPORATE OFFICER.			
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25	BE IT ENACTED BY THE G	ENERAL ASSEMBLY OF THE STATE OF ARKANS	SAS:		
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27	SECTION 1. Arka	nsas Code § 11-9-108 is amended to rea	ad as follows:		
28	11-9-108. Waiver	of compensation void - Exception.			
29	(a) No agreemen	t by an employee to waive his or her a	right to		
30	compensation shall be	valid, and no contract, regulation, or	r device		
31	whatsoever shall operate to relieve the employer or carrier, in whole or in				
32	part, from any liability created by this chapter, except as specifically				
33	provided elsewhere in this chapter.				
34	(b)(1) However,	any officer of a corporation, sole pr	roprietor, par	tner	
35	of a partnership, memb	er of a limited liability company, mer	mber of a		
36	professional associati	on, or self-employed employer who is n	not a		

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1 subcontractor and who owns and operates his or her own business may by 2 agreement or contract exclude himself or herself from coverage or waive his or her right to coverage or compensation under this chapter. 3 4 (2) If the exclusion from coverage of the officer of a corporation, sole proprietor, partner of a partnership, member of a limited 5 6 liability company member of a professional association, or self-employed 7 employer reduces the number of employees of the business to <del>less</del> fewer than 8 three (3), the employer shall nevertheless continue to provide workers' 9 compensation coverage for the employees. 10 11 SECTION 2. Arkansas Code § 11-9-102(9), concerning the workers' 12 compensation definition of "employee", is amended to read as follows: 13 (9)(A) "Employee" means any person, including a minor, whether lawfully or unlawfully employed in the service of an employer under any 14 15 contract of hire or apprenticeship, written or oral, expressed or implied, 16 but excluding one whose employment is casual and not in the course of the 17 trade, business, profession, or occupation of his or her employer and excluding one who is required to perform work for a municipality or county or 18 19 the state or federal government upon having been convicted of a criminal 20 offense or while incarcerated. 21 (B) The term "employee" shall also include a sole 22 proprietor, partner, or member who devotes full time to the proprietorship, 23 partnership, or limited liability company. However, any sole proprietor, 24 partner of a partnership, or member of a limited liability company who desires not to be included in the definition of "employee" may file for and 25 26 receive a certification of noncoverage under this chapter from the 27 commission. 28 (C)(B) The term "employee" shall not include any 29 individual who is both a licensee as defined in § 17-42-103(10) and a 30 qualified real estate agent as that term is defined in § 3508(b)(1) of the 31 Internal Revenue Code of 1986, including all regulations thereunder. 32 (D)(C) Any individual holding from the commission a 33 current certification of noncoverage under this chapter shall be conclusively 34 presumed not to be an employee for purposes of this chapter or otherwise 35 during the term of his or her certification or any renewals thereof or until he or she elects otherwise, whichever time period is shorter. 36

1	(E) No election by a sole proprietor, partnership, or
2	limited liability company under this subdivision (9) shall affect the rights
3	or the coverage under this chapter of any employees of those sole
4	proprietors, partners, or members.
5	(F)(D) Any reference to an employee who has been injured,
6	when that employee is dead, shall also include his or her legal
7	representative, dependents, and other persons to whom compensation may be
8	payable;
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10	/s/ Dunn
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