1   State of Arkansas   *As Engrossed: H3/14/07 H3/26/07*
2   86th General Assembly   **A Bill**
3   Regular Session, 2007   HOUSE BILL   2708
4
5   By: Representative Pickett
6   *By: Senator J. Jeffress*
7
8
9   **For An Act To Be Entitled**
10   AN ACT CONCERNING SCHOOL DISTRICTS' RECORDS OF
11   USED AND ACCUMULATED LEAVE BY ADMINISTRATORS; AND
12   TO CLARIFY PAYMENT FOR UNUSED LEAVE; AND FOR
13   OTHER PURPOSES.
14
15   **Subtitle**
16   AN ACT CONCERNING SCHOOL DISTRICTS'
17   RECORDS OF USED AND ACCUMULATED LEAVE BY
18   ADMINISTRATORS AND TO CLARIFY PAYMENT OF
19   UNUSED LEAVE.
20
21
22   BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
23
24   SECTION 1. Amend Arkansas Code § 6-17-1205 to read as follows:
25   6-17-1205. Record of used and accumulated leave.
26   (a) A record of *sick leave and annual leave* used and accumulated shall
27   be established and maintained by each school district for each of its
28   teachers and administrators.
29   (b) Sick leave that is unused by a teacher or an administrator during
30   any school year shall be accumulated in that teacher's or administrator's
31   sick leave account at a rate of one (1) day per month or major portion
32   thereof employed until ninety (90) days have been accumulated.
33   (c) A teacher or administrator who qualifies for sick leave under § 6-
34   17-1204 may use any amount up to his or her total number of accumulated days.
35   (d) Accumulated days of sick leave that are used up may be restored up
36   to ninety (90) days in the same manner that they were first accumulated.

1   *(e)(1) An administrator must use accumulated leave time for days or*

2   *portions of days the administrator is not physically present at the school*

3   *where the administrator is employed or representing the school at an official*

4   *function.*

5   *(2) An administrator or other employee that may earn annual*

6   *leave shall not carry forward more than ninety (90) days of accumulated*

7   *annual leave at the end of a fiscal year.*

8   *(f) As used in this section, "annual leave" means vacation time with*

9   *pay as granted by school boards to administrators or other eligible*

10   *employees.*

11

12   SECTION 2. Amend Arkansas Code § 6-17-1207 to read as follows:

13   6-17-1207. Payment for unused leave.

14   (a) Payment for unused sick leave shall be made from the salary fund

15   of the district, and these moneys shall be included in meeting the annual

16   requirements for payment of teachers' salaries.

17   (b) Upon retirement, resignation, or other departure of employment, a

18   school district may pay a teacher or administrator for accumulated unused

19   sick leave. *The* payment of accumulated unused *shall be based on the same*

20   *methodology and type of daily rate for all school district employees.*

21   (c) For administrators or other employees that may accumulate annual

22   leave, upon retirement, resignation, or other departure of employment, a

23   school district may pay the administrator or other employee for accumulated

24   unused annual leave not to exceed thirty (30) days.

25

26   *SECTION 3. Arkansas Code § 6-17-1208 is amended to read as follows:*

27   *6-17-1208. Authority to liberalize policy.*

28   (a) ~~The~~ *Except as provided in subsection (b) of this section , the*

29   *number of days of sick leave provided by this subchapter are minimums only,*

30   *and nothing in this subchapter shall prohibit any school district from*

31   *providing more days of sick leave or from having a more liberal policy for*

32   *the administration of sick leave, including, but not limited to, the*

33   *establishment of sick leave pools or banks and allowing district employees*

34   *who are husband and wife to each utilize the other's accumulated sick leave.*

35   *(b) A school district's policy for the administration of sick leave*

36   *shall not exceed the limits established under § 6-17-1205(e) and § 6-17-1207.*

1

2   */s/ Pickett*

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36