

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 86th General Assembly
3 Regular Session, 2007
4

As Engrossed: H3/13/07

A Bill

HOUSE BILL 2464

5 By: Representative S. Dobbins
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For An Act To Be Entitled

9 AN ACT TO REGULATE THE PREPARATION AND USE OF
10 BACKGROUND CHECKS INCLUDING INTERNET BACKGROUND
11 CHECKS FOR EMPLOYMENT PURPOSES; AND FOR OTHER
12 PURPOSES.
13

Subtitle

15 AN ACT TO REGULATE THE PREPARATION AND
16 USE OF BACKGROUND CHECKS INCLUDING
17 INTERNET BACKGROUND CHECKS FOR
18 EMPLOYMENT PURPOSES.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 *SECTION 1. Arkansas Code Title 12, Chapter 12, Subchapter 15 is*
24 *amended to add an additional section to read as follows:*

25 *12-12-1514. Background checks for employment purposes.*

26 *(a) As used in this section, "employment purposes" means an employer's*
27 *evaluation of information to determine the suitability of an applicant or*
28 *employee for employment or continued employment.*

29 *(b) Unless the background check complies with the standards required*
30 *by this subchapter:*

31 *(1) A public or private employer shall not request or use a*
32 *background check for employment purposes; and*

33 *(2) A person or an entity shall not provide a background check*
34 *for employment purposes.*

35 *(c) A violation of this section is a Class A misdemeanor.*
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/s/ S. Dobbins

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