Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

State of Arkansas
86th General Assembly A Bill
Regular Session, 2007
SENATE BILL 322

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS STATE UNIVERSITY FOR THE BIENNIAL PERIOD ENDING JUNE 30, 2009; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE ARKANSAS STATE
UNIVERSITY APPROPRIATION FOR THE
2007-2009 BIENNIUM.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas State University for the 2007-2009 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §2l-5-101), or its successor.

Maximum Annual
Maximum
Salary Rate

| Item | No. of | Fiscal Years |  |  |
| ---: | :--- | ---: | :--- | :--- |
| No. | Title | Employees | $2007-2008$ | $2008-2009$ |
|  | ARKANSAS STATE UNIVERSITY-SYSTEM |  |  |  |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |
|  | ADMINISTRATIVE POSITIONS |  |  |  |
| (1) | President, Arkansas State University |  | 1 | $\$ 174,033$ |


| - | $\stackrel{\omega}{\omega}$ | $\stackrel{\omega}{+}$ | $\stackrel{\omega}{\omega}$ | $\stackrel{\omega}{\sim}$ | $\stackrel{\omega}{\sim}$ | $\omega$ | No | $\cdots$ | N | N | N | N | $\stackrel{N}{\omega}$ | N | $\stackrel{\sim}{\sim}$ | N | $\stackrel{\square}{6}$ | $\stackrel{\sim}{\infty}$ | $\stackrel{\rightharpoonup}{\sim}$ | の | $\stackrel{\leftarrow}{6}$ | $\stackrel{\sim}{+}$ | $\stackrel{\sim}{\omega}$ | $\stackrel{\text { ® }}{\sim}$ | $\stackrel{\square}{\square}$ | $\stackrel{\square}{\circ}$ | $\bigcirc$ | $\infty$ | $v$ | の | $u$ | - | $\omega$ | N | $\vdash$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 은 | ò | $\underset{G}{G}$ | $\underset{\substack{G \\ \infty \\ \hline}}{ }$ | $\underset{V}{G}$ | G | $\underset{G}{G}$ | $\underset{N}{G}$ | $\underset{\sim}{G}$ | $\underset{N}{N}$ | $\underset{\Xi}{G}$ | Gig | $\underset{\ominus}{\text { f }}$ | $\underset{\sim}{\underset{\infty}{\infty}}$ | $\underset{\underbrace{}}{\text { I }}$ | $\underset{\sim}{\text { ® }}$ | $\underset{\underbrace{}}{E}$ |  |  |  | $\underset{\text { £ }}{\text { £ }}$ | $\underset{\underset{\sim}{\star}}{ }$ | $\underset{\sim}{\text { N }}$ | $\stackrel{\text { ® }}{\star}$ | $\stackrel{\underset{\sim}{0}}{ }$ | $\underset{\sim}{\omega}$ | $\underset{\underbrace{\infty}}{\widehat{\omega}}$ | $\underset{\sim}{\omega}$ | $\begin{aligned} & \widehat{\omega} \\ & \text { O-O } \end{aligned}$ | $\underset{\sim}{\hat{\omega}}$ | $\underset{\underset{~}{\omega}}{ }$ | ${\underset{\sim}{\omega}}_{\omega}^{\omega}$ | $\underset{\sim}{\omega}$ | ஸ | ¢ | N |
|  |  |  |  | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  | Dir.of UPD,CS,Traffic \& Parking |  |  |  |  | Annual Fund Coordinator | Associate Controller |  | 0 0 0 0 0 0 0 0 3 0 0 0 0 0 0 0 |  | 7 0 0 0 0 0 1 1 0 0 0 0 0 0 0 1 3 0 0 0 0 0 0 |  | Project/Program Administrator |  | Director of Univ. Communications |  |  |  | Assoc. Dir. of Development |  | Coord. Off-Campus Courses |  |  | Director of Museum \& Ed. Ctr. |  |  |  | 2 0 0 0 0 $\sim$ 0 0 $n$ |


| 1 | \$92,629 | \$94,482 |
| :---: | :---: | :---: |
| 1 | \$91,646 | \$93,479 |
| 1 | \$91,646 | \$93,479 |
| 1 | \$91,646 | \$93,479 |
| 1 | \$86,828 | \$88,565 |
| 1 | \$86,828 | \$88,565 |
| 1 | \$86,828 | \$88,565 |
| 1 | \$86,828 | \$88,565 |
| 2 | \$85,584 | \$87,296 |
| 1 | \$84,888 | \$86,586 |
| 1 | \$84,888 | \$86,586 |
| 1 | \$84, 117 | \$85,799 |
| 1 | \$83,680 | \$85,354 |
| 1 | \$80,891 | \$82,509 |
| 1 | \$80,514 | \$82, 124 |
| 21 |  |  |
|  | \$80,365 | \$81,972 |
|  | \$72,829 | \$74,286 |
|  | \$62,836 | \$64,093 |
| 1 | \$78,367 | \$79,934 |
| 1 | \$78,367 | \$79,934 |
| 1 | \$78,367 | \$79,934 |
| 1 | \$77,942 | \$79,501 |
| 1 | \$77,923 | \$79,481 |
| 5 | \$77,923 | \$79,481 |
| 1 | \$76,240 | \$77,765 |
| 1 | \$76,094 | \$77,616 |
| 1 | \$75,953 | \$77,472 |
| 1 | \$75,813 | \$77,329 |
| 1 | \$75,813 | \$77,329 |
| 1 | \$75,767 | \$77,282 |
| 3 | \$75,486 | \$76,996 |
| 1 | \$74,726 | \$76,221 |
| 6 | \$72,538 | \$73,989 |
| 1 | \$72,113 | \$73,555 |
| 1 | \$71,741 | \$73,176 |


| 1 | (62) | Director of Testing | 1 | \$70,862 | \$72,279 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (63) | Director of Career Services | 1 | \$68,255 | \$69,620 |
| 3 | (64) | Director of Upward Bound | 1 | \$67,160 | \$68,503 |
| 4 | (65) | Project Architect | 1 | \$67,124 | \$68,466 |
| 5 | (66) | Dir. of Pub. \& Creative Svcs. | 1 | \$66,962 | \$68,301 |
| 6 | (67) | Art Gallery Director | 1 | \$66,962 | \$68,301 |
| 7 | (68) | Director of Printing | 1 | \$66,962 | \$68,301 |
| 8 | (69) | Director of Assessment | 1 | \$66,928 | \$68,267 |
| 9 | (70) | Senior Internal Auditor | 1 | \$64,961 | \$66,260 |
| 10 | (71) | Dir. of Student Activities | 1 | \$64,793 | \$66,089 |
| 11 | (72) | Dir of Off of Int'l Student Sves | 1 | \$63,862 | \$65, 139 |
| 12 | (73) | Director of Distance Learning | 1 | \$63,193 | \$64,457 |
| 13 | (74) | Asst. Dean of Students | 7 | \$63, 113 | \$64,375 |
| 14 | (75) | Director of Disability Services | 1 | \$63,113 | \$64,375 |
| 15 | (76) | Dir. of Environmental Health \& Safet | 1 | \$62,938 | \$64, 197 |
| 16 | (77) | Asst. Dir. Records | 1 | \$62,938 | \$64, 197 |
| 17 | (78) | Asst. Dir. of Admissions | 1 | \$62,938 | \$64, 197 |
| 18 | (79) | Dir. of Recreation \& Intramurals | 1 | \$58,860 | \$60,037 |
| 19 | (80) | Assoc. Dir. of Student Aid | 1 | \$58,860 | \$60,037 |
| 20 | (81) | Coord. of ASU Comm. Coll. Deg. Cntrs | 4 | \$58,860 | \$60,037 |
| 21 | (82) | Research Analyst | 3 | \$58,833 | \$60,010 |
| 22 | (83) | Assoc. for Administration | 1 | \$58,201 | \$59,365 |
| 23 | (84) | Asst. Dir. Student Health Center | 1 | \$57,176 | \$58,320 |
| 24 | (85) | Assistant Director of Publications | 1 | \$56,207 | \$57,331 |
| 25 | (86) | Technical Director | 1 | \$52,058 | \$53,099 |
| 26 | (87) | Conservator | 1 | \$52,058 | \$53,099 |
| 27 | (88) | Academic Adviser | 7 | \$51,375 | \$52,403 |
| 28 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |
| 29 |  | CLASSIFIED POSITIONS |  |  |  |
| 30 | (89) | Asst Dir of Comp Sves III-Inst | 2 | GRADE | 25 |
| 31 | (90) | Systems Analyst III - Inst | 4 | GRADE | 24 |
| 32 | (91) | Systems Programmer III - Inst | 1 | GRADE | 24 |
| 33 | (92) | Asst Controller | 1 | GRADE | 23 |
| 34 | (93) | ASU Engineer Comm Facilities Dir | 1 | GRADE | 23 |
| 35 | (94) | ASU Purchasing Agent | 1 | GRADE | 23 |
| 36 | (95) | ASU Dir of Farming | 1 | GRADE | 22 |


| 1 | (96) | ASU Engineer/Design Specialist | 1 | GRADE 22 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (97) | Career Plng \& Plac Coordinator | 1 | GRADE 22 |
| 3 | (98) | Computer Support Spec III-Inst | 3 | GRADE 22 |
| 4 | (99) | DP Network Manager II -Inst | 5 | GRADE 22 |
| 5 | (100) | Systems Analyst II - Inst | 2 | GRADE 22 |
| 6 | (101) | Systems Programmer II - Inst | 1 | GRADE 22 |
| 7 | (102) | Accounting Supervisor II | 2 | GRADE 21 |
| 8 | (103) | Development Specialist | 1 | GRADE 21 |
| 9 | (104) | Accounting Supervisor I | 6 | GRADE 20 |
| 10 | (105) | Asst Dir of Financial Aid | 1 | GRADE 20 |
| 11 | (106) | ASU Asst Director of Farming | 1 | GRADE 20 |
| 12 | (107) | ASU Payroll Services Manager | 1 | GRADE 20 |
| 13 | (108) | ASU Student Accounts Officer | 1 | GRADE 20 |
| 14 | (109) | Computer Support Spec II - Inst | 3 | GRADE 20 |
| 15 | (110) | Counselor II | 1 | GRADE 20 |
| 16 | (111) | Curator | 1 | GRADE 20 |
| 17 | (112) | DP Network Tech II - Inst | 2 | GRADE 20 |
| 18 | (113) | HE Public Safety Supervisor | 1 | GRADE 20 |
| 19 | (114) | Program Coordinator | 16 | GRADE 20 |
| 20 | (115) | Systems Analyst I - Inst | 2 | GRADE 20 |
| 21 | (116) | Institutional Personnel Analyst | 4 | GRADE 20 |
| 22 | (117) | Applications Programmer II-Inst | 7 | GRADE 19 |
| 23 | (118) | Buyer | 2 | GRADE 19 |
| 24 | (119) | Career Planning \& Plac Advisor | 1 | GRADE 19 |
| 25 | (120) | DP Operations Supv II - Inst | 1 | GRADE 19 |
| 26 | (121) | Radio Program Director | 1 | GRADE 19 |
| 27 | (122) | Skilled Trades Foreman | 3 | GRADE 19 |
| 28 | (123) | Accountant | 3 | GRADE 18 |
| 29 | (124) | Assistant Registrar | 4 | GRADE 18 |
| 30 | (125) | Computer Support Spec I - Inst | 10 | GRADE 18 |
| 31 | (126) | Constr \& Maint Project Estimator | 1 | GRADE 18 |
| 32 | (127) | Construction Inspector | 1 | GRADE 18 |
| 33 | (128) | Coordinator of Alumni Affairs | 1 | GRADE 18 |
| 34 | (129) | Counselor II | 1 | GRADE 18 |
| 35 | (130) | Financial Aid Officer II | 5 | GRADE 18 |
| 36 | (131) | HE Public Safety Officer II | 6 | GRADE 18 |


| 1 | (132) | Management Project Analyst I | 8 | GRADE 18 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (133) | Payroll Services Specialist | 1 | GRADE 18 |
| 3 | (134) | Personnel Assistant II - Inst | 2 | GRADE 18 |
| 4 | (135) | Radio Production Engineer | 1 | GRADE 18 |
| 5 | (136) | Safety Supervisor | 1 | GRADE 18 |
| 6 | (137) | Skilled Trades Supervisor | 10 | GRADE 18 |
| 7 | (138) | Administrative Assistant II | 7 | GRADE 17 |
| 8 | (139) | DP Operations Supervisor I-Inst | 1 | GRADE 17 |
| 9 | (140) | Farm Foreman - Institutional | 1 | GRADE 17 |
| 10 | (141) | Graphic Artist II | 3 | GRADE 17 |
| 11 | (142) | Instrumentation Technician II | 1 | GRADE 17 |
| 12 | (143) | Landscape Supervisor II | 2 | GRADE 17 |
| 13 | (144) | Library Supervisor I | 1 | GRADE 17 |
| 14 | (145) | Museum Exhibit Specialist | 1 | GRADE 17 |
| 15 | (146) | Radio News Director | 1 | GRADE 17 |
| 16 | (147) | Skilled Trades Worker | 49 | GRADE 17 |
| 17 | (148) | Telecommunication Coordinator | 1 | GRADE 17 |
| 18 | (149) | Telephone Technician | 1 | GRADE 17 |
| 19 | (150) | TV Engineer | 2 | GRADE 17 |
| 20 | (151) | Admissions Analyst Supervisor | 1 | GRADE 16 |
| 21 | (152) | Computer Technician II - Inst | 5 | GRADE 16 |
| 22 | (153) | Coordinator of Housekeeping | 4 | GRADE 16 |
| 23 | (154) | HE Public Safety Officer I | 10 | GRADE 16 |
| 24 | (155) | Photographer II-Inst | 1 | GRADE 16 |
| 25 | (156) | Plant Warehouse Asst Foreman | 1 | GRADE 16 |
| 26 | (157) | Accounting Tech II | 16 | GRADE 15 |
| 27 | (158) | Accounts Supervisor | 2 | GRADE 15 |
| 28 | (159) | Admin Office Supv | 3 | GRADE 15 |
| 29 | (160) | Administrative Assistant I | 8 | GRADE 15 |
| 30 | (161) | Asst Purchasing Agent | 1 | GRADE 15 |
| 31 | (162) | Farm Maint Mechanic | 1 | GRADE 15 |
| 32 | (163) | Landscape Supervisor I | 2 | GRADE 15 |
| 33 | (164) | Payroll Officer | 1 | GRADE 15 |
| 34 | (165) | Pest Control Tech | 2 | GRADE 15 |
| 35 | (166) | Store Supervisor | 1 | GRADE 15 |
| 36 | (167) | Inst Maint Work Plan/Scheduler | 1 | GRADE 15 |


| 1 | (168) | Administrative Secretary | 22 | GRADE 14 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (169) | Admissions Analyst II | 1 | GRADE 14 |
| 3 | (170) | Computer Technician I - Inst | 6 | GRADE 14 |
| 4 | (171) | Library Academic Tech III | 6 | GRADE 14 |
| 5 | (172) | Personnel Assistant I - Inst | 1 | GRADE 14 |
| 6 | (173) | Radio Announcer | 2 | GRADE 14 |
| 7 | (174) | Data Entry Operator Supervisor | 1 | GRADE 13 |
| 8 | (175) | Head Cashier | 1 | GRADE 13 |
| 9 | (176) | Secretary II | 68 | GRADE 13 |
| 10 | (177) | Accounting Tech I | 2 | GRADE 12 |
| 11 | (178) | Computer Tech Trainee - Inst | 1 | GRADE 12 |
| 12 | (179) | HE Public Safety Dispatcher | 4 | GRADE 12 |
| 13 | (180) | Library Academic Tech II | 5 | GRADE 12 |
| 14 | (181) | Registrar's Assistant | 4 | GRADE 12 |
| 15 | (182) | Cashier II | 2 | GRADE 12 |
| 16 | (183) | Agricultural Lab Technician | 2 | GRADE 11 |
| 17 | (184) | Apprentice Tradesman | 22 | GRADE 11 |
| 18 | (185) | Audio-Visual Lab Assistant | 1 | GRADE 11 |
| 19 | (186) | Heavy Equipment Operator | 7 | GRADE 11 |
| 20 | (187) | Secretary I | 35 | GRADE 11 |
| 21 | (188) | Shipping \& Receiving Clerk | 2 | GRADE 11 |
| 22 | (189) | Custodial Service Shift Supr | 2 | GRADE 11 |
| 23 | (190) | Clerical Assistant | 2 | GRADE 10 |
| 24 | (191) | Inventory Control Clerk | 2 | GRADE 10 |
| 25 | (192) | Library Academic Tech I | 4 | GRADE 10 |
| 26 | (193) | Receptionist | 2 | GRADE 10 |
| 27 | (194) | Bldg/Equip Maint Repairman II | 1 | GRADE 08 |
| 28 | (195) | Custodial Supervisor II | 6 | GRADE 08 |
| 29 | (196) | Equipment Operator | 7 | GRADE 08 |
| 30 | (197) | Maint Worker Supervisor | 1 | GRADE 07 |
| 31 | (198) | Office Clerk | 2 | GRADE 07 |
| 32 | (199) | B1dg/Equip Maint Repairman I | 1 | GRADE 06 |
| 33 | (200) | Custodial Supervisor I | 3 | GRADE 06 |
| 34 | (201) | Custodial Worker II | 10 | GRADE 04 |
| 35 | (202) | Custodial Worker I | 57 | GRADE 03 |
| 36 |  | TWELVE MONTH EDUCATIONAL AND GE |  |  |


| 1 |  | ACADEMIC POSITIONS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (203) | Department Chairperson | 24 | \$119,175 | \$121,559 |
| 3 | (204) | Faculty | 52 |  |  |
| 4 |  | Professor |  | \$117,149 | \$119,492 |
| 5 |  | Assoc. Professor |  | \$109,041 | \$111,222 |
| 6 |  | Asst. Professor |  | \$92,744 | \$94,599 |
| 7 |  | Instructor |  | \$76,240 | \$77,765 |
| 8 | (205) | Research Associate | 4 | \$86,750 | \$88,485 |
| 9 | (206) | Librarian | 13 | \$66,434 | \$67,763 |
| 10 | (207) | Research Assistant | 12 | \$51,932 | \$52,971 |
| 11 |  | NINE MONTH EDUCATIONAL AND GENERAL |  |  |  |
| 12 |  | ACADEMIC POSITIONS |  |  |  |
| 13 | (208) | Faculty | 382 |  |  |
| 14 |  | Professor |  | \$115,124 | \$117,426 |
| 15 |  | Assoc. Professor |  | \$100,934 | \$102,953 |
| 16 |  | Asst. Professor |  | \$84,492 | \$86, 182 |
| 17 |  | Instructor |  | \$65,927 | \$67,246 |
| 18 | (209) | Part-Time Faculty | 115 | \$30,536 | \$31,147 |
| 19 | (210) | Graduate Assistant | 216 | \$20,807 | \$21,223 |
| 20 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |  |
| 21 |  | CLASSIFIED POSITIONS |  |  |  |
| 22 | (211) | ASU Director of Student Union | 1 | GRADE | 22 |
| 23 | (212) | Student Health Svcs Nurse II | 1 | GRADE | 20 |
| 24 | (213) | ASU Asst Dir of Housing | 1 | GRADE | 19 |
| 25 | (214) | ASU Asst Dir of Information | 1 | GRADE | 19 |
| 26 | (215) | Skilled Trades Foreman | 1 | GRADE | 19 |
| 27 | (216) | Special Events Manager | 1 | GRADE | 19 |
| 28 | (217) | Asst Dir of Student Union | 2 | GRADE | 18 |
| 29 | (218) | Plant Maintenance Supervisor | 1 | GRADE | 18 |
| 30 | (219) | Printer III | 6 | GRADE | 17 |
| 31 | (220) | Skilled Trades Worker | 6 | GRADE | 17 |
| 32 | (221) | Special Events Coordinator | 1 | GRADE | 17 |
| 33 | (222) | Student Union Night Manager | 1 | GRADE | 17 |
| 34 | (223) | Assistant Bookstore Manager | 1 | GRADE | 16 |
| 35 | (224) | Athletic Facility Supervisor | 2 | GRADE | 16 |
| 36 | (225) | Resident Program Coordinator | 1 | GRADE | 16 |


| 1 | (226) | Administrative Secretary | 1 | GRADE | 14 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (227) | Secretary II | 3 | GRADE | 13 |
| 3 | (228) | Student Union Sec Mgr | 1 | GRADE | 13 |
| 4 | (229) | Cashier II | 1 | GRADE | 12 |
| 5 | (230) | Secretary I | 3 | GRADE | 11 |
| 6 | (231) | Custodial Supervisor I | 1 | GRADE | 06 |
| 7 | (232) | Custodial Worker II | 3 | GRADE | 04 |
| 8 | (233) | Custodial Worker I | 15 | GRADE | 03 |
| 9 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |  |
| 10 |  | NON-CLASSIFIED POSITIONS |  |  |  |
| 11 | (234) | ASU Head Football Coach | 1 | \$140, 151 | \$142,954 |
| 12 | (235) | Dir. of Athletics | 1 | \$121,663 | \$124,096 |
| 13 | (236) | Head Men's Basketball Coach | 1 | \$121,663 | \$124,096 |
| 14 | (237) | ASU Off.Coordinator-Football | 1 | \$111,557 | \$113,788 |
| 15 | (238) | ASU Def. Coordinator-Football | 1 | \$111,557 | \$113,788 |
| 16 | (239) | Assoc. Dir of Athletics | 2 | \$102,695 | \$104,749 |
| 17 | (240) | ASU Asst. Head Football Coach | 1 | \$98,546 | \$100,517 |
| 18 | (241) | Assistant Football Coach | 6 | \$98,546 | \$100,517 |
| 19 | (242) | Head Coach | 7 | \$86,463 | \$88, 192 |
| 20 | (243) | ASU Dir. of Auxiliary Enterprises | 1 | \$83,058 | \$84,719 |
| 21 | (244) | Dir. of Convocation Center | 1 | \$80,514 | \$82, 124 |
| 22 | (245) | Head Athletic Trainer | 1 | \$77,218 | \$78,762 |
| 23 | (246) | Asst. Dir. Athletics | 5 | \$77,218 | \$78,762 |
| 24 | (247) | Assistant Coach | 11 | \$65,610 | \$66,922 |
| 25 | (248) | Dir of Strength \& Conditioning | 2 | \$65,610 | \$66,922 |
| 26 | (249) | Facilities and Equipment Manager | 1 | \$59,082 | \$60,264 |
| 27 | (250) | Asst. Dir. of Convocation Center | 1 | \$57,176 | \$58,320 |
| 28 | (251) | Asst Dir of Development | 1 | \$51,986 | \$53,026 |
| 29 | (252) | Asst Dir of Media Relations | 2 | \$51,986 | \$53,026 |
| 30 | (253) | Director of Marketing | 1 | \$49,823 | \$50,819 |
| 31 | (254) | Ticket Manager/Convocation Center | 1 | \$48,333 | \$49,300 |
| 32 | (255) | Intern Coach | 4 | \$19,253 | \$19,638 |
| 33 |  | ASU TECHNICAL CENTER-MARKED TREE |  |  |  |
| 34 |  | NON-CLASSIFIED POSITIONS |  |  |  |
| 35 | (256) | Asst Vice Chancellor Tech Center | 1 | \$93,856 | \$95,733 |
| 36 | (257) | Director | 4 | \$58,742 | \$59,917 |

(258) Workforce Ed Faculty
(259) Workforce Ed Part Time Faculty
ASU TECHNICAL CENTER-MARKED TREE

CLASSIFIED POSITIONS

## (05) FUNDED DEPRECIATION <br> TOTAL AMOUNT APPROPRIATED

|  | 500,000 |
| ---: | ---: |
| $\$ \quad 60,604,779$ |  |

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of Arkansas State University, as set out herein, the following amounts of the funds appropriated in Section 3 hereof, to Arkansas State University, there to be used as provided by law, for the biennial period ending June 30, 2009, the following:

|  |  |  | MAXIMU | AL | CATION |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ITEM |  |  | FIS |  | ARS |
| NO. |  |  | 2007-2008 |  | 2008-2009 |
| (01) | JONESBORO CAMPUS | \$ | 56,160,234 | \$ | 56,916,391 |
| (02) | ASU - SYSTEM ADMINISTRATION |  | 1,523,451 |  | 1,545,359 |
| (03) | ASU - TECHNICAL CENTER |  | 2,921,094 |  | 2,954,911 |
|  | TOTAL AMOUNT ALLOCATED | \$ | 60,604,779 | \$ | 61,416,661 |

SECTION 5. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the Arkansas State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Arkansas State University, for personal services and operating expenses of the Arkansas State University for the biennial period ending June 30, 2009, the following:

| $\begin{gathered} \text { ITEM } \\ \text { NO. } \\ \hline \end{gathered}$ |  |  | FISCAL YEARS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 2007-2008 |  | 2008-2009 |
| (01) | REGULAR SALARIES | \$ | 25,569,752 | \$ | 26,081,147 |
| (02) | EXTRA HELP |  | 13,172,775 |  | 13,172,775 |
| (03) | OVERTIME |  | 200,000 |  | 200,000 |
| (04) | PERSONAL SERV MATCHING |  | 14,313,275 |  | 14,599,541 |
| (05) | MAINT. \& GEN. OPERATION |  |  |  |  |
|  | (A) OPER. EXPENSE |  | 26,318,908 |  | 26,318,908 |
|  | (B) CONF . \& TRAVEL |  | 4,029,129 |  | 4,029, 129 |
|  | (C) PROF. FEES |  | 6,098,000 |  | 6,098,000 |
|  | (D) CAP. OUTLAY |  | 6,000,000 |  | 6,000,000 |
|  | (E) DATA PROC. |  | 8,155,000 |  | 8,155,000 |
| (06) | FUND TRANS/REFUND/ INVESTMENTS |  | 4,000,000 |  | 4,000,000 |


| (07) | CAPITAL IMPROVEMENTS |
| :--- | :--- |
| (08) | RESALE |
| $(09)$ | DEBT SERVICE |
| $(10)$ | CONTINGENCY |
|  | TOTAL AMOUNT APPROPRIATED |


| $80,000,000$ | $80,000,000$ |
| ---: | ---: |
| 125,000 | 125,000 |
| $8,000,000$ | $8,000,000$ |
| $50,000,000$ | $50,000,000$ |
| $\underline{\$ 245,981,839}$ | $\underline{\$}$ |

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REALLOCATION OF RESOURCES. Upon determination by the president or chancellor of Arkansas State University an institution of higher education that a reallocation of resources for purposes of reorganization or consolidation of administrative functions within the university institution is necessary for efficient and effective operations of the university institution, the president or chancellor, with approval of the Arkansas State University Board of Trustees institution's board of trustees, may have the authority to transfer positions, appropriations and related funds between campuses, divisions, branches, and other budgetary units of Arkansas State University the institution, after receiving prior approval of the Legislative Council or Joint Budget Committee. The transfers of positions, programs, or activities shall be used for those purposes for which the appropriations were approved by the General Assembly. The transfers, consolidations, or reorganizations which involve academic programs shall be reviewed by the Department of Higher Education and receive prior approval from the Legislative Council or the Joint Budget Committee prior to submission to the Legislative Council or Joint Budget Committee. Provided, however, that the institution shall be limited to submitting no more than four (4) individual transaction transfer requests during any fiscal year and shall be further limited to no more than five percent (5\%) of the total General Revenue and Special Revenue appropriation, funding, positions specific to each institution and no Tobacco Settlement funds or appropriations may be reallocated pursuant to this section.

Determining the maximum number of employees and the maximum amount of appropriation and general revenue funding for a state agency institutions of higher education each fiscal year is the prerogative of the General Assembly. This is usually accomplished by delineating such maximums in the appropriation act(s) for a state agency institutions of higher education and
the general revenue allocations authorized for each fund and fund account by amendment to the Revenue Stabilization law. Further, the General Assembly has determined that Arkansas State University institutions of higher education may operate more efficiently if some flexibility is provided to Arkansas State University institutions of higher education authorizing broad powers under this Section. Therefore, it is both necessary and appropriate that the General Assembly maintain oversight by requiring prior approval of the Legislative Council or Joint Budget Committee as provided by this section. The requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in effect only from July l, 2005 2007 through June 30, 2007 2009.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LEASES. Notwithstanding any law to the contrary, the Board of Trustees of Arkansas State University may hereafter lease facilities for operations for room and board purposes for students only in any manner and upon terms the board deems to be in the best interest of the university. Action taken under this act shall be by written resolution adopted by at least a majority of the members of the board.

The provisions of this section shall be in effect only from July 1,2005 2007 through June 30, 2007 2009.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CONTINGENCY. (a) To address needs emerging from the restructuring of the Technical Institutes, ASU Technical Center shall establish and maintain for the 2005-2007 2007-2009 biennium a pool of four (4) unclassified positions and three (3) classified positions, payable from funds appropriated for ASU Technical Center. These positions are to be used by ASU Technical Center in the event that the number and level of positions available to address the needs emerging from business and industry driven program expansions exceeds
the number of positions regularly authorized for ASU Technical Center. (b) ASU Technical Center shall provide justification to the Department of Finance and Administration's Office of Personnel Management (OPM) for the need to allocate titles from this position pool. No classifications will be assigned to the pool until such time as specific positions are requested and justified by ASU Technical Center, recommended by OPM and approved by the Legislative Council. ASU Technical Center may transfer positions from this pool to any pay schedule the agency currently maintains or any pay schedule the agency receives during the 2005-2007 2007-2009 biennium.
(c) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying job titles and the maximum grade or salary attached to those titles. The General Assembly has determined that ASU Technical Center could be operated more efficiently if some flexibility is given to that agency. That flexibility is being accomplished by providing growth pools in subsection (a) of this section and since the General Assembly has granted the agency broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the growth pool by requiring prior approval of the Legislative Council in the utilization of the growth pool. Therefore, the requirement of approval by the Legislative Council is not a severable part of this section. If the requirement of approval by the Legislative Council is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.
If the agency requests continuation of a "Growth Pool" position(s) as established herein during the next biennium, the position(s) must be requested as a new position(s) in the agencies biennial budget request. The provisions of this section shall be in effect only from July l, 20052007 through June 30, 2007 2009.

SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES. The Board of Trustees in its official governing capacity charged with the management or control of the institution of higher learning and the President or Chancellor as the Chief Executive shall certify to the Chief Fiscal Officer of the State and the Legislative Council that as of December

31 of each year that sufficient appropriations and funds are available, or will become available, to meet all current and anticipated obligations during the fiscal year for the payment of the obligations when they become due. This certification, signed by the Chair of the Board of Trustees and the President or Chancellor will be forwarded by February 28 of each year or upon release of the previous year's audit by Legislative Audit to the Chief Fiscal Officer of the State and the Legislative Council accompanied by the Board approved published annual financial statement for the preceding fiscal year.

The provisions of this section shall be in effect only from July l, 2005 2007 through June 30, 2007 2009.

SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CHANCELLOR HOUSING ALLOWANCE. The state-supported institution of higher education in this act may provide a monthly housing allowance for its system president of $\$ 3,000$, for its four-year campus chancellors of $\$ 2,500$, and for its two-year campus chancellors of $\$ 1,500$ to assist in recruiting and retaining effective leadership for higher education within the state. Any housing allowances must be approved by the Board of Trustees of Arkansas State University.

The provisions of this section shall be in effect only from July 1, 2007 to June 30, 2009.

SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL SALARY ALLOWANCE FOR SELECT POSITIONS. The state-supported institution of higher education in this act may provide market salary adjustments for nonclassified positions for which it deems difficult to recruit or retain. Such positions may be paid at $35 \%$ above line item maximums under extraordinary circumstances as determined by the institution and approved by the President of the system and the Board of Trustees of Arkansas State University.

The provisions of this section shall be in effect only from July 1, 2007 to June 30, 2009.

SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY

ADJUSTMENTS. Due to the highly competitive nature of the employment market in the service area of Arkansas State University, the institution shall be authorized to employ new candidates or retain current employees at rates of pay not to exceed Pay Level III for the following classifications:

K153, Secretary II/Grade 12
K155, Secretary I/Grade 11
G171, Custodial Worker I/Grade 3
G045, Equipment Operator/Grade 8
Y001, Apprentice Tradesman/Grade 11
E006, Caregiver I/Grade 4
E004, Caregiver II/Grade 8
E006, Caregiver III/Grade 12
B045, Laboratory Coordinator/Grade 15
N318, Curator/Grade 20

Arkansas State University shall report all such salary adjustments to the State Office of Personnel Management (Higher Education Section) not later than the pay period following such action and the Office of Personnel Management shall in turn report such actions to the Uniform Personnel Committee at the next scheduled meeting. Authority under this section shall be subject to audit by both the Office of Personnel Management and the Legislative Council and may be rescinded for improper use of application.

The provisions of this section shall be in effect only from July l, 2007 to June 30, 2009.

SECTION 13. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 14. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 15. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July l, 2007 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July l, 2007 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2007.

