

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 86th General Assembly  
3 Regular Session, 2007  
4

# A Bill

SENATE BILL 787

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 AN ACT TO INCREASE THE ANNUAL CAREER SERVICE  
10 RECOGNITION PAYMENTS FOR STATE EMPLOYEES; AND FOR  
11 OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT TO INCREASE THE ANNUAL CAREER  
15 SERVICE RECOGNITION PAYMENTS FOR STATE  
16 EMPLOYEES.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. Arkansas Code § 21-5-106 is amended to read as follows:

23 21-5-106. Annual career service recognition payments for state  
24 employees.

25 (a)(1)(A) Employees of state agencies and nonfaculty employees of  
26 institutions of higher education shall become eligible for annual career  
27 service recognition payments upon completion of ten (10) or more years of  
28 service in either elected positions or classified or nonclassified positions  
29 with an agency or institution of the State of Arkansas.

30 (B) However, the service shall have been in either elected  
31 positions or regular full-time positions.

32 (2) Periods of authorized leave without pay and leave of absence  
33 for military service when veterans' reemployment rights are exercised shall  
34 not negate eligibility for the payment, provided all other eligibility  
35 requirements are met.

36 (b) The Office of Personnel Management of the Division of Management



1 Services of the Department of Finance and Administration shall establish and  
2 publish policies and procedures for the administration of career service  
3 recognition payments to state employees upon a determination by the Chief  
4 Fiscal Officer of the State that sufficient funds are available for such  
5 purpose.

6 (c) An employee who meets eligibility requirements established by  
7 subsection (a) of this section shall become eligible for annual career  
8 service recognition payments on the anniversary date of the completion of  
9 such service according to the following schedule:

STATE SERVICE	ANNUAL PAYMENT
10 10 through 14 years of state service	\$ <del>300</del> <u>600</u>
11 15 through 19 years of state service	<del>400</del> <u>700</u>
12 20 through 24 years of state service	<del>500</del> <u>800</u>
13 25 or more years of state service	<del>600</del> <u>900</u>

14  
15  
16  
17 (d) Career service recognition payments authorized by this section  
18 shall be:

19 (1) ~~subject~~ Subject to withholding of all applicable state and  
20 federal taxes; ~~but~~ and

21 (2) ~~shall not be included~~ Included by retirement systems in  
22 determining benefits.

23  
24 SECTION 2. EMERGENCY CLAUSE. It is found and determined by the  
25 General Assembly that provisions of this act change the Uniform Attendance  
26 and Leave Policy Act and should become effective July 1, 2007, for consistent  
27 application and to avoid confusion and that unless this emergency clause is  
28 adopted, this act will not go into effect until after the beginning of the  
29 next fiscal year. Therefore, an emergency is hereby declared to exist and  
30 this act being necessary for the preservation of the public peace, health,  
31 and safety shall be in full force and effect from and after July 1, 2007.