1	State of Arkansas	A Bill	
2	86th General Assembly	A DIII	
3	Regular Session, 2007		SENATE BILL 263
4			
5	By: Senator Horn		
6			
7		For An Act To Be Entitled	
8 9	AN AC		TO.
10	AN ACT TO AMEND ARKANSAS CODE § 21-4-211(6) TO ALLOW THE DEPARTMENT OF HEALTH AND HUMAN SERVICES		
11	TO PROVIDE ASSISTANCE TO DIVISION OF HEALTH		
12	EMPLOYEES SEEKING A MASTER'S, DrPH, OR PhD DEGREE		
13		BLIC HEALTH; AND FOR OTHER PURPOSES.	DEGREE
14	IN 10.	belo meani, and for office forfolds.	
15		Subtitle	
16	AN	ACT TO AMEND ARKANSAS CODE § 21-4-211	
17		) TO ALLOW THE DEPARTMENT OF HEALTH	
18	AN	D HUMAN SERVICES TO PROVIDE ASSISTANCE	
19	TO	DIVISION OF HEALTH EMPLOYEES SEEKING	
20	A 1	MASTER'S, DrPH, OR PhD DEGREE IN	
21	PU	BLIC HEALTH.	
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23			
24	BE IT ENACTED BY THE	E GENERAL ASSEMBLY OF THE STATE OF ARK	ANSAS:
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26	SECTION 1. An	rkansas Code § 21-4-211 is amended to	read as follows:
27	21-4-211. Edu	acational leave.	
28	A permanent en	nployee who is given out-service train:	ing may be granted
29	educational leave by	the agency director on the following	basis:
30	(1) The	e employee will continue in the service	e of the agency for
31	a period of time as	statutorily required or, in the absence	ce of a specific
32	law, at least twice	the length of his or her course of tra	aining;
33	(2) <u>(A)</u>	Any employee who does not fulfill thes	se obligations shall
34	be required to pay t	to the agency the total cost, or a prop	portionate share of
35	the cost, of the out	c-service training and compensation par	id during the
36	training period.		

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1	(B) A written contract shall be signed by the employee and		
2	the agency setting forth all terms of the agreement;		
3	(3) The employee shall retain all rights in the position held at		
4	the time when leave was granted or in a position with comparable security and		
5	pay;		
6	(4) The employee shall retain all benefits and rights during the		
7	training period which accrued during that time to regular employees;		
8	(5) The amount of salary paid during the training period will be		
9	as agreed on by the employee and agency director but shall not exceed the		
10	regular salary paid the employee; and		
11	(6) $\underline{(A)}$ Payment of tuition, fees, books, and transportation may		
12	be made if $\frac{\text{such sums}}{\text{such sums}}$ have been specifically appropriated by the		
13	General Assembly for such those purposes or if the Department of Health		
14	<u>Department of Health and Human Services</u> provides assistance to employees <u>of</u>		
15	the Division of Health of the Department of Health and Human Services who are		
16	seeking a master's degree, DrPH degree, or PhD degree in public health.		
17	(B) The department shall not provide such the assistance		
18	authorized under subdivision (6)(A) of this section to more than four (4)		
19	twelve (12) employees in any fiscal year.		
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