

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 86th General Assembly  
3 Regular Session, 2007  
4

*As Engrossed: S3/20/07*

# A Bill

SENATE BILL 319

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE  
11 UNIVERSITY OF CENTRAL ARKANSAS FOR THE BIENNIAL  
12 PERIOD ENDING JUNE 30, 2009; AND FOR OTHER  
13 PURPOSES.  
14

## Subtitle

15  
16 AN ACT FOR THE UNIVERSITY OF CENTRAL  
17 ARKANSAS APPROPRIATION FOR THE 2007-2009  
18 BIENNIUM.  
19  
20  
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
23

24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
25 the University of Central Arkansas for the 2007-2009 biennium, the following  
26 maximum number of regular employees whose salaries shall be governed by the  
27 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
28 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
29 Provided, however, that any position to which a specific maximum annual  
30 salary is set out herein in dollars, shall be exempt from the provisions of  
31 said Uniform Classification and Compensation Act. All persons occupying  
32 positions authorized herein are hereby governed by the provisions of the  
33 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),  
34 or its successor.  
35  
36

Maximum Annual



1		Maximum	Salary Rate	
2	Item	No. of	Fiscal Years	
3	No. Title	Employees	2007-2008	2008-2009
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>ADMINISTRATIVE POSITIONS</u>			
6	(1) President, Univ. of Central Arkansas	1	\$161,728	\$164,963
7	(2) Vice-President and Provost	1	\$137,410	\$140,158
8	(3) Executive Vice-President	1	\$137,410	\$140,158
9	(4) Executive Asst. to the President	1	\$133,359	\$136,026
10	(5) Vice-Pres. for Academic Services	1	\$133,359	\$136,026
11	(6) Vice-Pres. for Financial Services	1	\$133,359	\$136,026
12	(7) Vice-Pres. for Admin. Services	1	\$131,333	\$133,960
13	(8) Vice-Pres. for Student Services	1	\$131,333	\$133,960
14	(9) Vice-Pres. for Development	1	\$131,333	\$133,960
15	(10) Academic Dean	11	\$127,282	\$129,828
16	(11) Associate Provost	3	\$119,916	\$122,314
17	(12) Associate Vice-President	6	\$115,420	\$117,728
18	(13) Chief Technology Officer	1	\$115,420	\$117,728
19	(14) Director of Computer Services	1	\$111,782	\$114,018
20	(15) General Counsel	1	\$103,366	\$105,433
21	(16) Controller	1	\$102,961	\$105,020
22	(17) Director of International Programs	1	\$102,695	\$104,749
23	(18) Director of Development	1	\$100,945	\$102,964
24	(19) Director of Physical Plant	1	\$96,915	\$98,853
25	(20) Director of University Relations	1	\$96,728	\$98,663
26	(21) Assistant Provost	2	\$96,728	\$98,663
27	(22) Director of Governmental Relations	1	\$96,683	\$98,617
28	(23) Registrar	1	\$92,629	\$94,482
29	(24) Director of Counseling Center	1	\$91,646	\$93,479
30	(25) Director of Planned Giving	1	\$91,646	\$93,479
31	(26) Dir of Corp. & Foundation Relations	1	\$91,646	\$93,479
32	(27) Dir of Grants & Other Sponsored Prgm	1	\$89,881	\$91,679
33	(28) Director of Engineering Systems	1	\$87,545	\$89,296
34	(29) Continuing Education Coordinator	1	\$86,828	\$88,565
35	(30) Dean of Students	1	\$86,828	\$88,565
36	(31) Director of Public Service	1	\$86,828	\$88,565

1	(32) Director of Corporate Relations	1	\$85,797	\$87,513
2	(33) Assoc. Director of Computer Services	4	\$85,584	\$87,296
3	(34) Assoc. Director of Development	2	\$84,888	\$86,586
4	(35) Director of Institutional Research	1	\$84,117	\$85,799
5	(36) Director of Student Aid	1	\$83,680	\$85,354
6	(37) Director of Cooperative Education	1	\$81,474	\$83,103
7	(38) Project/Program Administrator	67		
8	Project/Program Director		\$80,365	\$81,972
9	Project/Program Manager		\$72,829	\$74,286
10	Project/Program Specialist		\$62,836	\$64,093
11	(39) Associate Controller	1	\$78,367	\$79,934
12	(40) Associate Dean	9	\$78,029	\$79,590
13	(41) Business Manager	1	\$78,029	\$79,590
14	(42) Dir. of Admissions	1	\$77,923	\$79,481
15	(43) Architect	1	\$76,094	\$77,616
16	(44) UCA Dir. of University Police	1	\$75,953	\$77,472
17	(45) Project Engineer	1	\$75,767	\$77,282
18	(46) Budget Officer	1	\$74,727	\$76,222
19	(47) Development Officer	12	\$72,538	\$73,989
20	(48) Director of Alumni	1	\$67,289	\$68,635
21	(49) Dir. of Publications & Creative Svcs	1	\$66,962	\$68,301
22	(50) Director of Internal Audits	1	\$64,961	\$66,260
23	(51) Director of Information	1	\$64,778	\$66,074
24	(52) Director of Developmental Skills	1	\$64,369	\$65,656
25	(53) Assistant Dean of Students	35	\$63,114	\$64,376
26	(54) Director of Disability Services	1	\$63,114	\$64,376
27	(55) Dir. Environ. Health & Safety Prgms.	1	\$62,938	\$64,197
28	(56) Coordinator of Intramural Activities	2	\$61,215	\$62,439
29	(57) Senior Internal Auditor	2	\$58,663	\$59,836
30	(58) Associate for Administration	3	\$58,201	\$59,365
31	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
32	<u>CLASSIFIED POSITIONS</u>			
33	(59) DP Network Manager III - Inst	2		GRADE 24
34	(60) HE Public Safety Commander III	3		GRADE 24
35	(61) Systems Programmer III - Inst	4		GRADE 24
36	(62) HE Public Safety Commander II	2		GRADE 23

1	(63) Computer Sup Spec III - Inst	4	GRADE 22
2	(64) DP Network Technician III - Inst	3	GRADE 22
3	(65) Systems Analyst II - Inst	2	GRADE 22
4	(66) Systems Programmer II - Inst	3	GRADE 22
5	(67) UCA Asst Dir of Physical Plant	2	GRADE 22
6	(68) Accounting Supervisor II	2	GRADE 21
7	(69) HE Public Safety Commander I	3	GRADE 21
8	(70) Accounting Supervisor I	3	GRADE 20
9	(71) Computer Sup Spec II - Inst	6	GRADE 20
10	(72) Counselor II	9	GRADE 20
11	(73) DP Network Technician II - Inst	1	GRADE 20
12	(74) Energy Conservation Coordinator	1	GRADE 20
13	(75) HE Public Safety Supervisor	5	GRADE 20
14	(76) Institution Personnel Analyst	4	GRADE 20
15	(77) Plant Maintenance Coordinator	2	GRADE 20
16	(78) Program Coordinator	20	GRADE 20
17	(79) Systems Analyst I - Inst	1	GRADE 20
18	(80) Systems Programmer I - Inst	3	GRADE 20
19	(81) UCA Director of Housekeeping	1	GRADE 20
20	(82) Appl Programmer II - Inst	5	GRADE 19
21	(83) Buyer	1	GRADE 19
22	(84) Library Supervisor II	5	GRADE 19
23	(85) Skilled Trades Foreman	6	GRADE 19
24	(86) Accountant	12	GRADE 18
25	(87) Asst Registrar	2	GRADE 18
26	(88) Computer Sup Spec I - Inst	5	GRADE 18
27	(89) Constr & Maint Project Estimator	1	GRADE 18
28	(90) Construction Inspector	2	GRADE 18
29	(91) Counselor I	2	GRADE 18
30	(92) Financial Aid Officer II	5	GRADE 18
31	(93) HE Public Safety Officer II	11	GRADE 18
32	(94) Payroll Services Specialist	2	GRADE 18
33	(95) Personnel Assistant II	1	GRADE 18
34	(96) Plant Maintenance Supv	5	GRADE 18
35	(97) Public & Student Recruit Spec II	2	GRADE 18
36	(98) Skilled Trades Supervisor	13	GRADE 18

1	(99) Administrative Assistant II	15	GRADE 17
2	(100) Applications Programmer I - Inst	4	GRADE 17
3	(101) DP Operations Supv I - Inst	1	GRADE 17
4	(102) Graphic Artist II	1	GRADE 17
5	(103) Instrumentation Technician II	3	GRADE 17
6	(104) Inventory Control Manager	1	GRADE 17
7	(105) Landscape Supervisor II	2	GRADE 17
8	(106) Library Supervisor I	3	GRADE 17
9	(107) Program Advisor	3	GRADE 17
10	(108) Publicity & Information Spec	3	GRADE 17
11	(109) Skilled Trades Worker	32	GRADE 17
12	(110) Computer Technician II - Inst	3	GRADE 16
13	(111) Coordinator of Housekeeping	3	GRADE 16
14	(112) Financial Aid Officer I	4	GRADE 16
15	(113) HE Public Safety Officer I	8	GRADE 16
16	(114) Public & Student Recruit Spec I	1	GRADE 16
17	(115) Accounting Tech II	15	GRADE 15
18	(116) Administrative Assistant I	15	GRADE 15
19	(117) Administrative Office Supervisor	1	GRADE 15
20	(118) Equipment Mechanic	1	GRADE 15
21	(119) Inst Maint Work Plnr & Scheduler	3	GRADE 15
22	(120) Laboratory Coordinator	2	GRADE 15
23	(121) Landscape Supervisor I	2	GRADE 15
24	(122) Reproduction Equip Operator Supv	1	GRADE 15
25	(123) Research Assistant	1	GRADE 15
26	(124) Store Supervisor	2	GRADE 15
27	(125) Administrative Secretary	20	GRADE 14
28	(126) Collector	1	GRADE 14
29	(127) Computer Technician I - Inst	4	GRADE 14
30	(128) Greenhouse Technician	1	GRADE 14
31	(129) HE Public Safety Security Officer II	4	GRADE 14
32	(130) Institutional Bus Driver	11	GRADE 14
33	(131) Library Academic Tech III	9	GRADE 14
34	(132) Cashier III	1	GRADE 13
35	(133) Head Cashier	1	GRADE 13
36	(134) Secretary II	75	GRADE 13

1	(135)	Accounting Tech I	6		GRADE 12
2	(136)	Cashier II	4		GRADE 12
3	(137)	Document Examiner II	4		GRADE 12
4	(138)	HE Public Safety Dispatcher	4		GRADE 12
5	(139)	HE Public Safety Security Officer I	4		GRADE 12
6	(140)	Library Academic Tech II	11		GRADE 12
7	(141)	Registrar's Assistant	2		GRADE 12
8	(142)	Apprentice Tradesman	15		GRADE 11
9	(143)	Cust Service Shift Supv	4		GRADE 11
10	(144)	Heavy Equipment Operator	5		GRADE 11
11	(145)	Secretary I	17		GRADE 11
12	(146)	Shipping & Receiving Clerk	5		GRADE 11
13	(147)	Clerical Assistant	2		GRADE 10
14	(148)	Library Academic Tech I	1		GRADE 10
15	(149)	Reproduction Equipment Operator	1		GRADE 10
16	(150)	Work Maintenance Leader	4		GRADE 10
17	(151)	Cashier I	1		GRADE 09
18	(152)	Mail Officer	2		GRADE 09
19	(153)	Switchboard Operator II	1		GRADE 09
20	(154)	Custodial Supervisor II	7		GRADE 08
21	(155)	Equipment Operator	15		GRADE 08
22	(156)	Skilled Trades Helper	12		GRADE 08
23	(157)	Maint Worker Supervisor	1		GRADE 07
24	(158)	Switchboard Operator I	1		GRADE 07
25	(159)	Custodial Supervisor I	4		GRADE 06
26	(160)	Maint Worker II	5		GRADE 05
27	(161)	Custodial Worker II	45		GRADE 04
28	(162)	Maint Worker I	1		GRADE 04
29	(163)	Custodial Worker I	13		GRADE 03
30		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
31		<u>ACADEMIC POSITIONS</u>			
32	(164)	Department Chairperson	35	\$119,175	\$121,559
33	(165)	Director of Library	1	\$113,434	\$115,703
34	(166)	Research Associate	2	\$86,750	\$88,485
35	(167)	Archivist	1	\$75,728	\$77,243
36	(168)	Assoc. Librarian	2	\$66,434	\$67,763

1	(169)	Asst. Librarian	8	\$63,012	\$64,272
2	(170)	Dir. of Audiovisual Services	1	\$62,337	\$63,584
3	(171)	Research Assistant	2	\$51,932	\$52,971
4	(172)	Faculty	100		
5		Professor		\$117,149	\$119,492
6		Assoc. Professor		\$109,041	\$111,222
7		Asst. Professor		\$92,744	\$94,599
8		Instructor		\$76,240	\$77,765
9		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
10		<u>ACADEMIC POSITIONS</u>			
11	(173)	Faculty	500		
12		Distinguished Professor		\$131,224	\$133,848
13		Professor		\$115,124	\$117,426
14		Assoc. Professor		\$100,934	\$102,953
15		Asst. Professor		\$84,492	\$86,182
16		Instructor		\$65,927	\$67,246
17	(174)	Lecturer	30	\$53,270	\$54,335
18	(175)	Part-Time Faculty	160	\$33,180	\$33,844
19	(176)	Graduate Assistant	210	\$20,808	\$21,224
20		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
21		<u>NON-CLASSIFIED POSITIONS</u>			
22	(177)	Head Coach/Athletic Director	1	\$131,294	\$133,920
23	(178)	Head Football Coach	1	\$114,798	\$117,094
24	(179)	Dir. of Athletics	1	\$109,883	\$112,081
25	(180)	Physician	1	\$97,382	\$99,330
26	(181)	Assoc. Dir. of Athletics	1	\$91,591	\$93,423
27	(182)	Head Basketball Coach	2	\$88,753	\$90,528
28	(183)	Head Coach	11	\$86,463	\$88,192
29	(184)	Dir. of Auxiliary Enterprises	1	\$83,058	\$84,719
30	(185)	Project/Program Administrator	25		
31		Project/Program Director		\$80,365	\$81,972
32		Project/Program Manager		\$72,829	\$74,286
33		Project/Program Specialist		\$62,836	\$64,093
34	(186)	Director of Major Gifts	1	\$75,407	\$76,915
35	(187)	Patient Care Supervisor	1	\$74,067	\$75,548
36	(188)	Compliance Coordinator	1	\$71,422	\$72,850

1	(189)	Director of Housing	1	\$68,628	\$70,001
2	(190)	Assistant Coach	25	\$67,968	\$69,327
3	(191)	Assistant Athletic Director	5	\$67,968	\$69,327
4	(192)	Athletic Trainer	1	\$67,968	\$69,327
5	(193)	Asst. Strength/Conditioning Coach	1	\$67,968	\$69,327
6	(194)	Registered Nurse Practitioner	2	\$65,535	\$66,846
7	(195)	Coordinator of Athletic Facilities	1	\$57,176	\$58,320
8	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>				
9	<u>CLASSIFIED POSITIONS</u>				
10	(196)	UCA Asst Dir of Physical Plant	1		GRADE 22
11	(197)	Program Coordinator	4		GRADE 20
12	(198)	Computer Support Spec II - Inst	1		GRADE 20
13	(199)	Applications Programmer II	2		GRADE 19
14	(200)	UCA Asst Director of Housing	6		GRADE 19
15	(201)	Accountant	2		GRADE 18
16	(202)	Food Production Manager	1		GRADE 18
17	(203)	Skilled Trades Supervisor	1		GRADE 18
18	(204)	Program Advisor	1		GRADE 17
19	(205)	Skilled Trades Worker	3		GRADE 17
20	(206)	Special Events Coordinator	1		GRADE 17
21	(207)	Asst Bookstore Manager	2		GRADE 16
22	(208)	Coordinator of Housekeeping	1		GRADE 16
23	(209)	LPN III/LPTN III	1		GRADE 16
24	(210)	Accounting Tech II	3		GRADE 15
25	(211)	Administrative Assistant I	3		GRADE 15
26	(212)	Campus Postmaster	1		GRADE 15
27	(213)	LPN II/LPTN II	1		GRADE 15
28	(214)	Bookstore Office Manager	1		GRADE 14
29	(215)	LPN I	1		GRADE 14
30	(216)	Resident Hall Manager II	1		GRADE 14
31	(217)	Secretary II	3		GRADE 13
32	(218)	Student Union Section Manager	1		GRADE 13
33	(219)	Supervisor of Cooking	5		GRADE 13
34	(220)	Accounting Tech I	2		GRADE 12
35	(221)	Secretary I	2		GRADE 11
36	(222)	Cook II	2		GRADE 10



1	(223) Custodial Supervisor II	2	GRADE 08
2	(224) Custodial Supervisor I	2	GRADE 06
3	(225) Custodial Worker II	21	GRADE 04
4	(226) Custodial Worker I	7	GRADE 03
5	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
6	<u>CLASSIFIED POSITIONS</u>		
7	(227) Dietitian	1	GRADE 19
8	(228) Food Production Supervisor	4	GRADE 16
9	(229) Cook II	6	GRADE 10
10	(230) Butcher I	2	GRADE 09
11	(231) Baker I	2	GRADE 08
12	(232) Cook I	4	GRADE 08
13	(233) Food Service Worker II	22	GRADE 05
14	(234) Food Service Worker I	<u>7</u>	GRADE 03
15	MAX. NO. OF EMPLOYEES	2,091	

16

17 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the  
 18 University of Central Arkansas for the 2007-2009 biennium, the following  
 19 maximum number of part-time or temporary employees, to be known as "Extra  
 20 Help", payable from funds appropriated herein for such purposes: one  
 21 thousand six hundred (1,600) temporary or part-time employees, when needed,  
 22 at rates of pay not to exceed those provided in the Uniform Classification  
 23 and Compensation Act, or its successor, or this act for the appropriate  
 24 classification.

25

26 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,  
 27 to the University of Central Arkansas, to be payable from the University of  
 28 Central Arkansas Fund, for personal services and operating expenses of the  
 29 University of Central Arkansas for the biennial period ending June 30, 2009,  
 30 the following:

31

32	ITEM	FISCAL YEARS	
33	<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
34	(01) REGULAR SALARIES	\$ 33,493,867	\$ 33,969,425
35	(02) EXTRA HELP	1,636,987	2,000,000
36	(03) PERSONAL SERV MATCHING	6,239,961	6,382,712

1	(04) MAINT. & GEN. OPERATION		
2	(A) OPER. EXPENSE	7,496,433	7,496,433
3	(B) CONF. & TRAVEL	0	0
4	(C) PROF. FEES	0	0
5	(D) CAP. OUTLAY	800,000	800,000
6	(E) DATA PROC.	0	0
7	(05) FUNDED DEPRECIATION	<u>199,799</u>	<u>199,799</u>
8	TOTAL AMOUNT APPROPRIATED	<u>\$ 49,867,047</u>	<u>\$ 50,848,369</u>

9

10 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to  
 11 the University of Central Arkansas, to be payable from cash funds as defined  
 12 by Arkansas Code 19-4-801 of the University of Central Arkansas, for personal  
 13 services and operating expenses of the University of Central Arkansas for the  
 14 biennial period ending June 30, 2009, the following:

15

16	ITEM	FISCAL YEARS	
17	<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
18	(01) REGULAR SALARIES	\$ 23,460,000	\$ 23,929,200
19	(02) EXTRA HELP	1,636,987	2,000,000
20	(03) OVERTIME	500,000	500,000
21	(04) PERSONAL SERV MATCHING	6,120,000	6,242,400
22	(05) MAINT. & GEN. OPERATION		
23	(A) OPER. EXPENSE	33,000,000	33,000,000
24	(B) CONF. & TRAVEL	1,500,000	1,500,000
25	(C) PROF. FEES	1,500,000	1,500,000
26	(D) CAP. OUTLAY	6,750,000	6,750,000
27	(E) DATA PROC.	0	0
28	(06) FUND TRANS/REFUND/ INVESTMENTS	8,100,000	8,100,000
29	(07) CAPITAL IMPROVEMENTS	39,000,000	39,000,000
30	(08) DEBT SERVICE	8,250,000	8,250,000
31	(09) PROMOTIONAL ITEMS	60,000	60,000
32	(10) CONTINGENCY	<u>21,740,000</u>	<u>21,740,000</u>
33	TOTAL AMOUNT APPROPRIATED	<u>\$ 151,616,987</u>	<u>\$ 152,571,600</u>

34

35 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD

1 SERVICE. If the University of Central Arkansas cancels the current contract  
2 for food service and chooses to operate the food service with University  
3 employees, the President, upon authorization of the Board of Trustees, is  
4 allowed to utilize the contingent positions contained in Section 1 of this  
5 Act, provided he or she has obtained approval from the Department of Higher  
6 Education and the Chief Fiscal Officer of the State, who has sought prior  
7 review by the Arkansas Legislative Council.

8 The provisions of this section shall be in effect only from July 1, ~~2005~~  
9 2007 through June 30, ~~2007~~ 2009.

10  
11 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
13 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may  
14 make special allowances available to any coach who coaches more than one  
15 sport in an amount not to exceed ten thousand dollars (\$10,000) per year for  
16 any one coach during each year of the ~~2005-2007~~ 2007-2009 biennium. Further,  
17 the Board of Trustees of the University of Central Arkansas is hereby  
18 authorized to make additional payments to head coaches at the University of  
19 Central Arkansas from revenues generated by contracts with vendors of  
20 athletic apparel, shoes and other products in such amounts as may be  
21 established by the Board of Trustees for performance by the coaches of  
22 consulting and other obligations pursuant to contracts between the University  
23 and such vendors. Such additional payments to head coaches shall not be  
24 considered salary and shall not be deemed or construed to exceed the maximum  
25 salaries established for such coaches by the Act. Nothing in this section  
26 shall be construed to reduce or eliminate the authority granted elsewhere in  
27 Arkansas statutes for the payment of allowances or bonuses to coaches at the  
28 University of Central Arkansas. Further, if the special allowance funds  
29 authorized herein are utilized, the University of Central Arkansas shall  
30 report annually to the Legislative Joint Auditing Committee the exact  
31 disposition of those special allowance funds.

32 The provisions of this section shall be in effect only from July 1, ~~2005~~  
33 2007 through June 30, ~~2007~~ 2009.

34  
35 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ON-CALL

1 PAY. All Classified Positions employed in areas providing critical or  
2 emergency support for the operations of the University of Central Arkansas  
3 and required to work outside their normal work schedule shall be eligible for  
4 on-call status and eligible to receive stand-by pay not to exceed four hours  
5 of work per shift. When standby pay is provided to employees as herein  
6 described, the total compensation may exceed the line item salaries for those  
7 positions as included in this Act.

8 The provisions of this section shall be in effect only from July 1, ~~2005~~  
9 2007 through June 30, ~~2007~~ 2009.

10

11 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
13 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central  
14 Arkansas is hereby authorized to enact voluntary payroll deductions for  
15 employees using on-campus programs and facilities. All such deductions shall  
16 be entirely voluntary in nature, shall require written authorization from  
17 each participant electing to use such deductions and shall not be made on a  
18 pre-tax basis. Nothing in this section shall be construed to reduce or  
19 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

20 The provisions of this section shall be in effect only from July 1, ~~2005~~  
21 2007 through June 30, ~~2007~~ 2009.

22

23 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
24 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY  
25 ADJUSTMENTS. Due to the highly competitive nature of the employment market in  
26 the service area of the University of Central Arkansas the institution shall  
27 be authorized to employ new candidates or retain current employees at rates  
28 of pay not to exceed Pay Level III for the following classifications:

29 R329, Payroll Service Specialist/grade 18

30 A108, Accounting Technician II/ grade 15

31 K012, Academic Library Tech II/grade 12

32 K153, Secretary II/grade 12

33 K145, Cashier II/grade 13

34 K155, Secretary I/grade 11

35 G173, Maintenance Worker I/grade 4

36 G171, Custodial Worker I/grade 3

1 V043, Shipping and Receiving Clerk/grade 11

2 B001, Academic Lab Assistant/grade 9

3 The institution shall report all such salary adjustments to the State Office  
4 of Personnel Management (Higher Education Section) not later than the pay  
5 period following such action and the Office of Personnel Management shall in  
6 turn report such actions to the Uniform Personnel Committee at the next  
7 scheduled meeting. Authority under this section shall be subject to audit by  
8 both the Office of Personnel Management and the Legislative Council and may  
9 be rescinded for improper use or application. The provisions of this section  
10 shall be in effect only from July 1, ~~2005~~ 2007 through June 30, ~~2007~~ 2009.

11

12 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

14 CONSTRUCTION. The Board of Trustees of the University of Central Arkansas  
15 shall be included as an exempt institution related to projects exceeding  
16 \$5,000,000 provided that the institution shall have adopted policies and  
17 procedures involving the awarding and oversight of the contracts for design  
18 and construction services in compliance with State Law.

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20 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION

22 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas  
23 shall be authorized to reimburse tuition, fees, and other educational related  
24 expenses of current faculty who seek additional education levels that will  
25 benefit the university in meeting accreditation and professional standards.  
26 Reimbursement shall be authorized only when the reimbursement request has  
27 been documented by the institution to meet critical shortage instructional  
28 areas.

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30 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND

32 BALANCES. The Board of Trustees in its official governing capacity charged  
33 with the management or control of the institution of higher learning and the  
34 President or Chancellor as the Chief Executive shall certify to the Chief  
35 Fiscal Officer of the State and the Legislative Council that as of December  
36 31 of each year that sufficient appropriations and funds are available, or

1 will become available, to meet all current and anticipated obligations during  
2 the fiscal year for the payment of the obligations when they become due.  
3 This certification, signed by the Chair of the Board of Trustees and the  
4 President or Chancellor will be forwarded by February 28 of each year or upon  
5 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
6 Officer of the State and the Legislative Council accompanied by the Board  
7 approved published annual financial statement for the preceding fiscal year.

8 The provisions of this section shall be in effect only from July 1, 2005  
9 2007 through June 30, ~~2007~~ 2009.

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11 SECTION 13. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized  
12 by this act shall be limited to the appropriation for such agency and funds  
13 made available by law for the support of such appropriations; and the  
14 restrictions of the State Procurement Law, the General Accounting and  
15 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
16 Procedures and Restrictions Act, the Higher Education Expenditures  
17 Restrictions Act, or their successors, and other fiscal control laws of this  
18 State, where applicable, and regulations promulgated by the Department of  
19 Finance and Administration, as authorized by law, shall be strictly complied  
20 with in disbursement of said funds.

21  
22 SECTION 14. LEGISLATIVE INTENT. It is the intent of the General Assembly  
23 that any funds disbursed under the authority of the appropriations contained  
24 in this act shall be in compliance with the stated reasons for which this act  
25 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
26 and Legislative Recommendations contained in the budget manuals prepared by  
27 the Department of Finance and Administration, letters, or summarized oral  
28 testimony in the official minutes of the Arkansas Legislative Council or  
29 Joint Budget Committee which relate to its passage and adoption.

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31 SECTION 15. EMERGENCY CLAUSE. It is found and determined by the General  
32 Assembly, that the Constitution of the State of Arkansas prohibits the  
33 appropriation of funds for more than a two (2) year period; that the  
34 effectiveness of this Act on July 1, 2007 is essential to the operation of  
35 the agency for which the appropriations in this Act are provided, and that in  
36 the event of an extension of the Regular Session, the delay in the effective

1 date of this Act beyond July 1, 2007 could work irreparable harm upon the  
2 proper administration and provision of essential governmental programs.  
3 Therefore, an emergency is hereby declared to exist and this Act being  
4 necessary for the immediate preservation of the public peace, health and  
5 safety shall be in full force and effect from and after July 1, 2007.

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*/s/ Joint Budget Committee*