1   State of Arkansas

A Bill

2   86th General Assembly

3   Regular Session, 2007   SENATE BILL 54

4

5   By: Senator J. Jeffress

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8   **For An Act To Be Entitled**

9   AN ACT CONCERNING CERTIFIED EMPLOYEE INCENTIVE

10   PAY PROGRAMS; AND FOR OTHER PURPOSES.

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12   **Subtitle**

13   THE ARKANSAS TEACHER COMPENSATION EQUITY

14   ACT.

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17   BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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19   SECTION 1. NOT TO BE CODIFIED. This act shall be known as "The

20   Arkansas Teacher Compensation Equity Act".

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22   SECTION 2. Arkansas Code Title 6, Chapter 18, Subchapter 1 is amended

23   to add an additional section to read as follows:

24   6-17-119. Incentive pay programs.

25   (a) A school district may offer an incentive pay program to certified

26   employees if:

27   (1) The incentive pay program is implemented on a school-by-

28   school basis rather than districtwide;

29   (2) Every certified employee within the school implementing the

30   program is eligible for incentive pay under the incentive pay program;

31   (3)(A) The incentive pay program is developed by a group of

32   certified employees designated by the school.

33   (B) At least fifty percent (50%) of the group's members

34   shall be certified classroom teachers;

35   (4)(A) Multiple criteria are used to establish eligibility

36   requirements.

1   (B)   No more than fifty percent (50%) of the eligibility
2   requirements shall be related to annual increases in test scores; and
3   (5)   Eighty-five percent (85%) of the school's certified
4   employees approve of the incentive pay program.
5   (b)(1)   A certified employee may elect to not participate in the
6   incentive pay program.
7   (2)   A certified employee electing to not participate in the
8   incentive pay program shall make the election in writing to the
9   superintendent of the school district.
10   (3)   If fifteen percent (15%) or more of a school's certified
11   employees elect not to participate in the incentive pay program, the school
12   shall discontinue the program.
13   (c)   The Department of Education shall promulgate rules to implement
14   this section.
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