Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: S3/12/07 S3/20/07 S3/27/07	
2	86th General Assembly	A Bill	
3	Regular Session, 2007		SENATE BILL 322
4			
5	By: Joint Budget Committee	ee	
6			
7			
8		For An Act To Be Entitled	
9	AN ACT	TO MAKE AN APPROPRIATION FOR PERSONAL	
10	SERVIC	ES AND OPERATING EXPENSES FOR THE ARKA	ANSAS
11	STATE	UNIVERSITY FOR THE BIENNIAL PERIOD ENI	DING
12	JUNE 3	0, 2009; AND FOR OTHER PURPOSES.	
13			
14			
15		Subtitle	
16	AN	ACT FOR THE ARKANSAS STATE	
17	UNI	VERSITY APPROPRIATION FOR THE	
18	200	7-2009 BIENNIUM.	
19			
20			
21	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKA	NSAS:
22			
23	SECTION 1. REGULA	R SALARIES - OPERATIONS. There is her	eby established for
24	the Arkansas State U	niversity for the 2007-2009 biennium,	the following
25	maximum number of re	gular employees whose salaries shall b	e governed by the
26	provisions of the Un	iform Classification and Compensation	Act (Arkansas Code
27	§§21-5-201 et seq.),	or its successor, and all laws amenda	tory thereto.
28	Provided, however, the	hat any position to which a specific m	aximum annual
29	salary is set out he	rein in dollars, shall be exempt from	the provisions of
30	said Uniform Classif	ication and Compensation Act. All per	sons occupying
31	positions authorized	herein are hereby governed by the pro	visions of the
32	Regular Salaries Pro	cedures and Restrictions Act (Arkansas	Code §21-5-101),
33	or its successor.		
34			
35			Maximum Annual
36		Maximum	Salary Rate

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1	Item		No. of	Fiscal Y	Years
2	No.	Title	Employees	2007-2008	2008-2009
3		ARKANSAS STATE UNIVERSITY-SYSTEM			
4		TWELVE MONTH EDUCATIONAL AND GENERAL			
5		ADMINISTRATIVE POSITIONS			
6	(1)	President, Arkansas State University	1	\$174,033	\$177 , 514
7	(2)	Vice Pres. for Research & Academics	1	\$161,729	\$164,964
8	(3)	Vice Pres. for Finance & Admin.	1	\$149,969	\$152 , 968
9	(4)	Vice Pres. for University Relations	1	\$138,419	\$141,187
10	(5)	Vice Pres. for Univ. Advancement	1	\$138,419	\$141,187
11	(6)	General Counsel	1	\$124,701	\$127 , 195
12	(7)	Assoc. Vice Pres.	2	\$122,902	\$125 , 360
13	(8)	Director of Planning & Resource Svcs	1	\$116,763	\$119,098
14	(9)	Exec. Asst. to President	1	\$96,853	\$98,790
15	(10)	Dir. for Internal Audit	1	\$78,228	<i>\$79,793</i>
16		TWELVE MONTH EDUCATIONAL AND GENERAL			
17		CLASSIFIED POSITIONS			
18	(11)	Accountant	2	GRAD	E 18
19	(12)	Administrative Assistant II	2	GRAD	E 17
20	(13)	Secretary II	2	GRAD	E 13
21		ARKANSAS STATE UNIV-JONESBORO			
22		TWELVE MONTH EDUCATIONAL AND GENERAL			
23		ADMINISTRATIVE POSITIONS			
24	(14)	Chancellor, ASU-Jonesboro	1	\$161,728	\$164,963
25	(15)	Vice Chancellor for Academic Affairs	1	\$137,410	\$140 , 158
26	(16)	Vice Chancellor for Finance & Admin	1	\$133 , 359	\$136,026
27	(17)	Vice Chancellor for Univ Advancement	1	\$131 , 333	\$133,960
28	(18)	Vice Chancellor for Student Affairs	1	\$131,333	\$133,960
29	(19)	Dean of Graduate School	1	\$127 , 282	\$129,828
30	(20)	Dean of Schools	12	\$127 , 282	\$129,828
31	(21)	Assoc Vice Chancellor Acad. Affairs	2	\$119,916	\$122,314
32	(22)	Associate Vice Chancellor	4	\$115,420	\$117 , 728
33	(23)	Executive Asst. to the Chancellor	1	\$115,420	\$117 , 728
34	(24)	Dir. of Delta Heritage Initiative	1	\$113,434	\$115,703
35	(25)	Dean of Libraries	1	\$113,434	\$115,703
36	(26)	Asst Vice Chancellor for Info/Tech	1	\$111 , 782	\$114,018

1	(27)	Coord. of Organized Research	1	\$109,939	\$112 , 138
2	(28)	Director of Prof. Educ. Programs	1	\$109,939	\$112 , 138
3	(29)	Controller	1	\$102,961	\$105,020
4	(30)	Director of International Programs	1	\$102,695	\$104,749
5	(31)	Assoc. Dean of Schools	7	\$102,005	\$104,045
6	(32)	Director of Development	1	\$100,945	\$102,964
7	(33)	Director of Agricultural Research	1	\$97,880	\$99 , 838
8	(34)	Asst. Vice Chancellor for Facilities	1	\$96,914	\$98 , 852
9	(35)	Asst. Vice Chancellor for Admin.	1	\$93,856	\$95 , 733
10	(36)	Asst. Vice Chancellor for Business	1	\$93,856	\$95 , 733
11	(37)	Asst. Vice Chanc for Student Affairs	1	\$93,856	\$95 , 733
12	(38)	Registrar	1	\$92,629	\$94 , 482
13	(39)	Director of Planned Giving	1	\$91,646	<i>\$93</i> ,479
14	(40)	Dir of Corp & Foundation Relations	1	\$91,646	<i>\$93</i> ,479
15	(41)	Director of Counseling	1	\$91,646	<i>\$93</i> ,479
16	(42)	Director of Museum & Ed. Ctr.	1	\$86,828	\$88,565
17	(43)	Archivist	2	\$86,828	\$88,565
18	(44)	Director of Museum	1	\$86,828	\$88,565
19	(45)	Dean of Student Affairs	1	\$86,828	\$88,565
20	(46)	Dean of Student Affairs-Enrollment	1	\$86,828	\$88,565
21	(47)	Coord. Off-Campus Courses	1	\$86,828	\$88,565
22	(48)	Coord. of Non-Credit Activity	1	\$86,828	\$88,565
23	(49)	Coordinator of Delta Studies Act/Pro	1	\$86,828	\$88,565
24	(50)	Director of First Years Studies	1	\$85,584	\$87,296
25	(51)	Dir. of Academic Technology & Comp.	1	\$85,584	\$87,296
26	(52)	Assoc Director - Info & Tech Svcs	2	\$85,584	\$87,296
27	(53)	Exec. Director of Delta Economic Dev	1	\$85,584	\$87,296
28	(54)	Assoc. Dir. of Development	1	\$84,888	\$86,586
29	(55)	Director of Alumni	1	\$84,888	\$86,586
30	(56)	Director of Inst Research & Planning	1	\$84,117	\$85,799
31	(57)	Director of Student Aid	1	\$83,680	<i>\$85,354</i>
32	(58)	Director of Univ. Communications	1	\$80,891	\$82,509
33	(59)	Director of Student Health Services	1	\$80,514	\$82,124
34	(60)	Project/Program Administrator	32		
35		Project/Program Director		\$80,365	\$81,972
36		Project/Program Manager		<i>\$72,829</i>	<i>\$74,286</i>

1		Project/Program Specialist		\$62,836	\$64,093
2	(61)	Business Manager	1	\$78,367	<i>\$79,934</i>
3	(62)	Treasurer	1	<i>\$78,367</i>	<i>\$79</i> , <i>934</i>
4	(63)	Associate Controller	1	\$78,367	<i>\$79,934</i>
5	(64)	Dir., Grants & Other Sponsored Progs	1	\$78,367	<i>\$79,934</i>
6	(65)	Annual Fund Coordinator	1	\$77 , 942	<i>\$79,501</i>
7	(66)	Director of Admissions	1	\$77 , 923	\$79 , 481
8	(67)	Assoc. Dean of Student Affairs	5	\$77 , 923	\$79 , 481
9	(68)	Computer Network Coordinator	1	<i>\$76,240</i>	\$77 , 765
10	(69)	Architect	1	\$76,094	<i>\$77,616</i>
11	(70)	Dir.of UPD,CS,Traffic & Parking	1	<i>\$75,953</i>	\$77 , 472
12	(71)	Asst. to VP Student Affairs	1	\$75,813	<i>\$77,329</i>
13	(72)	Asst. to the VP of Academic Affairs	1	\$75,813	<i>\$77,329</i>
14	(73)	Project Engineer	1	<i>\$75,767</i>	<i>\$77,282</i>
15	(74)	Counselor	4	<i>\$75,486</i>	\$76,996
16	(75)	Director of Budget	1	<i>\$74,727</i>	<i>\$76,222</i>
17	(76)	Development Officer	11	<i>\$72,538</i>	<i>\$73,989</i>
18	(77)	Director of University Relations	1	\$72,113	<i>\$73,555</i>
19	(78)	Director of Equine Center	1	\$71,741	<i>\$73,176</i>
20	(79)	Communications Specialist	1	\$71,741	<i>\$73,176</i>
21	(80)	Director of Testing	1	\$70,862	<i>\$72,279</i>
22	(81)	Research Compliance Coordinator	1	\$69,920	\$71,318
23	(82)	Director of Career Services	1	\$68,255	\$69,620
24	(83)	Director of Upward Bound	1	\$67,160	\$68,503
25	(84)	Project Architect	1	\$67,124	\$68,466
26	(85)	Dir. of Pub. & Creative Svcs	1	\$66,962	\$68,301
27	(86)	Art Gallery Director	1	\$66,962	\$68,301
28	(87)	Director of Printing	1	\$66,962	\$68,301
29	(88)	Director of Assessment	1	\$66,928	\$68,267
30	(89)	Senior Internal Auditor	1	\$64,961	\$66,260
31	(90)	Dir. of Student Activities	1	\$64,793	\$66,089
32	(91)	Dir of Off of Int'l Student Svcs	1	\$63,862	\$65,139
33	(92)	Director of Distance Learning	1	\$63,193	\$64,457
34	(93)	Asst. Dean of Students	7	\$63,114	\$64,376
35	(94)	Director of Academic Advising	1	\$63,114	\$64,376
36	(95)	Director of Disability Services	1	\$63,114	\$64,376

1	(96)	Dir. of Environ. Health & Safety	1	\$62,938 \$64,197
2	(97)	Asst. Dir. Records	1	\$62,938 \$64,197
3	(98)	Asst. Dir. of Admissions	1	\$62,938 \$64,197
4	(99)	Dir. of Recreation & Intramurals	1	\$58,860 \$60,037
5	(100)	Assoc. Dir. of Student Aid	1	\$58,860 \$60,037
6	(101)	Coord. of ASU Comm. Coll. Deg. Cntrs	5	\$58,860 \$60,037
7	(102)	Research Analyst	3	\$58,833 \$60,010
8	(103)	Assoc. for Administration	1	\$58,201 \$59,365
9	(104)	Asst. Dir. Student Health Center	1	\$57,176 \$58,320
10	(105)	Assistant Director of Publications	1	\$56,207 \$57,331
11	(106)	Technical Director	1	\$52,058 \$53,099
12	(107)	Conservator	1	\$52,058 \$53,099
13	(108)	Academic Adviser	8	\$51,375 \$52,403
14	(109)	Asst. Dir. of Small Bus. Dvlpmnt. Cn	1	\$51,043 \$52,064
15	(110)	Assistant Director of Museum	1	\$51,043 \$52,064
16		TWELVE MONTH EDUCATIONAL AND GENERAL		
17		CLASSIFIED POSITIONS		
18	(111)	Asst Dir of Comp Svcs III - Inst	3	GRADE 25
19	(112)	DP Production Manager II - Inst	1	GRADE 25
20	(113)	DP Network Manager III - Inst	1	GRADE 24
21	(114)	Systems Analyst III - Inst	5	GRADE 24
22	(115)	Systems Programmer III - Inst	1	GRADE 24
23	(116)	Asst Controller	2	GRADE 23
24	(117)	ASU Assoc Dir of Physical Plant	1	GRADE 23
25	(118)	ASU Construction Coordinator	1	GRADE 23
26	(119)	ASU Engineer Comm Facilities Dir	1	GRADE 23
27	(120)	ASU Purchasing Agent	1	GRADE 23
28	(121)	Data Base Coordinator II - Inst	2	GRADE 23
29	(122)	DP Production Manager I - Inst	1	GRADE 23
30	(123)	ASU Asst Dir of Physical Plant	3	GRADE 22
31	(124)	ASU Dir of Farming	1	GRADE 22
32	(125)	ASU Engineer/Design Specialist	1	GRADE 22
33	(126)	Career Plng & Plac Coordinator	1	GRADE 22
34	(127)	Computer Support Spec III-Inst	4	GRADE 22
35	(128)	DP Network Manager II - Inst	5	GRADE 22
36	(129)	DP Network Tech III - Inst	1	GRADE 22

1	(130)	DP Operations Supv III - Inst	1	GRADE 22
2	(131)	Systems Analyst II - Inst	3	GRADE 22
3	(132)	Systems Programmer II - Inst	1	GRADE 22
4	(133)	Accounting Supervisor II	3	GRADE 21
5	(134)	Development Specialist	1	GRADE 21
6	(135)	HE Public Safety Commander I	1	GRADE 21
7	(136)	Inst Personnel Services Manager	1	GRADE 21
8	(137)	Accounting Supervisor I	6	GRADE 20
9	(138)	Asst Dir of Financial Aid	1	GRADE 20
10	(139)	ASU Asst Director of Farming	1	GRADE 20
11	(140)	ASU Dir of Housekeeping	1	GRADE 20
12	(141)	ASU Payroll Services Manager	1	GRADE 20
13	(142)	ASU Student Accounts Officer	2	GRADE 20
14	(143)	Computer Support Spec II - Inst	5	GRADE 20
15	(144)	Counselor II	2	GRADE 20
16	(145)	Curator	1	GRADE 20
17	(146)	DP Network Tech II - Inst	2	GRADE 20
18	(147)	HE Public Safety Supervisor	3	GRADE 20
19	(148)	Plant Maintenance Coordinator	1	GRADE 20
20	(149)	Program Coordinator	16	GRADE 20
21	(150)	Systems Analyst I - Inst	2	GRADE 20
22	(151)	Systems Programmer I - Inst	1	GRADE 20
23	(152)	Institutional Personnel Analyst	4	GRADE 20
24	(153)	Applications Programmer II-Inst	8	GRADE 19
25	(154)	Budget Specialist	1	GRADE 19
26	(155)	Buyer	5	GRADE 19
27	(156)	Career Planning & Plac Advisor	1	GRADE 19
28	(157)	Coord of Information Services	1	GRADE 19
29	(158)	DP Operations Supv II - Inst	2	GRADE 19
30	(159)	Radio Program Director	1	GRADE 19
31	(160)	Skilled Trades Foreman	4	GRADE 19
32	(161)	Accountant	6	GRADE 18
33	(162)	Assistant Business Manager	1	GRADE 18
34	(163)	Assistant Registrar	4	GRADE 18
35	(164)	Computer Support Spec I - Inst	11	GRADE 18
36	(165)	Constr & Maint Project Estimator	1	GRADE 18

1	(166)	Construction Inspector	1	GRADE 18
2	(167)	Coordinator of Alumni Affairs	1	GRADE 18
3	(168)	Counselor II	1	GRADE 18
4	(169)	Financial Aid Officer II	5	GRADE 18
5	(170)	HE Public Safety Officer II	7	GRADE 18
6	(171)	Management Project Analyst I	8	GRADE 18
7	(172)	Payroll Services Specialist	2	GRADE 18
8	(173)	Personnel Assistant II - Inst	3	GRADE 18
9	(174)	Plant Warehouse Foreman	1	GRADE 18
10	(175)	Radio Production Engineer	1	GRADE 18
11	(176)	Safety Supervisor	1	GRADE 18
12	(177)	Skilled Trades Supervisor	10	GRADE 18
13	(178)	Web Site Coordinator I	1	GRADE 18
14	(179)	Administrative Assistant II	8	GRADE 17
15	(180)	Applications Prog I - Inst	2	GRADE 17
16	(181)	Director of Transit & Parking	1	GRADE 17
17	(182)	DP Operations Supervisor I-Inst	2	GRADE 17
18	(183)	Farm Foreman - Institutional	2	GRADE 17
19	(184)	Graphic Artist II	3	GRADE 17
20	(185)	Instrumentation Technician II	2	GRADE 17
21	(186)	Landscape Supervisor II	2	GRADE 17
22	(187)	Library Supervisor I	3	GRADE 17
23	(188)	Multi-media Specialist	1	GRADE 17
24	(189)	Museum Exhibit Specialist	1	GRADE 17
25	(190)	Museum Registrar	1	GRADE 17
26	(191)	Pest Control Tech Supv	1	GRADE 17
27	(192)	Publicity & Information Specialist	2	GRADE 17
28	(193)	Radio News Director	1	GRADE 17
29	(194)	Skilled Trades Worker	62	GRADE 17
30	(195)	Telecommunication Coordinator	1	GRADE 17
31	(196)	Telephone Technician	3	GRADE 17
32	(197)	TV Engineer	3	GRADE 17
33	(198)	Admissions Analyst Supervisor	1	GRADE 16
34	(199)	Computer Technician II - Inst	10	GRADE 16
35	(200)	Coordinator of Housekeeping	4	GRADE 16
36	(201)	HE Public Safety Officer I	10	GRADE 16

1	(202)	Photographer II-Inst	2	GRADE 16
2	(203)	Plant Warehouse Asst Foreman	1	GRADE 16
3	(204)	Accounting Tech II	16	GRADE 15
4	(205)	Accounts Supervisor	2	GRADE 15
5	(206)	Admin Office Supv	3	GRADE 15
6	(207)	Administrative Assistant I	10	GRADE 15
7	(208)	Asst Purchasing Agent	3	GRADE 15
8	(209)	Computer Lab Tech II - Inst	3	GRADE 15
9	(210)	Farm Maint Mechanic	1	GRADE 15
10	(211)	Graphic Artist I	2	GRADE 15
11	(212)	Laboratory Coordinator	2	GRADE 15
12	(213)	Instrumentation Technician I	1	GRADE 15
13	(214)	Landscape Supervisor I	3	GRADE 15
14	(215)	Payroll Officer	2	GRADE 15
15	(216)	Pest Control Tech	2	GRADE 15
16	(217)	Research Assistant	2	GRADE 15
17	(218)	Store Supervisor	1	GRADE 15
18	(219)	Inst Maint Work Plan/Scheduler	1	GRADE 15
19	(220)	Administrative Secretary	26	GRADE 14
20	(221)	Admissions Analyst II	2	GRADE 14
21	(222)	Architectural Draftsman	2	GRADE 14
22	(223)	Computer Technician I - Inst	7	GRADE 14
23	(224)	Library Academic Tech III	7	GRADE 14
24	(225)	Personnel Assistant I - Inst	1	GRADE 14
25	(226)	Radio Announcer	3	GRADE 14
26	(227)	Greenhouse Technician	1	GRADE 14
27	(228)	Boiler Operator	1	GRADE 13
28	(229)	Data Entry Operator Supervisor	1	GRADE 13
29	(230)	Head Cashier	2	GRADE 13
30	(231)	Secretary II	68	GRADE 13
31	(232)	Accounting Tech I	5	GRADE 12
32	(233)	Athletic Equipment Supervisor	2	GRADE 12
33	(234)	Computer Tech Trainee - Inst	1	GRADE 12
34	(235)	Documents Examiner II	1	GRADE 12
35	(236)	HE Public Safety Dispatcher	4	GRADE 12
36	(237)	Library Academic Tech II	8	GRADE 12

1	(238)	Registrar's Assistant	6	GRADE 12
2	(239)	Cashier II	3	GRADE 12
3	(240)	Fire Equipment Service Inspector	1	GRADE 12
4	(241)	Agricultural Lab Technician	2	GRADE 11
5	(242)	Apprentice Tradesman	23	GRADE 11
6	(243)	Audio-Visual Lab Assistant	1	GRADE 11
7	(244)	Heavy Equipment Operator	8	GRADE 11
8	(245)	Purchasing Assistant	2	GRADE 11
9	(246)	Secretary I	45	GRADE 11
10	(247)	Shipping & Receiving Clerk	2	GRADE 11
11	(248)	Special Events Worker	1	GRADE 11
12	(249)	Custodial Service Shift Supv	2	GRADE 11
13	(250)	Clerical Assistant	8	GRADE 10
14	(251)	Data Entry Specialist	2	GRADE 10
15	(252)	Inventory Control Clerk	2	GRADE 10
16	(253)	Library Academic Tech I	4	GRADE 10
17	(254)	Receptionist	3	GRADE 10
18	(255)	Bookkeeper Assistant	1	GRADE 09
19	(256)	Laboratory Assistant I	1	GRADE 09
20	(257)	Bldg/Equip Maint Repairman II	3	GRADE 08
21	(258)	Custodial Supervisor II	7	GRADE 08
22	(259)	Equipment Operator	11	GRADE 08
23	(260)	Farm Worker	2	GRADE 08
24	(261)	Maint Worker Supervisor	1	GRADE 07
25	(262)	Office Clerk	2	GRADE 07
26	(263)	Bldg/Equip Maint Repairman I	2	GRADE 06
27	(264)	Custodial Supervisor I	3	GRADE 06
28	(265)	Maint Worker II	2	GRADE 05
29	(266)	Custodial Worker II	18	GRADE 04
30	(267)	Maint Worker I	6	GRADE 04
31	(268)	Custodial Worker I	66	GRADE 03
32		TWELVE MONTH EDUCATIONAL AND GENERAL		
33		ACADEMIC POSITIONS		
34	(269)	Nurse Anesthesia Clinical Coord.	2	\$159,005 \$162,185
35	(270)	Department Chairperson	26	\$119,175 \$121,559
36	(271)	Faculty	65	

1		Professor		\$117,149	\$119,492
2		Assoc. Professor		\$109,041	\$111 , 222
3		Asst. Professor		\$92,744	\$94 , 599
4		Instructor		<i>\$76,240</i>	<i>\$77,765</i>
5	(272)	Research Associate	5	\$86,750	\$88,485
6	(273)	Asst. Library Director	2	\$66,434	\$67,763
7	(274)	Librarian	14	\$66,434	\$67 , 763
8	(275)	Research Assistant	20	\$51 , 932	\$52 , 971
9		NINE MONTH EDUCATIONAL AND GENERAL			
10		ACADEMIC POSITIONS			
11	(276)	Faculty	420		
12		Distinguished Professor		\$131,224	\$133,848
13		Professor		\$115 , 124	\$117,426
14		Assoc. Professor		\$100,934	\$102 , 953
15		Asst. Professor		\$84,492	\$86,182
16		Instructor		\$65,927	\$67,246
17	(277)	Part-Time Faculty	130	\$33,180	<i>\$33,844</i>
18	(278)	Graduate Assistant	240	\$20,808	<i>\$21,224</i>
19		TWELVE MONTH AUXILIARY ENTERPRISES			
20		NON-CLASSIFIED POSITIONS			
21	(279)	ASU Head Football Coach	1	\$140,151	\$142,954
22	(280)	Dir. of Athletics	1	\$121,663	\$124,096
23	(281)	Head Men's Basketball Coach	1	\$121,663	\$124,096
24	(282)	ASU Off. Coordinator-Football	1	\$111 , 557	\$113 , 788
25	(283)	ASU Def. Coordinator-Football	1	\$111 , 557	\$113,788
26	(284)	Assoc. Dir of Athletics	3	\$102 , 695	\$104,749
27	(285)	ASU Asst. Head Football Coach	1	\$98,546	\$100,517
28	(286)	Assistant Football Coach	6	\$98,546	\$100,517
29	(287)	Head Coach	9	\$86,463	\$88,192
30	(288)	ASU Dir. of Auxiliary Enterprises	1	\$83,058	\$84,719
31	(289)	Dir. of Convocation Center	1	\$80,514	\$82,124
32	(290)	Head Athletic Trainer	1	<i>\$77,218</i>	<i>\$78,762</i>
33	(291)	Asst. Dir. Athletics	6	<i>\$77,218</i>	<i>\$78,762</i>
34	(292)	Pharmacist	1	<i>\$74,483</i>	<i>\$75,973</i>
35	(293)	College Physician	2	\$71,670	<i>\$73,</i> 103
36	(294)	Assistant Coach	15	\$65,610	\$66,922

1	(295)	Dir of Strength & Conditioning	2	\$65,610 \$66,922
2	(296)	Facilities and Equipment Manager	1	\$59,082 \$60,264
3	(297)	Asst. Dir. of Convocation Center	1	\$57,176 \$58,320
4	(298)	Asst Dir of Development	1	\$51,986 \$53,026
5	(299)	Asst Dir of Media Relations	2	\$51,986 \$53,026
6	(300)	Director of Marketing	1	\$49,823 \$50,819
7	(301)	Ticket Manager/Convocation Center	1	\$48,333 \$49,300
8	(302)	Concession Events Coordinator	1	\$41,197 \$42,021
9	(303)	Assistant Athletic Trainer	2	\$29,333 \$29,920
10	(304)	Intern Coach	6	\$19,253 \$19,638
11		TWELVE MONTH AUXILIARY ENTERPRISES		
12		CLASSIFIED POSITIONS		
13	(305)	ASU Dir of Housing	1	GRADE 23
14	(306)	ASU Director of Student Union	1	GRADE 22
15	(307)	Asst Dir of Printing	1	GRADE 21
16	(308)	Student Health Svcs Nurse II	1	GRADE 20
17	(309)	ASU Asst Dir of Housing	2	GRADE 19
18	(310)	ASU Asst Dir of Information	2	GRADE 19
19	(311)	Skilled Trades Foreman	1	GRADE 19
20	(312)	Special Events Manager	1	GRADE 19
21	(313)	Accountant	1	GRADE 18
22	(314)	Asst Dir of Student Union	2	GRADE 18
23	(315)	Plant Maintenance Supervisor	1	GRADE 18
24	(316)	Printer Supervisor	1	GRADE 18
25	(317)	Skilled Trades Supervisor	1	GRADE 18
26	(318)	Printer III	6	GRADE 17
27	(319)	Skilled Trades Worker	13	GRADE 17
28	(320)	Special Events Coordinator	4	GRADE 17
29	(321)	Sports Information Specialist	1	GRADE 17
30	(322)	Student Union Night Manager	1	GRADE 17
31	(323)	Assistant Bookstore Manager	1	GRADE 16
32	(324)	Athletic Facility Supervisor	2	GRADE 16
33	(325)	Coordinator of Housekeeping	2	GRADE 16
34	(326)	Multi-Media Tech Cont II	1	GRADE 16
35	(327)	Printer II	2	GRADE 16
36	(328)	Resident Program Coordinator	5	GRADE 16

1	(329)	Accounting Tech II	2	GRADE	15
2	(330)	Administrative Secretary	6	GRADE	14
3	(331)	Resident Hall Manager II	3	GRADE	14
4	(332)	Secretary II	11	GRADE	13
5	(333)	Student Union Sec Mgr	2	GRADE	13
6	(334)	Cashier II	1	GRADE	12
7	(335)	Parking Control Supervisor	1	GRADE	12
8	(336)	Apprentice Tradesman	2	GRADE	11
9	(337)	Custodial Svcs Shift Supervisor	2	GRADE	11
10	(338)	Secretary I	10	GRADE	11
11	(339)	Pharmacy Tech	1	GRADE	10
12	(340)	Clerical Assistant	2	GRADE	10
13	(341)	Cashier I	1	GRADE	09
14	(342)	Farm Worker	3	GRADE	08
15	(343)	Bldg/Equip Maint Repairman II	4	GRADE	08
16	(344)	Custodial Supervisor II	2	GRADE	08
17	(345)	Bldg/Equip Maint Repairman I	2	GRADE	06
18	(346)	Custodial Supervisor I	2	GRADE	06
19	(347)	Maint Worker II	4	GRADE	06
20	(348)	Custodial Worker II	20	GRADE	04
21	(349)	Maint Worker I	2	GRADE	04
22	(350)	Custodial Worker I	16	GRADE	03
23		ASU TECHNICAL CENTER-MARKED TREE			
24		NON-CLASSIFIED POSITIONS			
25	(351)	Asst Vice Chancellor Tech Center	1	\$93 , 856	\$95 , 733
26	(352)	Vo Tech Technician II	1	\$68,309	\$69,675
27	(353)	Director	4	\$63 , 745	\$65,020
28	(354)	Workforce Ed Faculty	40	<i>\$58</i> ,092	\$59 , 254
29	(355)	Workforce Ed Part Time Faculty	18	\$20,103	\$20 , 505
30		CLASSIFIED POSITIONS			
31	(356)	Accountant	1	GRADE	18
32	(357)	Administrative Assistant II	3	GRADE	17
33	(358)	Bldg Plant Maintenance Supv I	1	GRADE	16
34	(359)	Landscape Supervisor I	1	GRADE	15
35	(360)	Accounting Technician II	1	GRADE	15
36	(361)	Administrative Secretary	1	GRADE	14

1	(362)	Secretary II	3	GRADE 13
2	(363)	Library Academic Tech II	1	GRADE 12
3	(364)	Secretary I	1	GRADE 11
4	(365)	Maintenance Worker Supervisor	2	GRADE 07
5	(366)	Watchman	1	GRADE 03
6		MAX. NO. OF EMPLOYEES	2,179	

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2007-2009 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", 10 11 payable from funds appropriated herein for such purposes: two thousand sixty four (2,064) temporary or part-time employees, when needed, at rates of pay 12 13 not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

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SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the biennial period ending June 30, 2009, the following:

19 20

22 <u>NO.</u>	2007-2008 2008-2009
23 (01) REGULAR SALARIES \$ 50	0,049,276 \$ 50,672,532
24 (O2) EXTRA HELP	120,825 123,242
25 (03) PERSONAL SERV MATCHING	5,395,104 5,583,730
26 (04) MAINT. & GEN. OPERATION	
27 (A) OPER. EXPENSE	4,280,843 4,280,843
28 (B) CONF. & TRAVEL	59,500 59,500
29 (C) PROF. FEES	0 0
30 (D) CAP. OUTLAY	201,600 201,600
31 (E) DATA PROC.	0 0
32 (05) FUNDED DEPRECIATION	500,000 500,000
33 TOTAL AMOUNT APPROPRIATED <u>\$ 68</u>	<u>0,607,148</u> <u>\$ 61,421,447</u>

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SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of Arkansas State University, as set out herein, the following amounts of the

1 funds appropriated in Section 3 hereof, to Arkansas State University, there

2 to be used as provided by law, for the biennial period ending June 30, 2009,

3 the following:

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ጎ	MAXIMIM	ALLOCATION

6	ITEM		FISC	AL S	YEARS
7	NO.		2007-2008		2008-2009
8	(01)	JONESBORO CAMPUS	\$ 59,035,328	\$	60,893,431
9	(02)	ASU - SYSTEM ADMINISTRATION	2,399,160		2,440,663
10	(03)	ASU - TECHNICAL CENTER	 2,942,136	_	2,998,098
11		TOTAL AMOUNT ALLOCATED	\$ 64,376,624	\$	66,332,192

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13 SECTION 5. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to

14 the Arkansas State University, to be payable from cash funds as defined by

15 Arkansas Code 19-4-801 of the Arkansas State University, for personal

16 services and operating expenses of the Arkansas State University for the

17 biennial period ending June 30, 2009, the following:

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(10) CONTINGENCY

TOTAL AMOUNT APPROPRIATED

19	ITEM		FISCA	AL Y	EARS
20	NO.		2007-2008		2008-2009
21	(01)	REGULAR SALARIES	\$ 25,569,752	\$	26,081,147
22	(02)	EXTRA HELP	13,567,958		13,567,958
23	(03)	OVERTIME	200,000		200,000
24	(04)	PERSONAL SERV MATCHING	14,313,275		14,599,541
25	(05)	MAINT. & GEN. OPERATION			
26		(A) OPER. EXPENSE	26,318,908		26,318,908
27		(B) CONF. & TRAVEL	4,029,129		4,029,129
28		(C) PROF. FEES	6,098,000		6,098,000
29		(D) CAP. OUTLAY	6,000,000		6,000,000
30		(E) DATA PROC.	8,155,000		8,155,000
31	(06)	FUND TRANS/REFUND/ INVESTMENTS	4,000,000		4,000,000
32	(07)	CAPITAL IMPROVEMENTS	80,000,000		80,000,000
33	(80)	RESALE	125,000		125,000
34	(09)	DEBT SERVICE	8,000,000		8,000,000

50,000,000

\$ 246,377,022 \$ 247,174,683

50,000,000

1 2 SECTION 6. APPROPRIATION - TREASURY CONTINGENCY. There is hereby appropriated, to the Arkansas State University, to be payable from the 3 4 Arkansas State University Fund, for personal services and operating expenses 5 which may be transferred and added to any appropriation line item payable 6 from the Arkansas State University Fund by the Arkansas State University for 7 the biennial period ending June 30, 2009, the following: 8 9 ITEMFISCAL YEARS 10 NO . 2007-2008 2008-2009 11 12 (01) TREASURY CONTINGENCY 3,769,476 \$ 4,910,745 13 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 14 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 16 REALLOCATION OF RESOURCES. Upon determination by the president or chancellor 17 of Arkansas State University an institution of higher education that a reallocation of resources for purposes of reorganization or consolidation of 18 19 administrative functions within the university institution is necessary for efficient and effective operations of the university institution, the 20 21 president or chancellor, with approval of the Arkansas State University Board 22 of Trustees institution's board of trustees, may have the authority to 23 transfer positions, appropriations and related funds between campuses, 24 divisions, branches, and other budgetary units of Arkansas State University the institution, after receiving prior approval of the Legislative Council or 25 26 Joint Budget Committee. The transfers of positions, programs, or activities 27 shall be used for those purposes for which the appropriations were approved 28 by the General Assembly. The transfers, consolidations, or reorganizations 29 which involve academic programs shall be reviewed by the Department of Higher 30 Education and receive prior approval from the Legislative Council or the Joint Budget Committee prior to submission to the Legislative Council or 31 32 Joint Budget Committee. Provided, however, that the institution shall be 33 limited to submitting no more than four (4) individual transaction transfer 34 requests during any fiscal year and shall be further limited to no more than 35 five percent (5%) of the total General Revenue and Special Revenue appropriation, funding, positions specific to each institution and no Tobacco 36

- 1 Settlement funds or appropriations may be reallocated pursuant to this
- 2 section.
- 3 Determining the maximum number of employees and the maximum amount of
- 4 appropriation and general revenue funding for a state agency institutions of
- 5 higher education each fiscal year is the prerogative of the General Assembly.
- 6 This is usually accomplished by delineating such maximums in the
- 7 appropriation act(s) for a state agency institutions of higher education and
- 8 the general revenue allocations authorized for each fund and fund account by
- 9 amendment to the Revenue Stabilization law. Further, the General Assembly
- 10 has determined that Arkansas State University institutions of higher
- ll education may operate more efficiently if some flexibility is provided to
- 12 Arkansas State University institutions of higher education authorizing broad
- 13 powers under this Section. Therefore, it is both necessary and appropriate
- 14 that the General Assembly maintain oversight by requiring prior approval of
- 15 the Legislative Council or Joint Budget Committee as provided by this
- 16 section. The requirement of approval by the Legislative Council or Joint
- 17 Budget Committee is not a severable part of this section. If the requirement
- 18 of approval by the Legislative Council or Joint Budget Committee is ruled
- 19 unconstitutional by a court of competent jurisdiction, this entire section is
- 20 void.
- 21 The provisions of this section shall be in effect only from July 1, 2005
- 22 2007 through June 30, 2007 2009.
- 23
- 24 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LEASES.
- 26 Notwithstanding any law to the contrary, the Board of Trustees of Arkansas
- 27 State University may hereafter lease facilities for operations for room and
- 28 board purposes for students only in any manner and upon terms the board deems
- 29 to be in the best interest of the university. Action taken under this act
- 30 shall be by written resolution adopted by at least a majority of the members
- 31 of the board.
- 32 The provisions of this section shall be in effect only from July 1, 2005
- 33 2007 through June 30, 2007 2009.

- 35 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

- 1 CONTINGENCY. (a) To address needs emerging from the restructuring of the
- 2 Technical Institutes, ASU Technical Center shall establish and maintain for
- the 2005-2007 2007-2009 biennium a pool of four (4) unclassified positions 3
- 4 and three (3) classified positions, payable from funds appropriated for ASU
- 5 Technical Center. These positions are to be used by ASU Technical Center in
- 6 the event that the number and level of positions available to address the
- 7 needs emerging from business and industry driven program expansions exceeds
- 8 the number of positions regularly authorized for ASU Technical Center.
- 9 (b) ASU Technical Center shall provide justification to the Department of
- Finance and Administration's Office of Personnel Management (OPM) for the 10
- 11 need to allocate titles from this position pool. No classifications will be
- 12 assigned to the pool until such time as specific positions are requested and
- justified by ASU Technical Center, recommended by OPM and approved by the 13
- Legislative Council. ASU Technical Center may transfer positions from this 14
- 15 pool to any pay schedule the agency currently maintains or any pay schedule
- 16 the agency receives during the 2005-2007 2007-2009 biennium.
- 17 (c) Determining the number of personnel to be employed by a state agency is
- the prerogative of the General Assembly and is usually accomplished by 18
- 19 delineating the maximum number of personnel by identifying job titles and the
- 20 maximum grade or salary attached to those titles. The General Assembly has
- 21 determined that ASU Technical Center could be operated more efficiently if
- 22 some flexibility is given to that agency. That flexibility is being
- accomplished by providing growth pools in subsection (a) of this section and 23
- 24 since the General Assembly has granted the agency broad powers under the
- 25 growth pool concept, it is both necessary and appropriate that the General
- 26 Assembly maintain oversight of the utilization of the growth pool by
- 27 requiring prior approval of the Legislative Council in the utilization of the
- 28 growth pool. Therefore, the requirement of approval by the Legislative
- 29 Council is not a severable part of this section. If the requirement of
- 30 approval by the Legislative Council is ruled unconstitutional by a court of
- 31 competent jurisdiction, this entire section is void.
- 32 If the agency requests continuation of a "Growth Pool" position(s) as
- 33 established herein during the next biennium, the position(s) must be
- 34 requested as a new position(s) in the agencies biennial budget request.
- 35 The provisions of this section shall be in effect only from July 1, 2005 2007

36 through June 30, 2007 2009.

1 2 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND 3 4 BALANCES. The Board of Trustees in its official governing capacity charged 5 with the management or control of the institution of higher learning and the President or Chancellor as the Chief Executive shall certify to the Chief 6 7 Fiscal Officer of the State and the Legislative Council that as of December 8 31 of each year that sufficient appropriations and funds are available, or 9 will become available, to meet all current and anticipated obligations during the fiscal year for the payment of the obligations when they become due. 10 11 This certification, signed by the Chair of the Board of Trustees and the President or Chancellor will be forwarded by February 28 of each year or upon 12 13 release of the previous year's audit by Legislative Audit to the Chief Fiscal 14 Officer of the State and the Legislative Council accompanied by the Board 15 approved published annual financial statement for the preceding fiscal year. 16 The provisions of this section shall be in effect only from July 1, 2005 17 2007 through June 30, 2007 2009. 18 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 19 20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY 21 ADJUSTMENTS. Due to the highly competitive nature of the employment market 22 in the service area of Arkansas State University, the institution shall be 23 authorized to employ new candidates or retain current employees at rates of pay not to exceed Pay Level III for the following classifications: 24 25 26 K153, Secretary II/Grade 12 27 K155, Secretary I/Grade 11 28 G171, Custodial Worker I/Grade 3 29 GO45, Equipment Operator/Grade 8 30 Y001, Apprentice Tradesman/Grade 11 31 E006, Caregiver I/Grade 4 32 E004, Caregiver II/Grade 8 33 E006, Caregiver III/Grade 12 34 B045, Laboratory Coordinator/Grade 15 35 N318, Curator/Grade 20

- 1 Arkansas State University shall report all such salary adjustments to the
- 2 State Office of Personnel Management (Higher Education Section) not later
- 3 than the pay period following such action and the Office of Personnel
- 4 Management shall in turn report such actions to the Uniform Personnel
- 5 Committee at the next scheduled meeting. Authority under this section shall
- 6 be subject to audit by both the Office of Personnel Management and the
- 7 Legislative Council and may be rescinded for improper use of application.
- 8 The provisions of this section shall be in effect only from July 1, 2007
- 9 to June 30, 2009.

- 11 SECTION 12. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
- 12 by this act shall be limited to the appropriation for such agency and funds
- 13 made available by law for the support of such appropriations; and the
- 14 restrictions of the State Procurement Law, the General Accounting and
- 15 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
- 16 Procedures and Restrictions Act, the Higher Education Expenditures
- 17 Restrictions Act, or their successors, and other fiscal control laws of this
- 18 State, where applicable, and regulations promulgated by the Department of
- 19 Finance and Administration, as authorized by law, shall be strictly complied
- 20 with in disbursement of said funds.

21

- 22 SECTION 13. LEGISLATIVE INTENT. It is the intent of the General Assembly
- 23 that any funds disbursed under the authority of the appropriations contained
- 24 in this act shall be in compliance with the stated reasons for which this act
- 25 was adopted, as evidenced by the Agency Requests, Executive Recommendations
- 26 and Legislative Recommendations contained in the budget manuals prepared by
- 27 the Department of Finance and Administration, letters, or summarized oral
- 28 testimony in the official minutes of the Arkansas Legislative Council or
- 29 Joint Budget Committee which relate to its passage and adoption.

- 31 <u>SECTION 14. EMERGENCY CLAUSE. It is found and determined by the General</u>
- 32 Assembly, that the Constitution of the State of Arkansas prohibits the
- 33 appropriation of funds for more than a two (2) year period; that the
- 34 effectiveness of this Act on July 1, 2007 is essential to the operation of
- 35 the agency for which the appropriations in this Act are provided, and that in
- 36 the event of an extension of the Regular Session, the delay in the effective

1	date of this Act beyond July 1, 2007 could work irreparable harm upon the
2	proper administration and provision of essential governmental programs.
3	Therefore, an emergency is hereby declared to exist and this Act being
4	necessary for the immediate preservation of the public peace, health and
5	safety shall be in full force and effect from and after July 1, 2007.
6	
7	/s/ Joint Budget Committee
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