

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 86th General Assembly
3 Regular Session, 2007

A Bill

SENATE BILL 234

4
5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

8
9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS
11 STATE GAME AND FISH COMMISSION FOR THE BIENNIAL
12 PERIOD ENDING JUNE 30, 2009; AND FOR OTHER
13 PURPOSES.
14

Subtitle

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16
17 AN ACT FOR THE ARKANSAS STATE GAME AND
18 FISH COMMISSION APPROPRIATION FOR THE
19 2007-2009 BIENNIUM.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the Arkansas State Game and Fish Commission for the 2007-2009 biennium, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.
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36 Maximum Annual



1				Maximum	Salary Rate	
2	Item	Class		No. of	Fiscal Years	
3	No.	Code	Title	Employees	2007-2008	2008-2009
4	(1)	9951	G & F DIRECTOR	1	\$112,764	\$115,019
5	(2)	9618	G&F DEPUTY DIRECTOR	3	\$91,810	\$93,646
6	(3)	9950	G&F ATTORNEY	1	\$82,662	\$84,315
7	(4)	928Z	G & F CONSERVATION DIVISION CHIEF	3	GRADE 26	
8	(5)	968Z	GAME & FISH DEP DIR GOVERNMENTAL AF	1	GRADE 26	
9	(6)	296Z	G&F ADMINISTRATOR	9	GRADE 25	
10	(7)	903Z	TECHNICAL ASSISTANCE MANAGER	1	GRADE 24	
11	(8)	A084	AGENCY CONTROLLER - MEDIUM AGENCY	1	GRADE 24	
12	(9)	R036	ATTORNEY	1	GRADE 24	
13	(10)	299Z	G&F ASSISTANT DIVISION CHIEF	16	GRADE 23	
14	(11)	B016	G&F CHIEF RIVER BASINS & GOV	1	GRADE 23	
15	(12)	B017	G&F BIOLOGIST SUPERVISOR	25	GRADE 22	
16	(13)	909Z	PROGRAM SUPPORT MANAGER	2	GRADE 22	
17	(14)	A032	AGENCY FISCAL MANAGER	1	GRADE 22	
18	(15)	B014	PROFESSIONAL GEOLOGIST	1	GRADE 22	
19	(16)	R215	G&F PERSONNEL MANAGER	1	GRADE 22	
20	(17)	T038	WILDLIFE OFFICER SUPERVISOR	13	GRADE 22	
21	(18)	X338	ENGINEER, PE	3	GRADE 22	
22	(19)	E051	TRAINING PROJECT MANAGER	4	GRADE 22	
23	(20)	T040	WILDLIFE OFFICER III	163	GRADE 21	
24	(21)	V007	REAL ESTATE OFFICER	2	GRADE 21	
25	(22)	R298	AGENCY PROGRAM COORDINATOR	1	GRADE 21	
26	(23)	R488	GRANTS ADMIN SUPV	1	GRADE 21	
27	(24)	A117	G&F LICENSING SUPERVISOR	2	GRADE 21	
28	(25)	B026	G&F BIOLOGIST III	98	GRADE 21	
29	(26)	D010	DATA BASE ANALYST	1	GRADE 21	
30	(27)	D036	SR PROGRAMMER/ANALYST	3	GRADE 21	
31	(28)	D123	APPLICATIONS & SYSTEMS ANALYST	5	GRADE 21	
32	(29)	E013	G&F INFO & ED COORD	25	GRADE 21	
33	(30)	C020	COMMUNICATIONS SYSTEMS MANAGER	1	GRADE 20	
34	(31)	B018	G&F GAME RESEARCH BIOLOGIST	1	GRADE 20	
35	(32)	R266	MANAGEMENT PROJECT ANALYST II	4	GRADE 20	
36	(33)	V024	G&F PURCHASING/PRINTING MANAGER	1	GRADE 20	

1	(34)	E114	STAFF DEVELOPMENT COORDINATOR	1	GRADE 20
2	(35)	G120	PLANT MAINTENANCE COORDINATOR	5	GRADE 20
3	(36)	N320	G&F EDITOR	4	GRADE 20
4	(37)	N294	MUSEUM PROGRAMS SPECIALIST	4	GRADE 19
5	(38)	E074	TRAINING REPRESENTATIVE	1	GRADE 19
6	(39)	R030	ASST PERSONNEL MANAGER	1	GRADE 19
7	(40)	X315	CONSTRUCTION INSPECTOR	1	GRADE 18
8	(41)	V023	REAL PROPERTY MANAGEMENT SPECIALIST	1	GRADE 18
9	(42)	G028	BLDG PLANT MAINTENANCE SUPV II	1	GRADE 18
10	(43)	G050	FABRICATIONS SHOP MANAGER	1	GRADE 18
11	(44)	N328	INFORMATION OFFICER II	1	GRADE 18
12	(45)	B022	BIOLOGIST I	3	GRADE 18
13	(46)	C037	TELECOMMUNICATIONS SUPERVISOR	1	GRADE 18
14	(47)	A111	ACCOUNTANT	4	GRADE 18
15	(48)	Y005	AUTO/DIESEL MECHANIC SUPERVISOR	1	GRADE 18
16	(49)	Y053	JOURNEYMAN CARPENTER	1	GRADE 17
17	(50)	R190	PERSONNEL OFFICER II	2	GRADE 17
18	(51)	Y129	ELECTRONIC TECHNICIAN	2	GRADE 17
19	(52)	E019	HUNTER SAFETY EDUC & TRNG OFFICER	1	GRADE 17
20	(53)	E021	HUNTER SAFETY TRNG AREA CARETAKER	1	GRADE 17
21	(54)	D061	TELEPROCESSING MONITOR	3	GRADE 17
22	(55)	D018	DP SUPERVISOR I	1	GRADE 17
23	(56)	N290	COMMERCIAL ARTIST II/GRAPHIC ART II	2	GRADE 17
24	(57)	Y003	AUTO/DIESEL MECHANIC	3	GRADE 17
25	(58)	R010	ADMINISTRATIVE ASSISTANT II	18	GRADE 17
26	(59)	G027	BLDG PLANT MAINTENANCE SUPV I	5	GRADE 16
27	(60)	B114	G&F TECHNICIAN III	76	GRADE 16
28	(61)	C015	TELECOMMUNICATIONS OPERATOR	8	GRADE 16
29	(62)	Y085	PRINTER II	1	GRADE 16
30	(63)	A108	ACCOUNTING TECHNICIAN II	8	GRADE 15
31	(64)	R009	ADMINISTRATIVE ASSISTANT I	3	GRADE 15
32	(65)	R177	LEGAL ASSISTANT	1	GRADE 15
33	(66)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	4	GRADE 14
34	(67)	K117	MEDICAL OR LEGAL SECRETARY	1	GRADE 14
35	(68)	K153	SECRETARY II	22	GRADE 13
36	(69)	H049	SUPERVISOR OF COOKING	1	GRADE 13

1	(70) A120 G&F LICENSING CLERK	7	GRADE 13
2	(71) K065 MAIL OFFICER	<u>1</u>	GRADE 09
3	MAX. NO. OF EMPLOYEES	598	

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5 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the

6 Arkansas State Game and Fish Commission for the 2007-2009 biennium, the

7 following maximum number of part-time or temporary employees, to be known as

8 "Extra Help", payable from funds appropriated herein for such purposes: one

9 hundred seventy (170) temporary or part-time employees, when needed, at rates

10 of pay not to exceed those provided in the Uniform Classification and

11 Compensation Act, or its successor, or this act for the appropriate

12 classification.

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14 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to

15 the Arkansas State Game and Fish Commission, to be payable from the Game

16 Protection Fund, for personal services, operating expenses, acquisition,

17 maintenance and improvements of the Arkansas State Game and Fish Commission

18 for the biennial period ending June 30, 2009, the following:

20	ITEM	FISCAL YEARS	
21	<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
22	(01) REGULAR SALARIES	\$ 23,937,977	\$ 24,401,694
23	(02) EXTRA HELP	700,000	700,000
24	(03) PERSONAL SERVICES MATCHING	8,097,489	8,199,486
25	(04) UNIFORM ALLOWANCE	885,000	885,000
26	(05) MAINT. & GEN. OPERATION		
27	(A) OPER. EXPENSE	26,771,353	27,980,762
28	(B) CONF. & TRAVEL	402,841	421,827
29	(C) PROF. FEES	3,994,587	4,170,006
30	(D) CAP. OUTLAY	21,800,500	22,805,273
31	(E) DATA PROC.	0	0
32	(06) DEBT SERVICE	<u>547,000</u>	<u>1,732,000</u>
33	TOTAL AMOUNT APPROPRIATED	<u>\$ 87,136,747</u>	<u>\$ 91,296,048</u>

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35 SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

1 PROFESSIONAL CERTIFICATION. The Arkansas Game and Fish Commission is hereby
2 authorized, after prior review by the Arkansas Legislative Council to grant a
3 two percent (2%) increase to any full-time, certified Enforcement employee
4 upon completion of the next higher certification level (Intermediate,
5 Advanced, or Senior). These pay increases will be awarded beginning with the
6 first bi-weekly pay period following submission of documented proof of such
7 certification to the Commission Personnel Office, provided the full-time,
8 certified Enforcement employee's most recent performance evaluation results
9 in a satisfactory rating. Officers not obtaining a satisfactory performance
10 evaluation rating will be granted the pay increase on their next eligibility
11 date, provided their new evaluation is satisfactory. New employees and
12 probationary employees shall be eligible for this pay increase after their
13 probationary period expires, provided the above requirements are met.
14 Employees being compensated at the maximum of their assigned grade shall be
15 eligible for the two percent (2%) increase in a lump sum payment, and such
16 payment shall not be construed as exceeding the maximum salary for the grade.

17 The provisions of this section shall be in effect only from July 1, ~~2005~~
18 2007 through June 30, ~~2007~~ 2009.

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20 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PAYMENT
22 OF REWARDS. Payment of rewards shall be from the Game Protection Fund from
23 the Commission's Maintenance and General Operation appropriation as herein
24 appropriated in Section 3, Item No. (05)(A).

25 The provisions of this section shall be in effect only from July 1, ~~2005~~
26 2007 through June 30, ~~2007~~ 2009.

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28 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
30 PROFESSIONAL CERTIFICATIONS. The Arkansas Game and Fish Commission is hereby
31 authorized, after prior review by the Arkansas Legislative Council, to grant
32 a six percent (6%) increase to any regular salaried biologist possessing or
33 acquiring professional certification from the Wildlife Society or the
34 American Fisheries Society during the ~~2005-2007~~ 2007-2009 biennium. This pay
35 increase will be awarded beginning with the first bi-weekly pay period
36 following review by the Legislative Council, provided the biologist's most

1 recent performance evaluation results in a satisfactory rating. Biologists
 2 not obtaining a satisfactory performance evaluation rating will be granted
 3 the pay increase on their next eligibility date, provided their new
 4 evaluation is satisfactory. New employees and probationary employees shall
 5 be eligible for this pay increase after their probationary period expires,
 6 provided the above requirements are met. Employees possessing or obtaining
 7 the pay increase authorized herein shall not be eligible for a second
 8 incentive increase upon obtaining a second professional certification from
 9 the Wildlife Society or The American Fisheries Society. Employees being
 10 compensated at the maximum of their assigned grade shall be eligible for the
 11 six percent (6%) increase in a lump sum payment, and such payment shall not
 12 be construed as exceeding the maximum salary for the grade.

13 The provisions of this section shall be in effect only from July 1, ~~2005~~
 14 2007 through June 30, ~~2007~~ 2009.

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16 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ASSISTANT
 18 WILDLIFE OFFICER SUPERVISORS (LIEUTENANTS). Any Wildlife Officer III serving
 19 in the capacity of Assistant Wildlife Officer Supervisor (Lieutenant) shall
 20 be eligible for six percent (6%) of additional compensation within the grade
 21 during the period of time in which said employee occupies the position.
 22 Employees shall be eligible for the additional compensation of six percent
 23 (6%) of their current salary upon assuming responsibility, and this amount
 24 shall not be construed as exceeding the line item salary. The Game and Fish
 25 Commission shall certify to the Chief Fiscal Officer the assignment of duties
 26 of each employee in this position, and the location and reason for the
 27 assignment.

28 The provisions of this section shall be in effect only from July 1, ~~2005~~
 29 2007 through June 30, ~~2007~~ 2009.

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31 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 32 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FIELD
 33 TRAINING OFFICERS (SERGEANTS). Any Wildlife Officer III serving in the
 34 capacity of Field Training Officer (Sergeant) shall be eligible for six
 35 percent (6%) of additional compensation within the grade during the period of
 36 time in which said employee occupies the position. Employees shall be

1 eligible for the additional compensation of six percent (6%) of their current
2 salary upon assuming responsibility, and this amount shall not be construed
3 as exceeding the line item salary. The Game and Fish Commission shall
4 certify to the Chief Fiscal Officer the assignment of duties of each employee
5 in this position, and the location and reason for the assignment.

6 The provisions of this section shall be in effect only from July 1, 2005
7 2007 through June 30, ~~2007~~ 2009.

8
9 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. K-9
11 OFFICERS AND SEARCH & RECOVERY DIVE TEAM OFFICERS. Any Wildlife Officer I,
12 II, or III serving in the capacity of K-9 Officer or Search & Recovery Dive
13 Team Officer shall be eligible for six percent (6%) of additional
14 compensation within the grade during the period of time in which said
15 employees occupies the position. Employees shall be eligible for the
16 additional compensation of six percent (6%) of their current salary upon
17 assuming responsibility, and this amount shall not be construed as exceeding
18 the line item salary. The Game and Fish Commission shall certify to the
19 Chief Fiscal Officer the assignment of duties of each employee in this
20 position, and the location and reason for the assignment.

21 The provisions of this section shall be in effect only from July 1, 2005
22 2007 through June 30, ~~2007~~ 2009.

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24 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
26 PROFESSIONAL CERTIFICATION. The Arkansas Game and Fish Commission is hereby
27 authorized, after prior review by the Arkansas Legislative Council, to grant
28 a six percent (6%) increase to any regular salaried biologist serving in the
29 capacity of a forester, who possesses or acquires professional certification
30 from the Society of American Foresters and registration with the Arkansas
31 State Board of Registration for Foresters during the ~~2005-2007~~ 2007-2009
32 biennium. This pay increase will be awarded beginning with the first bi-
33 weekly pay period following review by the Legislative Council, provided the
34 biologist's most recent performance evaluation results in a satisfactory
35 rating. Biologists not obtaining a satisfactory performance evaluation
36 rating will be granted the pay increase on their next eligibility date,

1 provided their new evaluation is satisfactory. New employees and
 2 probationary employees shall be eligible for this pay increase after their
 3 probationary period expires, provided the above requirements are met.
 4 Employees being compensated at the maximum of their assigned grade shall be
 5 eligible for the six percent (6%) increase in a lump sum payment, and such
 6 payment shall not be construed as exceeding the maximum salary for the grade.

7 The provisions of this section shall be in effect only from July 1, ~~2005~~
 8 2007 through June 30, ~~2007~~ 2009.

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 10 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 11 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA
 12 HELP RESTRICTION. No employee of the Arkansas Game and Fish Commission who is
 13 employed as extra help may receive an amount to exceed eighty-five percent
 14 (85%) of the maximum annual salary for a comparable position as authorized
 15 under § 21-5-201 et seq. during any fiscal year, nor shall such an employee
 16 be employed for a period of time to exceed one thousand eight hundred (1,800)
 17 hours in any single fiscal year.

18
 19 SECTION 12. LEGISLATIVE INTENT. It is the intent of the General Assembly
 20 that any funds disbursed under the authority of the appropriations contained
 21 in this act shall be in compliance with the stated reasons for which this act
 22 was adopted, as evidenced by the Agency Requests, Executive Recommendations
 23 and Legislative Recommendations contained in the budget manuals prepared by
 24 the Department of Finance and Administration, letters, or summarized oral
 25 testimony in the official minutes of the Arkansas Legislative Council or
 26 Joint Budget Committee which relate to its passage and adoption.

27
 28 SECTION 13. EMERGENCY CLAUSE. It is found and determined by the General
 29 Assembly, that the Constitution of the State of Arkansas prohibits the
 30 appropriation of funds for more than a two (2) year period; that the
 31 effectiveness of this Act on July 1, 2007 is essential to the operation of
 32 the agency for which the appropriations in this Act are provided, and that in
 33 the event of an extension of the Regular Session, the delay in the effective
 34 date of this Act beyond July 1, 2007 could work irreparable harm upon the
 35 proper administration and provision of essential governmental programs.
 36 Therefore, an emergency is hereby declared to exist and this Act being

necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2007.

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