

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 86th General Assembly  
3 Regular Session, 2007  
4

*As Engrossed: S3/12/07 S3/20/07*

# A Bill

SENATE BILL 322

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS  
11 STATE UNIVERSITY FOR THE BIENNIAL PERIOD ENDING  
12 JUNE 30, 2009; AND FOR OTHER PURPOSES.  
13  
14

## Subtitle

15 AN ACT FOR THE ARKANSAS STATE  
16 UNIVERSITY APPROPRIATION FOR THE  
17 2007-2009 BIENNIUM.  
18  
19  
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
24 the Arkansas State University for the 2007-2009 biennium, the following  
25 maximum number of regular employees whose salaries shall be governed by the  
26 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
27 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
28 Provided, however, that any position to which a specific maximum annual  
29 salary is set out herein in dollars, shall be exempt from the provisions of  
30 said Uniform Classification and Compensation Act. All persons occupying  
31 positions authorized herein are hereby governed by the provisions of the  
32 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),  
33 or its successor.  
34

35 Maximum Annual  
36 Maximum Salary Rate



Item	No. of	Fiscal Years		
No.	Title	Employees	2007-2008	2008-2009
<u>ARKANSAS STATE UNIVERSITY-SYSTEM</u>				
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
<u>ADMINISTRATIVE POSITIONS</u>				
(1)	President, Arkansas State University	1	\$174,033	\$177,514
(2)	Vice Pres. for Research & Academics	1	\$161,729	\$164,964
(3)	Vice Pres. for Finance & Admin.	1	\$149,969	\$152,968
(4)	Vice Pres. for University Relations	1	\$138,419	\$141,187
(5)	Vice Pres. for Univ. Advancement	1	\$138,419	\$141,187
(6)	General Counsel	1	\$124,701	\$127,195
(7)	Assoc. Vice Pres.	2	\$122,902	\$125,360
(8)	Director of Planning & Resource Svcs	1	\$116,763	\$119,098
(9)	Exec. Asst. to President	1	\$96,853	\$98,790
(10)	Dir. for Internal Audit	1	\$78,228	\$79,793
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
<u>CLASSIFIED POSITIONS</u>				
(11)	Accountant	2		GRADE 18
(12)	Administrative Assistant II	2		GRADE 17
(13)	Secretary II	2		GRADE 13
<u>ARKANSAS STATE UNIV-JONESBORO</u>				
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
<u>ADMINISTRATIVE POSITIONS</u>				
(14)	Chancellor, ASU-Jonesboro	1	\$161,728	\$164,963
(15)	Vice Chancellor for Academic Affairs	1	\$137,410	\$140,158
(16)	Vice Chancellor for Finance & Admin	1	\$133,359	\$136,026
(17)	Vice Chancellor for Univ Advancement	1	\$131,333	\$133,960
(18)	Vice Chancellor for Student Affairs	1	\$131,333	\$133,960
(19)	Dean of Graduate School	1	\$127,282	\$129,828
(20)	Dean of Schools	12	\$127,282	\$129,828
(21)	Assoc Vice Chancellor Acad. Affairs	2	\$119,916	\$122,314
(22)	Associate Vice Chancellor	4	\$115,420	\$117,728
(23)	Executive Asst. to the Chancellor	1	\$115,420	\$117,728
(24)	Dir. of Delta Heritage Initiative	1	\$113,434	\$115,703
(25)	Dean of Libraries	1	\$113,434	\$115,703
(26)	Asst Vice Chancellor for Info/Tech	1	\$111,782	\$114,018

1	(27) <i>Coord. of Organized Research</i>	1	\$109,939	\$112,138
2	(28) <i>Director of Prof. Educ. Programs</i>	1	\$109,939	\$112,138
3	(29) <i>Controller</i>	1	\$102,961	\$105,020
4	(30) <i>Director of International Programs</i>	1	\$102,695	\$104,749
5	(31) <i>Assoc. Dean of Schools</i>	7	\$102,005	\$104,045
6	(32) <i>Director of Development</i>	1	\$100,945	\$102,964
7	(33) <i>Director of Agricultural Research</i>	1	\$97,880	\$99,838
8	(34) <i>Asst. Vice Chancellor for Facilities</i>	1	\$96,914	\$98,852
9	(35) <i>Asst. Vice Chancellor for Admin.</i>	1	\$93,856	\$95,733
10	(36) <i>Asst. Vice Chancellor for Business</i>	1	\$93,856	\$95,733
11	(37) <i>Asst. Vice Chanc for Student Affairs</i>	1	\$93,856	\$95,733
12	(38) <i>Registrar</i>	1	\$92,629	\$94,482
13	(39) <i>Director of Planned Giving</i>	1	\$91,646	\$93,479
14	(40) <i>Dir of Corp &amp; Foundation Relations</i>	1	\$91,646	\$93,479
15	(41) <i>Director of Counseling</i>	1	\$91,646	\$93,479
16	(42) <i>Director of Museum &amp; Ed. Ctr.</i>	1	\$86,828	\$88,565
17	(43) <i>Archivist</i>	2	\$86,828	\$88,565
18	(44) <i>Director of Museum</i>	1	\$86,828	\$88,565
19	(45) <i>Dean of Student Affairs</i>	1	\$86,828	\$88,565
20	(46) <i>Dean of Student Affairs-Enrollment</i>	1	\$86,828	\$88,565
21	(47) <i>Coord. Off-Campus Courses</i>	1	\$86,828	\$88,565
22	(48) <i>Coord. of Non-Credit Activity</i>	1	\$86,828	\$88,565
23	(49) <i>Coordinator of Delta Studies Act/Pro</i>	1	\$86,828	\$88,565
24	(50) <i>Director of First Years Studies</i>	1	\$85,584	\$87,296
25	(51) <i>Dir. of Academic Technology &amp; Comp.</i>	1	\$85,584	\$87,296
26	(52) <i>Assoc Director - Info &amp; Tech Svcs</i>	2	\$85,584	\$87,296
27	(53) <i>Exec. Director of Delta Economic Dev</i>	1	\$85,584	\$87,296
28	(54) <i>Assoc. Dir. of Development</i>	1	\$84,888	\$86,586
29	(55) <i>Director of Alumni</i>	1	\$84,888	\$86,586
30	(56) <i>Director of Inst Research &amp; Planning</i>	1	\$84,117	\$85,799
31	(57) <i>Director of Student Aid</i>	1	\$83,680	\$85,354
32	(58) <i>Director of Univ. Communications</i>	1	\$80,891	\$82,509
33	(59) <i>Director of Student Health Services</i>	1	\$80,514	\$82,124
34	(60) <i>Project/Program Administrator</i>	32		
35	<i>Project/Program Director</i>		\$80,365	\$81,972
36	<i>Project/Program Manager</i>		\$72,829	\$74,286

1	<i>Project/Program Specialist</i>		\$62,836	\$64,093
2	(61) <i>Business Manager</i>	1	\$78,367	\$79,934
3	(62) <i>Treasurer</i>	1	\$78,367	\$79,934
4	(63) <i>Associate Controller</i>	1	\$78,367	\$79,934
5	(64) <i>Dir., Grants &amp; Other Sponsored Progs</i>	1	\$78,367	\$79,934
6	(65) <i>Annual Fund Coordinator</i>	1	\$77,942	\$79,501
7	(66) <i>Director of Admissions</i>	1	\$77,923	\$79,481
8	(67) <i>Assoc. Dean of Student Affairs</i>	5	\$77,923	\$79,481
9	(68) <i>Computer Network Coordinator</i>	1	\$76,240	\$77,765
10	(69) <i>Architect</i>	1	\$76,094	\$77,616
11	(70) <i>Dir. of UPD, CS, Traffic &amp; Parking</i>	1	\$75,953	\$77,472
12	(71) <i>Asst. to VP Student Affairs</i>	1	\$75,813	\$77,329
13	(72) <i>Asst. to the VP of Academic Affairs</i>	1	\$75,813	\$77,329
14	(73) <i>Project Engineer</i>	1	\$75,767	\$77,282
15	(74) <i>Counselor</i>	4	\$75,486	\$76,996
16	(75) <i>Director of Budget</i>	1	\$74,727	\$76,222
17	(76) <i>Development Officer</i>	11	\$72,538	\$73,989
18	(77) <i>Director of University Relations</i>	1	\$72,113	\$73,555
19	(78) <i>Director of Equine Center</i>	1	\$71,741	\$73,176
20	(79) <i>Communications Specialist</i>	1	\$71,741	\$73,176
21	(80) <i>Director of Testing</i>	1	\$70,862	\$72,279
22	(81) <i>Research Compliance Coordinator</i>	1	\$69,920	\$71,318
23	(82) <i>Director of Career Services</i>	1	\$68,255	\$69,620
24	(83) <i>Director of Upward Bound</i>	1	\$67,160	\$68,503
25	(84) <i>Project Architect</i>	1	\$67,124	\$68,466
26	(85) <i>Dir. of Pub. &amp; Creative Svcs</i>	1	\$66,962	\$68,301
27	(86) <i>Art Gallery Director</i>	1	\$66,962	\$68,301
28	(87) <i>Director of Printing</i>	1	\$66,962	\$68,301
29	(88) <i>Director of Assessment</i>	1	\$66,928	\$68,267
30	(89) <i>Senior Internal Auditor</i>	1	\$64,961	\$66,260
31	(90) <i>Dir. of Student Activities</i>	1	\$64,793	\$66,089
32	(91) <i>Dir of Off of Int'l Student Svcs</i>	1	\$63,862	\$65,139
33	(92) <i>Director of Distance Learning</i>	1	\$63,193	\$64,457
34	(93) <i>Asst. Dean of Students</i>	7	\$63,114	\$64,376
35	(94) <i>Director of Academic Advising</i>	1	\$63,114	\$64,376
36	(95) <i>Director of Disability Services</i>	1	\$63,114	\$64,376

1	(96) Dir. of Environ. Health & Safety	1	\$62,938	\$64,197
2	(97) Asst. Dir. Records	1	\$62,938	\$64,197
3	(98) Asst. Dir. of Admissions	1	\$62,938	\$64,197
4	(99) Dir. of Recreation & Intramurals	1	\$58,860	\$60,037
5	(100) Assoc. Dir. of Student Aid	1	\$58,860	\$60,037
6	(101) Coord. of ASU Comm. Coll. Deg. Cntrs	5	\$58,860	\$60,037
7	(102) Research Analyst	3	\$58,833	\$60,010
8	(103) Assoc. for Administration	1	\$58,201	\$59,365
9	(104) Asst. Dir. Student Health Center	1	\$57,176	\$58,320
10	(105) Assistant Director of Publications	1	\$56,207	\$57,331
11	(106) Technical Director	1	\$52,058	\$53,099
12	(107) Conservator	1	\$52,058	\$53,099
13	(108) Academic Adviser	8	\$51,375	\$52,403
14	(109) Asst. Dir. of Small Bus. Dvlpmnt. Cn	1	\$51,043	\$52,064
15	(110) Assistant Director of Museum	1	\$51,043	\$52,064
16	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
17	<u>CLASSIFIED POSITIONS</u>			
18	(111) Asst Dir of Comp Svcs III - Inst	3		GRADE 25
19	(112) DP Production Manager II - Inst	1		GRADE 25
20	(113) DP Network Manager III - Inst	1		GRADE 24
21	(114) Systems Analyst III - Inst	5		GRADE 24
22	(115) Systems Programmer III - Inst	1		GRADE 24
23	(116) Asst Controller	2		GRADE 23
24	(117) ASU Assoc Dir of Physical Plant	1		GRADE 23
25	(118) ASU Construction Coordinator	1		GRADE 23
26	(119) ASU Engineer Comm Facilities Dir	1		GRADE 23
27	(120) ASU Purchasing Agent	1		GRADE 23
28	(121) Data Base Coordinator II - Inst	2		GRADE 23
29	(122) DP Production Manager I - Inst	1		GRADE 23
30	(123) ASU Asst Dir of Physical Plant	3		GRADE 22
31	(124) ASU Dir of Farming	1		GRADE 22
32	(125) ASU Engineer/Design Specialist	1		GRADE 22
33	(126) Career Plng & Plac Coordinator	1		GRADE 22
34	(127) Computer Support Spec III-Inst	4		GRADE 22
35	(128) DP Network Manager II - Inst	5		GRADE 22
36	(129) DP Network Tech III - Inst	1		GRADE 22

1	(130)	DP Operations Supv III - Inst	1	GRADE 22
2	(131)	Systems Analyst II - Inst	3	GRADE 22
3	(132)	Systems Programmer II - Inst	1	GRADE 22
4	(133)	Accounting Supervisor II	3	GRADE 21
5	(134)	Development Specialist	1	GRADE 21
6	(135)	HE Public Safety Commander I	1	GRADE 21
7	(136)	Inst Personnel Services Manager	1	GRADE 21
8	(137)	Accounting Supervisor I	6	GRADE 20
9	(138)	Asst Dir of Financial Aid	1	GRADE 20
10	(139)	ASU Asst Director of Farming	1	GRADE 20
11	(140)	ASU Dir of Housekeeping	1	GRADE 20
12	(141)	ASU Payroll Services Manager	1	GRADE 20
13	(142)	ASU Student Accounts Officer	2	GRADE 20
14	(143)	Computer Support Spec II - Inst	5	GRADE 20
15	(144)	Counselor II	2	GRADE 20
16	(145)	Curator	1	GRADE 20
17	(146)	DP Network Tech II - Inst	2	GRADE 20
18	(147)	HE Public Safety Supervisor	3	GRADE 20
19	(148)	Plant Maintenance Coordinator	1	GRADE 20
20	(149)	Program Coordinator	16	GRADE 20
21	(150)	Systems Analyst I - Inst	2	GRADE 20
22	(151)	Systems Programmer I - Inst	1	GRADE 20
23	(152)	Institutional Personnel Analyst	4	GRADE 20
24	(153)	Applications Programmer II-Inst	8	GRADE 19
25	(154)	Budget Specialist	1	GRADE 19
26	(155)	Buyer	5	GRADE 19
27	(156)	Career Planning & Plac Advisor	1	GRADE 19
28	(157)	Coord of Information Services	1	GRADE 19
29	(158)	DP Operations Supv II - Inst	2	GRADE 19
30	(159)	Radio Program Director	1	GRADE 19
31	(160)	Skilled Trades Foreman	4	GRADE 19
32	(161)	Accountant	6	GRADE 18
33	(162)	Assistant Business Manager	1	GRADE 18
34	(163)	Assistant Registrar	4	GRADE 18
35	(164)	Computer Support Spec I - Inst	11	GRADE 18
36	(165)	Constr & Maint Project Estimator	1	GRADE 18

1	(166)	Construction Inspector	1	GRADE 18
2	(167)	Coordinator of Alumni Affairs	1	GRADE 18
3	(168)	Counselor II	1	GRADE 18
4	(169)	Financial Aid Officer II	5	GRADE 18
5	(170)	HE Public Safety Officer II	7	GRADE 18
6	(171)	Management Project Analyst I	8	GRADE 18
7	(172)	Payroll Services Specialist	2	GRADE 18
8	(173)	Personnel Assistant II - Inst	3	GRADE 18
9	(174)	Plant Warehouse Foreman	1	GRADE 18
10	(175)	Radio Production Engineer	1	GRADE 18
11	(176)	Safety Supervisor	1	GRADE 18
12	(177)	Skilled Trades Supervisor	10	GRADE 18
13	(178)	Web Site Coordinator I	1	GRADE 18
14	(179)	Administrative Assistant II	8	GRADE 17
15	(180)	Applications Prog I - Inst	2	GRADE 17
16	(181)	Director of Transit & Parking	1	GRADE 17
17	(182)	DP Operations Supervisor I-Inst	2	GRADE 17
18	(183)	Farm Foreman - Institutional	2	GRADE 17
19	(184)	Graphic Artist II	3	GRADE 17
20	(185)	Instrumentation Technician II	2	GRADE 17
21	(186)	Landscape Supervisor II	2	GRADE 17
22	(187)	Library Supervisor I	3	GRADE 17
23	(188)	Multi-media Specialist	1	GRADE 17
24	(189)	Museum Exhibit Specialist	1	GRADE 17
25	(190)	Museum Registrar	1	GRADE 17
26	(191)	Pest Control Tech Supv	1	GRADE 17
27	(192)	Publicity & Information Specialist	2	GRADE 17
28	(193)	Radio News Director	1	GRADE 17
29	(194)	Skilled Trades Worker	62	GRADE 17
30	(195)	Telecommunication Coordinator	1	GRADE 17
31	(196)	Telephone Technician	3	GRADE 17
32	(197)	TV Engineer	3	GRADE 17
33	(198)	Admissions Analyst Supervisor	1	GRADE 16
34	(199)	Computer Technician II - Inst	10	GRADE 16
35	(200)	Coordinator of Housekeeping	4	GRADE 16
36	(201)	HE Public Safety Officer I	10	GRADE 16

1	(202)	Photographer II-Inst	2	GRADE 16
2	(203)	Plant Warehouse Asst Foreman	1	GRADE 16
3	(204)	Accounting Tech II	16	GRADE 15
4	(205)	Accounts Supervisor	2	GRADE 15
5	(206)	Admin Office Supv	3	GRADE 15
6	(207)	Administrative Assistant I	10	GRADE 15
7	(208)	Asst Purchasing Agent	3	GRADE 15
8	(209)	Computer Lab Tech II - Inst	3	GRADE 15
9	(210)	Farm Maint Mechanic	1	GRADE 15
10	(211)	Graphic Artist I	2	GRADE 15
11	(212)	Laboratory Coordinator	2	GRADE 15
12	(213)	Instrumentation Technician I	1	GRADE 15
13	(214)	Landscape Supervisor I	3	GRADE 15
14	(215)	Payroll Officer	2	GRADE 15
15	(216)	Pest Control Tech	2	GRADE 15
16	(217)	Research Assistant	2	GRADE 15
17	(218)	Store Supervisor	1	GRADE 15
18	(219)	Inst Maint Work Plan/Scheduler	1	GRADE 15
19	(220)	Administrative Secretary	26	GRADE 14
20	(221)	Admissions Analyst II	2	GRADE 14
21	(222)	Architectural Draftsman	2	GRADE 14
22	(223)	Computer Technician I - Inst	7	GRADE 14
23	(224)	Library Academic Tech III	7	GRADE 14
24	(225)	Personnel Assistant I - Inst	1	GRADE 14
25	(226)	Radio Announcer	3	GRADE 14
26	(227)	Greenhouse Technician	1	GRADE 14
27	(228)	Boiler Operator	1	GRADE 13
28	(229)	Data Entry Operator Supervisor	1	GRADE 13
29	(230)	Head Cashier	2	GRADE 13
30	(231)	Secretary II	68	GRADE 13
31	(232)	Accounting Tech I	5	GRADE 12
32	(233)	Athletic Equipment Supervisor	2	GRADE 12
33	(234)	Computer Tech Trainee - Inst	1	GRADE 12
34	(235)	Documents Examiner II	1	GRADE 12
35	(236)	HE Public Safety Dispatcher	4	GRADE 12
36	(237)	Library Academic Tech II	8	GRADE 12



1	(238)	Registrar's Assistant	6	GRADE 12		
2	(239)	Cashier II	3	GRADE 12		
3	(240)	Fire Equipment Service Inspector	1	GRADE 12		
4	(241)	Agricultural Lab Technician	2	GRADE 11		
5	(242)	Apprentice Tradesman	23	GRADE 11		
6	(243)	Audio-Visual Lab Assistant	1	GRADE 11		
7	(244)	Heavy Equipment Operator	8	GRADE 11		
8	(245)	Purchasing Assistant	2	GRADE 11		
9	(246)	Secretary I	45	GRADE 11		
10	(247)	Shipping & Receiving Clerk	2	GRADE 11		
11	(248)	Special Events Worker	1	GRADE 11		
12	(249)	Custodial Service Shift Supv	2	GRADE 11		
13	(250)	Clerical Assistant	8	GRADE 10		
14	(251)	Data Entry Specialist	2	GRADE 10		
15	(252)	Inventory Control Clerk	2	GRADE 10		
16	(253)	Library Academic Tech I	4	GRADE 10		
17	(254)	Receptionist	3	GRADE 10		
18	(255)	Bookkeeper Assistant	1	GRADE 09		
19	(256)	Laboratory Assistant I	1	GRADE 09		
20	(257)	Bldg/Equip Maint Repairman II	3	GRADE 08		
21	(258)	Custodial Supervisor II	7	GRADE 08		
22	(259)	Equipment Operator	11	GRADE 08		
23	(260)	Farm Worker	2	GRADE 08		
24	(261)	Maint Worker Supervisor	1	GRADE 07		
25	(262)	Office Clerk	2	GRADE 07		
26	(263)	Bldg/Equip Maint Repairman I	2	GRADE 06		
27	(264)	Custodial Supervisor I	3	GRADE 06		
28	(265)	Maint Worker II	2	GRADE 05		
29	(266)	Custodial Worker II	18	GRADE 04		
30	(267)	Maint Worker I	6	GRADE 04		
31	(268)	Custodial Worker I	66	GRADE 03		
32	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					
33	<u>ACADEMIC POSITIONS</u>					
34	(269)	Nurse Anesthesia Clinical Coord.	2	\$159,005	\$162,185	
35	(270)	Department Chairperson	26	\$119,175	\$121,559	
36	(271)	Faculty	65			

1	Professor		\$117,149	\$119,492
2	Assoc. Professor		\$109,041	\$111,222
3	Asst. Professor		\$92,744	\$94,599
4	Instructor		\$76,240	\$77,765
5	(272) Research Associate	5	\$86,750	\$88,485
6	(273) Asst. Library Director	2	\$66,434	\$67,763
7	(274) Librarian	14	\$66,434	\$67,763
8	(275) Research Assistant	20	\$51,932	\$52,971
9	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
10	<u>ACADEMIC POSITIONS</u>			
11	(276) Faculty	420		
12	Distinguished Professor		\$131,224	\$133,848
13	Professor		\$115,124	\$117,426
14	Assoc. Professor		\$100,934	\$102,953
15	Asst. Professor		\$84,492	\$86,182
16	Instructor		\$65,927	\$67,246
17	(277) Part-Time Faculty	130	\$33,180	\$33,844
18	(278) Graduate Assistant	240	\$20,808	\$21,224
19	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
20	<u>NON-CLASSIFIED POSITIONS</u>			
21	(279) ASU Head Football Coach	1	\$140,151	\$142,954
22	(280) Dir. of Athletics	1	\$121,663	\$124,096
23	(281) Head Men's Basketball Coach	1	\$121,663	\$124,096
24	(282) ASU Off. Coordinator-Football	1	\$111,557	\$113,788
25	(283) ASU Def. Coordinator-Football	1	\$111,557	\$113,788
26	(284) Assoc. Dir of Athletics	3	\$102,695	\$104,749
27	(285) ASU Asst. Head Football Coach	1	\$98,546	\$100,517
28	(286) Assistant Football Coach	6	\$98,546	\$100,517
29	(287) Head Coach	9	\$86,463	\$88,192
30	(288) ASU Dir. of Auxiliary Enterprises	1	\$83,058	\$84,719
31	(289) Dir. of Convocation Center	1	\$80,514	\$82,124
32	(290) Head Athletic Trainer	1	\$77,218	\$78,762
33	(291) Asst. Dir. Athletics	6	\$77,218	\$78,762
34	(292) Pharmacist	1	\$74,483	\$75,973
35	(293) College Physician	2	\$71,670	\$73,103
36	(294) Assistant Coach	15	\$65,610	\$66,922

1	(295)	Dir of Strength & Conditioning	2	\$65,610	\$66,922
2	(296)	Facilities and Equipment Manager	1	\$59,082	\$60,264
3	(297)	Asst. Dir. of Convocation Center	1	\$57,176	\$58,320
4	(298)	Asst Dir of Development	1	\$51,986	\$53,026
5	(299)	Asst Dir of Media Relations	2	\$51,986	\$53,026
6	(300)	Director of Marketing	1	\$49,823	\$50,819
7	(301)	Ticket Manager/Convocation Center	1	\$48,333	\$49,300
8	(302)	Concession Events Coordinator	1	\$41,197	\$42,021
9	(303)	Assistant Athletic Trainer	2	\$29,333	\$29,920
10	(304)	Intern Coach	6	\$19,253	\$19,638
11		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
12		<u>CLASSIFIED POSITIONS</u>			
13	(305)	ASU Dir of Housing	1		GRADE 23
14	(306)	ASU Director of Student Union	1		GRADE 22
15	(307)	Asst Dir of Printing	1		GRADE 21
16	(308)	Student Health Svcs Nurse II	1		GRADE 20
17	(309)	ASU Asst Dir of Housing	2		GRADE 19
18	(310)	ASU Asst Dir of Information	2		GRADE 19
19	(311)	Skilled Trades Foreman	1		GRADE 19
20	(312)	Special Events Manager	1		GRADE 19
21	(313)	Accountant	1		GRADE 18
22	(314)	Asst Dir of Student Union	2		GRADE 18
23	(315)	Plant Maintenance Supervisor	1		GRADE 18
24	(316)	Printer Supervisor	1		GRADE 18
25	(317)	Skilled Trades Supervisor	1		GRADE 18
26	(318)	Printer III	6		GRADE 17
27	(319)	Skilled Trades Worker	13		GRADE 17
28	(320)	Special Events Coordinator	4		GRADE 17
29	(321)	Sports Information Specialist	1		GRADE 17
30	(322)	Student Union Night Manager	1		GRADE 17
31	(323)	Assistant Bookstore Manager	1		GRADE 16
32	(324)	Athletic Facility Supervisor	2		GRADE 16
33	(325)	Coordinator of Housekeeping	2		GRADE 16
34	(326)	Multi-Media Tech Cont II	1		GRADE 16
35	(327)	Printer II	2		GRADE 16
36	(328)	Resident Program Coordinator	5		GRADE 16

1	(329)	Accounting Tech II	2	GRADE 15
2	(330)	Administrative Secretary	6	GRADE 14
3	(331)	Resident Hall Manager II	3	GRADE 14
4	(332)	Secretary II	11	GRADE 13
5	(333)	Student Union Sec Mgr	2	GRADE 13
6	(334)	Cashier II	1	GRADE 12
7	(335)	Parking Control Supervisor	1	GRADE 12
8	(336)	Apprentice Tradesman	2	GRADE 11
9	(337)	Custodial Svcs Shift Supervisor	2	GRADE 11
10	(338)	Secretary I	10	GRADE 11
11	(339)	Pharmacy Tech	1	GRADE 10
12	(340)	Clerical Assistant	2	GRADE 10
13	(341)	Cashier I	1	GRADE 09
14	(342)	Farm Worker	3	GRADE 08
15	(343)	Bldg/Equip Maint Repairman II	4	GRADE 08
16	(344)	Custodial Supervisor II	2	GRADE 08
17	(345)	Bldg/Equip Maint Repairman I	2	GRADE 06
18	(346)	Custodial Supervisor I	2	GRADE 06
19	(347)	Maint Worker II	4	GRADE 06
20	(348)	Custodial Worker II	20	GRADE 04
21	(349)	Maint Worker I	2	GRADE 04
22	(350)	Custodial Worker I	16	GRADE 03
23	<u>ASU TECHNICAL CENTER-MARKED TREE</u>			
24	<u>NON-CLASSIFIED POSITIONS</u>			
25	(351)	Asst Vice Chancellor Tech Center	1	\$93,856 \$95,733
26	(352)	Vo Tech Technician II	1	\$68,309 \$69,675
27	(353)	Director	4	\$63,745 \$65,020
28	(354)	Workforce Ed Faculty	40	\$58,092 \$59,254
29	(355)	Workforce Ed Part Time Faculty	18	\$20,103 \$20,505
30	<u>CLASSIFIED POSITIONS</u>			
31	(356)	Accountant	1	GRADE 18
32	(357)	Administrative Assistant II	3	GRADE 17
33	(358)	Bldg Plant Maintenance Supv I	1	GRADE 16
34	(359)	Landscape Supervisor I	1	GRADE 15
35	(360)	Accounting Technician II	1	GRADE 15
36	(361)	Administrative Secretary	1	GRADE 14

1	(362) Secretary II	3	GRADE 13
2	(363) Library Academic Tech II	1	GRADE 12
3	(364) Secretary I	1	GRADE 11
4	(365) Maintenance Worker Supervisor	2	GRADE 07
5	(366) Watchman	<u>1</u>	GRADE 03
6	MAX. NO. OF EMPLOYEES	2,179	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2007-2009 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: *two thousand sixty four (2,064)* temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the biennial period ending June 30, 2009, the following:

21	ITEM	FISCAL YEARS	
22	<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
23	(01) REGULAR SALARIES	\$ 50,049,276	\$ 50,672,532
24	(02) EXTRA HELP	120,825	123,242
25	(03) PERSONAL SERV MATCHING	5,395,104	5,583,730
26	(04) MAINT. & GEN. OPERATION		
27	(A) OPER. EXPENSE	4,280,843	4,280,843
28	(B) CONF. & TRAVEL	59,500	59,500
29	(C) PROF. FEES	0	0
30	(D) CAP. OUTLAY	201,600	201,600
31	(E) DATA PROC.	0	0
32	(05) FUNDED DEPRECIATION	<u>500,000</u>	<u>500,000</u>
33	TOTAL AMOUNT APPROPRIATED	<u>\$ 60,607,148</u>	<u>\$ 61,421,447</u>

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of Arkansas State University, as set out herein, the following amounts of the

1 funds appropriated in Section 3 hereof, to Arkansas State University, there  
 2 to be used as provided by law, for the biennial period ending June 30, 2009,  
 3 the following:

4 5 6 ITEM	MAXIMUM ALLOCATION	
	FISCAL YEARS	
7 NO.	2007-2008	2008-2009
8 (01) JONESBORO CAMPUS	\$ 56,160,234	\$ 56,916,391
9 (02) ASU - SYSTEM ADMINISTRATION	1,523,451	1,545,359
10 (03) ASU - TECHNICAL CENTER	<u>2,921,094</u>	<u>2,954,911</u>
11 TOTAL AMOUNT ALLOCATED	<u>\$ 60,604,779</u>	<u>\$ 61,416,661</u>

12  
 13 SECTION 5. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to  
 14 the Arkansas State University, to be payable from cash funds as defined by  
 15 Arkansas Code 19-4-801 of the Arkansas State University, for personal  
 16 services and operating expenses of the Arkansas State University for the  
 17 biennial period ending June 30, 2009, the following:

19 ITEM	FISCAL YEARS	
	2007-2008	2008-2009
20 NO.		
21 (01) REGULAR SALARIES	\$ 25,569,752	\$ 26,081,147
22 (02) EXTRA HELP	13,567,958	13,567,958
23 (03) OVERTIME	200,000	200,000
24 (04) PERSONAL SERV MATCHING	14,313,275	14,599,541
25 (05) MAINT. & GEN. OPERATION		
26 (A) OPER. EXPENSE	26,318,908	26,318,908
27 (B) CONF. & TRAVEL	4,029,129	4,029,129
28 (C) PROF. FEES	6,098,000	6,098,000
29 (D) CAP. OUTLAY	6,000,000	6,000,000
30 (E) DATA PROC.	8,155,000	8,155,000
31 (06) FUND TRANS/REFUND/ INVESTMENTS	4,000,000	4,000,000
32 (07) CAPITAL IMPROVEMENTS	80,000,000	80,000,000
33 (08) RESALE	125,000	125,000
34 (09) DEBT SERVICE	8,000,000	8,000,000
35 (10) CONTINGENCY	<u>50,000,000</u>	<u>50,000,000</u>
36 TOTAL AMOUNT APPROPRIATED	<u>\$ 246,377,022</u>	<u>\$ 247,174,683</u>

1  
2 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
3 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
4 REALLOCATION OF RESOURCES. Upon determination by the president or chancellor  
5 of ~~Arkansas State University~~ an institution of higher education that a  
6 reallocation of resources for purposes of reorganization or consolidation of  
7 administrative functions within the ~~university~~ institution is necessary for  
8 efficient and effective operations of the ~~university~~ institution, the  
9 president or chancellor, with approval of the ~~Arkansas State University Board~~  
10 ~~of Trustees~~ institution's board of trustees, may have the authority to  
11 transfer positions, appropriations and related funds between campuses,  
12 divisions, branches, and other budgetary units of ~~Arkansas State University~~  
13 the institution, after receiving prior approval of the Legislative Council or  
14 Joint Budget Committee. The transfers of positions, programs, or activities  
15 shall be used for those purposes for which the appropriations were approved  
16 by the General Assembly. The transfers, consolidations, or reorganizations  
17 which involve academic programs shall be reviewed by the Department of Higher  
18 Education ~~and receive prior approval from the Legislative Council or the~~  
19 ~~Joint Budget Committee~~ prior to submission to the Legislative Council or  
20 Joint Budget Committee. Provided, however, that the institution shall be  
21 limited to submitting no more than four (4) individual transaction transfer  
22 requests during any fiscal year and shall be further limited to no more than  
23 five percent (5%) of the total General Revenue and Special Revenue  
24 appropriation, funding, positions specific to each institution and no Tobacco  
25 Settlement funds or appropriations may be reallocated pursuant to this  
26 section.

27 Determining the maximum number of employees and the maximum amount of  
28 appropriation and general revenue funding for ~~a state agency~~ institutions of  
29 higher education each fiscal year is the prerogative of the General Assembly.  
30 This is usually accomplished by delineating such maximums in the  
31 appropriation act(s) for ~~a state agency~~ institutions of higher education and  
32 the general revenue allocations authorized for each fund and fund account by  
33 amendment to the Revenue Stabilization law. Further, the General Assembly  
34 has determined that ~~Arkansas State University~~ institutions of higher  
35 education may operate more efficiently if some flexibility is provided to  
36 ~~Arkansas State University~~ institutions of higher education authorizing broad

1 powers under this Section. Therefore, it is both necessary and appropriate  
2 that the General Assembly maintain oversight by requiring prior approval of  
3 the Legislative Council or Joint Budget Committee as provided by this  
4 section. The requirement of approval by the Legislative Council or Joint  
5 Budget Committee is not a severable part of this section. If the requirement  
6 of approval by the Legislative Council or Joint Budget Committee is ruled  
7 unconstitutional by a court of competent jurisdiction, this entire section is  
8 void.

9 The provisions of this section shall be in effect only from July 1, ~~2005~~  
10 2007 through June 30, ~~2007~~ 2009.

11  
12 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LEASES.  
14 Notwithstanding any law to the contrary, the Board of Trustees of Arkansas  
15 State University may hereafter lease facilities for operations for room and  
16 board purposes for students only in any manner and upon terms the board deems  
17 to be in the best interest of the university. Action taken under this act  
18 shall be by written resolution adopted by at least a majority of the members  
19 of the board.

20 The provisions of this section shall be in effect only from July 1, ~~2005~~  
21 2007 through June 30, ~~2007~~ 2009.

22  
23 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
24 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
25 CONTINGENCY. (a) To address needs emerging from the restructuring of the  
26 Technical Institutes, ASU Technical Center shall establish and maintain for  
27 the ~~2005-2007~~ 2007-2009 biennium a pool of four (4) unclassified positions  
28 and three (3) classified positions, payable from funds appropriated for ASU  
29 Technical Center. These positions are to be used by ASU Technical Center in  
30 the event that the number and level of positions available to address the  
31 needs emerging from business and industry driven program expansions exceeds  
32 the number of positions regularly authorized for ASU Technical Center.  
33 (b) ASU Technical Center shall provide justification to the Department of  
34 Finance and Administration's Office of Personnel Management (OPM) for the  
35 need to allocate titles from this position pool. No classifications will be  
36 assigned to the pool until such time as specific positions are requested and



1 justified by ASU Technical Center, recommended by OPM and approved by the  
2 Legislative Council. ASU Technical Center may transfer positions from this  
3 pool to any pay schedule the agency currently maintains or any pay schedule  
4 the agency receives during the ~~2005-2007~~ 2007-2009 biennium.

5 (c) Determining the number of personnel to be employed by a state agency is  
6 the prerogative of the General Assembly and is usually accomplished by  
7 delineating the maximum number of personnel by identifying job titles and the  
8 maximum grade or salary attached to those titles. The General Assembly has  
9 determined that ASU Technical Center could be operated more efficiently if  
10 some flexibility is given to that agency. That flexibility is being  
11 accomplished by providing growth pools in subsection (a) of this section and  
12 since the General Assembly has granted the agency broad powers under the  
13 growth pool concept, it is both necessary and appropriate that the General  
14 Assembly maintain oversight of the utilization of the growth pool by  
15 requiring prior approval of the Legislative Council in the utilization of the  
16 growth pool. Therefore, the requirement of approval by the Legislative  
17 Council is not a severable part of this section. If the requirement of  
18 approval by the Legislative Council is ruled unconstitutional by a court of  
19 competent jurisdiction, this entire section is void.

20 If the agency requests continuation of a "Growth Pool" position(s) as  
21 established herein during the next biennium, the position(s) must be  
22 requested as a new position(s) in the agencies biennial budget request.  
23 The provisions of this section shall be in effect only from July 1, ~~2005~~ 2007  
24 through June 30, ~~2007~~ 2009.

25  
26 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND  
28 BALANCES. The Board of Trustees in its official governing capacity charged  
29 with the management or control of the institution of higher learning and the  
30 President or Chancellor as the Chief Executive shall certify to the Chief  
31 Fiscal Officer of the State and the Legislative Council that as of December  
32 31 of each year that sufficient appropriations and funds are available, or  
33 will become available, to meet all current and anticipated obligations during  
34 the fiscal year for the payment of the obligations when they become due.  
35 This certification, signed by the Chair of the Board of Trustees and the  
36 President or Chancellor will be forwarded by February 28 of each year or upon

1 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
2 Officer of the State and the Legislative Council accompanied by the Board  
3 approved published annual financial statement for the preceding fiscal year.

4 The provisions of this section shall be in effect only from July 1, 2005  
5 2007 through June 30, ~~2007~~ 2009.

6  
7 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY  
9 ADJUSTMENTS. Due to the highly competitive nature of the employment market  
10 in the service area of Arkansas State University, the institution shall be  
11 authorized to employ new candidates or retain current employees at rates of  
12 pay not to exceed Pay Level III for the following classifications:

13  
14 K153, Secretary II/Grade 12

15 K155, Secretary I/Grade 11

16 G171, Custodial Worker I/Grade 3

17 G045, Equipment Operator/Grade 8

18 Y001, Apprentice Tradesman/Grade 11

19 E006, Caregiver I/Grade 4

20 E004, Caregiver II/Grade 8

21 E006, Caregiver III/Grade 12

22 B045, Laboratory Coordinator/Grade 15

23 N318, Curator/Grade 20

24  
25 Arkansas State University shall report all such salary adjustments to the  
26 State Office of Personnel Management (Higher Education Section) not later  
27 than the pay period following such action and the Office of Personnel  
28 Management shall in turn report such actions to the Uniform Personnel  
29 Committee at the next scheduled meeting. Authority under this section shall  
30 be subject to audit by both the Office of Personnel Management and the  
31 Legislative Council and may be rescinded for improper use of application.

32 The provisions of this section shall be in effect only from July 1, 2007  
33 to June 30, 2009.

34  
35 SECTION 11. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized  
36 by this act shall be limited to the appropriation for such agency and funds

1 made available by law for the support of such appropriations; and the  
2 restrictions of the State Procurement Law, the General Accounting and  
3 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
4 Procedures and Restrictions Act, the Higher Education Expenditures  
5 Restrictions Act, or their successors, and other fiscal control laws of this  
6 State, where applicable, and regulations promulgated by the Department of  
7 Finance and Administration, as authorized by law, shall be strictly complied  
8 with in disbursement of said funds.

9  
10 SECTION 12. LEGISLATIVE INTENT. It is the intent of the General Assembly  
11 that any funds disbursed under the authority of the appropriations contained  
12 in this act shall be in compliance with the stated reasons for which this act  
13 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
14 and Legislative Recommendations contained in the budget manuals prepared by  
15 the Department of Finance and Administration, letters, or summarized oral  
16 testimony in the official minutes of the Arkansas Legislative Council or  
17 Joint Budget Committee which relate to its passage and adoption.

18  
19 SECTION 13. EMERGENCY CLAUSE. It is found and determined by the General  
20 Assembly, that the Constitution of the State of Arkansas prohibits the  
21 appropriation of funds for more than a two (2) year period; that the  
22 effectiveness of this Act on July 1, 2007 is essential to the operation of  
23 the agency for which the appropriations in this Act are provided, and that in  
24 the event of an extension of the Regular Session, the delay in the effective  
25 date of this Act beyond July 1, 2007 could work irreparable harm upon the  
26 proper administration and provision of essential governmental programs.  
27 Therefore, an emergency is hereby declared to exist and this Act being  
28 necessary for the immediate preservation of the public peace, health and  
29 safety shall be in full force and effect from and after July 1, 2007.

30  
31 /s/ Joint Budget Committee  
32  
33  
34  
35  
36